

Pacific Gas and Electric Company

Industrial Relations
215 Market Street
San Francisco, CA 94105
415/973-3425

Ronald L. Bailey
Manager

November 12, 1991

RECEIVED NOV 18 1991



Mr. Darrel Mitchell
Senior Assistant Business Manager
International Brotherhood of
Electrical Workers, AFL-CIO
Local Union 1245
P.O. Box 4790
Walnut Creek, CA 94596

Lita

Please file in
Index under

202.19

Dear Mr. Mitchell:

Re: LA 91-149-PGE

The following is in response to your request dated October 25, 1991:

Enclosed is a copy of a 1967 letter agreement which establishing reporting practices for San Francisco District physical employees in the Electric T&D, Maintenance and Operating departments, Gas T&D Department, Steam Generating Department, Warehouse Department, and Garage Department, as well as an Exhibit defining the boundaries of San Francisco District headquarters. Also is a 1968 letter which describes an amendment to the 1967 letter to include the Gas Service Department different classifications and departments across the division. (Copy attached).

We have been unable to locate any other agreements, however San Francisco has Relief Service Operators who report to 525 Market or 18 Shotwell when they work as Gas Servicemen. There is also an Operating Clerk who works at both locations.

Please let us know when you will be available to meet to further discuss this matter.

Sincerely,

A handwritten signature in cursive script that reads 'Ron Bailey'.

Ronald L. Bailey
Manager - Industrial Relations

DMSpingola:bbs

Attachment

P.O. Box 4790
Walnut Creek
CA 94596
3063 Citrus Circle
415 933.6060
FAX 415 933.0115

October 25, 1991

David J. Bergman
Director/Chief Negotiator
Industrial Relations Department
Pacific Gas & Electric Co.
215 Market St.
San Francisco, CA 94106

RE: LA 91-149-PGE

Dear Mr. Bergman:

In response to letter agreement proposal 91-149, we believe it may be appropriate to review all headquarter reporting procedures within San Francisco Division.

Accordingly, please sent to my attention a copy of all letter agreements currently in effect that involves any headquarter reporting arrangements for employees working within San Francisco Division of DBU'S Golden Gate Region.

After receipt of this material, we will make arrangements for meetings to discuss the subject matter.

Yours truly,



Darrel Mitchell
Senior Assistant
Business Manager

cc: Ed Caruso
Kathy Maas
Landis Marttila

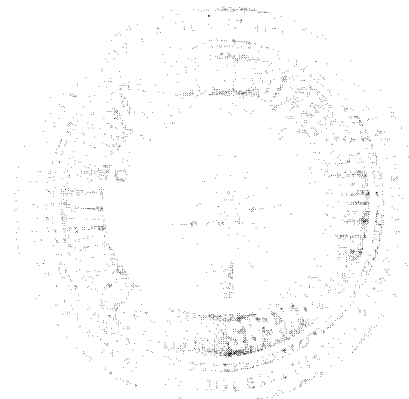
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IBEW

International
Brotherhood of
Electrical
Workers, AFL-CIO

Jack McNally
Business Manager

Howard Stiefer
President



PACIFIC GAS AND ELECTRIC COMPANY

COPYINDUSTRIAL RELATIONS
741.1 x 741.5

Relief Service Operator Schedule

HGT	RECEIVED	HLW
GOI	PERSONNEL DEPT.	HTB
DAD	MAR 22 1968	OFFICE
TJW		HANDLE
IBS	GS	FILE

March 21, 1968

MR. E. E. STRAND:

Company and Union have agreed to amend the letter agreement forwarded to you with Mr. Brown's letter of October 25, 1967, relative to Review Committee Cases Nos. 597 and 739. The amendment, which goes between Item D at the bottom of Page 2 and Item E at the top of Page 3, reads as follows:

"GAS SERVICE DEPARTMENT

The three Relief Service Operators normally scheduled to work from 8:00 AM to 4:30 PM may be required to report to work at either the Mission Street office or 18th and Shotwell Streets."

It was also agreed that if adequate garage facilities become available at the Division business office location, we will be prepared to discuss the amendment with the Union again.

I. W. Bonbright

I. W. BONBRIGHT

IWB:RS

cc: RKMiler
VJThompson
TJBianucci
CRMachen
HGThomas
LDCoughran
AGMoliart
JJWilder, IBEW

PACIFIC GAS AND ELECTRIC COMPANY

HGT RECEIVED HLW
 PERSONNEL DEPT.
 S F. DIVISION HTB
 DAD NOV 3 1967 OFFICE
 TJW HANDLE
 IBS GS 1 FILE

COPY
 11/6/67
 5 copies each -
 to E.E. Strand (Gas Dept)
 H.M. Wiskin (Electric)
 L.T. McKevey (Gen. Sec)
 D.W. PHILLIPS (Steam)
 October 1967

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 1918 Grove Street
 Oakland, California 94612

Attention: Mr. Ronald T. Weakley, Business Manager

Gentlemen:

During the past several years the Review Committee has received grievances concerning the "reporting" practices of certain San Francisco District physical employees. In general, the grievances fall into two categories, the first of which relates to employees who report directly to a work site rather than a headquarters. The second pertains to employees who report to various headquarters' locations where the department has more than one regularly established Company headquarters in the San Francisco District.

To resolve the cases on the Review Committee agenda, as well as to provide a criteria for the future, the Company proposes that the following limit the instances in which San Francisco District physical employees may be required to report to either a work site or to more than one headquarters' location, notwithstanding the provisions of Section 202.19, without payment of travel time or expenses.

It is understood that in the application of the provisions of these following Subsections A-1, E-1, and G-1, while no headquarters designation other than the department and San Francisco District will be made at the time a job vacancy is posted for bid, the employee appointed to such vacancy will be initially assigned to one of the two locations provided. Preference by employees should be recognized as to choice of work headquarters, if practicable, when such assignments within a classification are made.

It is further proposed that these following provisions will be applicable only where the employees concerned have been given notice, prior to the end of their preceding work period, on a work day, to report to a particular work site or to another headquarters' location.

For the purposes of this agreement, it is further proposed that these following provisions are applicable only to work sites or headquarters' locations within the San Francisco District boundaries, which includes the Martin Station properties, as those boundaries were designated on June 30, 1962. A drawing setting forth the then existing District is attached herewith.

GAS AND ELECTRIC COMPANY

COPY

Local Union No. 1245, IBEW

-2-

October 3, 1967

ELECTRIC T&D DEPARTMENT

- A. 1. Overhead and underground employees who perform line construction, overhead service, arc circuit, splicing and cable pulling work may be assigned, and rotated, to either Potrero Service Center or the Shotwell Service Center.
2. Cable splicing crews in the Underground Section may be required to report directly to assigned splicing carts.
3. Cable splicing crews in the Underground Section involved in the installation of underground transmission cables may be required to report directly to the work site.
4. Inspectors in the Underground Section may be required to report directly to an assigned work site or Shotwell Service Center.
5. The Launch Captain in the Underground Section shall report to the launch mooring location on the Oakland waterfront.

ELECTRIC MAINTENANCE DEPARTMENT - assign - H. H. H.

B. Electric Maintenance employees may be required to report for work at the following locations: - work Shotwell

1. The regularly established headquarters designated for the crew to which he is presently assigned.
2. The regularly established headquarters designated for the crew to which he is being assigned for the purpose of rotation.
3. The substation, switching center, or power plant at which he is presently working. - Working at (where they are) 24 Hour notification
Daily call - directly

ELECTRIC OPERATING DEPARTMENT

- C. 1. Relief Operators may be required to report to any of the substations, switching centers, or power plants at which they are designated to relieve.

GAS T&D DEPARTMENT

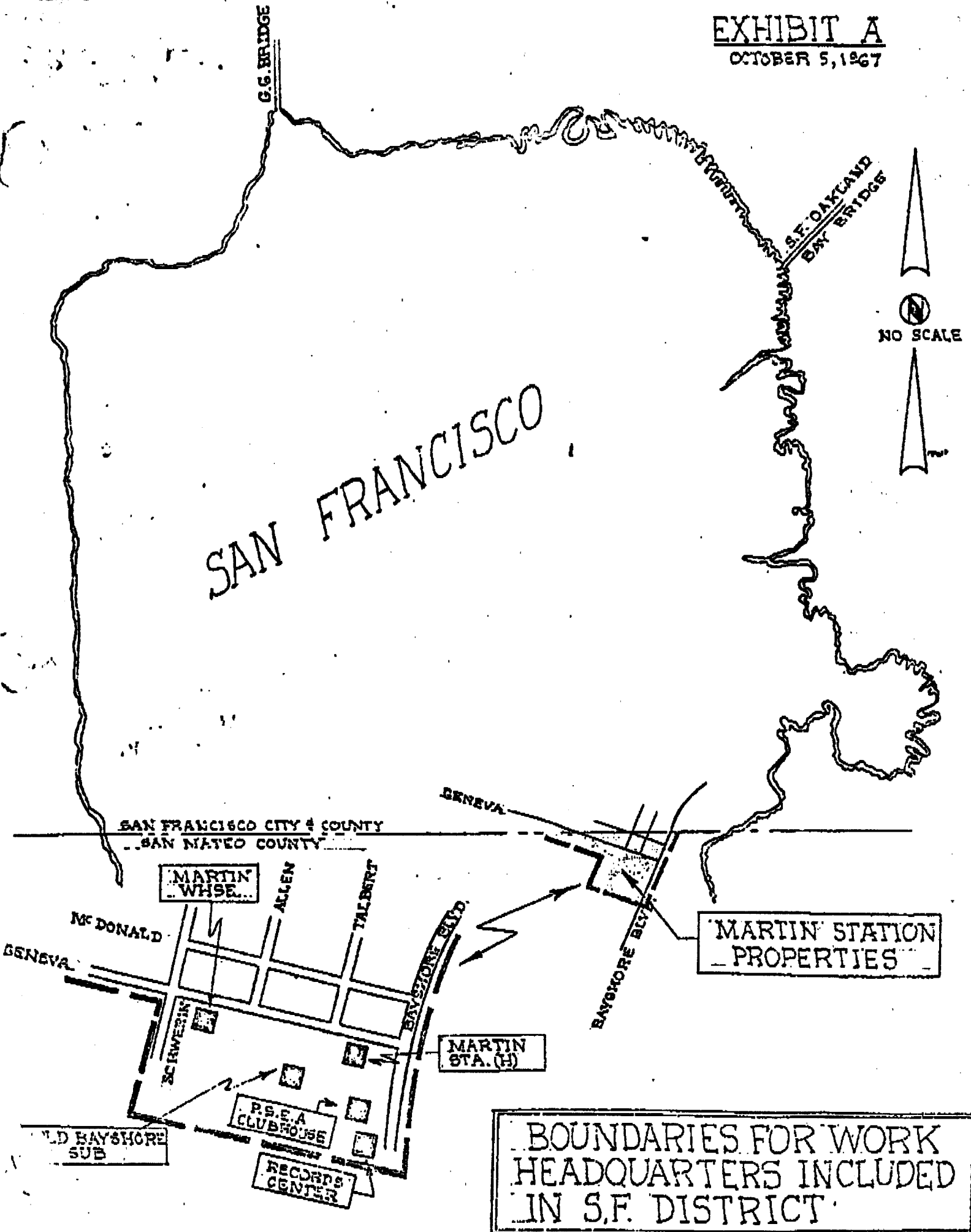
- D. 1. Gas T&D employees assigned to trailer-based crews may be required to report directly to the work site or to the Shotwell Service Center. Reporting to the Shotwell Service Center will be for the purposes of reassignment to truck-based crews, the Service Center itself, or to attend Safety First meetings.

NOTE: Field Clerks assigned to trailer-based crews shall continue, as they have in the past, to report to and leave from the Shotwell Service Center under the terms of Section 202.19..

2. Equipment Operators shall report to the Army Street Supply Yard except when assigned to trailer-based crews, in which event they may be required to report directly to the work site.

EXHIBIT A

OCTOBER 5, 1967



PACIFIC GAS AND ELECTRIC COMPANY**COPY**

Local Union No. 1245, IBEW

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October 3, 1967

STEAM GENERATING DEPARTMENTE. 1. Maintenance Employees Regularly Headquartered at Potrero Power Plant and Hunters Point Power Plant

Plant maintenance employees may be required to report for work at either Potrero Power Plant or Hunters Point Power Plant.

2. Maintenance Employees Regularly Headquartered at Station "T"

Employees regularly assigned to Steam Heat Maintenance may be required to report for work at either Station "T", Station "S", or the boiler room at 245 Market Street.

3. When required to operate Station "S", Steam Heat Engineers may be assigned to report directly to such station.

WAREHOUSE DEPARTMENTF. 1. Warehouse Department employees may be assigned to any substore when temporarily upgraded.

2. Employees classified as Warehousemen and who are regularly headquartered at Substore 60 (Shotwell Service Center), or Substore 70 and the Cable Yard (Potrero Service Center), or Substore 62 (Martin Station Properties), may be assigned and rotated for training purposes to any of these locations, provided he has not been previously assigned to such headquarters for training and, further, that such training assignment is expected to extend for five or more consecutive work days.

GARAGE DEPARTMENT

G. 1. Garage employees regularly headquartered at the Shotwell Service Center garage and the Potrero Service Center garage, may be required to report for work at either of these two locations.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By s/V. J. Thompson
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIOBy s/Ronald T. Waskley
Business Manager

October 18, 1967