

Pacific Gas and Electric Company

375 North Wicket Lane, Suite 150
Walnut Creek, CA 94598
510 746-4282

RECEIVED MAR 29 1994

March 28, 1994



Mr. Jack McNally, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94598

Dear Mr. McNally:

Attached is a fully executed copy of Letter Agreement R1-94-20-PGE. This letter has been signed with the following understanding discussed with Assistant Business Manager, Dorothy Fortier:

Impacted employees who do not have a displacement option and whose employment is continued for up to 14 months, as outlined in paragraph 2 of the agreement, will be identified as being in a Temporary Additional (T/A) position. The Company is committed to maintaining these T/A positions for 14 months or until employees are successfully awarded a position under the provisions of Title 18, whichever occurs first. If one of the Customer Billing employees in a T/A position is displaced under the provisions of Title 19, the Company will not be required to create an additional T/A position for the impacted employee.

Sincerely,

A handwritten signature in black ink, appearing to read 'David J. Bergman', is written over a horizontal line.

David J. Bergman
Director and Chief Negotiator

SAR:mh

Attachment