

2.1 -Use of agency technical  
empl in excess of  
110 days.



## REVIEW COMMITTEE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
201 MISSION STREET, 1513A  
SAN FRANCISCO, CALIFORNIA 94105  
(415) 973-1125

JAN 14 1993

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(415) 933-6060  
R.W. STALCUP, SECRETARY

**CASE CLOSED  
LOGGED AND FILED**

D.J. BERGMAN, CHAIRMAN

- DECISION
- LETTER DECISION
- PRE-REVIEW REFERRAL

RECEIVED JAN - 4 1993

### REVIEW COMMITTEE DECISION

ENCON Grievance Nos. 3-1831-88-68 & 3-2090-90-35  
Review Committee File No. 1685-89-10  
(ARB #175)

KEN LEWIS  
Chairman, ENCON  
Joint Grievance Committee

BARRY HUMPHREY  
Chairman, ENCON  
Joint Grievance Committee

Subject of the Grievance:

Agency workers performing work in violation of Arbitration Case No. 142.

Facts of the Case:

During the outages at Diablo Canyon in 1988, the Company used agency workers to perform technician work. These workers performed pre-outage and post-outage work with little break in service between Unit 1 and Unit 2 outages.

Since the grievance, the Company and Union have changed the language in the Agreement concerning the use of agency workers as well as entered in an "Outage Worker Agreement" at Diablo Canyon. Both agreements cover and resolve the issue in these grievances.

Discussion and Disposition:

The Committee agrees that since agreements have been reached for the hiring of additional workers for outages at Diablo Canyon and given the age of the grievances, that these cases be closed without adjustment and without prejudice.

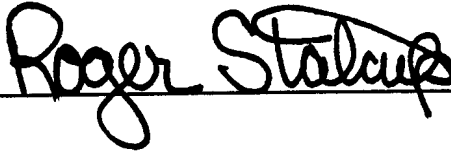
FOR COMPANY:

William J. Eddy  
Ken Nata  
Lawrence F. Womack  
David J. Bergman

FOR UNION:

Pat Nickeson  
Fred H. Pedersen  
Arlis L. Watson  
Roger W. Stalcup

By 

By 

Date 12-14-92

Date 12/14/92