

PG&E
FOR INTRA - COMPANY USES

DIVISION OR DEPARTMENT **INDUSTRIAL RELATIONS**
FILE NO. **741.1**
RE LETTER OF
SUBJECT **Materials Distribution Classification Revisions**

January 18, 1972

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| MESSRS. W. L. MURRAY | S. E. HOWATT |
| G. N. RADFORD | J. H. BLACK |
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Negotiations concerning the redefinition of Materials Distribution classifications have been completed. A copy of the signed agreement, effective January 31, 1972, is attached.

In addition to material covered in this agreement, a number of other matters relating to the consolidation process were discussed in the course of negotiation. Among these items is the commitment of Company to the minimization of disruption to employees involved in the consolidation of materials facilities which will continue on a long-term basis. This means that each instance of consolidation will be handled on a case-by-case basis and, where appropriate, procedures established to minimize disruption.

In regard to the future utilization of truck driving classifications in Company's Materials Departments, in both the short and long-term, these classifications will continue to be required where daytime bulk hauls are made from one facility to another or from a facility to a jobsite. As consolidation progresses, there will probably be a lessening of the need for bulk hauls; however, the jobsiting of large pieces of equipment, the transporting of mobile substations, and other purely hauling activities will continue. Such activities require the truck driving classifications. Finally, it was indicated to Union that it is Company's intent to develop individual training programs concerned with warehousing activities to allow each employee in a truck driving classification to qualify for the material handling classifications.

We are now in the process of scheduling meetings throughout the system to discuss changes in the material handling classifications in greater depth and to answer questions relative to the revisions.

I. Wayland Konbright
I. WAYLAND KONBRIGHT

KHAnderson:RS
Attach.

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| cc: CEGinochio | DLKennady |
| JDWorthington | EJMeyers |
| RKMiller | ECSuess |
| TVAdams/RHCunningham | Div. Mgrs. of Gen. Services |
| HGCooke | Div. Material Supvs. & Supts. |
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