

MEMORANDUM OF DISPOSITION

**CASE CLOSED
LOGGED AND FILED**

FACT FINDING COMMITTEE CASE NO. 3253-86-76
STEAM GENERATION GRIEVANCE NO. GEO-24-139-86-12

RECEIVED FEB 11 1988

Subject:

This case concerns Company's utilization of a contract welder who was hired to perform an assignment at Unit 8 during an overhaul, then reassigned to Unit 7 to make emergency repairs. The Union's contention was that the assignment caused a loss of overtime for the grievant, Mr. Edward Bressoud, Traveling Certified Welder, West Geysers Power Plant.

Discussion:

On May 2, 1986, pursuant to Step three of Title 102 of the Physical Agreement, the Fact Finding Committee referred this grievance to the Pre-Review Committee. Subsequently, the Pre-Review Committee referred this case back to the Fact Finding Committee comprised of Dorothy Fortier, Assistant Business Manager, Local Union 1245, IBEW; Bob Choate, Union Business Representative; Rick Doering, Industrial Relations Representative; and Mark Richards, Senior Human Resources Representative, for resolution.

Decision:

After careful review of all the facts, it was decided that the assignment of the contract welder to perform the emergency work for a 15 minute period was de minimis in nature and there were no Welders who had signed the 212 list.

Therefore, this case is closed without adjustment and without prejudice to either party's position.

<u><i>Dorothy Fortier</i></u> DOROTHY FORTIER, UNION MEMBER	Concur/ Dissent	<u>1-30-88</u> DATE
<u><i>Bob Choate</i></u> BOB CHOATE, UNION MEMBER	Concur /Dissent	<u>1-30-88</u> DATE
<u><i>Rick Doering</i></u> RICK DOERING, COMPANY MEMBER	Concur/ Dissent	<u>2/5/89</u> DATE
<u><i>Mark Richards</i></u> MARK RICHARDS, COMPANY MEMBER	Concur /Dissent	<u>2-9-88</u> DATE