

Pacific Gas and Electric Company

375 North Wiget Lane, Suite 150
Walnut Creek, CA 94598
510/746-4282

March 3, 1995

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Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Roger Stalcup, Assistant Business Manager

Dear Mr. Stalcup:

This will acknowledge the discussions you have had with Doris Spingola of this office regarding the implementation procedure outlined in LA 94-50 as it relates to LA 93-108.

In reviewing LA 94-50 for the purpose of providing the programming support for implementation, it was recognized that certain groups of Title 300 employees were not identified in any of the categories. As a result, employees who are outside of the line of progression but in the department and employees who are next lower in the department but not at the top rate of pay would not have any consideration prior to Title 200 employees. It is our understanding that the intent of LA 93-108 was to provide for all Title 300 employees before extending job offers to Title 200 employees. The last group of Title 300 employees covered in the implementation agreement (LA 94-50) are employees from *outside of the department* and the two groups identified above are employees who are *in the department*.

Based on Company's and Union's discussion, 94-50 (b) (2) (b) "*from any other department*" is understood to cover "*all other Title 300 employees.*"

Sincerely,

A handwritten signature in black ink, appearing to read 'David J. Bergman'. The signature is written in a cursive style with a long, sweeping underline.

David J. Bergman
Director and Chief Negotiator

Copy to staff
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