

PACIFIC GAS AND ELECTRIC COMPANY  
SAN FRANCISCO DIVISION  
MEMORANDUM OF DISPOSITION

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Fact Finding Committee No. 2631-83-72(a)  
San Francisco Division Grievance No. 2-815-83-15

SUBJECT OF GRIEVANCE:

The Grievant in this case had elected to take a floating holiday on Friday, January 14, 1983. The Grievant was also bypassed for emergency call outs pursuant to Title 212 from 1/14/83 through 1/16/83 due to the holiday selection by the employee. The Union contended that the Friday in question was a holiday and that the grievant would be available for overtime work from 0430 Friday until 0800 on the following Monday. The Company, on the other hand, contended that by selecting a Friday as a floating holiday that the employee was opting for a three day weekend and should not be called nor charged with a failure to respond from 0430 Friday until 0800 Monday. The Company also contended that the Friday floating holiday election was in reality no different than selecting a vacation day on Friday.

DISCUSSION:

1. Attached hereto and made a part hereof is the report of the Local Investigating Report in this case.
2. The Committee agreed that the contract is explicit that a floating holiday is like any other holiday for all purposes including overtime.

DECISION:

Based solely upon Subsection 212.3 of the Physical Agreement the Fact Finding Committee directs that the grievant be paid for any bypass for an emergency call out during the period of 1/14/83 through 1/16/83 to which he would have otherwise been entitled. The Committee also points out that since a floating holiday is like any other holiday that it is incumbent for employees to respond to emergency call outs occurring after the end of their normal workday preceding their holiday and the start of their next normal workday subject to conditions outlined in Subsection 212.2(a).

F. A. Saxe  
F. A. SAXE, For the Union

Concur/Dissent 5-24-83  
Date

O. Wheeler  
O. WHEELER, For the Union

Concur/Dissent 7-6-83  
Date

H. Tybirk  
H. TYBIRK, For the Company

Concur/Dissent 7/6/83  
Date

K. U. Anderson  
K. U. ANDERSON, For the Company

Concur/Dissent 5/24/83  
Date