

MEMORANDUM OF DISPOSITION

LOGGED AND FILED

205.3  
207.2

FACT FINDING COMMITTEE CASE NO. 1865-81-54  
EAST BAY DIVISION GRIEVANCE NO. 1-1145-80-239

RECEIVED MAR 31 1981

On March 17, 1981, a Fact Finding Committee comprised of Messrs. C. L. Wheeler, Assistant Business Manager, Local 1245, IBEW; J. Valentino, Union Business Representative; P. E. Pettigrew, Industrial Relations Representative; and T. C. Phebus, Supervisor of Labor Relations; met to discuss this case concerning an alleged violation of Section 205.3 as it relates to the Company's utilization of outside contractors to perform Equipment Operator duties in the Diablo District Gas T&D Department, Concord.

The Committee reviewed the Joint Statement of Facts and noted that this grievance was similar to a previous case (East Bay Division Grievance No. 1-1045-80-138, Fact Finding Committee Case No. 1799-80-372). The Committee further established that of the three Fieldmen mentioned in Item No. 1 of the Joint Statement of Facts, only Mr. Guy has a valid prebid on file. A subsequent review of Mr. Guy's time record established that he was upgraded to the classification of Equipment Operator on both October 20, 1980 and October 24, 1980. In view of this fact, the Committee agreed that the case would be closed without adjustment and without prejudice to the position of either party.

The Committee also discussed the Company's utilization of contractors as well as the current layoff of General Construction employees for lack of work. Union members of the Committee stated that this was a general concern throughout the system and indicated that it would be included in the agenda of the next General Office Labor-Management meeting pursuant to Title 8.

C. L. Wheeler  
C. L. WHEELER, Union Member

Concur/~~Dissent~~

3-26-81  
Date

J. Valentino  
J. VALENTINO, Union Member

Concur/~~Dissent~~

3-25-81  
Date

P. E. Pettigrew  
P. E. PETTIGREW, Company Member

Concur/~~Dissent~~

3-30-81  
Date

T. C. Phebus  
T. C. PHEBUS, Company Member

Concur/~~Dissent~~

3-23-81  
Date