

112.6(P)
7.6(C)

MEMORANDUM OF DISPOSITION

FACT FINDING COMMITTEE NO. [REDACTED]

3193-85-18

RECEIVED JUN 24 1985

CASE CLOSED
LOGGED AND FILED

JUN 25 1985

East Bay Region
Diablo Service Unit
East Bay Grievance No. D1-2191-84-146

Subject of Grievance

This case concerns an employee who, subsequent to using her sick leave, was granted one-half hour unpaid time off for a doctor's appointment. Grievant claimed she was entitled to be paid for this time pursuant to Section 7.6 of the Clerical Agreement. Company responded that she was not entitled to be paid because she had previously exhausted all of her paid sick leave.

The Fact Finding Committee reviewed similar cases and Section 7.6 of the Clerical Agreement and determined that if an employee has exhausted all of his/her paid sick leave, he/she is not entitled to be paid for time off of less than one hour for personal medical or dental appointments.

In addition, the Committee agreed to distribute this decision systemwide.

On the basis of the foregoing, this grievance is closed without adjustment.

Kenneth K. Ball
K. BALL, Union Member

Concur/Dissent

6-24-85
Date

J. Valentin
J. VALENTINO, Union Member

Concur/Dissent

6-24-85
Date

M.A. Short for
M. TYBURSKI, Company Member

Concur/Dissent

6/18/85
Date

Karen Naomi Green
K. ZIMMER, Company Member

Concur/Dissent

6-7-85
Date