



Election 2012

Utility Reporter Election Guide — Fall 2012

Register to Vote – it's easy!

In California:

It's easy to register by mail in California. For on-line application, go to <https://www.sos.ca.gov/elections/register-to-vote/.html>. Or to request an application over the phone, call (800) 345-8683. After completing the form you must print it out and mail it in.

Or you can pick up a voter registration form at your county elections office, library, or U.S. Post Office.

In order to vote in the November 6, 2012 General Election, your register-by-mail application must be postmarked no later than October 22, 2012.

In Nevada:

It's easy to register by mail in Nevada. If you are a resident of Carson City or Douglas County, fill out the on-line application at <http://www.nvsos.gov/SOSVoterReg-Form/VoterForm.aspx>. After completing the form, you must print it out and mail it in.

If you are a resident of any other county in Nevada, fill out the on-line application at <https://nvsos.gov/sosvoterservices/Registration/step1.aspx>. After completing the form, you must print it out and mail it in.

Or, you may register to vote in person at any NV Department of Motor Vehicles office, at your county clerk or registrar's office, at various social service agencies, and on college campuses.

Deadline for registering to vote is October 6, 2012.

Defending ourselves, our families, our standard of living

Dear IBEW Local 1245 Member,

We have a lot to decide this election year. We will decide who will represent us in the White House, who will represent us in Congress, who will represent us in the state legislature.



In California, we will also decide whether to surrender all political power to corporations and billionaires. That's what is at stake in Proposition 32, which would silence workers and allow the super-wealthy to be the only voice in state politics.

To many, politics has become a dirty word. But like it or not, politics is where democracy happens. Politics is where citizens defend—or fail to defend—their interests. We do this by voting, and persuading others to vote our way.

Proposition 32 has put our interests under attack as never before. Between now and Nov. 6,

hundreds of Local 1245 members will be involved in the campaign to defend our right to collective bargaining and to have a voice—so that we can defend ourselves and our families and the standard of living we have worked so hard to achieve.

I hope you will take the time—even if it's just one or two evenings—to volunteer in this critically important campaign. I hope you will discuss Proposition 32 with others at your workplace. And I hope that your choice, after you have carefully considered what's at stake, will be to vote "NO on 32".

In Unity,

Tom Dalzell, Business Manager

**Vote
NO
PROP. 32**

Volunteer!

Want to make a difference? You can volunteer to help in this election by contacting your Local 1245 Business Representative, or e-mail the IBEW Local 1245 volunteer coordinator Jennifer Gray at J2G8@ibew1245.com.



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12 IBEW 1245 Endorsements: Nevada

Local 1245 Advisory Council members speak out **Why I'm voting "NO"** **on Proposition 32**



Michael Patterson

AC Transit and East Bay Municipalities

As an Advisory Council member, I'm advising my members to go out and vote against Prop 32. I'm going to work on this proposition. I feel very strongly about this. I think it puts the unions on the sidelines when it comes to campaigns and initiatives. Here in California we sometimes think that what happens in other parts of the country won't happen here. But I think the next thing to come down the line here will be an initiative to do away with collective bargaining, just like they did in Wisconsin. It's a sleight of hand. The headlines say it's about pension reform, but that's not what it is. When these initiatives come along we need to make sure our members know what they're really saying.

Jeff Campodonico

PG&E Sacramento Division

I'm definitely voting "no" on Prop 32. I am a strong union supporter and we cannot let big business take away our right to collective bargaining. We can't end up like Wisconsin. I'm a proponent of unions because big business would like to take away our benefits as much as possible. Our last negotiations took a long time to settle because the company wanted to take away some of our benefits. Without the union there, we would have just been up the creek. I'm going to be spreading the word about Prop 32 so that the voters are educated. People need to know exactly what they're voting on.



Jim Findley

PG&E North Bay Division and City of Healdsburg

I'm voting no. Prop 32 takes unions out of the political process and leaves the big-bucks privileged people involved in the system. We need unions to stay involved in the political process. Take Cal-OSHA. It was eliminated by Gov. Deukmejian and replaced by federal OSHA which wasn't as good. Unions got that restored through a ballot initiative. Look at overtime—the Wilson administration wanted to do away with the daily overtime standard, the 8-hour day. Unions overturned that through the political process.



Thelma Dixon

PG&E Clerical at Large of PG&E (except General Office)

I am voting no. They've just come up with another way that they can try and bust the unions. Definitely no.





Dan Mayo
PG&E San Joaquin Division

I'm voting no. Prop 32 sounds like campaign finance reform, but it isn't. It's a sneaky corporate attack on workers. If you value your wages and benefits and working conditions, if you want to protect overtime pay and a fair minimum wage and safety protections, whether you're union or not, you need to vote no on Prop 32.

Peggy Daniel
PG&E Pipeline Operations

The way I see it, Prop 32 is the big corporations not wanting to give the working people any say in what affects us. Corporations have an agenda, and their agenda affects me. I'm not a political person, but I want to keep everything we have worked for. I want to keep the little bit of power that we have, so that I can have a say, so my union can have a say.



Dennis Thompson
PG&E San Jose Division and City of Santa Clara

Prop 32 is a real problem. This is something that's going to affect workers in the future more than anyone can realize. Without a voice, without being able to promote workers' issues, big business and banks will crush us. We have to vote "no" on this to protect the voice of the workers. We can't let big business take our rights away. What a topsy-turvy world. Corporations are now considered citizens but workers don't have a voice – this is crazy.



Todd Wooten
PG&E Colgate Division, Yuba County Water Agency, City of Gridley

If Prop 32 passes, I think in less than 5 years it will break the unions and we'll run the risk of being a right-to-work state. This is really, really a bad thing. Worker rights, the things we fought for for a hundred years, would be at risk. I don't think it's a matter of if that would happen, it's a matter of when. Then it becomes just one sided—they (corporations) will be the only ones with any say, they'll have all the power.



Anthony Brown
PG&E East Bay, Foster-Wheeler

I'm definitely voting no. It's a bad deal for working people in this state. It's an insidious proposal that could take away our voice in the political realm, something that we really need as an organization to represent our members.

There are a lot of things that go on in politics that the union needs to have a say-so in. There aren't really many other organizations that can represent working people in California politics. Corporations can spend all the money they want to. About the only way working people can have a voice is through unions and their participation in the political process.



Art Torres
Sacramento Municipal Utility District

I'm voting no. Unions are a threat to corporate America because as long as unions have political power, corporate America can't just steamroll us. Corporate America wants unions to lose their power so that eventually the wages and benefits of the American working class will diminish. If they pay us minimum wage instead of a union wage it's more money in their pocket—and they can buy more politicians. I think this is all part of an agenda by politicians to turn us from citizens into subjects. It's part of an overall scheme to break down our middle class and turn us into some kind of totalitarian state where we are totally ruled by the chosen few.



Who can we count on?

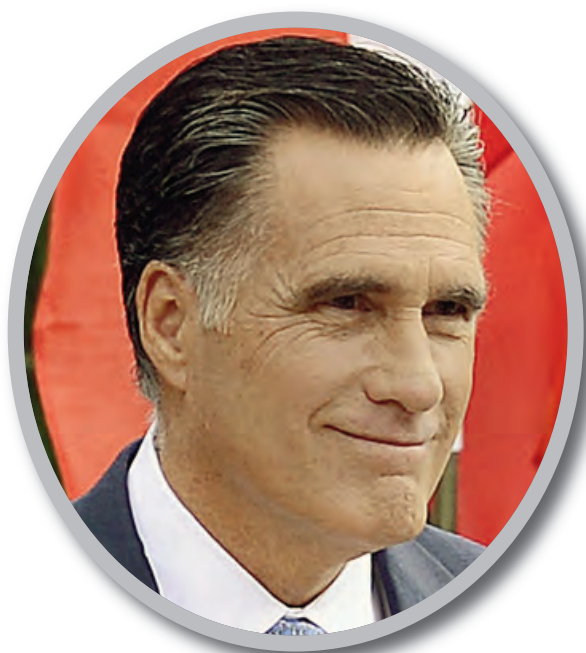
President of the United States



Barack Obama

Obama: Supports workers and their families

- Reversed the financial collapse he inherited from George W. Bush.
- Created 3,354,000 jobs, and prevented the loss of millions more (see next page)
- Stopped the worst abuses of insurance companies, helped kids stay on their parents' health plans, phased out the "donut hole" in Medicare Part D prescription drug program
- Signed the Lilly Ledbetter Fair Pay Act to fight gender discrimination in the workplace
- Embraces workers' right to organize and to collectively bargain.
- Supports continued tax breaks for people making under \$250,000, while asking millionaires and billionaires to start paying their fair share
- Proposes reforming Medicare by reining in insurance companies, not cutting benefits
- Appointed Hilda Solis, a strong labor supporter, as Secretary of Labor



Mitt Romney

Romney: Supports CEOs and the super-rich

- Supports more tax cuts for the rich and corporate deregulation, ignoring the lessons of the 2008 financial collapse
- Failed to revive the economy of Massachusetts, which ranked 47th in job creation during his term as governor
- Made his fortune at Bain Capital, where he used tax-deductible debt to create big dividends for Bain's partners but destroyed jobs
- Supported health care reform, then opposed it, now supports part of Obama's plan, maybe, sort of
- Declined to take a position on the Lilly Ledbetter Fair Pay Act; Paul Ryan voted against it
- Wants to replace Medicare with "vouchers," increasing out-of-pocket expenses for seniors
- Supported the elimination of bargaining rights for Wisconsin's public employees
- Encourages states to enact "right-to-work" laws that hurt unions and reduce workers' bargaining power



The Path to Economic Recovery

Obama says one thing.
Romney says another.

What do the actual numbers tell us?

Jobs and the economy: that's the top issue for most Americans in the 2012 presidential election.

President Barack Obama believes the federal government has a legitimate role in revitalizing the economy. Specifically, he wants to seed growth through more investment in education, more funds for rebuilding our nation's infrastructure, and more tax relief for those earning under \$250,000 a year.

Governor Mitt Romney believes the federal government should reduce its role in the economy. Specifically, he wants to cut spending on domestic programs, cut taxes for the wealthy, and reduce regulations on corporations.

The candidates point in opposing directions. Is there any way to judge which path leads us out of the woods? Looking at actual past performance gives us some valuable clues.

Romney's formula of cutting taxes for the rich and reducing federal regulations on corporations is nearly identical to the approach that was implemented by former President George W. Bush during his 8 years in office. Obama can be judged by the performance of the economy over the past three years.

When we look at it strictly by the numbers, this is what we find:

During George W. Bush's eight years in office, starting in September 2001 when his first budget took effect, America *lost* 1,790,000 jobs. In the 70 years that records have been kept, Bush is the *only* president who presided over a net loss in jobs. The "job creators" got their tax cuts, but they were missing in action

when it came to actually creating jobs. Instead, Wall Street ran wild and crashed the economy.

During Barack Obama's three years in office, starting in September 2009 when his first budget took effect, America *gained* 3,354,000 jobs. And this does not include the millions of jobs that were saved from oblivion by Obama's actions.

Let's get specific:

- Obama's American Recovery and Reinvestment Act increased employment by 1.4 million to 3.3 million at its peak in the second quarter of 2012, according to the non-partisan Congressional Budget Office. (Romney opposed this federal action.)
- Obama's rescue of General Motors and Chrysler saved more than 1 million jobs in the car industry, according to the Center for Automotive Research. (Romney opposed the rescue package.)
- Obama's four extensions of unemployment insurance benefits in 2009 and 2010 preserved about 1.6 million jobs each quarter during the recession, according to a study conducted for the U.S. Department of Labor by an outside firm. (Romney opposed these benefit extensions.)
- Obama's Education Jobs Act and Medicaid Assistance Act saved 114,407 teaching jobs in 2010-2011, with more job savings projected for 2011-12. (Romney opposed this bill.)

Last year, President Obama proposed additional measures to promote job growth. The American Jobs Act would have broadened homeowner access to mortgage refinancing, helped state and local governments keep teachers, firefighters, and police on the

job, modernized schools and community colleges, and funded job-creating investments in highways, transit, rail and aviation. Mark Zandi of Moody's—a former economic adviser to Senator John McCain—estimated this bill would have created 1.9 million new jobs.

Romney opposed the plan and Republicans in Congress blocked it.

What did Mitt Romney want to do instead? He wanted Congress to adopt the budget plan of Congressman Paul Ryan, who is now Romney's vice presidential running mate. And how would that promote job growth?

It wouldn't. According to a study by the Economic Policy Institute, the Ryan plan would have sucked about \$400 billion out of the economy, destroying roughly 1.3 million jobs in 2013 and 2.8 million jobs in 2014.

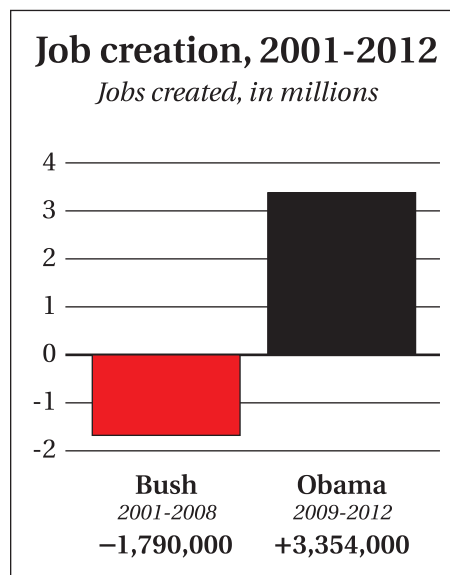
In short, Romney's approach to the economy differs little from what we got from George W. Bush, and is likely to



lead us to the same place Bush did: more control by Wall Street, more job losses on Main Street, and further decay of vital infrastructure on which future economic growth depends.

Sources:

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- What Is Obama's Actual Record on Creating Jobs?, by Braden Goyette, ProPublica, accessed 8-30-12, at <http://www.propublica.org/article/what-is-obamas-actual-record-on-creating-jobs>
- Factbox: Key elements of Obama's \$447 billion jobs plan, Reuters, accessed 8-30-12 at <http://www.reuters.com/article/2011/09/08/us-obama-jobs-proposal-fb-id-USTRE7877TG20110908>



Be an informed voter. Learn the facts.

UNITED STATES CONGRESS – DISTRICT 3

John Garamendi vs. Kim Vann

When it comes to job creation, wages, benefits, or retirement security, **John Garamendi** has stood with working people.

Congressman Garamendi opposed Paul Ryan's House budget plan, with its major cuts to vital programs, its tax give-aways to the very rich, its frontal assault on Medicare, and its threat to Social Security. Garamendi has supported Project Labor Agreements—which help maintain wage standards on federal construction projects—and “Buy American” requirements on federally-funded highway, transit and rail projects.

Congressman Garamendi's opponent, Kim Vann, has been absent-without-leave when it comes to talking about workers and their issues. She has



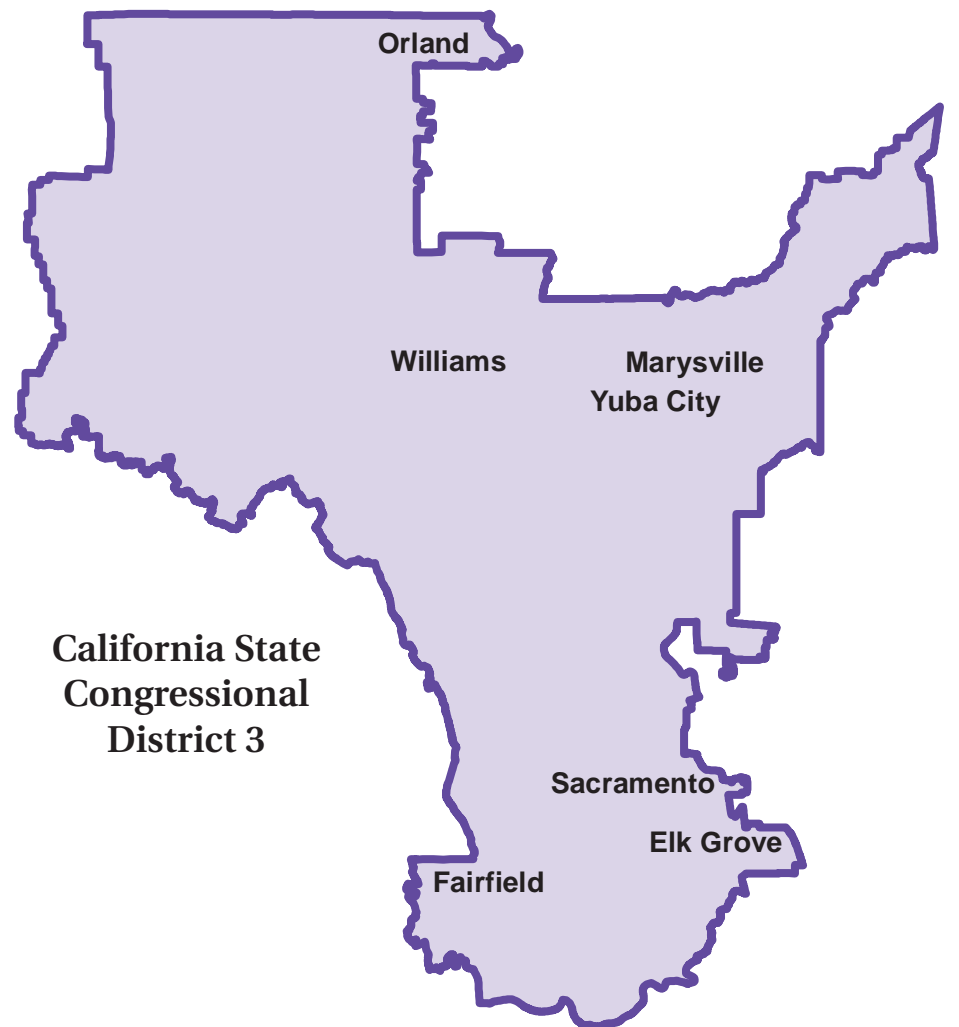
John Garamendi



Kim Vann

strong backing from top House leaders like John Boehner and Kevin McCarthy, the same guys who earlier this year voted to gut Medicare and cut taxes for the super-rich. McCarthy called Vann one of his “young guns,” so that should tell us something.

IBEW Local 1245 strongly supports the re-election of a person we can rely on to defend workers' interests: Congressman John Garamendi.



California State Congressional District 3

UNITED STATES CONGRESS – DISTRICT 7

Ami Bera vs. Dan Lungren

You'd have to hunt a long time to find a politician more hostile to working people than Dan Lungren. As a Congressman and a former California Attorney General, Lungren rarely missed an opportunity to attack worker wages, benefits and safety.

The facts speak for themselves.

Dan Lungren:

- Supported the elimination of daily overtime pay in California.
- Opposed a badly-needed increase in the California's minimum wage.
- Supported Gov. Wilson's raid on public employee pension funds.
- Voted to slash funds for the Occupational Health and Safety Administration, opposed the labor-back initiative to restore Cal-OSHA, and opposed regulations protecting workers against ergonomic injuries.
- Voted this year to privatize Medicare.
- Voted this year to eliminate federal investments in infrastructure, education and worker training.
- Voted against “Buy American” requirements in this year's federal transportation bill.
- Voted this year to cut taxes for the richest Americans and Wall Street.

Fortunately, there is a solid alternative for Californians living in the 7th Congressional District: **Ami Bera**.

“My tax priority centers around affordability and decreased tax burdens for middle class and working class families,” Bera recently told the California Labor Federation.

Bera supports funding for important infrastructure projects that generate good jobs, such as transportation, school modernization, clean energy, and water systems. He also supports additional aid



Ami Bera



Dan Lungren

to state and local government to preserve vital public services and jobs, including health, education and first responders.

He pledged to the California Labor Federation that he would work to oppose any proposal to tax health care benefits.

Bera says he opposes privatization of Medicare and would oppose benefit cuts that shift costs to seniors.

Unlike Lungren, Bera supports overtime pay and pledges to oppose any effort to deny workers the right to overtime pay.

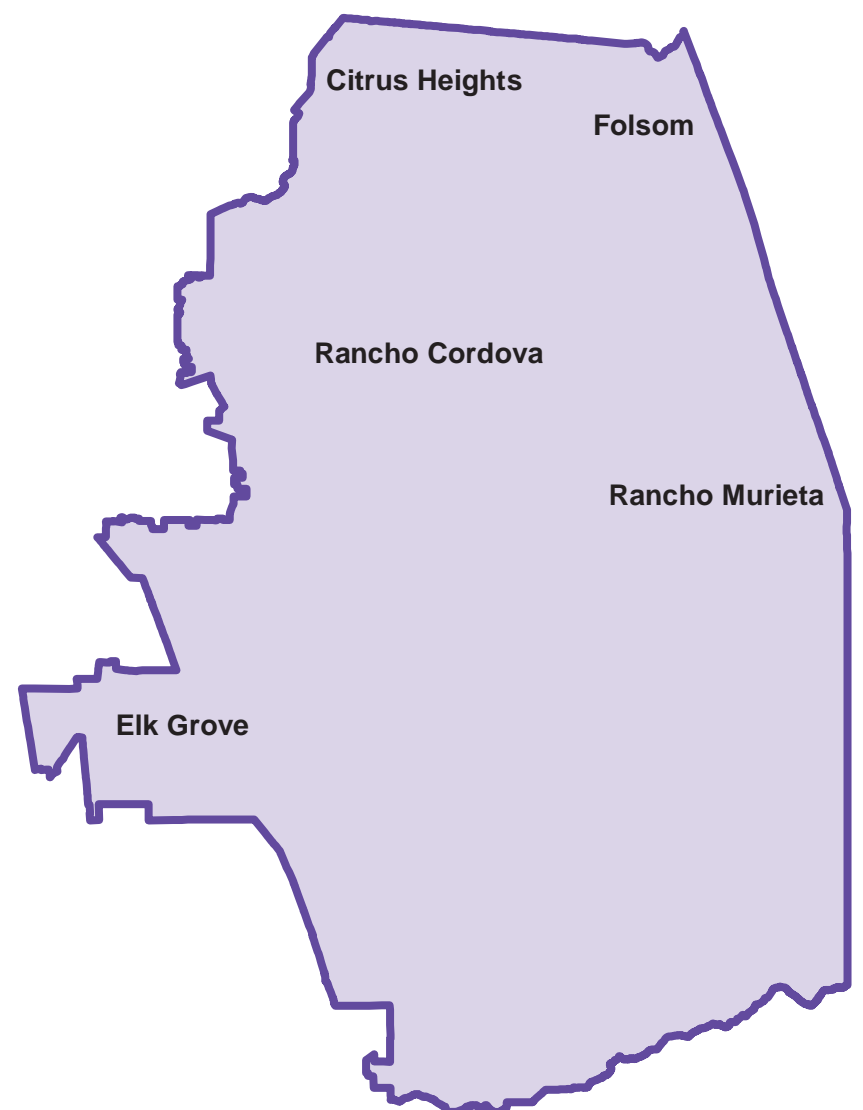
Unlike Lungren, who favored the gutting of job safety standards, Bera says he supports stronger safety standards, enforcement, and worker training.

Bera makes it clear he will stand with middle class Americans, not corporate fat cats:

“For years, our federal tax policy has been laden with loopholes that allow the rich to get richer, while siphoning off billions of dollars that could be helping middle class American families and small businesses,” Bera says. “We need to expose corporate loopholes and close down offshore tax havens, so that corporations and their executives pay their fair share.”

IBEW Local 1245 strongly endorses Ami Bera for Congress.

California State Congressional District 7



Jerry McNerney vs. Ricky Gill

When it comes to supporting working people and promoting a healthy economy, you can't do much better than Representative Jerry McNerney, who's served in Congress since 2007.

The son of a labor organizer, he co-sponsored the important "Employee Free Choice Act" in the last Congress and has brought a sympathetic ear to the economic issues that concern workers the most.

Congressman McNerney supports investment in infrastructure to create jobs, and he's voted for state and local aid to preserve jobs for teachers and first responders. He believes it is important to "close the deficit and invest in job-creating projects by asking the wealthiest Americans to contribute their fair share."

McNerney wants to close tax loopholes that encourage companies to send jobs overseas, as shown by the bill he introduced: the Stop Outsourcing and Create American Jobs Act.

In an era when Wall Street crooks have trampled our economy nearly to death, McNerney voted for the Wall Street Reform and Consumer Protection Act, and he opposes proposals to privatize Social Security or reduce Social Security benefit amounts.



Jerry McNerney



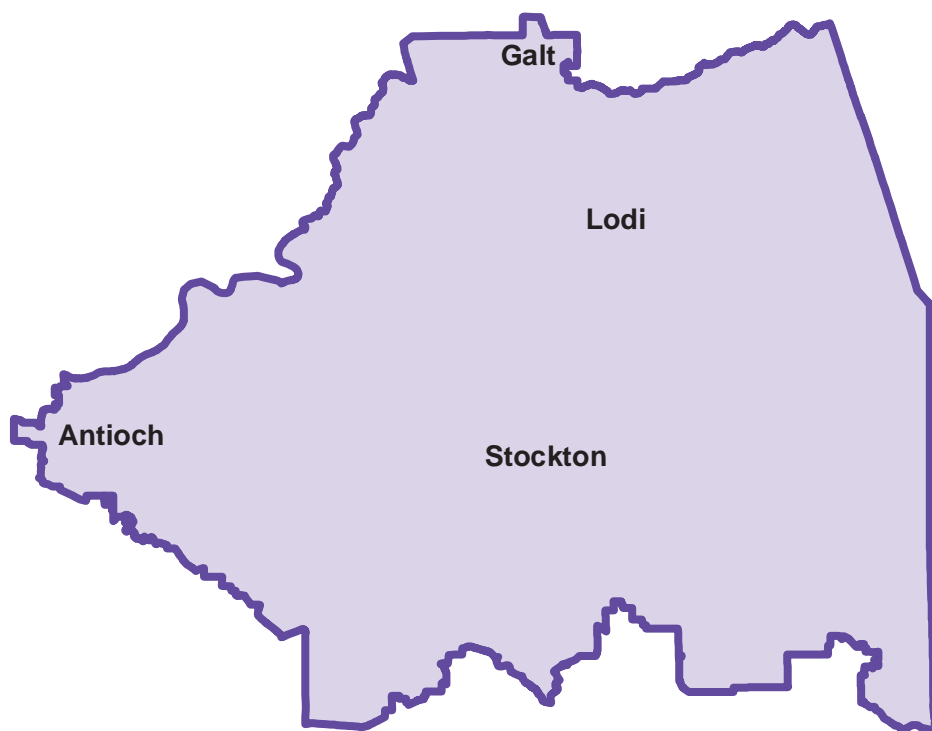
Ricky Gill

He opposes efforts to "contract out" jobs that are best performed by civil service employees, co-sponsored the Fix America's Schools Today Act, and supported the Lilly Ledbetter Fair Pay Act.

McNerney's opponent, Ricky Gill, ignores issues of infrastructure investment and Wall Street reform, ignores worker issues like protecting overtime pay and ignores senior issues like protecting Medicare and Social Security. The top economic priorities discussed on his website are reducing corporate tax rates and shielding corporations from consumer lawsuits.

We need leaders in Congress who can see the world from the working person's perspective, and who have economic solutions that go beyond giving another handout to corporations. McNerney has the right stuff for this tough job. IBEW Local 1245 endorses Jerry McNerney for Congress.

California State Congressional District 9



Jose Hernandez vs. Jeff Denham

Jeff Denham has stiffed working people during his stint in the U.S. Congress. Jose Hernandez, who has a good chance of beating Denham in the 10th Congressional District, would be a breath of fresh air.

Denham's only been in Congress for one term, but he voted against working people on 10 out of 12 key votes. Just a sample: Denham supported Paul Ryan's budget plan, which would cut taxes for the rich, turn Medicare into a voucher plan, and eliminate productive federal investments in infrastructure, education, worker training, manufacturing, and clean energy. Denham opposed protections for wages, safety, overtime and work rules when he voted against project labor agreements on federal defense construction projects.

Jose Hernandez worked as a farmworker as a child, became an engineer at Lawrence Livermore National Laboratory, and achieved fame in 2009 as flight engineer on a 14-day mission aboard Space Shuttle Discovery. He has publicly declared that he would support workers who are forming unions, supports funding for rebuilding and modernizing our national infrastructure, and would support legislation to shore



Jose Hernandez



Jeff Denham

up retiree health benefits.

In sharp contrast to Denham, Hernandez says he would oppose efforts to skirt overtime laws, weaken Project Labor Agreements, or privatize Social Security.

In an era when public sector workers are being scapegoated for economic problems brought on by Wall Street excesses, Hernandez says he would oppose privatizing public sector jobs and would, instead, support efforts such as cooperative job redesign, training and labor-management coordination.

Hernandez supports federal legislation "to end pay discrimination against women and provide effective remedies for its victims."

Denham had his chance, and did nothing for working people. IBEW Local 1245 supports Jose Hernandez for Congress in the 10th District.

California State Congressional District 10



Learn where the candidates stand on issues that affect your livelihood!

Lois Capps vs. Abel Maldonado

When Abel Maldonado first ran for the California Assembly in 1998, he told IBEW Local 1245 that he opposed legislation to restore daily overtime pay. He wanted to let employers pay only straight time even if workers put in 10 or 12 hours in a day.



Lois Capps



Abel Maldonado

At least he was honest about it. But that was the only thing he was honest about.

In 1998, seeking our support, he told IBEW Local 1245 that he favored legislation to penalize bosses for willful safety violations. He told us he supported family sick leave. And he told us he wanted to prohibit discrimination against older workers.

But when he got into office he did exactly the opposite. In the very next legislative session Maldonado voted against protecting older workers for age discrimination. He voted against increasing penalties on employers who commit willful safety violations. And he voted against family sick leave.

The only thing he didn't lie about was overtime pay protections. He voted against us on that issue, just like he said he would.

IBEW Local 1245 has a long memory and believes in holding candidates accountable. Abel Maldonado tries to portray himself as moderate, but there is nothing moderate about his voting record: he voted against working people

on all the issues that really mattered.

That's one of the reasons why IBEW Local 1245 is endorsing **Representative Lois Capps** for the 24th Congressional District.

The other reason we support Representative Capps is because she doesn't just talk the talk, she walks the walk.

In the most recent session of Congress, Capps stood squarely against the Ryan budget, which would have cut tax rates for the richest Americans and torn the heart out of Medicare. Capps was a strong supporter of legislation to protect work rules, overtime pay, working hours, and safety guidelines through Project Labor Agreements on federally-funded construction projects. And Capps supported "Buy American" requirements for materials used on federally-funded highway, transit and rail projects.

Unlike her opponent, Lois Capps has been an honest and honorable supporter of working people during her time in public office. IBEW Local 1245 endorses Lois Capps for re-election in Congressional District 24.



Cathleen Galgiani vs. Bill Berryhill

When it comes to defending working people, the difference between **Cathleen Galgiani** and Bill Berryhill is basically day and night, and the record shows it. Both of these candidates for California Senate District 5 showed where they stood on the issues as members of the California Assembly in 2011.



Cathleen Galgiani



Bill Berryhill

Galgiani voted for AB 240 to help workers recover damages when they are paid less than the minimum wage. Berryhill voted against these workers.

Galgiani voted for AB 375 to help make it easier for nurses to get workers compensation if they contract a blood-borne infection. Berryhill voted against nurses.

Galgiani voted for AB 469 to crack-down on wage theft by giving workers more information about their jobs and employers—and increasing penalties on employers who violate basic labor protections. Berryhill voted against protecting these victims of wage theft.

Galgiani voted for SB 857 to promote better labor relations by prohibiting the Public Employment Relations Board from assessing strike damages against a

union. Berryhill voted against unions.

Galgiani voted for SB 922 to protect project labor agreements (PLAs), which traditionally protect workers from "race to the bottom" wages. Berryhill voted against this form of worker wage protection.

Galgiani voted for SJR, which called on the US Department of Energy to reject a utility's petition to outsource clean energy jobs by creating a transmission line across the Mexican border. Berryhill voted with the outsourcers.

With these votes, Galgiani stood up for working people. In his 29 votes, Berryhill voted against working people 28 times.

The record doesn't get any clearer than that. IBEW Local 1245 endorses Cathleen Galgiani.

California Senate District 5



Ken Cooley vs. Peter Tateishi

Ken Cooley has the right values and real world experience to represent working people in California's Eighth Assembly District. His opponent, Peter Tateishi, is chief of staff for Dan Lungren, one of the most anti-worker politicians in California history.



Ken Cooley



Peter Tateishi



Let's start with Tateishi. He pledges to "stop pension abuse" and calls for "a cap on public employee pensions." Rather than talk about the Wall Street scams that hammered pension funds, Tateishi wants to blame the victims: the public employees who simply want to hang onto the modest retirement benefits they negotiated for through the years.

Tateishi also wants to "reduce the regulatory burdens" on California businesses. Scratch the surface of this campaign rhetoric and here's what you'll find underneath: a deep-seated hostility to state regulations that protect workers' overtime pay and workplace safety.

Ken Cooley, on the other hand, enjoys the support of labor unions—and it's easy to see why. Cooley has a passion for protecting pensions.

"The existing Defined Benefit Plan system should be strengthened, preserved, and expanded, and burdensome worker takeaways avoided," Cooley says. The erosion of pensions, he believes, "fuels the rising inequality in

American life" and aggravates the current economic downturn by making workers afraid to retire.

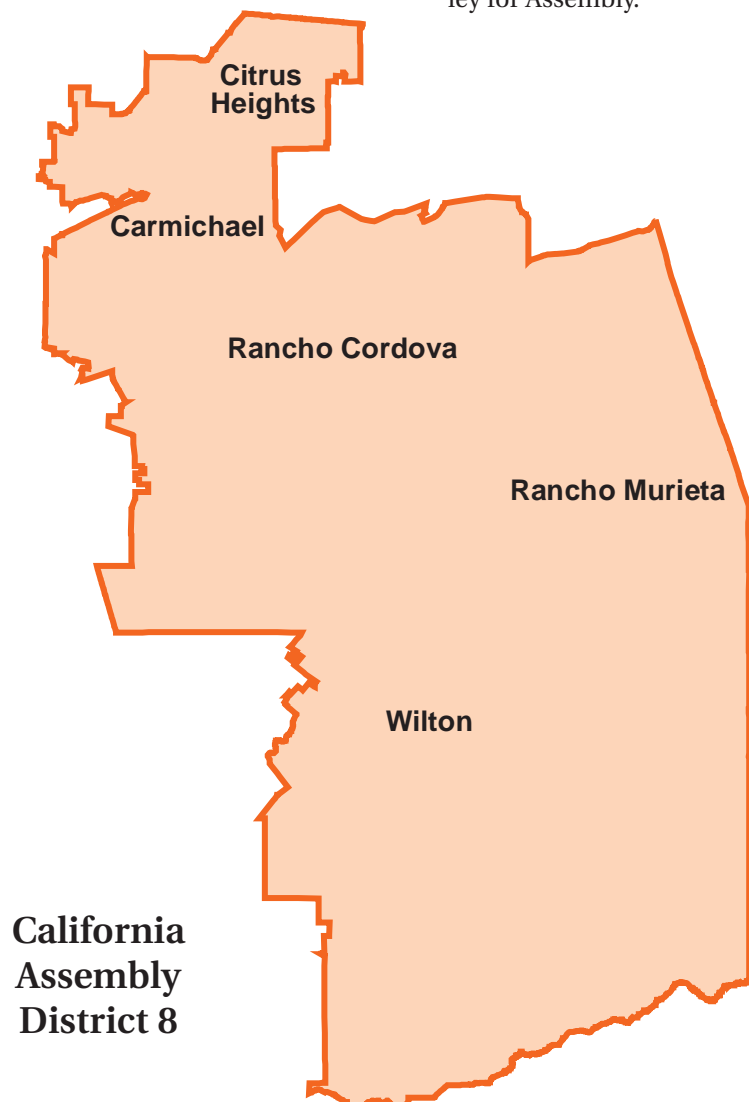
Cooley opposes the contracting out of public services, an issue of great importance to many Local 1245 members. Cooley calls contracting out "a tool to screw two sets of workers in a single transaction."

And when it comes to privatizing retirement benefits, Cooley calls it "a bad idea for everyone except Wall Street."

Cooley pledges to support workers who are organizing a union, and to support reforms to labor law so that workers have a real right to organize without employer intimidation.

Cooley has another important asset: experience. He managed the Capitol office of Assemblyman Louis Papan for eight years, worked as an attorney in private practice for many years, and more recently served as mayor of Rancho Cordova.

IBEW Local 1245 endorses Ken Cooley for Assembly.



California Assembly District 8

Rudy Salas vs. Pedro Rios

Rudy Salas stands squarely with workers, making him the best choice for the 32nd Assembly District in the November election.

Salas, currently a member of the Bakersfield City Council, opposes restrictions on collective bargaining laws.



Rudy Salas



Pedro Rios



Salas favors a requirement that all contractors on taxpayer-funded projects pay prevailing wage rates to workers, and he supports increasing the penalties on employers who violate workers' rights. He opposes contracting out of public services.

Salas has taken numerous stands showing that his support for working people runs deep, including:

- Increasing Workers' Compensation benefits for injured workers.
- Protecting the solvency of the Unemployment Insurance trust fund.
- Requiring banks to help families at risk of foreclosure
- Shifting the tax burden from lower and middle-income families to those on the top of the economic ladder.
- Expanding career technical educa-

tion and union apprenticeship programs, as well as labor-management training partnerships.

Pedro Rios, Salas's opponent, has no previous governing experience and has nothing at all to say about workers' rights or living standards. The role of government, Rios says, is to help business and "stop the relentless attack on employers."

California needs representatives who understand the needs of working people who are just trying to get by, not another mouth piece for corporations and CEOs.

IBEW Local 1245 endorses Rudy Salas for California Assembly District 32.

California Assembly District 32



Dianne Feinstein vs. Elizabeth Emken

As a United States Senator, Dianne Feinstein has aggressively defended the rights and living standards of working Americans.

Feinstein championed the Lilly Ledbetter Fair Pay Act, which restored protections against pay discrimination that were eliminated by the U.S. Supreme Court in 2007.



Dianne Feinstein



Elizabeth Emken

Feinstein backed the Credit Cardholders Bill of Rights, which imposed restrictions on credit card company lending practices, including when companies could increase annual percentage interest rates retroactively on an existing balance.

Feinstein has stood with construction workers by repeatedly voting against efforts to weaken Davis-Bacon prevailing wage protections.

Feinstein supported the Restoring American Financial Stability Act of 2010, which reins in Wall Street's and the Big Banks' dangerous practices and products that crashed the economy in 2008.

Feinstein supported the Healthcare Affordability Act, which prevents insurers from dropping people when they get sick, eliminates the insurance company practice of imposing "lifetime limits" on coverage, and fixes the "donut hole" in the Medicare prescription drug program.

Feinstein supported legislation that

would repeal various tax breaks for companies that close plants in the U.S. and move operations overseas, and would use the money to provide tax incentives to hire workers in the US.

Feinstein's opponent, Elizabeth Emken, pledges to "relentlessly pursue federal policies that foster free market capitalism" and promises to curtail "excessive regulation." In the wake of the Wall Street excesses that crashed the economy in 2008, it's remarkable that Emken's only idea for economic recovery is to curtail regulation even more. Her campaign website doesn't mention workers even once.

Feinstein is a gifted and experienced political leader. She has proven her support for workers and for consumers, and demonstrated the courage to stand up to insurance companies and big banks and hold them accountable.

Local 1245 endorses Dianne Feinstein for the U.S. Senate.

VOLUNTEER!

This election, you can make a BIG difference

Together, we CAN defeat Proposition 32.

Don't sit on the sidelines.

Contact IBEW 1245 Volunteer Coordinator

Jennifer Gray – Phone: 916-796-3309

E-Mail: j2g8@ibew1245.com

If you prefer to sign up directly through your Central Labor Council, you can find their contact info here:
ibew1245.com/news-Local-1245/Prop_32_Volunteer_8-22-12.html



Vote "Yes" on California Proposition 30

Support Schools and Public Safety

California's public schools, universities, and local public safety services are at the breaking point. Years of cuts are dismantling the institutions that we depend on to keep California strong, prosperous and safe.

In the last four years alone, our schools have been hit with \$20 billion in cuts, over 30,000 fewer teachers and class sizes that are among the largest in the country. Our children deserve better.

Proposition 30, the Schools & Local Public Safety Protection Act, will prevent deep school cuts, guarantee local public safety funds, and help balance the state budget. Without Proposition 30, our schools and colleges face \$6 billion in additional, devastating cuts this year.

"It's time to draw the line because we

know the countries that out-educate us today will out-compete us tomorrow," says Art Pulaski, Executive Secretary-Treasurer of the California Labor Federation. "Proposition 30 asks the wealthy to pitch in and pay their fair share to protect our schools and public safety."

What Is This Act?

Proposition 30 is a ballot initiative that asks everyone in California to pay a fair share to help fund public education and public services. It has two parts: those earning over \$250,000 will pay a higher income tax on money earned above the \$250,000 level, and a temporary 1/4 cent state sales tax increase.

Where Will The Money Go?

This money is needed to restore desperately needed funding for public schools and public safety, to help make up for cuts to these essential services of \$20 billion over the last 3 years. Nearly six of every seven dollars raised by this proposition will come from the richest Californians, who have had their taxes reduced in the recent past. Middle-

income tax payers have been paying more than our fair share to preserve important educational and public safety services. Proposition 30 asks the wealthiest Californians to pitch in and do their part for the future.

The Specifics

- Proposition 30 avoids automatic "trigger" cuts to public education, local police, local fire protection, flood control, and state lifeguards.
- Proposition 30 provides a temporary income tax on the wealthy lasting 7 years.
- Proposition 30 increases the state sales tax by 1/4% for 4 years. That's an increase of 25 cents on a \$100 purchase.
- Proposition 30 avoids student fee increases at UC and CSU.
- Proposition 30 generates approximately \$7 billion per fiscal year.

Why Do We Need This Initiative?

California has been "the promised land" for generations of Americans

seeking a better life. Our prosperity is a direct result of the investments we have made in public education, public safety, and public services. If vital services continue to be cut, California will lose its special status as one of the best places in the world to live, study and work.

California's decline is not inevitable. Proposition 30 gives us a creative and financially-sound way to continue investing in our future.

Who Supports Proposition 30?

Proposition 30 enjoys wide support, including these organizations:

- The California Labor Federation
- The California Association of Highway Patrolmen
- CDF Firefighters Local 2881
- Peace Officers Research Association of California
- The Regents of the University of California
- California Federation of Teachers
- The League of Women Voters

Your Union Is For It!

IBEW Local 1245 says "Vote Yes" on Proposition 30. Together, we can save what's great about California.



IBEW 1245: CALIFORNIA ENDORSEMENTS

Propositions



Temporary Taxes to Fund Education. Guaranteed Local Public Safety Funding.

- Increases personal income tax on annual earnings over \$250,000 for seven years.
- Increases sales and use tax by ¼ cent for four years.
- Allocates temporary tax revenues 89% to K-12 schools and 11% to community colleges.
- Bars use of funds for administrative costs, but provides local school governing boards discretion to decide, in open meetings and subject to annual audit, how funds are to be spent.
- Guarantees funding for public safety services realigned from state to local governments.
(See page 12 of this Election Guide)



Allows local politicians to override state laws on worker safety and environmental protection.



Special Exemptions Act.

See Pages 2-3 of this IBEW Local 1245 Voter Guide. Don't let corporations have the only voice. Vote NO on this deceptive and destructive attack on workers.



Auto Insurance Companies. Prices Based on Driver's History of Insurance Coverage.

Changes law to allow auto insurance companies to set prices based in a driver's history of insurance coverage.



Death Penalty Repeal.

State and county savings related to murder trials, death penalty appeals, and corrections of about \$100 million annually in the first few years, growing to about \$130 million annually thereafter.

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Human trafficking penalties.

Increases criminal penalties for human trafficking, including prison sentences up to 15-years-to-life and fines up to \$1,500,000



Three Strikes revision.

Revises three strikes law to impose life sentence only when new felony conviction is serious or violent.



Genetically engineered food labeling.

Requires labeling on raw or processed food offered for sale to consumers if made from plants or animals with genetic material changed in specified ways. Prohibits labeling or advertising such food, or other processed food, as "natural."



State income tax increase.



Closes corporate tax loophole.



Redistricting. State Senate Districts.

A "Yes" vote approves, and a "No" vote rejects, new State Senate districts drawn by the Citizens Redistricting Commission. If the new districts are rejected, the State Senate district boundary lines will be adjusted by officials supervised by the California Supreme Court.

Candidates

U.S. Senate

Dianne Feinstein

U.S. House of Representatives

District 1 — Jim Reed

District 2 – Jared Huffman

District 3 – John Garamendi

District 4 – Jack Uppal

District 5 – Mike Thompson

District 6 – Doris Matsui

District 7 – Ami Bera

District 8 – Paul Cook

District 9 – Jerry McNerney

District 10 – Jose Hernandez

District 11 – George Miller

District 12 – Nancy Pelosi

District 13 – Barbara Lee

District 14 – Jackie Speier

District 15 – Pete Stark

District 16 – Jim Costa

District 17 – Mike Honda

District 18 – Anna Eshoo

District 19 – Zoe Lofgren

District 20 – Sam Farr

District 21 – John Hernandez

District 22 – Otto Lee

District 23 – Terry Phillips

District 24 – Lois Capps

California State Senate

District 1 – No Endorsement

District 3 – Lois Wolk

District 5 – Cathleen Galgiani

District 7 – Mark DeSaulnier

District 9 – Loni Hancock

District 11 – Mark Leno

District 13 – Jerry Hill

District 15 – Jim Beall

District 17 – Bill Monning

California State Assembly

District 1 – No Endorsement

District 2 – Wesley Chesbro

District 3 – Charles Rouse

District 4 – Mariko Yamada

District 5 – No Endorsement

District 6 – No Endorsement

District 7 – Roger Dickinson

District 8 – Ken Cooley

District 9 – Richard Pan

District 10 – Michael Allen

District 11 – Jim Frazier

District 12 – No Endorsement

District 13 – No Endorsement

District 14 – Susan Bonilla

District 15 – Nancy Skinner

District 16 – Joan Buchanan

District 17 – Tom Ammiano

District 18 – Rob Bonta/Abel

Guillen

District 19 – Phil Ting

District 20 – Bill Quirk

District 21 – Adam Gray

District 22 – Kevin Mullin

District 23 – No Endorsement

District 24 – Rich Gordon

District 25 – Bob Wieckowski

District 26 – No Endorsement

District 27 – Nora Campos

District 28 – Paul Fong

District 29 – Mark Stone

District 30 – Luis Alejo

District 31 – Henry T. Perea

District 32 – Rudy Salas

District 33 – John Coffey

District 34 – Mari Goodman

District 35 – No Endorsement

Democracy works, but only if you VOTE!

IBEW 1245: NEVADA ENDORSEMENTS

Candidates

STATE OF NEVADA OFFICES

U.S. Congress

District 4—Stephen Horsford

State Senate

District 13—Debbie Smith

District 15—Sheila Leslie

District 19—Harley Kulkin

State Assembly

District 24—David Bobzien

District 25—No Endorsement

District 26—Rodney Petzak

District 27—Teresa Benitez-Thompson

District 30—Michael Sprinkle

District 31—Richard “Skip” Daly

District 32—No Endorsement

District 40—No Endorsement

Supreme Court Justice

Seat C—Michael Cherry

Seat F—Michael Douglas

Seat G—Nancy Saitta

State Board of Education

District 2—Donna Clontz

WASHOE COUNTY OFFICES

Washoe County Commission

District 1—Andrew Diss

District 4—Vaughn Hartung

District Court Judge

Department 2—No Endorsement

Department 9—Scott Freeman

Washoe County School District

District A—Dale Richardson

District D—Howard Rosenberg

District E—No Endorsement

District G—Barbara McLaury

CITY OF RENO OFFICES

Reno City Council

Ward 1—Jenny Brekhuis

Ward 3—Oscar Delgado

Ward 5—Kitty Jung

At Large—David Ward

Reno Municipal Court

Department 2—No Endorsement

Reno Justice Court

Department 1—Greg Shannon

Department 6—Pierre Hascheff

CITY OF SPARKS OFFICES

Sparks City Council

Ward 1—Julia Ratti

Ward 3—No Endorsement

Ward 5—No Endorsement

Sparks City Attorney

No Endorsement

Sparks Municipal Court

Department 2—Jim Spoo

Sparks Justice Court

Department 1—No Endorsement

CARSON CITY OFFICES

Carson City Board of Supervisors

Ward 2—Brad Bonkowski

Ward 4—Molly Walt

ELKO OFFICES

Elko City Council

Robert Schmidlein

UNITED STATES SENATE – NEVADA

Shelley Berkley vs. Dean Heller

The battle lines are clearly drawn in the race for U.S. Senate in Nevada, where Representative Shelley Berkley is pitted against Dean Heller, who was appointed to the job last year after Senator John Ensign resigned in disgrace.

Berkley voted against the Ryan budget plan, with its major cuts to vital programs, its tax give-aways to the very rich, its frontal assault on Medicare, and its threat to Social Security. Heller voted for the Ryan plan.

Berkley supported Project Labor Agreements—which help maintain wage standards on federal construction projects. Heller voted against Project Labor Agreements.



Shelley Berkley



Dean Heller

Berkley voted to protect Davis-Bacon prevailing wage standards. Heller opposed these wage standards.

Heller goes the extra mile when it comes to poking workers in the eye. He voted against OSHA protections for airline flight crews and voted against collective bargaining rights for federal TSA workers.

Heller supported a bill to weaken securities regulations and thus increased the danger of fraud and speculation in our financial markets. He voted against the Credit Cardholders Bill of Rights, which aimed to protect consumers against gouging by the banks. And he voted against a corporate accountability bill that would have allowed a company's shareholders to take annual votes on executive compensation packages and on “golden parachutes” for outgoing executives.

Heller didn't win his Senate seat. He got it by appointment last year, and he has used his position ever since to give corporations everything they ask for.

Local 1245 endorses Shelley Berkley for the U.S. Senate.



Volunteer in Nevada!

If we don't stand up for our rights and our standard of living, who will?

Call Liz Sorenson at 775-225-1026

**Free Food! Meet Other Union Brothers & Sisters!
Make a Difference on November 6!**