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News briefs

"We are still alive!" was the battle cry of thousands of members of the Mexican Electrical Workers Union who took to the streets of Mexico City on Oct. 11 to protest the government's liquidation of their company, and the firing of more than 44,000 workers one year ago. The workers, friends, families and allies stopped traffic on the city's major thoroughfares to the Zócalo, the national square.

A vicious anti-union campaign by the notorious, hired-gun union-busting firm, Labor Relations Institute, failed to intimidate the 3,000 fleet and passenger service agents at Piedmont Airlines, who voted by a two-to-one margin to join Communications Workers of America.

Chilean workers began a strike over pay at the world's third largest copper mine, Collahuasi, on Nov. 5, after five days of government-mediated talks failed to resolve a dispute over pay and benefits.

Get answers to your union questions at: www.ibew1245.com

Utility Reporter

Volume 59 No.6 • Nov/Dec 2010 UNITY IS STRENGTH For up-to-the-minute news, see our website: www.ibew1245.com

Polls, pickets, petitions



An IBEW delegation heads into NV Energy headquarters to deliver petitions to CEO Michael Yackira. From left: Tom Bird, Rita Weisshaar, Bud Gray, Father Ray Decker, and Rev. Neil Anderson. Just behind them are, from left: Vickie and Ron Borst, and Ted Papa George.

Turning up the heat on NV Energy

By Eric Wolfe

Local 1245 retirees brought their campaign for justice back to Las Vegas this fall when about 125 pickets marched *en masse* to the front doors of NV Energy chanting, "NV Energy, shame on you!"

For a moment it looked like they might invite themselves in for a personal chat with company executives, but they stopped a few feet shy of the castle gate and continued chanting while a delegation of IBEW Local 1245 retirees continued on inside to seek a meeting with CEO Michael Yackira.

Continued on page 8

Everyone showed up PG&E Clerical Bargaining

Clerical bargaining at PG&E? Think of it as a party where everybody showed up.

Clerical members mobilized big time for this year's contract negotiations at Pacific Gas & Electric, and over the next few weeks they will have the final say on a tentative agreement that reflects their hard work.

Ballots will be mailed on Nov. 22 for a Clerical contract package that raises wages for everyone, enhances funeral leave, improves bidding and demotion rights, and provides access to bonus vacation for part time workers.

Company proposals for contracting out? Gone. Proposals for two-tier wages? Gone.

"Last year, when we were hearing a lot of talk about steep wage cuts for Clerical employees, we weren't sure we'd be able to hold the line," said Business Manager Tom Dalzell, who personally led the union's negotiating team. It didn't help that the California economy was—and remains—in the toilet, and that workers everywhere are having a hard time merely holding on to what they have.

"But Clerical members made the decision to get involved in these negotiations and that really changed the dynamic at the bargaining table," said Dalzell. "The members truly had our back."

Workplaces from Fresno to Sacramento to Stockton to San Jose and beyond were festooned with buttons, stickers and posters opposing the two-tier and contracting proposals. Members of the bargaining committee spent countless hours in the field explaining what was at stake, and enlisted 130 onsite volunteers to help carry the union's message to every corner of PG&E.

When it came time to sit down to bargain on Sept. 9, a massive banner against contracting out and two-tier wages hung directly behind the

Continued on page 22

Kay Joy-Hardiman
Service Rep, San Jose
Contact Center

Ballots will be counted Dec. 14



Workers power victory for Brown, Boxer, Reid



Local 1245 members rally against "Queen Meg" Whitman before a campaign debate in Davis. From left: Jammi Angeles, Brian Hauptert, Debbie Mazzanti, Bryan Carroll, Anna Bayless-Martinez, Arlene Edwards and Jennifer Gray, as well as Sheila Lawton, standing just outside the frame of this photo to the left.

Atsunami of outrage over the depressed state of the economy has put the next Congress under Republican control, but did not uproot several important allies of working people in California and Nevada.

IBEW Local 1245 members and retirees were part of a massive "get out the vote" campaign in Nevada that kept Senator Harry Reid in office, despite the unanimous verdict of opinion polls that Reid would lose his race against Tea Party wingnut Sharron Angle.

In California, Local 1245 members joined with thousands of other unionists to expose the anti-worker agenda of billionaire gubernatorial candidate

Continued on page 16

Arcing and Sparking



Tom Dalzell
BUSINESS MANAGER

Members answered the call

Hard as it may be to believe, the end of the year will soon be upon us. What a year 2010 has been.

It was a year in which we saw a proud, honorable company – NV Energy – lose its moral compass and sink into unrestrained corporate greed. We had had a strong, collaborative working relationship with NV Energy until the latest generation of officers took over a few years ago, determined to maximize profits at all costs – and customer service, employee morale, and moral obligations to retirees be damned. We saw NV Energy slip from first to worst in J. D. Power's ranking of customer satisfaction, we saw brutal cuts of service, we saw a CEO who was there with the company checkbook when a corrupt United States senator needed a quick \$100,000 for the husband of the senator's mistress, and we saw complete disregard for promises made retirees.

We saw rightwing politicians attack public workers as the root cause of all problems in the public sector, both at

the local level in attacks such as those launched by Redding's City Council and at the statewide level, with Meg Whitman running for governor on the platform of demonizing hard-working public employees.

We saw more fatal accidents on the jobsite. We lost two members in high voltage contacts, and saw two other members suffer horrific injuries from electrical contacts and a collapsed steel tower.

We saw our major employer, PG&E criticized from all sides all year – for the SmartMeter program mandated by the PUC, for its efforts on Proposition 16, for the explosion in San Bruno, and recently again for chromium in the drinking water in Hinkley.

That's a mile or two of bad road.

Along that bad road, though, our members have stood up and done all that they could to exercise control over their working lives through their union.

In Nevada, our members fought their way through contract negotiations and are standing shoulder to shoulder with retirees fighting to maintain the medical

benefits they were promised for so long. Our members and retirees worked long and hard to elect worker-friendly candidates in the November elections, none more important than Senator Harry Reid. Many of our friends won, and we look forward to having Senator Reid continue in a position where he can have a positive influence on the lives of working people in Nevada and beyond.

Our members stood up to the rightwing politicians who had demonized public sector workers. Dozens of our members worked to get out the vote for Jerry Brown in the gubernatorial election and for worker-friendly candidates in Redding, Roseville, and Susanville. We did not prevail in every race, but we did in many and we made ourselves felt everywhere.

In response to the accidents, we saw our linemen members come together and create an innovative lineman-to-lineman safety excellence program with enormous potential to make our work lives safer.

Although we have our issues with PG&E, we refused to go along with irrational and unfounded public attacks on the company. Our members acted heroically during and after the San Bruno explosion. Our clerical members have directly confronted attendance problems in call centers, and in very difficult times we avoided a major war with PG&E over clerical negotiations, coming up with what we think is a win-win solution.

Bryan Carroll fills in

Effective Sept. 27, Bryan Carroll joined the Local 1245 staff on a temporary basis to perform the PG&E Business Representative duties of Darryl Norris, who is on a medical leave of absence. Business Manager Tom Dalzell is handling Norris's Trans-Canada assignment during his absence. Carroll is a Corrosion Mechanic at PG&E, an active Shop Steward, a current member of the Quarterly Benefits Committee and a past member of various PG&E bargaining committees.



Bryan Carroll

CALENDAR

Jan 29, 2011: Advisory Council, Vacaville

Notice on IBEW Convention

The next International Convention of the IBEW will be held in 2011 in Vancouver, Canada. A passport is required to enter Canada and return to the United States. Any Local 1245 member who plans to run as a delegate should keep this in mind and prepare accordingly.

The hard times have brought out the best in our members. And the best is very, very good. I end this year with pride, not pride of what I have done or what the local union staff has done, but pride of what our members have done. You have answered the call every time, with grit and determination and creativity and passion. I thank you, and wish you the best for the coming holidays and New Year.

Unit updates

Unit 4017, City of Gridley, has a new meeting date. Effective in November, the meetings will be the second Tuesday of the month. The meeting time (5 p.m.) and location (Round Table Pizza, Highway 99) remain the same.

Arlene Edwards, Business Representative

Unit 3513, Grass Valley, has a new location: Alta Sierra Pizza & Grill, 15690 Johnson Place, Grass Valley, CA. Meeting date remains the second Tuesday. Meeting start time remains 5 p.m.

Phil Carter, Business Rep.

Unit 3314, South Lake Tahoe, has a new meeting location effectively immediately: Grand Central Pizza, 2229 Hwy. 50, Kings Center.

Randy Osborn, Business Representative

Unit 4013, Alturas, meets on the second Tuesday of the month, effective in November. Location and time remain the same.

Sheila Lawton, Business Representative

Unit 4015, Burney, now meets on the second Wednesday of the month, effective in November. Location and time remain the same.

Sheila Lawton, Business Representative

Unit 2412, San Francisco, has a new meeting location effective immediately: Double Play Bar & Grill, 2401 16th St., San Francisco. The unit also has a new start time: 4:15 pm. Dates remain the same.

Landis Marttila, Business Representative



Watch IBEW 1245 in action!
[www.ibew1245.com/
video-files/videos.html](http://www.ibew1245.com/video-files/videos.html)



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Our Web Site can be viewed at www.IBEW1245.com.

Our phone number is (707) 452-2700.



Got something to share with your fellow union members? Send signed letters to: Utility Reporter Letters, IBEW 1245, POB 2547, Vacaville, CA 95696. Please note that we cannot print personal attacks or letters dealing with union politics. Opinions expressed in "Letters" are those of the individual authors and do not necessarily reflect the views of IBEW Local 1245.

Dineen Memorial Scholarship

Dear IBEW Members,

On Sept. 22, 2009 we lost our son to a job-related accident. To lose a child is the parent's worst grief. But the purpose of this letter is to thank you for your generous giving, I would come home to find envelopes on the doorstep full of cash, or personal checks from friends of Aaron's or people we didn't even know—from the flaggers on the ground to a retired lineman who purchased a brick with Aaron's name on it to be placed at a memorial for fallen linemen.

So, on July 26, 2010 we took a check to the Grays Harbor Community Foundation and formed "The Aaron Dineen Memorial Scholarship Fund." This is a vocational scholarship. The scholarship will provide \$1,000 per year to attend an accredited trade school.

Again, thank you very much, as this scholarship would not exist if it wasn't for the generosity of Aaron's union brothers and friends. This is a very meaningful way to honor our son.

Editor's note: This letter is from the family of Aaron Dineen, a 5th-step apprentice in Outside Line, who was fatally injured on the job in 2009 while working in the San Clemente area. Those wishing to donate money or obtain more information on the Aaron Dineen Memorial Scholarship Fund should contact Cassie Jackson, program officer, 705 J Street, PO Box 615, Hoquiam, WA 98550, or cassie@gh-cf.org.

APPOINTMENTS

ALAMEDA MUNICIPAL POWER

Bargaining Committee

Fernando Morales, Joe Parker, Mark Regan, Lawrence Rodriguez

PACIFIC GAS & ELECTRIC

LA 10-36 Ballot Committee

Brian Hauptert, Chris Nelson, Brienden Realph, Mike Wetzel

Al Sandoval Memorial Competitive Scholarship Contest

The purpose of this contest is to provide a grant in aid for scholarships to colleges and junior colleges, thereby making financial assistance toward the attainment of a higher education.

1. The grant will be as follows:

Five hundred dollars (\$500.00) per year, up to four (4) years, as long as a C (2.0) average is maintained and the parent maintains their membership in good standing in Local Union 1245.

2. In order to be a candidate in this contest, you must be a son or daughter, natural, legally adopted or a legal ward of a member of Local Union 1245. You must also be a high school student who has graduated or is graduating in (the year of the contest). A copy of your diploma or a letter from your high school stating that you will graduate in 2011 must be attached to your scholarship application.

3. The Scholarship Grant will be made only to that candidate who intends to enroll full-time in any college certified by their State Department of Education

and accredited by the Local Accrediting Association.

Responsibility of Scholarship Recipient: Scholarship winner must begin their studies in their next term or, at the very latest, in January of the following year.

4. Applications may be secured by addressing the Recording Secretary of Local Union 1245 or by calling the Union Office or by downloading the form from www.ibew1245.com/Scholar_app11.pdf

5. Checks will be paid directly to the college upon presentation of tuition bills to the Local Union.

6. All applications shall be accompanied with a written essay, not to exceed five hundred (500) words, on the subject designated by the Executive Board.

7. Essays should be submitted on 8 1/2" x 11" paper, on one side, preferably typed and doubled spaced with applicant's written signature at the conclusion of the essay.

8. Applications and essays must be

mailed to I.B.E.W., Local Union 1245, P.O. Box 2547, Vacaville, California 95696, by **registered certified mail only, and be postmarked no later than the first Monday in March of each year (March 7, 2011).**

9. Each year the scholarship shall be presented at the Advisory Council meeting in May; the Judge and a guest and the recipient and parents shall be invited, at Local Union expense, to present and receive the Scholarship Award.

10. A suitable trophy or plaque shall be purchased by the Local Union to be presented to the scholarship recipient.

NOTE: The topic for the 2011 Al Sandoval Memorial Competitive Scholarship essay is:

"IBEW Local 1245 celebrates its 70th Anniversary in 2011. Describe how life might be different for your family today if there had been no IBEW Local 1245."

Go to http://www.ibew1245.com/Scholar_app11.pdf for application.

Local 1245 Trade And Vocational School Grant

The purpose of these grants is to provide aid to the children of members to attain a trade or technical education.

1. The grants will be as follows:

Five hundred dollars (\$500.00) per year, for up to two years for two candidates, as long as a passing grade is maintained, and a parent maintains membership in good standing in Local Union 1245.

2. In order to be a candidate in this contest, you must be a daughter or son, natural, legally adopted or a legal ward of a member of Local Union 1245. You must be a high school student who has graduated or is graduating in the year of the contest. A copy of your diploma or a letter from your high school stating that you will graduate in the year of the contest must be attached to your application.

Additionally, a letter of recommendation from your vocational teacher, department head, or school principal must accompany the application.

3. Applications may be secured by addressing the Recording Secretary of Local Union 1245, by calling the Union Office, or by downloading the form from www.ibew1245.com/Trade_app11.pdf.

4. The grant will be made only to a candidate who intends to enroll in any industrial, technical or trade school, other than correspondence schools, which are accredited by the *Accrediting Commission for Career Schools and Colleges of Technology (ACC SCT)*.

5. Applications must be mailed to IBEW, Local Union 1245, P. O. Box 2547, Vacaville, California 95696, by **registered mail or certified mail only, and be postmarked no later than the first**

Monday of April of each year (April 4, 2011).

6. Two names will be drawn by the Judge of the Competitive Scholarship Contest from those submitting applications. These two will be recipients of the grants.

7. Checks will be paid directly to the

school upon presentation of tuition bills to the Local Union.

8. Presentation of awards will be made to recipients at the unit meeting nearest his residence following the drawing.

Go to http://www.ibew1245.com/Trade_app11.pdf for application.

ARE YOU FOCUSED?

By Art Torres

It's the bottom of the ninth inning. The bases are loaded. The score is tied. There are two outs and the home team is up. Your favorite all-time player is at the plate. The crowd is on its feet. Even though you're sitting in front of your television you can feel the tension at the ball park.

Are you focused? The kids are running around, wanting your attention. Do you hear them? Your lovely bride walks in and asks you one of the dumbest questions you ever heard. Does this dress make my bottom look big?

Do you hear them?

I would venture to say that the answer is no. Why? Because you are focused—on something else.

Monday morning rolls around. Another day at the salt mine. You crew is talking about the game. Every hit, every play is played over and over as the entire crew gets caught up in the conversation about the game. Perhaps it's routine work, perhaps it's a clearance, maybe you're working on some new piece of equipment. The same question arises again: are you focused?

We all want to go home to our fami-

lies safe and uninjured. We have procedures, we have safety rules, we have our fellow co-workers that we watch out for, but are we focused?

In a split second our lives and the lives of our families can change forever, depending on the answer to this simple question. All the rules, procedures, gifts, discipline cannot change what we are thinking about. We can talk safety until we are blue in the face. We go to monthly safety meetings, we have daily tailboards, but it's what's between our ears that's paramount.

Your favorite batter rips the ball into the left field corner, two runs score. Your team wins the series. You hug your kids, telling them it's time to go out into the back yard and play some catch. You tell your wife that the dress looks incredible on her and that you're taking the family out to dinner. Hopefully Monday morning you'll be safe, the crew will be safe and all of you will return home to enjoy your family.

Why? Because you are focused.

Art Torres is a member of the Local 1245 Safety Committee and the SMUD representative to the Local 1245 Advisory Council.



PG&E's Lloyd Cargo, 28, speaks to the first-ever conference of Youth Engaged for Solidarity.

Young members mobilize

About 40 union members from various IBEW-represented employers gathered at Ronald T. Weakley Hall on Sept. 25 to examine the promise and potential of younger members to build the union.

Organizing under the banner of Youth Engaged for Solidarity (YES), the youth caucus is turning a spotlight on the economic forces that threaten workers today, and challenging young members to defend their wages and benefits through greater involvement with the union.

Lorenzo Arciniega and Jennifer Gray, both members of the PG&E clerical bargaining committee, reviewed recent economic data showing that compensation for corporate CEO's has surged in the last decade, even as pay for working people remains stagnant. They used a variety of charts to illustrate that workers don't do well in states where union representation is weak.

If workers are to reverse this state of af-

airs and reclaim their share of the economic pie, they concluded, then they must rebuild the unions that give them power. And when going to the polls on election day, they must carefully examine the positions of candidates for public office, because elected officials have considerable power over public policies that affect workers' standard of living.

Sarah Stevenson, a clerical worker at NV Energy, offered a historical perspective on the labor movement. She reviewed the abysmal working conditions most people were forced to accept a hundred years ago, and showed how unions had strengthened their hand.

"Why should we be learning about the union's past?" she asked at one point. "If we learn about our past we can learn from our mistakes. And we can learn about the struggles union members have gone through throughout the years and have an appreciation for that."

As the baby boomer generation nears retirement, many of the activists who powered IBEW Local 1245 will be moving on. Who will replace them? Who will pick up the union's banner and defend our wages, benefits and working conditions?

The YES conference, which included workers from PG&E, NV Energy, Asplundh Tree, Trees Inc., Davey Tree, SMUD, and Turlock Irrigation District, is a bold first step by young unionists to confront this challenge.

Local 1245 members under the age of 40 should stay tuned for additional opportunities to get involved in YES. If you are interested in participating in future youth events, please email your contact information (name, employer, classification, phone number, and personal email) to youth@ibew1245.com.



Olivia Ly, 28, jumps into the conversation.



Sarah Stevenson, 32, discusses the union's history.



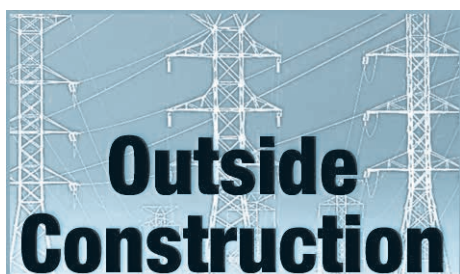
Jammi Angeles, 38, speaks up; listening is Lupe Belmontez.



NV Energy's David Thieme, 37, shares his perspective.

ATTENDEES:

Cory Armstrong, PG&E
 Scott Barker, SMUD
 Brian Battilocchi, Davey
 Guadalupe Belmontez, PG&E
 Benjamin Contreras, Trees Inc
 Tim Crisman, PG&E
 Joe Estrada, PG&E
 Miguel Gonzalez, Asplundh
 Brian Hall, PG&E
 Jose Leal, PG&E
 Leo Lopez, PG&E
 Bryan Lovio, TID
 Olivia Ly, PG&E
 Francisco Macias, Asplundh
 Jose "Rey" Mendoza, PG&E
 Edgar Moreno, PG&E
 Luis Murillo, TID
 Brock Navarro, Trees Inc
 Steven Peeples, Davey
 Veronica Rivera, NV Energy
 David Sankey, PG&E
 David Thieme, NV Energy
 Kevin Tomlinson, Davey
 Pete Winter, SMUD
 Jammi Angeles, PG&E
 Thomas Saruwatari, PG&E
 Luke Barnes, PG&E



The local sent 17 apprentices to the Lineman's Rodeo in Bonner Springs, Kansas Oct. 13-16. The apprentices attended the Safety Conference and Tool Expo and competed on Oct. 16.

We managed to raise \$28,000 from various contractors and NV Energy to offset the cost.

This was one effort in building communications between apprentice lineman of different employer apprentice programs to promote safety, unionism and internal organizing. The local also sent two journeyman teams that helped the apprentices.

Former Business Manager Jack McNally and other staff members volunteered to travel with the apprentices as judges required by the Rodeo. Jack and the other staff members spent one-on-one time with the apprentices, mentoring and sharing lessons learned.

It was a very positive experience and the apprentices learned a lot and had fun doing it. See photos and story on Pages 11-14.

Negotiations

We started GoodCents negotiations Oct. 29. They suck so far but we are still talking.

The members voted to extend the Pole Test and Treat Agreements for the following contractors: Martinez Utility Pole, Davey Pole, Osmose, Republic ITS and Utility Pole Technologies. The agreement is for two years at 2% a year, plus the first year of the Lineco insurance increase was picked up by the contractors; the second year by members. However, we do not expect an increase

in the second year. This was a coordinated effort to get all the pole test employers on board in one effort.

The San Francisco trolley agreement was re-negotiated for three years, with 0% in the first year and 1% in the second year and 3% in the third year, while maintaining all health and welfare benefits and increasing the pension (NEAP/401k) \$2.00 per hour over the life of the contract.

Injured Workers Fund

The beginning balance as of Sept. 1 was \$166,463.93. The fund paid out \$1500 in disability payments. We ended September with a balance of \$168,511.90.

The fund paid out a disability benefit to one member with a shoulder injury in the month of September.

Traffic Signal Apprentice Interviews

On Oct. 5-6 we conducted 70 interviews for the traffic signal apprenticeship program in Riverside, Ca. at the California-Nevada JATC.

Grievances

With the increase in OSL construction work comes the increase in disputes. We have been working to resolve all of these disputes; with the vast majority being pay issues. We have been successful in all except one wrongful termination claim that we withdrew upon the completion of the investigatory process.

OSHA 10 Class

An OSHA 10 class was held in Vacaville by the OSL California Nevada JATC on Saturday, Oct. 9. There were 17 attendees, although we had 25 members registered and confirmed. In order to continue to provide these classes it is important that you attend if you register and confirm. There was a waiting list of five additional members who could have used one of those spots.

Construction Issues

Issues with NV Energy not allowing two severed ex-NV Energy employees to work on dock crews for Par appear to be resolved. NV Energy will allow these workers to work through Par.

Crane Certification

There were questions pertaining to what crane certifications will be allowed in California for dispatching purposes. There were members coming in and signing the books that had the CIC certification as opposed to the NCCCCO certifications we are more familiar with. The CIC and NCCCCO are both approved since they are approved through the NCAA, which is one of two accrediting agencies for crane certification and training, ANSI being the other. That issue has been resolved and both of these certifications can be used for dispatching purposes.

Fabricator Tech

The Fabricator Tech classification which is the new classification agreed upon has had several people wanting to sign it. However, all applications to sign require a work history and/or letters of recommendation from past employers stating you have performed the work required and are proficient in it. All recommendations are followed up on and anyone granted a Fab Tech classification is done under a one-year probationary period which will require re-evaluation if an individual is terminated for cause based on work performance issues.

Wellington/Rubber Glove

OSHA standards require that rubber gloves be changed out every six months. They have to be retested at least every 12 months. The OSL Safety Red Book requires gloves to change out every 90 days and a shelf life of six months. There are two problems here that we needed to get resolved.

The first is the 90-day requirement versus the state requirement of six months. This is not an issue especially for the journeyman working under the OSL agreement because it is required to follow the Red Safety Book in the agreement.

The second problem, which should be resolved soon, is tracking the issue date. In order to follow the timelines that are required, the issue date needs to be tracked. For the journeyman a pair of gloves can be issued within six months of the test date, but that issue date needs to be identified. They then need to be changed out after 90 days. If we can track both the test dates and issue dates this would solve the confusion in the field.

Organizing

Manual Bros., Inc. signed to perform civil work. They currently have the civil work for a 40-acre solar project in

Book Status

Lineman 1: 14
 Lineman 2: 22
 Lineman 3: 1
 Lineman 4: 96
 Equipment Man 1: 9
 Equipment Man 2: 6
 Equipment Man 3: 6
 Cable Splicer 1: 3
 Cable Splicer 2: 4
 Cable Splicer 3: 2
 Groundman 1: 10
 Groundman 2: 5
 Groundman 3: 122
 Groundman 4: 154

We have referred year to date the following:

Journeyman Lineman: 735
 Apprentice Lineman: 101
 Line Equipment Man: 107
 Groundman: 258
 Fabricator Tech: 70
 Cable Splicer: 16

Avenal, Ca.

We are in talks with EC Smith, Inc., Penhall Company, Electrical Reliability Services, Lucchetti Grading and Christenson Electric Inc.

Apprentice Report

We currently have 230 outside line apprentices registered in our JATC program. 51 apprentices are working out of Local 1245; 170 are working out of Local 47; none are working out of Local 396; nine are off of work two are on leave of absence, two are on disability).

We have graduated 54 apprentices this year to journeyman lineman. We have indentured 52 Outside Line apprentices this year.

Our next orientation/climbing class will began Oct. 25, with 20 individuals invited to the class.

Ralph Armstrong, Liz McInnis and Ron Cochran

Work Outlook

We just closed the September working fee deposit, which was the highest in history. We estimate we exceed hours worked from August 2009 by 38% and in September 2009 by 84%. This is a direct result of the negotiated PLA that the Business Manager, Tom Dalzell, secured for our membership.

Solar: We have 250 megawatts of solar field work under a PLA with PG&E. The first 50 megawatts will start in February 2011 in the Fresno area. There are restrictions from the California PUC and from PG&E on this work requiring a percentage of local hires; we expect to place 300 members in February on the first project. We are planning a job fair in mid-January. We estimate there will be 900 workers at the peak of this project at

three different sites around April. This is excellent work for our groundman classifications.

SWIP: This project is still on track and is planned to kick off in the first quarter of 2011.

Dispatch: We continue to have open calls especially on the Wilson project that is being performed under the special agreement. This has to do with the fact that work has been robust and no one wants to take one of these jobs when there have been plenty of opportunities to work on projects without the special agreement.

Members who do not possess CDL licenses are also having some difficulty getting work since the majority of the calls have had that requirement attached.



Cardoza Accident

Outside Line Construction member Brian Cardoza was seriously injured on Oct. 19 when the transmission tower he was working on collapsed.

Brother Cardoza was working approximately 18' in the air on the tower leg and was part of a crew that was assigned to separate and remove a section of wire when the tower buckled at the rigging point, causing it to collapse.

Brother Cardoza was in extremely critical condition when he arrived at the hospital. Union staff members, who arrived at the hospital as soon as possible, were told that if he made it through the night his chances for survival improved every hour after that.

He has undergone surgery to repair damage to his leg and upper thigh, pelvis area and has had numerous tests. Prognoses for a full recovery are looking

good, but it will be a long process.

Credit was given by Emergency Medical Services to Cardoza's co-workers for stabilizing him and administering first aid prior to their arrival.

This accident is currently under investigation by the contractor, Cal-OSHA and the contracting agency, Western Area Power Administration, to determine the cause and establish corrective measures to prevent a recurrence. It is extremely important to not pass judgment while these investigations run their course so that all the facts can be obtained. Local 1245 will publicize the outcomes of the investigations when they are known.

Local 1245 Business Rep. Ralph Armstrong participated in both the contractor's and WAPA's investigations.

Cardoza Accidente

Brian Cardoza, miembro de Outside Line Construction, sufrió un grave accidente el 19 de octubre cuando la torre de la línea de transmisión en la que estaba trabajando colapsó.

El compañero Cardoza estaba trabajando en el aire en la pata de la torre a una altura de aproximadamente 5,5 metros (18 pies), y formaba parte de la cuadrilla asignada para separar y retirar una sección de cable, cuando la torre se dobló en el punto de anclaje y colapsó.

La condición del compañero

Cardoza era extremadamente crítica cuando ingresó al hospital. Los miembros del personal del sindicato se trasladaron al hospital lo más rápido posible, y allí se les informó que si él sobrevivía esa noche, la probabilidad de supervivencia mejoraría en cada hora siguiente.

Fue sometido a una cirugía para reparar la lesión en su pierna y la parte superior de la cadera, la región de la pelvis, y ha sido sometido a numerosos exámenes. La prognosis para una recuperación completa es buena, pero será un largo proceso.

El Servicio Médico de Emergencia reconoció el esfuerzo de sus compañeros de trabajo para estabilizarlo y administrarle primeros auxilios antes de que el Servicio Médico de Emergencia llegara al lugar.

Este accidente está actualmente bajo investigación por parte del contratista, Cal-OSHA y la agencia contratante, Western Area Power Administration, para determinar sus causas y establecer las medidas correctivas para prevenir que esto vuelva a ocurrir. Es extremadamente importante no llegar a conclusiones antes de que finalicen estas investigaciones, para poder obtener todos los detalles. El Local 1245 publicará los resultados de la investigación cuando se conozcan.

El Representante de Negocios del Local 1245 Ralph Armstrong participó tanto en la investigación llevada a cabo por el contratista como en la investigación de WAPA.

PG&E fined in Martinez fatality

State investigators fined PG&E \$176,165 in connection with the fatal electrocution of Maximiliano Martinez, who was killed March 17 while installing a transformer in a vault in a residential neighborhood in Benicia.

The financial penalty is the largest that has been levied against PG&E as a result of an employee death in the past six years, said a spokeswoman for the state Department of Industrial Relations.

The investigation by Cal/OSHA faulted the utility in particular for a "serious willful accident related" violation and fined PG&E \$70,000 for what it described as lax measures to protect employees "from coming into contact with the energized electrical parts."

Other citations penalized PG&E for not ensuring that workers were using proper safety equipment, and not making sure that transformer components were grounded and insulated before work began.

Cities' woes deepen

The nation's cities are in their worst fiscal shape in at least a quarter of a century and have probably not yet hit the bottom of their slide, according to a new report by the National League of Cities.

Many cities, which are in their fourth straight year of declining revenues, are only now beginning to see lower property values translate into lower property tax collections, which are the backbone of many city budgets.

It can take several years for city assessors to catch up to real estate market conditions, and this year, for the first time since the housing bubble burst, cities are projecting a 1.8 percent

decrease in property tax collections.

"The effects of a depressed real estate market, low levels of consumer confidence, and high levels of unemployment will likely play out in cities through 2010, 2011 and beyond," the report said.

The report surveyed finance officers in 338 cities. Two-thirds of them were canceling or delaying construction and maintenance projects, a third were laying off workers and a quarter were cutting public safety.



Paradise pact ratified

Local 1245 members at Paradise Irrigation District ratified a one-year agreement on Sept. 10.

The agreement contained several wage adjustments and stand-by enhancements for the Water Treatment operators. The agreement provides for no increases in the employees' share of the health and welfare premiums. The

District had been proposing substantial increases to the better of the two plan options the employees participate in.

Negotiating for the union were Laure Capra, Utility Billing Technician; Jeremy Gentry, Water Treatment Plant Operator; Alan Wilson, Utility Crew Leader; Business Rep. Kit Stice; and Senior Business Rep. Ray Thomas.

Healdsburg pact approved

Local 1245 members at the City of Healdsburg approved a proposal from the union's bargaining committee. The proposal was put forward in a last effort to avoid possible litigation regarding the city's last, best and final offer that was presented to the union on Sept. 3.

The union's proposal included a pre-taxed 2% increase in the employee contribution to PERS, the retirement program.

Employees will share the cost of medical benefits with a pre-taxed 10% co-pay on premiums. Employees who opt-out of the medical benefit plan will receive a stipend of \$477 per month.

Employees may be required to take 48 hours of furloughs per year if deemed necessary by the city.

The agreement is for three years with 0% wage increase in year 1 and 2 and a wage re-opener in year 3. Most likely furloughs will happen in the first year of the agreement, but the union committee believes that there is a strong possi-

bility that furloughs will not be necessary in years 2 and 3.

"Given the current environment and the city's last, best and final offer, the committee did well to minimize the impact to our members," said Local 1245 Business Rep. Joe Osterlund.

Furloughs upheld

The California Supreme Court on Oct. 4 upheld Gov. Arnold Schwarzenegger's order to furlough state workers.

In its unanimous ruling, the court concluded that the state Legislature's 2009 budget legislation "validated the governor's furlough program."

State employee unions have been challenging Schwarzenegger's order since he implemented two-day-a-month furloughs for more than 200,000 state workers in February 2009. He later expanded it to three days a month, which has translated to a pay cut of roughly 14 percent for government employees.

Biedinger fatality report

PGE has completed its investigation into the fatal accident involving Gerald “Jerry” Biedinger, a T&D Equipment Operator from Angels Camp who was working in Tuolumne:

Biedinger, a 57 year old T&D Equipment Operator with 33 years of company experience, was fatally injured on August 20, 2010, at approximately noon while working in a rural area near the city of Tuolumne. He was electrocuted due to touch potential when he became the path to ground from an energized highway digger.

Biedinger was assigned to dig four pole holes for a new construction project near the city of Tuolumne. Work was scheduled to extend existing electrical overhead lines by three spans to accommodate the request.

An electric crew was at the jobsite on Monday, Aug. 16, 2010, to frame and place four new poles near the marked locations. At that time, because the USA

marking request had not been completed, the crew was not able to dig the holes and was scheduled to return the following Saturday to complete the project. In order to expedite setting the poles on Saturday, the crew requested the holes be dug by Friday.

On Wednesday, Aug. 18, Biedinger visited his family physician for a personal medical condition and was prescribed medication which was labeled as potentially causing impairment.

On Friday morning, Aug. 20, Biedinger arrived to work at his headquarters in Angels Camp and was directed to contact the Sonora Headquarters temporary supervisor regarding a work assignment near the city of Tuolumne. Biedinger arrived at the Sonora Headquarters at approximately 8:30 a.m., and after a brief discussion of the job with the temporary supervisor, Biedinger was offered an observer to accompany him, but he declined the offer. Biedinger followed the

temporary supervisor to the work location.

At the jobsite, the temporary supervisor drove Biedinger to three of the four locations, pointed out where the holes were to be dug, and mentioned the overhead lines above the inter-set pole location (Hole #4). Biedinger drove the highway digger to the location (Hole #1) furthest from the 17 kV lines and began to work.

He completed digging three pole holes by approximately 11:30 a.m. before moving to the next location (Hole #4). As he was raising the boom to dig the fourth pole hole, the boom came in contact with one conductor of the overhead single phase 17 kV line, resulting in the vehicle becoming energized at approximately 9800 volts (17 kV to ground voltage). Contact marks were found on the boom guide rollers and conductor indicating that, as the boom was raised, it contacted the conductor for 31 inches before coming to rest.

For some unknown reason, Biedinger

exited the rear of the vehicle. It has been determined that his leather work gloves and work boots insulated him from touch potential as he exited the energized truck. Analysis of the leather gloves and work boots determined that the gloves provided approximately 2,000 volts of insulation and the boots provided some level of insulation up to approximately 8,000 volts.

Based on evidence collected, it was determined that Biedinger made contact with the auger at his upper left thigh. At this point, the insulation value of Jerry’s boots was exceeded, allowing the current to pass through his legs.

After initial contact with the energized auger, one primary fuse failed and de-energized the single phase in contact with the boom. The second primary fuse remained intact and continued to energize the vehicle through back feed (approximately 2,600 volts).

After the initial contact with the auger, Jerry fell to the ground where he laid in contact with the outrigger stabilizing leg, where fatal injuries occurred.

Line Clearance Tree Trimmers

Davey falls behind

Davey Tree Surgery Co. is behind schedule in Humboldt County and has brought in Davey Crews from North Valley, North Bay and Redwood Regions, working seven days a week in an effort to get back on schedule.

The company made a one-time agreement to offer double-time pay on Sundays as an incentive to get volunteers to work seven days a week. The company also brought in Loggers Unlimited a non-union contractor in this effort to get back on schedule. An attempt by Local 1245 to organize Loggers Unlimited is under way.

Senior Assistant Business Manager Ron Cochran attended a special meeting in Auburn with Junior Ornelas to become acquainted with the Davey work group and to explore starting a tree trimmer unit there. A unit in Auburn would give tree trimmers—from Trees Inc. and Utility Tree, as well as Davey—a chance to attend unit meetings focused on tree trimmer issues.

esfuerzo para regresar al cronograma original.

La compañía llegó a un acuerdo válido sólo para esta ocasión, donde ofrece el pago de doble tiempo los domingos como incentivo para reclutar voluntarios que trabajen siete días a la semana. La compañía también contrató a Loggers Unlimited, un contratista independiente que no pertenece al sindicato, para colaborar en este esfuerzo para regresar al cronograma original. Actualmente el Local 1245 está haciendo gestiones para incluir a Loggers Unlimited dentro del sindicato.

El Gerente Asistente de Negocios Senior Ron Cochran participó en una reunión especial en Auburn con Junior Ornelas para familiarizarse con el grupo de trabajo de Davey y explorar la posibilidad de establecer una unidad de poda de árboles en ese lugar. Tener una unidad en Auburn les daría a los podadores de árboles—tanto de Trees Inc. y Utility Tree, como de Davey—la oportunidad de participar en reuniones sobre asuntos de interés para podadores de árboles.

Retrasos en obras de Davey

Las obras de Davey Tree Surgery Co. en el condado de Humboldt han sufrido retrasos, por lo que la compañía ha traído cuadrillas de Davey desde las regiones de North Valley, North Bay y Redwood, para trabajar siete días a la semana en un

Complaint filed against Asplundh

Local 1245 staff attended a meeting at the California Department of Industrial Relations office in Fremont on Sept. 30 concerning complaints filed by Asplundh Tree Expert employees who are members of Local 1245.

The employees’ complaint, filed anonymously out of fear of retribution, concerned chipping while the operator of a lift truck was in proximity to high voltage conductors. The employees claimed in their complaint that some general foremen order them to chip in violation of Title 8 of the General Industry Safety Orders.

The company maintained that its policy prohibits this activity. The union pointed out that this policy was commonly violated in the field—often at the direction of supervisors and general foremen—due to production pressure. The union pointed out that there seems to be a communications breakdown somewhere between upper management and those who perform the work.

The company agreed that they need to improve communication and made a commitment to do so.

Presentada denuncia en contra de Asplundh

El personal del Local 1245 asistió a una reunión en las oficinas del Departamento de Relaciones Industriales de California en Fremont, el 30 de septiembre, con motivo de unas denuncias presentadas por algunos empleados de Asplundh Tree Expert, miembros del Local 1245.

La denuncia de los empleados, la cual fue presentada de manera anónima por temor a una posible retaliación, se refiere al proceso de astillado mientras el operador de un camión con canasta elevadora se encontraba cerca de unos cables de alta tensión. Los empleados aseveran en su demanda que algunos capataces generales les ordenaron astillar, lo cual es una infracción del Título 8 de las Normas Generales de Seguridad Industrial.

La compañía sostuvo que sus normas prohíben esta actividad. El sindicato señaló que comúnmente, esta norma no se cumple en el campo – frecuentemente bajo instrucciones de los supervisores o capataces generales – debido a la presión que existe sobre la producción. El sindicato señaló que aparentemente existe un problema de comunicación entre la alta gerencia y los individuos que ejecutan el trabajo.

La compañía estuvo de acuerdo en que necesitan mejorar las comunicaciones, y se comprometió a hacerlo.



In dawn’s early light, preparing to work in Arroyo Grande, CA for Davey Tree Surgery are CLA Daniel Fierro, left, and FMA Julian Maldonado.

Also working in Arroyo Grande for Davey Tree Surgery are CLA Saul Tello, left, and CLA Guadalupe Maldonado.

The rally may have been the noisiest action in the continuing campaign to make NV Energy honor its commitment to retirees. (See story below.) But it wasn't the only one.

In early October the union took on NV Energy management in a full-page ad in Nevada's major newspapers. Declaring that the company had taken "a turn for the worse" under CEO Yackira, the union noted that NV Energy was now rated the worst electric utility in the western United States, according to J.D. Powers and Associates, the utility rating agency.

"The worst service in the west, the worst electricity rates, the worst treatment of retirees," the ad declared, noting that NV Energy had made \$182.9 million in profits last year while CEO Yackira pocketed over \$4.5 million in

compensation. (See ad, page 9.)

PUC-N Petition

And the union was just getting warmed up.

On Oct. 8 Local 1245 filed a petition with the Public Utilities Commission of Nevada to request an investigation of NV Energy staffing practices. The petition presents abundant data showing that NV Energy has put reliable service at risk by recently reducing its workforce by about 100 people, and could be creating even larger problems for the near future by failing to hire and train new workers to take the place of the large contingent of baby boomers who are getting ready to retire.

"The 'graying' of the workforce is a growing problem at many utilities," said Local 1245 Business Manager Tom Daltzell, "and NV Energy doesn't appear to be taking this issue at all seriously."

Responding to the petition, the commission invited "interested and affected parties" to file comments by Nov. 24, 2010.

Poll: Customers 'Concerned'

On Oct. 22 the union published the results of a statewide telephone poll, conducted Oct. 8-11, that found that 44% of Nevadans have an unfavorable view of NV Energy and that customers are deeply troubled by NV Energy's corporate conduct.

The professional poll, conducted by Goodwin Simon Strategic Research, found that 75 percent of respondents are "very concerned" that NV Energy customers pay the highest residential utility rates of any mountain state. In addition, 64 percent of respondents said they had a great deal of concern about

NV Energy CEO Michael Yackira earning \$4.5 million. Fifty-six percent of Nevadans polled were "concerned a great deal" about NV Energy's treatment of retirees.

A full report of the poll results can be found on the Local 1245 website at www.ibew1245.com/news-NVE/Poll_On_NV_Energy_10-22-10.pdf.

"NV Energy has fallen short of living up to their obligations," said Ron Borst, after the poll was made public. Borst, a retired journeyman lineman and president of the Reno/Sparks Chapter of the IBEW Local 1245 Retiree Club, said it was "a shame that this once great company is now putting customers, and retirees, at risk while they make record profits."

At the end of October the union launched a statewide internet campaign featuring banner ads that click through

Dogging Yackira

When about 125 union members marched to the front doors of NV Energy in Las Vegas on Sept. 22 chanting "NV Energy, shame on you," it looked like they might invite themselves in for a personal chat with company executives. But instead they stopped a few feet shy of the castle gate and continued chanting while a delegation of IBEW Local 1245 retirees continued on inside to seek a meeting with CEO Michael Yackira.

Their message was plain enough: despite enjoying healthy profits, NV Energy has broken its promise to take care of the medical needs of its retirees. NV Energy retiree Rita Weisshaar spelled it out at a brief rally prior to the mass picket and march.

"They want to put on the backs of the retirees 100% of all future premium increases for their medical benefits," Weisshaar said.

"Shame on NV Energy!" several people in the crowd responded.

Joining the retirees at the rally and picket line were members of several Nevada unions, including a large contingent from Culinary Workers Local 226, whose muscular sound system blared "Who Let the Dogs Out" as the unionists grabbed picket signs and filled the sidewalk in front of NV Energy's headquarters on West Sahara Ave. (Watch the video, "Dogging Yackira," at www.ibew1245.com/video-files/videos.html.)

Retired Troublemaker Jim Hill, who had 42 years of service with the utility before retiring last year and toted one of the picket signs in Vegas, said the money going toward executive bonuses ought to be used to cover the company's obligation to its retirees.

"They've sold off so many assets of this power company, it's just so sad. This



About 125 Local 1245 retirees and supporters picket the front entrance of NV Energy corporate headquarters in Las Vegas.

company is being stripped by (the CEO) and his followers. It's just wrong," Hill said.

Company Security

Company security guards made no effort to block entry by a small delegation of retirees that included Weisshaar, Retiree Club President Ron Borst and Vice President Tom Bird, and retirees Vickie Borst and Bud Gray, along with Father Ray Decker, Rev. Neal Anderson and Culinary Local Union 226's Ted Papa George.

But inside a man identifying himself as the security manager informed the retirees that, "You won't be seeing anybody today."

"This is a public utility," Vickie Borst shot back. "We should have access to somebody in charge who could accept a document," referring to the petitions the retirees wanted to give to Yackira.

The security manager said he would be willing to accept the petitions. But he refused to say that he would deliver them personally to Yackira.

Retiree Club President Ron Borst pointed out that Yackira made \$4.5 million last year and that "there's no damn sense in him being part of cutting the retirees' medical benefits—and not facing us."

After leaving the petitions with the security manager, the delegation left the building—only to run into corporate Vice President Punam Mathur, who agreed to receive the petitions.

Weisshaar, both Borsts, Bird and Gray returned with her to the building and engaged in a lengthy conversation about appropriate ways to communicate. Mathur took exception to the use of the word "shame" and said it wasn't conducive to creating dialogue.

Ron Borst seized the opportunity to have a bit of dialogue right on the spot. "You froze our benefits so now we accept all the additional raises on our medical premiums—when NV Energy's not broke. They're making profits, good profits. You know it and I know it and that's the way it is," Borst said.

Later, Mathur set up the focus groups that were held Oct. 11 and also agreed to appear at the November meeting of the Retirees Club in Sparks.

Unions standing with IBEW Local 1245 retirees at NV Energy headquarters on Sept. 22 were Laborers Retirees Local 872, IBEW Locals 357 and 396, as well as Bartenders, Ironworkers, and Teamsters locals.



NV Energy Vice President Punam Mathur, right, told the IBEW retirees that the company was willing to open a dialogue with them. From left: Bud Gray, Rita Weisshaar, Tom Bird, and Ron Borst.

to a union-produced video featuring several IBEW retirees talking about their contributions to the company and the hardships they will face as the company abandons its promise to fund their medical care.

“They promised us we’d have our medical, and that’s the only reason I went to work there in the first place,” one retiree says, speaking directly to the camera. “They’re not short on money, but they’re cutting our benefits,” says another. “Michael Yackira, you need to keep your promises,” says a third. (See “NV Retirees Speak Out” at www.ibew1245.com/video-files/videos.html.)

Taking a Toll

At the beginning of 2010, the company unilaterally froze the amount it contributes to retiree medical premiums, even though the cost of those premiums continues to skyrocket. Throughout 13 months of contract bargaining that began in July 2009, the company refused to negotiate on the issue of retiree medical benefits.

But there have been signs that the union’s campaign is taking a toll. At one point last summer the company asked the union to suspend its media campaign as a condition for resuming contract negotiations. (The union refused, the company came back to the table anyway, and the parties reached a mediated settlement on issues affecting current employees, but not retirees.)

Then came the Sept. 22 picket and rally at NV Energy headquarters in Las Vegas. NV Energy Vice President Punam Mathur, in what seemed to be a chance encounter with retirees outside the building after the rally, said that the company was willing to open “a dialogue” with them.

Indeed, on Oct. 11, the company convened four “focus groups,” consisting of about 40 retirees altogether—including both IBEW and management retirees.

Vickie Borst, a retired Clerical worker who participated in one of the focus groups, said her message to the company was to “keep your promises.”

“Stop trying to get out of your responsibilities of paying us what is there for us. The money is there,” said Borst. “My message back to the power company is to restore us and meet your commitments,” she said.

In a focus group attended by Bruce Balaam, the company floated the idea of a cash buyout of the retiree medical plan.

“There was no way that would work out for me, unless I tipped over tomorrow,” said Balaam, who before retirement was a Foreman, Diesel Turbine Crew.

“Any number they’ve ever done with a buyout is far less than what it would be if you continued on with the plan you were currently on.”

Balaam said he didn’t think the buyout “was of interest to anybody in the room.”

Though skeptical, some retirees acknowledged the focus groups had at least created some communication between the company and retirees.

“It probably won’t bring about any results that we’re hoping for,” said retiree Rita Weisshaar, “but it gives the company a pretty good view of what the retirees think about what they’ve done in the past and what they’re trying to do in the future.” Weisshaar said the focus groups at least created a bit of hope “that this will bring about change on their side.”

Tom Bird said the meetings had value. “It was a focus group that focused right on the issues and they know what (the issues) are now,” he said.

Bird, who is vice president of the Reno/Sparks Chapter of the Local 1245 Retirees Club, made sure the facilitator of the focus group was clear on one point:

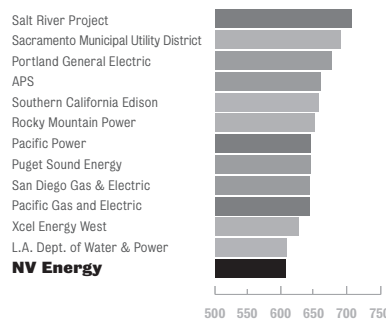
“I mentioned the retirees aren’t getting tired, they’re not going away, they’re in this fight to the bitter end.”

Local 1245 ran full-page ads in Nevada’s major newspapers in early October warning that NV Energy had taken “a turn for the worse” under CEO Michael Yackira. A color version appeared in the newspapers and can be viewed on-line at: www.ibew1245.com/news-NVE/Turn_Ad_10-13-10.pdf

With Michael Yackira as CEO, NV Energy has taken a

TURN FOR THE WORSE

NV ENERGY RATED WORST IN THE WEST BY AMERICA’S LEADING CONSUMER RESEARCH FIRM.¹



It was less than ten years ago when America’s leading consumer research firm, J.D. Power and Associates, gave

NV Energy the highest ranking for customer service in the West.² But, NV Energy took a turn for the worse after handing CEO Michael Yackira the keys to the company.

THE WORST SERVICE IN THE WEST

Earlier this year, NV Energy announced the elimination of more electric line crews – the workers who keep the lights on during emergencies – and the closure of all but one customer service office in the state. And now J.D. Power and Associates rates NV Energy the worst utility in the western United States.

THE WORST ELECTRICITY RATES

With Yackira as CEO, NV Energy now charges us the highest residential electricity rates of any mountain state.³ And, they do this to Nevadans while they reported \$182.9 million in profits last year and CEO Yackira pocketed over \$4.5 million in compensation.⁴

THE WORST TREATMENT OF RETIREES

NV Energy is breaking its promise to its over 600 retirees by slashing their health care benefits when they need it most. Retirees like Sylvester Kelley – a decorated World War II veteran who gave 40 years of his life to NV Energy and now finds that the company has turned its back on him.

Join thousands of Nevadans helping turn NV Energy around

Sign our petition at www.ShameOnNVEnergy.com



¹ J.D. Power and Associates 2010 Electric Utility Business Customer Satisfaction StudySM ² http://www.nvenergy.com/company/news/ShowPR.cfm?pr_id=1438
³ http://www.eia.doe.gov/cneaf/electricity/epm/table5_6_a.html ⁴ <http://people.forbes.com/profile/michael-w-yackira/71683>

Investigators are still unable to say why a PG&E gas transmission line exploded in a San Bruno neighborhood on Sept. 9, setting off an hour-and-a-half conflagration that killed eight people and destroyed 37 homes.

Although PG&E moved quickly to help victims with immediate financial needs, the utility is facing fines, civil suits, and a variety of investigations, all of which will call into question whether the company has done enough to protect the public from its vast network of gas lines.

Local 1245 members rushed to the emergency personnel staging area in the minutes and hours after the dinner-time explosion, working through the night and into the following week to secure damaged gas and electric lines and to restore services where possible.

In a regulatory filing on Nov. 4, PG&E estimated that the cost of repairs, victim compensation, pipe inspection, and valve replacement could cost \$1 billion.

News reports have suggested that up to two-thirds of PG&E's gas pipeline



PG&E Equipment Operator Tito Navarro (left), a 17-year member of Local 1245, works on repairs in the days following the explosion, as does PG&E Fitter Dave Lane (below), a 24-year member.



network is vulnerable to failure due to age and possible shortcomings in PG&E's inspection methods.

The Public Utilities Commission came under fire at a state legislative hearing in late October, where Sen. Dean Florez pressed PUC officials to explain why they had let PG&E defer pipeline maintenance that the PUC had funded.

"Do we just give them money and

cross our fingers and hope they fix it? Is that what we do at the PUC? ... Until some terrible tragedy occurs?" Florez asked.

A Los Angeles Times investigation found that PG&E has reported leaks on gas transmission lines at a rate more than six times that of other large pipeline system across the country, and three times greater than the state's other big natural gas supplier, SoCal Gas.

U.S. Sens. Dianne Feinstein and Barbara Boxer in October introduced sweeping legislation to strengthen oversight of natural gas pipelines and establish penalties for violating federal regulations.

The National Transportation Safety Administration is leading the federal investigation of the San Bruno explosion.

Why? San Bruno Tragedy

Media Reports

See some of the major reporting that has been done on the San Bruno explosion and its aftermath at www.ibew1245.com/news-PGE/San_Bruno_Media_Reports.html



PG&E crews gather at the emergency staging area in San Bruno on the evening of the explosion.

Thirty seven homes were destroyed by the explosion and fire.

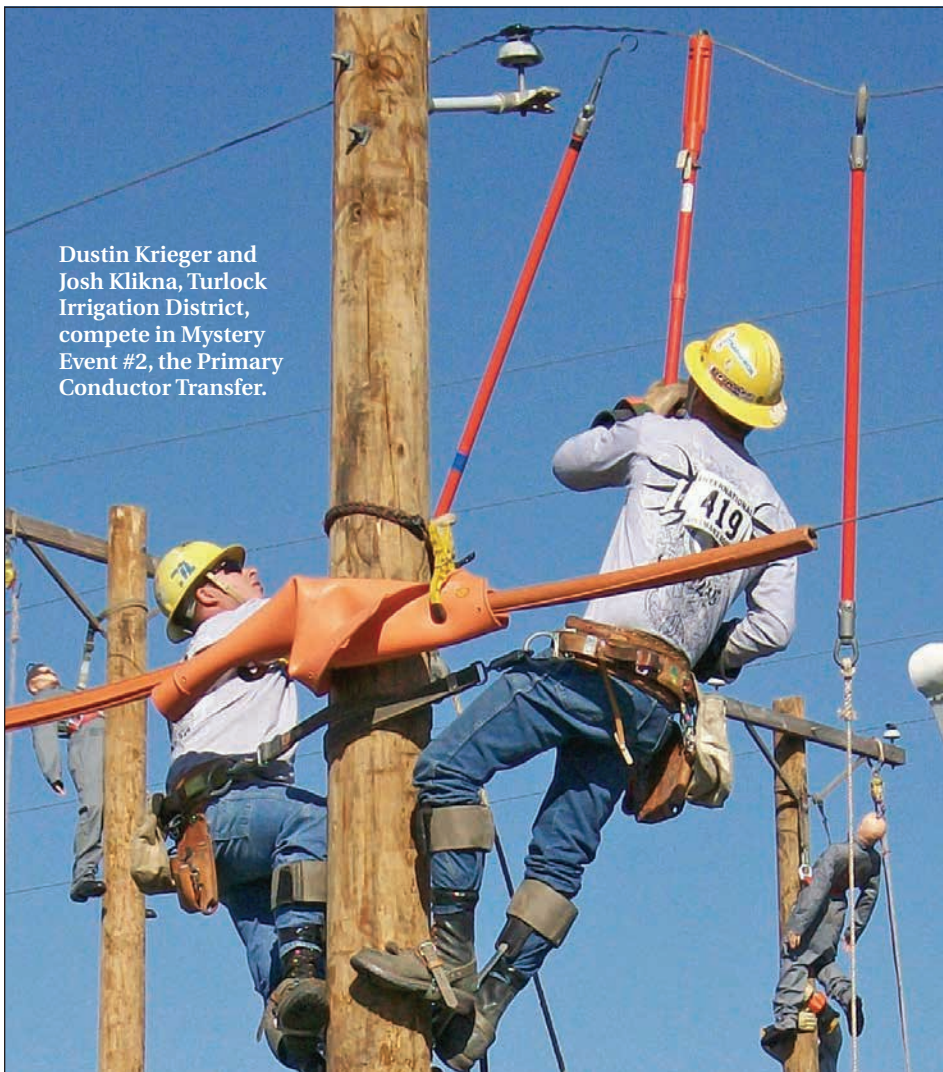
★ ★ ★ LINEMAN'S RODEO ★ ★ ★



Local 1245 apprentices: rock to rock and roll at the 2010 International Lineman's Rodeo.

Standing, from left: Josh Ramos (Lodi), Steve Eaton (Outside Line), Mason Grammar (Outside Line), Jacob Kleinbach (Outside Line), Chris Tate (Outside Line), Nathaniel Mora (Outside Line), Chris Henry (Outside Line), Aaron Tulchinsky (Outside Line) Stevie Bennett, Jr. (NV Energy), Cyrus Riley (Outside Line).

Kneeling, from left: Anthony Robbins (Outside Line), Jeff Deweese (NV Energy) Romanic Martinez (PG&E), Brandon Gonzales (Outside Line), Jason Borsini (NV Energy), Cody Ellis (Lodi), Kyle Hermansen (NV Energy).



Dustin Krieger and Josh Klikna, Turlock Irrigation District, compete in Mystery Event #2, the Primary Conductor Transfer.



Showing what you can do

International Lineman's Rodeo 2010

By Eric Wolfe

Photos by participants and IBEW Local 1245 staff



TID team collect their plaques.



Denver "Cyrus" Riley, Outside Line Apprentice, competes in Hurtman Rescue.

Enjoying the view of the rodeo grounds is Kyle Hermansen, NV Energy apprentice.

Seventeen IBEW Local 1245 apprentices and two journeyman teams pitted their skills against some of the best in the business when they traveled to Bonner Springs, Kansas to compete in the 27th Annual International Lineman's Rodeo on Oct. 16.

"It gets you to really see who you are and what you can do," said Jason Borsini, an NV Energy apprentice who placed 23rd out of 209 competitors in the Apprentice Pole Climb event.

The journeyman team from Turlock Irrigation District, which has enjoyed spectacular success at recent public power rodeos, turned in another sterling performance on the international stage—taking first place in a field of 156 teams in a journeyman "mystery event" as well as 3rd place overall in the municipal utility division.

The journeyman team from Modesto Irrigation District placed 11th in the "mystery event" and 13th in the Journeyman Pole Climb.

Other strong performances were turned in by Joshua Ramos, City of Lodi, who finished 16th in a field of 209 apprentices competing in the Hurtman Rescue event; by Jeffrey Deweese, NV Energy, who placed 16th out of 96 overall among apprentices from investor-owned utilities; and by Nathaniel Mora, Outside Line, who finished 17th out of 209 in the apprentice mystery event.

Mystery events, in case you were wondering, were events that remained a mystery until the day before the competition. With little time to prepare, participants were forced to rely on their overall training and problem-solving skills.

The rodeo included teams from dozens of U.S. states as well as Canada, Britain and Brazil, and the events tested a wide range of skills. "They were all challenging," said Deweese, a 6th-step apprentice. "The nerves get to you. It's a competition."

continued on next page



LINEMAN'S RODEO



Rodeo continued from previous page

SENSE OF UNITY

But the rodeo's competitive framework seemed to strengthen the participants' sense of a deep underlying unity with their competitors.

"Seems like I met a person from every state," said Kyle Hermansen, a 5th-step apprentice at NV Energy. In the days preceding the rodeo, he said, journeymen and apprentices from all over mingled together at the bar or in the lobby, sharing stories and learning from each other. "We're all part of a brotherhood and we all share a trade together," he said.

"No matter what local you were from, or what part of the country you were from, it is a true brotherhood, and everybody takes you in," said Stevey Bennett Jr., a 6th-step apprentice at NV Energy. "To see all the different locals that were there, it really showed the true unity of the union."

Bennett said people sometimes "forget that the union is there for us," but the rodeo showed him that "all the locals are fighting for the same rights, the same benefits, all over the country. The union is part of what we do."

Local 1245 actively recruited apprentices for the rodeo, drawing participants from Outside Line contractors, PG&E, NV Energy and the City of Lodi. In an era when younger members are less likely to know the union's history and purpose, the rodeo served as a powerful reminder that the IBEW has played a central role in creating the position of lineman as we know it today. The IBEW has created and promoted training and apprenticeship programs, developed and promoted safe work practices, insisted that linemen themselves should have a major voice in the way work is performed, as well as negotiating and defending wage and benefit packages that reflect the skills and training that linemen bring to their work.

Events like the rodeo help members see that the union may begin at their local yard, but is also something much larger.

"One of the journeyman in our yard — he's moved on — was always saying, 'How do we get the younger generation to believe in the union?'" said Jeffrey Dewese. "We don't hang out together as much as those guys did back in their time. So events like this that get us involved really makes us appreciate what the union's for."

"I come from a yard that's only seven people," said Jason Borsini. "To go out there (to the rodeo) and see a vast amount of people, it really does get you to believe, and that's what I think we need for the younger generation, is to actually believe in the union and I think that will make us a stronger union."



Raising Old Glory at the opening ceremony.



Victor Madrigal and Robert Higgins, Modesto Irrigation District, compete in Mystery Event #2, the Primary Conductor Transfer.



Dustin Krieger competes in Hurtman Rescue.



Apprentice Stevie Bennett (NV Energy) performing the apprentice speed pole climb event.



The Turlock Irrigation District team: Mark Pickens, Dustin Krieger, Josh Klikna, Dennis Larsson, Aaron Baker.



Outside Line Apprentice Nathaniel Mora competes in the Changeout event.

"All the locals are fighting for the same rights, the same benefits, all over the country. The union is part of what we do." - Stevey Bennett Jr., 6th-step apprentice, NV Energy

2010 ★ BONNER SPRINGS, KANSAS



Apprentices

Stevie Bennett Jr.	NV Energy
Jason Borsini	NV Energy
Jeffrey Deweese	NV Energy
Steven Eaton	OSL
Cody Ellis	City of Lodi
Brandon Gonzales	OSL
Mason Grammer	OSL
Chris Henry, Jr.	OSL
Kyle Hermansen	NV Energy
Jacob Kleinbach	OSL
Romantic Martinez	PG&E GC
Nathaniel Mora	OSL
Joshua Ramos	City of Lodi
Denver "Cyrus" Riley	OSL
Anthony Robbins	OSL
Chris Tate	OSL
Aaron Tulchinsky	OSL

[LEFT] A forest of poles and contenders.



Modesto Irrigation District team competes in Mystery Event #1, Lineman Skills.



Up at 6 a.m., waiting patiently to take the apprentice written test are NV Energy apprentices, from left: Stevie Bennett, Jr, Jeff Deweese, Kyle Hermansen and Jason Borsini.

Journeyman Teams

Turlock Irrigation District

Dustin Krieger
 Josh Klikna
 Mark Pickens
 Aaron Baker, alternate
 Dennis Larsson, judge

Modesto Irrigation District

Victor Madrigal
 Robert Higgins
 Brian Szuggar
 Sean Coulson, alternate
 Jeremy Christensen, judge

"Safety is Number One"

Although speed is a factor in determining the winners of the rodeo competitions, failure to follow safe work practices carried heavy penalties that booted you out of contention no matter how fast you went.

"Safety is number one, as it should be," said Aaron Baker, who served as the alternate on the Turlock Irrigation District journeyman team at the rodeo. "The concentration on safety is definitely something you bring back."

Baker compared the rodeo to a game, where speed counts. "When you go back home you have to remember you're not in a game anymore."

Baker is one of several dozen linemen who are participating in the creation of a new Local 1245 safety program, one that emphasizes linemen taking direct responsibility for their own safety and the safety of those they work with.

Probably the most important factor in improving safety on the job, Baker said, "is get rid of ego."

"When you see something going wrong, so often we just let it go. You're sacrificing safety for production. That's kind of the old-school mentality of a lineman and it just needs to go away."

HOLD THE PULL

The new approach emphasizes a concept that's actually not new at all, a concept embodied in the slogan "Hold the Pull."

"Hold the Pull is something where, if you are on a job and you see something that is unsafe or incorrect that could lead to something unsafe, you stop the production

right there, and you change it and come up with a different game plan," Baker said.

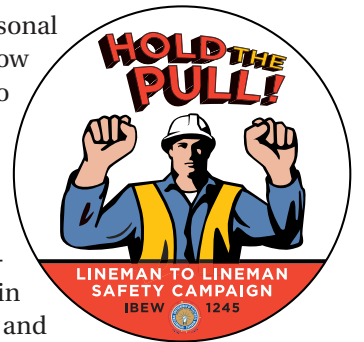
Former Local 1245 Business Manager Jack McNally, who joined the union's delegation as something of an elder statesman, said that safety was the primary focus at the rodeo.

"Wearing the proper clothing, the gloves, your personal tools, all of that was geared to safety. You had to follow the rules they outlined. For example, you were not to wear your hooks at all away from the pole, unless you were preparing to climb," McNally said.

There were safety aspects to the individual events. The Hurtman Rescue and CPR events focused on life-saving, and safety figured in other events as well, "particularly where you were working hot conductors in terms of covering up the wire in the proper method, and using hot sticks and rubber gloves properly," McNally noted.

Safety isn't a new concern for the IBEW, of course. The high mortality rate among working linemen was a chief factor in the formation of the IBEW nearly 120 years ago, when about one in two linemen were dying on the job.

The workplace is a far safer place today, but only because several generations of linemen acting through their unions have insisted on it. How safe this work is going forward almost certainly depends on younger linemen becoming engaged in the union and carrying its mission forward.



★ ★ ★ LINEMAN'S RODEO ★ ★ ★



Apprentice Romanic Martinez (PG&E General Construction) competes in the Dead-end insulator change out.

Modesto Irrigation District team competes in Mystery Event #1, Lineman Skills.



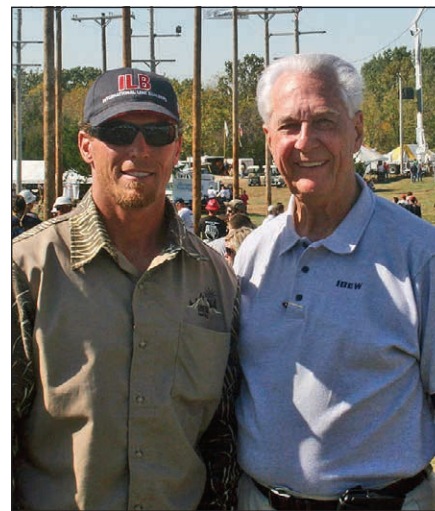
The first place trophy for apprentice lineman was all lit up. It went to Aaron Smith of Duke Energy.



Local 1245 Business Representative Mike Saner judges the apprentice "mystery event."



Apprentice Kyle Hermansen (NV Energy) waiting in line for the next competition.



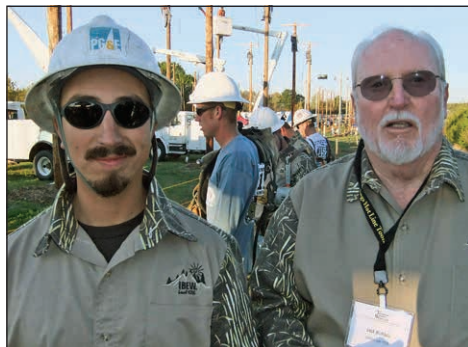
Aaron Tulchinsky, Outside Line Apprentice, meets with IBEW President Ed Hill.



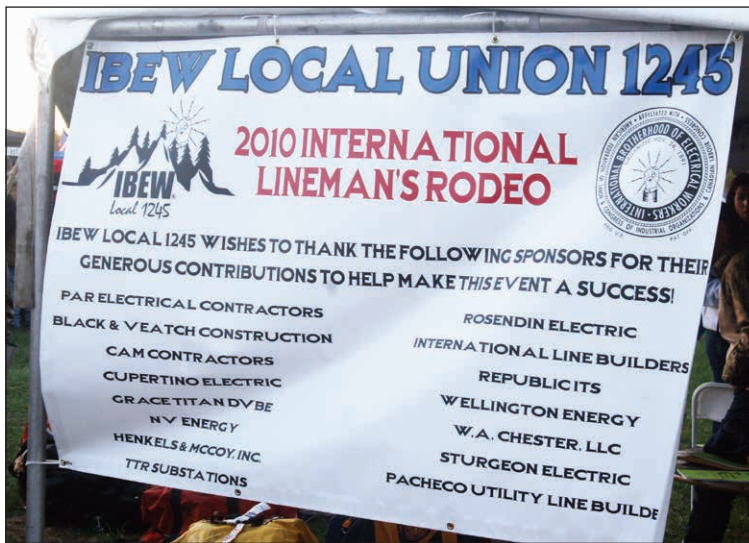
Local 1245 Business Representative Landis Marttila judges the mystery event, Apprentice Lineman Deadend Changeout.



Dana Moler, Line Supervisor for NV Energy, enjoying his time judging the apprentice speed pole climb competition.



Apprentice Romanic Martinez (PG&E General Construction) spends a little time with Local 1245 former business manager Jack McNally.



Local 1245 would like to thank the following employers for their support for the Local 1245 rodeo teams. ★

- Black & Veatch
- Cam Contractors, Inc.
- Cupertino Electric
- Diversified Utility Services, Inc.
- Grace Titan DVBE
- Henkels & McCoy
- International Line Builders
- NV Energy
- Pacheco Electric
- Par Electrical
- Republic ITS
- Rosendin Electric
- Sturgeon Electric
- Turlock Irrigation District
- W.A. Chester, L.L.C.
- Wellington Energy, Inc.
- Wilson Construction



CARA fights for retirees

By Ken Rawles

During our recent convention of the California Alliance for Retired Americans, we boarded two busses and went to Laney College in Oakland to hand out pamphlets and ask students to sign our petitions for "Protecting Social Security for All."

At our short rally there we discussed Social Security and youth. Young people

have a stake in this fight. The students were very interested.

The California Alliance for Retired Americans is playing a large role in representing a combined membership of 900,000 Californians. This broad-based coalition includes senior centers, tenant associations, retired public employee organizations, trade unions retirees, and a variety of other agencies and associations.

CARA's focus on legislative action includes letter writing, phone calling, bill analyzing and tracking, testifying,

rallying and whatever is needed to get our bills passed or defeat our opponents' bills.

This year we also piloted a senior-to-senior-program to engage and educate seniors on ballot measures facing our state.

We will continue to focus on the President's Deficit Commission to attempt to stop their recommendations for cuts to the Social Security and Medicare programs.

IBEW Local 1245 retiree Ken Rawles is vice president of the CARA board.

Ken Rawles joins other CARA volunteers in reaching out to young people at Laney College to stress the importance of preserving Social Security and Medicare for future generations.



Retiree Club Meeting Schedule

East Bay Chapter: 2nd Thursday each month, 10 a.m., IBEW Local 595, 6250 Village Parkway, Dublin, CA

San Jose Chapter: 1st Thursday each month, 10 a.m., at IBEW Local 332, 2125 Canoas Garden, San Jose, CA.

Vacaville/Sacramento Chapter: 2nd Wednesday every other month, 10 a.m., at IBEW Local 1245, 30 Orange Tree Circle, Vacaville, CA.

Santa Rosa Chapter: 1st Tuesday each month, 10 a.m., at Coco's Restaurant, 1501 Farmers Lane, Santa Rosa.

Merced Chapter: 1st Tuesday each month, 10 a.m., Merced Senior Community, 755 W. 15th Street., Merced.

Reno/Sparks Chapter: 3rd Wednesday each month, 8:30 a.m., Denny's Restaurant, 205 E. Nugget Ave., Sparks, NV.

Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in a Retiree Club chapter in Dublin, San Jose, Vacaville, Santa Rosa, Merced or Reno/Sparks. If you don't have a chapter nearby, call the union at 707-452-2718 and find out how you can help start one!

Robert Abeyta
33 years
Magalia, CA

George Baker
32 years
Antioch, CA

Jerry Beebe
36 years
Georgetown, CA

Eugene Bergh
40 years
Livermore, CA

Eileen Blan
13 years
Santa Rosa, CA

Sharon Bouslaugh
19 years
Brigham City, UT

Steven Brock
14 years
Longview, WA

Byron Buck
31 years
Biggs, CA

Bruce Burton
39 years
Twain Harte, CA

Dennis Chamberlain
27 years
Anderson, CA

Charles Cort
43 years
Red Bluff, CA

H Curtis
32 years
Geyserville, CA

Claudio Dacumos
36 years
San Mateo, CA

Robert Dean
38 years
Pinole, CA

Dana Dewey
10 years
Delta, UT

Kathleen Dongon
36 years
Daly City, CA

Edward Dorsey
40 years
Lathrop, CA

Jerel Dukes
11 years
Kelseyville, CA

Timothy Eliades
32 years
Bakersfield, CA

Ned Estrada
26 years
Clovis, CA

Michael Etcheverry
31 years
Los Banos, CA

Charles Fleming
21 years
Sonoma, CA

Gary Fort
38 years
Corralitos, CA

Robert Freitas
39 years
La Selva Beach, CA

Sherri Gardner
29 years
San Jose, CA

James Gekas
31 years
Lower Lake, CA

Rick Gomez
35 years
San Luis Obispo, CA

Joseph Gordon
35 years
Walnut Creek, CA

Randolph Greene
22 years
Bakersfield, CA

Linda Harkins
7 years
Lodi, CA

Charles Harris
40 years

Kenneth Hecht
15 years
Grants Pass, OR

Michael Helberg
32 years
Paso Robles, CA

Donald Howard
33 years
Orangevale, CA

Michael Hutton
33 years
London Ontario, ON

Armeka Jackson
36 years
San Francisco, CA

John Janzen
29 years
San Luis Obispo, CA

John Johnson
15 years

James Joyner
40 years
Atwater, CA

Ronald Knudson
30 years
Penn Valley, CA

Leslie Krovious
20 years
Arroyo Grande, CA

Carolyn Kuhl
7 years

Richard Lanza
31 years
Bakersfield, CA

Mildred Lee
20 years
Richmond, CA

William Lee
29 years
Aransas Pass, TX

Michael Lenhares
40 years
Rohnert Park, CA

Dave Lindberg
14 years
San Jose, CA

Gary Logan
37 years
Rescue, CA

Jimmie Lopez
26 years
Gilroy, CA

John Martinez
37 years
Fairfield, CA

Robert Mayer
19 years
San Jose, CA

S McCready
27 years
Eagle Point, OR

Larry Mead
41 years
Santa Rosa, CA

Aubrey Morgan
42 years
Morrliton, AR

Robert Mott
22 years
Honolulu, HI

Greg Nydegger
36 years
Hollister, CA

Mario Ramirez
25 years
Tollhouse, CA

Ray Reynolds
38 years
Fremont, CA

Judith Richter
27 years

Craig Rossiter
34 years
Meadow Vista, CA

Joseph Roza
14 years
Santa Rosa, CA

Keith Sakai
15 years
Lodi, CA

Paul San Julian
35 years
Stockton, CA

Trinidad Sandoval
40 years
Huron, CA

Cynthia Sanford
14 years
Chico, CA

Jack Schlicht
20 years
Sandusky, MI

Janis Short
30 years
Oroville, CA

Marion Sims
10 years
Las Vegas, NV

George Siren
33 years
Cool, CA

Walter Spangler
27 years
Lompoc, CA

Rodney Spears
31 years
Atascadero, CA

Mike Spiller
31 years
Browns Valley, CA

Alfredo Taylor
17 years
Fairfield, CA

Darnell Thomas
21 years
Elk Grove, CA

Susan Tregner
31 years
San Francisco, CA

George Wagner
32 years
Paso Robles, CA

Jerold Wallace
33 years
Jackson, CA

Dennis Walther
14 years
Honolulu, HI

Gerald Whitmire
43 years
Ponderay, ID

Terry Williams
1 year
Eureka, CA

Ronald Wilshusen
40 years
Chico, CA

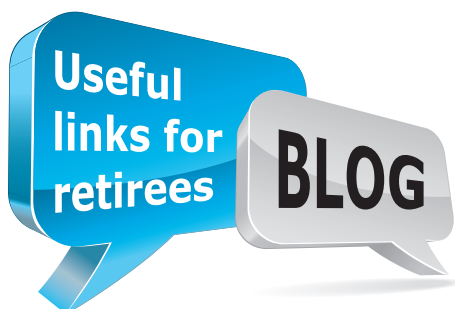
Nancy Wilson
12 years
Malone, NY

Thomas Wilson
7 years
Petaluma, CA

James Zepeda
8 years
Santa Maria, CA

Congratulations Retirees!
We want you to stay connected

to IBEW 1245.



Reno/Sparks IBEW 1245 retirees blog
<http://renosparksibew1245retireesclub.blogspot.com/>

IBEW Ninth District Blog
<http://ibewninthdistrictretirees.blogspot.com/>

Utility Reporter



NV Energy retirees say thanks.

About 20 IBEW retirees from NV Energy came to the Local 1245 Advisory Council meeting in Reno on Oct. 23 to express their appreciation for the union's support in their long-running battle to preserve retiree medical benefits.

NV Energy recently acted unilaterally to force retired workers to absorb 100% of all future increases in the cost of medical premiums. Local 1245 has responded to the company's intransigence with radio, newspaper and television ads, as well as public demonstrations and outreach to community allies.

Each of the retirees attending the Advisory Council meeting took a turn at the microphone to express their thanks for the union's support.



**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

900 Seventh Street, NW
Washington, DC 20001
202.833.7000
<http://www.ibew.org>

EDWIN D. HILL
International President

LINDELL K. LEE
International
Secretary-Treasurer

May 19, 2009

TO: ALL FINANCIAL SECRETARIES

Dear Sisters and Brothers:

The Delegates of the 37th IBEW International Convention, which was conducted in Cleveland, Ohio during the week of September 11 through 15, 2006, approved amendments to Article IX of the *IBEW Constitution*. Accordingly, effective January 1, 2010, there will be an increase of one dollar (\$1.00) for the IBEW Pension Benefit Fund (PBF) contribution, which applies to "A" members only. There will be no change in the per capita that is paid to the General Fund, and therefore, the rate for all "BA" members shall remain the same. The following rates will apply to the I.O. portion of all monthly dues payments for January 2010 and thereafter:

	<u>"A" Members</u>	<u>"BA" Members</u>	<u>"FP" – fee payers</u>
Per Capita:	\$12.00	\$12.00	\$12.00
Pension Fund:	<u>\$14.00</u>	Not Applicable	Not Applicable
Total:	\$26.00	\$12.00	\$12.00

In accordance with Article IX of the *IBEW Constitution*, \$12.00 per month from each member will be deposited in the General Fund, and the additional amount paid by "A" members (\$14.00 per month) will be deposited into the IBEW Pension Benefit Fund.

For your reference and information, all of the rate changes that were approved at the 37th International Convention are summarized below:

Effective Date:	1/1/2007	1/1/2008	1/1/2009	1/1/2010	1/1/2011
Per Capita:	\$11.00	\$11.00	\$12.00	\$12.00	\$13.00
Pension Fund:	<u>\$12.00</u>	<u>\$13.00</u>	<u>\$13.00</u>	<u>\$14.00</u>	<u>\$14.00</u>
Total:	\$23.00	\$24.00	\$25.00	\$26.00	\$27.00

Members who pay their dues in advance must be charged the appropriate rate.

Please notify all of the members in your local union concerning this dues increase. In addition, you must also notify the employers to increase their payroll deductions. Local unions submitting electronic per capita reports must make arrangements to update their software to ensure that the most current version of the ICS-Windows or the Labor Power software package is installed. It will not be necessary to amend the local union bylaws with respect to this dues increase, because these changes were approved at the IBEW International Convention.

The payment of monthly per capita and Pension Benefit Fund (PBF) contributions to the International Brotherhood of Electrical Workers is a duty that is required of each individual member. Moreover, each financial secretary is responsible for collecting and forwarding all per capita and PBF payments to the International Office in a timely manner.

With best wishes, we are

Fraternally yours,

Edwin D. Hill
International President

Lindell K. Lee
International Secretary-Treasurer

EDH/LKL:smw
Copy to All International Officers
All International Representatives

Victory, from page 1

Meg Whitman, who had pledged to fire 40,000 public sector workers if elected. Whitman lost by double-digits to the once-and-future governor, Jerry Brown.

Local 1245 members also helped beat back a challenge to Senator Barbara Boxer from Carly Fiorina, the discredited former CEO of Hewlett-Packard. Boxer, who has been a strong supporter of Local 1245 on issues important to workers, won by a margin of 9%.

In Redding, where public employee benefits have been under harsh attack by a conservative majority on the City Council, Local 1245 members successfully campaigned for the election of Francie Sullivan. A former Shasta County supervisor and community volunteer, Sullivan has strongly criticized the majority's "get tough" message as political posturing at the expense of city workers.

But two other labor-backed candidates in Redding fell short in their quest for seats on the Council, leaving Local 1245 and other unions still with just two friendly faces out of five.

"It was tough, winning only one of the three races we contested in Redding," said Local 1245 Senior Business Rep. Ray Thomas. "But IBEW members deserve a lot of credit for their unselfish commitment to the campaign over the last six months. They walked precincts after work and during weekends, and we also had members phone banking and contacting business owners. Our fight was valiant."

The news was better at Lassen Municipal Utility District, where Local 1245 members welcomed the defeat of long-time LMUD Director Wayne Langston, who was unseated by union-backed Jess "Steve" Urionaguena. Urionaguena received nearly 59% of the vote.

"The membership is really happy about Langston's defeat," said Thomas.

There was also good news for labor in the election results from the City of Alameda, Business Rep. Hunter Stern reported.

"In a heated campaign, union members helped elected a labor-friendly mayor and two labor-friendly City Council members, each of whom have pledged to ensure the city maintains equitable bargaining practices, something that hasn't happened over the last few years," Stern said.

An important part of the union's mission, enshrined in its by-laws, is to support candidates and legislation that "will be to the benefit of members of this Union or of working men in general," and to oppose candidates and legislation that "will be to their detriment."

Local 1245 members took that task to heart in this year's general election, and, despite the tidal wave, have kept allies in power in key posts.



SERVICE AWARDS

Petaluma, CA

March 5, 2010

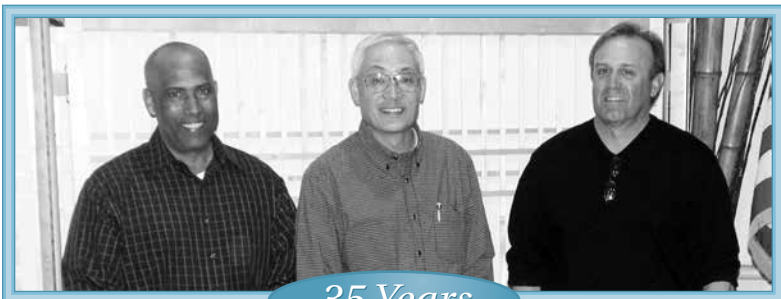


25 Years



40 Years

Forty-year recipients are, from left: Michael Lenhares, Michael Gavin, Gary Costigan and Anthony Montoya.



35 Years



30 Years

THE HONOREES

45 Years

Parrott, M A

40 Years

Barrett, John J
Blanc, Robert E
Costigan, Gary H
De Luna, Alice M
Dodd, James B
Flores, Donald T
Gavin, Michael F
Lenhares, Michael
Montoya, Anthony M
Radloff, Michael J
Roche, Robert
Vega Jr., Tony
Woodruff, Jerry G

35 Years

Center, Kevin
Chapman, Chris
Daniels, Laurie
Green Jr., Troy
Lee, Alvin
Semenero, Steve A

30 Years

Antonio, Kenneth W
Arnautoff, Nancy
Arthur, Richard A
Cisneros, Michael A
Crawford, Robert L

Filippo, Richard L

Gazzoli, Linda M

Glendon, Ronald C

Goetz, Sandra A

Gracyk, Todd A

Hanssen, Michael S

Jones, Phyllis A

Levernier, David J

Lombre, Marc E

Long, Robert E

Mick, Ronald M

Miner, Charles C

Mitchell, Allen D

Morris, Richard G

Morris, Vernon M

Murer, Edward L

Ohlen, Dean M

Olsen, Marn G

Robinson, Eugene R

Sexton, H Dean

Shew, Colman M

Smalley, Bradley P

Smith, Kevin P

Torrez, Thomas D

Vallee, Nicole M

Vessels, Ronald A

White, Sheryl A

Cirelli, Phil

Clark, John D

Dandini, Michael A

Davis, Carl L

Dhesi, Kuldip S

Gilliland, Todd E

Graham, Gary L

Griffiths, Kent C

Hernandez, Enrique R

Holt, Mary E

Hunt, William T

Khiev, San

Lamar, Kevin L

Malcomson, Kent A

McKean, Tina R

Mitchell, Patrick L

Moore, David S

Nelson, David R

North, Walter S

Ramirez, Cristy M

Reyes, Miguel A

Sambrailo, David M

Saunders, Chris R

Simonds, David J

Smith, Donald C

Souza, Brian E

Stetler, Brent A

Taramasso, Denis P

Venzon, Fernando

York, Mitchel E

Ukiah, CA

February 6, 2010



40 Years

Tim Vadon, middle, and Gerald Todd, right, receive their 40-year awards from Business Rep. Ed Dwyer.



26 Years

Larry Giese, a 26-year member, receives belated award from Business Rep. Ed Dwyer.



25 Years

THE HONOREES

40 Years

Vadon, T T
Todd, Gerald K
Woodson, Gary N

30 Years

England, Bennie J
Hines, Steven P
Pedroia, John C

Prine, Patrick W

Shuss, Ron J

Stevenson, Richard R

Stockton Jr., Kenneth D

Weiper, Rodney W

25 Years

Bowman, Jeffrey M

Dutcher, Cynthia L

Falge, Sherry A

Farris, Jamie I

Hall, Douglas B

Jenkins, Mark M

Mcfarling, Robert M

Rogina II, Robert F

Santo, Timothy R



SERVICE AWARDS

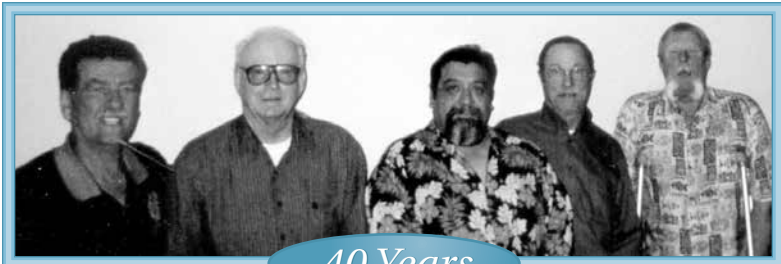
Monterey, CA

April 16, 2010



45 Years

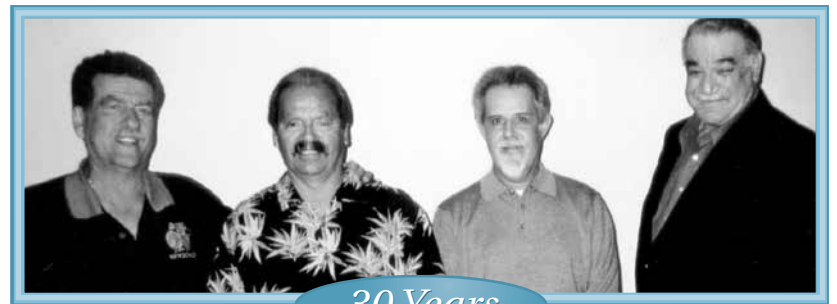
D.A. Ernst receives his 45-year award from Vice President Art Freitas, left, and Senior Assistant Business Manager Bob Choate, right.



40 Years



35 Years



30 Years



25 Years

THE HONOREES

45 Years

Ernst, D A
Morris, Ronald M

40 Years

Bullard, William
Chapman, Charles
Christianson, Art K
Diaz, Steve A
Masatani, Michael
Weininger, John A
Wiens, Edward A

35 Years

Garcia, Ricky

Kim, Derek
Martinez, Vincent J
Miguel, David E

30 Years

Ackerman, Clark L
Arreg, Theodore
Boynton, Scott K
Carlen, Shauna A
Davis, Jim D
Dillon, Michael G
Henderson, Martin L
Markoe, Kevin T
Stowell, Douglas V
Totes, Jerry W

Turner, Daryl J
Urquidi, Stephen L

25 Years

Buhler, Ann M
Detwiler, Don N
Echeveria, Michael D
Jarschke, Carl M
Landa, Reni A
Miranda Jr., Roman
Morgan, Steven J
Romero, Elizabeth
Sieling, David J
Turnipseed, Paul V



SERVICE AWARDS

Fresno, CA

May 1, 2010



45 Years

Geary Jackson, left, is honored for 45 years service by (from left) Recording Secretary Chris Habecker, Business Manager Tom Dalzell, and Business Rep. Mike Grill.



40 Years

Richard Vulich, second from left, and John Claiborne, second from right, receive 40-year service awards.



35 Years



30 Years

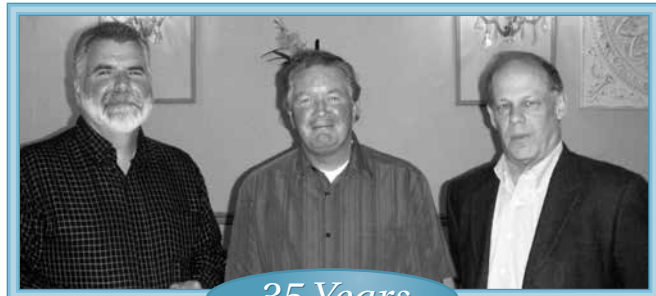


25 Years



Yuba City, CA

February 19, 2010



THE HONOREES

40 Years

Flick, Fred
Hendrix, Gordon
Hopp, Mark H

35 Years

Amarelo Jr., David M
Brock, Kelly M
Cervantes, Thomas J
Hannan, Raymond
Johnson, Eugene
Moore, Steven H
Navarrete, Paul
Perez, Thomas
Robertson, Frank
Sanchez, Garry
Sevart, Ivan F
Sparacino, Nick

30 Years

Adams, James J
Barrick, Randy L
Barrow, Russell E
Bravos, Jeanne L
Burt, Sharon A
Cantrell, Jennifer
Cantrell, Lawrence
Deal, Quintin N
Headley, George B
Hern, Keith R
Hope, Terrence
Howard, Jeffrey T
Jobe, Ronald W
Jones, Bryon C

25 Years

Jurkiewicz, James R
Knudson, Ronald L
Levulett, Neil C
Mattson, Bruce D
Mayes, Donald V
O'Sullivan, Kevin D
Parra, Thomas J
Pittman, Kirk A
Robinson, Michael J
Short, Janis M
Simmons, Jeffrey D
Sowden, Deborah A
Stoner, Jeffrey E
Strickland, Ricky L
Stuart, Robert N
Velasquez, Joe M
Vieira, Sylvan C
Zumwalt, Elizabeth

25 Years

Argenbright, Jason L
Barker, Bill P
Bloniak, Sherry A
Burgess, Bradley A
Busby, Britt U
Canavan, John J
Cantrell, Kevin W
Clark, Steven D
Cocard, Gregory M
Cochrane, Gregory W
Cooper, Michael W
Davey, Daniel C
Davis, John L
Embry, Jerry S
Embry, Thomas M

Engbretson, Bridget J
Hammill, Robert M
Harbert, Bruce M
Hostetter, Anthony G
Jaster, Richard A
Jennings, Kirk A
Johnson, Terry M
Jones, Fredrick
Kalaveras, Glenn S
Kistler, Carl
Koehn, John M
Landingham, Donnie L
Lardner, Rex
Lazzari, Barbara E
Lewis, Donald L
MacLean II, David J
Manausa, Mark F
Martinez, Julian F
Mcdonald, Cynthia R
Menezes, Timothy J
Otten, Edward C
Powers, David E
Rafanan, Anthony
Reynolds, John A
Robbins, James O
Smith, Bruce A
Smith, Steven T
Stephenson, James F
Summers, Richard D
Tassone, Louis J
Wallner, John
Walton, Randy C
Weatheron, Glenn R
Wilkins, Joe V

THE HONOREES

45 Years

Geary Jackson

40 Years

Claiborne, John H
Guzman, Dan
Mcbride, Patrick W
Sandoval, Trinidad
Vulich, Richard A

35 Years

Acosta, Alfred E
Bonilla, Frank
Brager, James A
Comer, William D
Cruz, Robert F
Dominguez, Antonio
Estrada, Raymond
Lujan, Richard
Martinez, Anthony F
Matthews, Thomas
Medeiros Jr., Gerroll
Meurer, John C
Powers, Gary
Prieto, Carlos

30 Years

Anderson, Noreen K
Barker, Sheri J

25 Years

Bennett, Connie
Bigham, Johnny
Clet, Michael S
Erickson, Paul M
Hagopian, James M
Hester, Gail L
Hostetter, Mary
Johnson, Donna K
Johnson, Ted
Kelly, John L
Lynch, Gloria J
Martinez, Sharon J
Maxwell, Regina F
Monohon, Karen A
Morrill, Dan
Obermann, Mark O
Ojinaga, Bobby I
Prince, Tana J
Ramirez, Celia P
Reno, Jack G
Rodriguez, Ernest L
Rosenwinkel, Cathy A
Rubbo, Jeff A
Schmall, Greg
Sholler, Laurie A
Tobey, Carol A
Walston, Carl D
Winn, Charles R
Worstein, Melinda G

25 Years

Bell, Richard J
Benegar, Al
Beratlis, Deborah J
Calpito, Roberto F
Conner, Jeff L
Dilldine, Jeff L
Dizney, Jeff B
Eoff Iii, David F
Esposito, Gary F
Fedor, Patrick J
Fortner, D. Scott
Garza, Christi L
Grube, John W
Haar, James R
Hernandez, Carlos Z
Hubbart, Julie A
Kenney, Jesse L
Leslie, M
Luis, Betty A
Mendes, Kimberly
Perry, Joseph E
Reyes, Andrew D
Studer, Frederick
Thomas, Gerald
Van Dyke, Chris A
Vansprew, Edwin B
Wiley, Jerry T

Winnemucca, NV

April 9, 2010



Business Rep. Randy Osborn, left, presents 25 years service awards to, from left, Bob Jensen, Pete Delgado, Wayne Shaver.

THE HONOREES

40 Years

Mehrer, Harold J

30 Years

Brown, Kenneth

25 Years

White, Michael
Kearns, Mark
Scott, Brian

25 Years

Shaver, Wayne
Delgado Jr., Peter
Jensen, Robert

IBEW 1245 UNIT MEETING SCHEDULE: January–June 2011

CITY	UNIT	LOCATION	UNIT CHAIR	DAY	TIME	JAN	FEB	MAR	APR	MAY	JUN
Alturas (Frontier)	4013	The Brass Rail, Hwy 395	T. Bagwell	Tues	5:30pm	11	8	8	12	10	14
Angels Camp	2512	Mike's Pizza, Hwy 49/Murphy Grade Rd.	G. Day	Thurs	4:00pm	20	17	17	21	19	16
Antioch	2317	Aladino's Pizza, 1324 Sunset Dr.	John Sot	Weds	5:00pm	12	9	9	13	11	8
Auberry	1129	Pizza Factory, 2924 Auberry Rd., Prather, CA 93561	C. Riggs/J. Kenney	Tues	5:45pm	11	15	15	12	10	14
Auburn	3511	Round Table Pizza @ Auburn-Folsom Road	K. Davis	Tues	5:00pm	4	1	1	5	3	1
Bakersfield	1112	200 w. Jeffery Bakersfield Ca	D. Pyle	Weds	6:00pm	12	9	9	13	11	8
Buellton	1221	Firestone Walker Brewing Co., 620 McMurray Road*	B. Swanson	Mon	4:00pm	10	14	14	11	9	13
Burlingame/Peninsula	1512	TWU Local 505, 1521 Rollins Rd., Burlingame	B. Shuback*	Weds	5:30pm	12	9	9	13	11	8
Burney	3213	Sam's Pizza, Hwy 299, Johnson Park	H. Garcia*	Tues	6:00pm	4	1	2	5	3	7
Burney (Frontier)	4015	Sam's Pizza, 38077 Hwy 299 East	D. Washburn	Weds	5:30pm	12	9	9	13	11	15
Carson City	3312	Round Table Pizza, 3325 Retail Drive	E. Gomez	Thurs	5:30pm	20	17	17	21	19	16
Colusa Power Plant	3415	Maxwell Inn, Maxwell	Karl Parker	Tues	4:00pm	11	8	8	12	10	14
Concord/Davey Tree	4716	Round Table , 3393 Port Chicago Hwy, Concord, CA	J. Simms	Thurs	4:00pm	20	17	17	21	19	16
Concord/Walnut Creek	2316	Round Table Pizza, 2960 Treat Boulevard	R. Lassus	Thurs	5:00pm	13	10	10	14	12	9
Davey/Willets	4421	Old Mission Pizza, 1708 S. Main, Willets	G. Cowan	Thurs	4:00pm	27	X	24	X	26	X
Davis General Construction	3000	Steve's Pizza, Davis	TBD	Thurs	4:00pm	13	10	10	14	12	9
Donner	3309	TDPUD Board Room, Truckee	C. Beede*	Thurs	5:30pm	X	3	X	7	X	2
Elk Grove (Frontier)	4014	Round Table Pizza, 5110 Laguna Blvd.	D. Sanders	Tues	5:00pm	18	15	15	19	17	14
Elko	3318	Stockman's Casino, Elko	B. Brunson	Thurs	5:30pm	X	10	X	14	X	9
Ely, NV/Mt. Wheeler	3315	Ely Fire Dept, Meeting Hall	M. Venturino	Tues	4:30pm	X	8	X	12	X	14
Eureka/Tree Trimmers	3111	Babe's Pizza & Pasta, 4015 Walnut*	W. Hollesen*	Tues	6:00pm	11	15	15	12	10	14
Fallon	3316	Fallon Country Club, 2655 Country Club Drive, Fallon	C. Robertson	Tues	5:30pm	X	8	X	12	X	14
Fort Bragg/Pt. Arena	3717	No Coast Brew & Rest, 455 Main Street, Ft Bragg	G. Fernandez	Thurs	5:00pm	6	10	10	7	5	9
Fresno	1111	Sal's Mexican Restaurant, 7476 N. St., Fresno, CA 93720	P. Sandoval	Tues	5:00pm	4	8	8	5	3	7
Fresno - Trees Inc.	4712	Round Table Pizza, First & Bullard, Fresno, CA	B. Contreras	Weds	5:30pm	5	2	2	6	4	1
Grass Valley	3513	Alta Sierra Pizza & Grill, 15690 Johnson Place	M. Fitting	Tues	5:00pm	11	8	8	12	10	14
Gridley, City of	4017	Round Table Pizza, Hwy 99	S. Taylor	Tues	5:00pm	11	8	8	12	10	14
Hayward/Fremont	2314	Bronco Billy's Pizza, 3940 Smith St., Union City	R. King	Weds	5:30pm	19	16	16	20	18	15
Hinkley	1311	Clubhouse, Hinkley Compressor Station	P. Earl	Weds	5:30pm	X	2	X	6	X	1
Hollister	1219	Paine's Restaurant, 421 East St., Hollister	J. Schlegel	Weds	5:00pm	5	2	2	6	4	1
Jackson	2513	Mountain Mike's Pizza, 11974 Hwy. 88, Martell	B. Boitano	Tues	4:00pm	4	1	1	5	3	7
Klamath Falls	3022	Mia's and Pia's Pizza, 3545 Summers Lane, Kfalls	J. Rojas	Mon	5:45pm	17	21	21	18	16	20
Lakeport	3715	Senior Center, 527 Konocti Ave.	S. Mayfield	Tues	5:00pm	4	8	8	5	3	7
Livermore	2315	Round Table Pizza, 1024 Stanley Blvd., Livermore	E. Thompson	Weds	4:00pm	26	23	23	27	25	22
Lodi, City of	2516	Round Table Pizza, Kettleman Ln., Lodi, Ca	D. Schultz	Thurs	5:00pm*	13	10	10	14	12	9
Loomis	3510	Round Table Pizza, Horseshoe Bend	M. Hatch	Tues	6:15pm	18	15	15	19	17	21
Los Banos	1115	Work Net 800 7th Street, Los Banos	P. Danieli	Tues	4:00pm	18	22	22	19	17	21
Madera	1113	Madera Valley Inn, 317 "G" Street	R. Danieli/D. Camarena	Weds	4:30pm	12	16	16	13	11	15
Marysville	3611	Gary's Place, 130 9th Street, Marysville*	K. Hopp*	Weds	5:00pm	5	2	2	6	4	7
Merced	1123	Branding Iron, 640 W. 16th St., Merced	M. Jameson	Weds	5:30pm	5	9	9	6	4	8
Merced ID	1122	Branding Iron, 640 W. 16th St., Merced	C. Tatum	Thurs	5:00pm	6	10	10	7	5	9
Mirant	2319	Aladino's Pizza, 1324 Sunset Dr., Antioch	R. Ricard	Wed.	4:00pm	26	23	23	27	25	22
Modesto	2515	Round Table Pizza, 1515 Mitche Rd., Ceres	M. Sakaguchi	Weds	5:30pm	12	9	9	13	11	8
Modesto/Modesto Irr. Dist.	2518	Hero's Sports Lounge, 821 "L" Street	M. Gomes	Weds	5:00pm	5	2	2	6	4	1
Napa	3716	Round Table Pizza, 3331 Solano Ave. Napa	Rob Thomas	Thurs	6:00pm	6	10	10	7	5	9
Napa/Davey Tree-Tree Inc.	4710	Round Table Pizza, 3331 Solano Ave. Napa	E. Hurtado	Tues	4:00pm	18	15	15	19	17	14
NCPA	3710	Fire Station Hwy 175 Middletown	D. Green	Weds	4:30pm	19	16	16	20	18	15
Newark - Davey	4721	Round Table Pizza, 5544 Thornton Ave., Newark	S. Languren	Weds	5:30pm	19	16	16	20	18	15
North Lake Tahoe	3320	Carpenter's Hall, Kings Beach (Deer Street)	B. Warmuth	Weds	5:30pm	19	16	16	20	18	15
Novato/Marin County	3711	Round Table Pizza, 1565 S. Novato Blvd.	I. Snyder	Weds	5:30pm	12	9	9	13	11	8
Oakland Physical	2311	Francesco's, Hegenberger & Pardee	M. Swain	Tues	4:45pm	4	1	1	5	3	7
Oakland/City of	2211	Francesco's, Hegenberger & Pardee, Oakland CA	E. Courtney	Thurs	4:00pm	20	17	17	21	19	16
Oroville	3613	2580 Feather River Blvd, Oroville	TBD	Weds	4:30pm	12	9	9	13	11	8
Paradise (Chico)	3417	Round Table Pizza, 6038 (B) Clark Road, Paradise	Richard Bentler	Weds	5:30pm	12	9	9	13	11	15
Placerville	3813	Spanky's Pizza, 197 Placerville Dr.	M. Wetzel	Tues	3:45pm	4	1	1	5	3	7
Placerville/Davey Tree	4714	Round Table Pizza, 512 Main Street, Placerville, CA	S. Speak	Tues	4:00pm	13	10	10	14	12	9
Plumas Sierra* Vinton	3514	Sierra Valley Grange Hwy 70 Vinton CA	T. Wolf	Tues	6:00pm	18	X	X	X	17	X
Plumas Sierra* Doyle	3514	Gas House Herlong CA County Rd A 26	T. Wolf	Tues	6:00pm	X	X	15	X	X	X
Red Bluff	3214	Casa Ramos, 2001 Main Street, Red Bluff	J. Johnstone	Thurs	5:45pm	6	3	4	7	5	9
Red Bluff/Davey Tree	4720	Round Table Pizza, 116 Belle Mill Rd, Red Bluff	P. Ely	Thurs	3:30pm	25	22	22	26	24	21
Redding	3212	Round Table Pizza, 2808 McMurry Dr., Anderson	A. Teuscher*	Weds	4:00pm	5	2	3	6	4	8
Redding, City of	3217	Round Table Pizza, 900 Dana Drive, Redding	P. Snyder	Tues	4:30*	4	1	1	5	3	7
Redding/Davey Utility	4419	Round Table Pizza, 900 Dana Drive, Redding	TBD	Weds	5:00pm	26	23	23	27	25	22
Redmond, OR	3028	TC Headquarters - Redmond	D. Trueax	Thurs	5:00pm	13	10	10	14	12	9
Redwood City - ATE	4711	Mountain Mike's Pizza, 120 El Camino Blvd., Redwood City, CA	D. Urbina	Tues	4:00pm	18	15	15	19	17	21
Reno	3311	IBEW LU 401, 2713 E. 4th St.	D. Moler	Weds	6:00pm	5	2	2	6	4	1

IBEW 1245 UNIT MEETING SCHEDULE: January–June 2011

CITY	UNIT	LOCATION	UNIT CHAIR	DAY	TIME	JAN	FEB	MAR	APR	MAY	JUN
Richmond	2318	La Strada Rest., 2215 Church Lane, San Pablo	D. Moore	Weds	4:00pm*	5	2	2	6	4	1
Richmond/E. Bay Clerical	2301	La Strada Rest., 2215 Church Lane, San Pablo	D. Ambeau	Wed	6:00pm	5	2	2	6	4	1
Roseville, City of	3512	Fast Freddie's Pizza, 130 Main Street, Roseville	J. Holt*	Weds	4:15pm	5	2	2	6	4	1
Sacramento	3811	Florin Rebecca Hall, 8360 Florin Rd., Sacramento	L. Mennel	Weds	5:15pm	5	2	2	6	4	8
Sacramento Clerical	3801	Round Table Pizza, 4680 Natomas Blvd, Ste #170, Sacto	K. Krummes	Tues	4:30pm	4	1	1	5	3	7
Sacto. Muni Utility District	3911	Dante Club, Sacramento	J. Basil	Weds	4:30pm	12	9	9	13	11	8
Sacto. Regional Transit	3011	Espanol Restaurant, Sacramento	C. Bibbs	Weds	4:30pm	19	16	16	20	18	15
Salinas	1211	Mountain Mikes Pizza E. Alisal, Salinas	D. Montanez	Tues	5:00pm	4	1	1	5	3	7
San Francisco	2412	Double Play Bar and Grill 2401 16th San Francisco*	V. Jones	Weds	4:15 pm	5	2	2	6	4	1
San Jose	1511	Sherwood Inn & Restaurant, 2988 Almaden Expressway	D. Johnson	Weds	5:15pm	12	9	9	13	11	8
San Jose - Asplundh Tree	4713	Mountain Mike's, 1289 S. 1st. St. San Jose, CA	E. Arellano	Thurs	4:00pm	13	10	10	14	12	9
San Luis Obis./Pismo Beach	1215	The Kilt, 1865 Monterey Street, San Luis Obispo, CA	S. Weaver	Thurs	4:00pm	6	10	10	7	5	9
San Luis Obispo/DCPP	1220	Margie's Diner, 1575 Calle Joaquin	R. Greenlee	Weds	5:30pm	5	9	9	6	4	8
San Rafael Davey Tree	4722	Round Table Pizza, 915 Sir Francis Drake, San Anselmo	L. Maltez	Thurs	4:00pm	20	17	17	21	19	16
Sandpoint	3021	Sandpoint Headquarters	D. Christman	Weds	5:00pm	12	9	9	13	11	8
Santa Clara, City of	1411	Vesuvios Resturant, 3044 El Camino Real	J. Sanders	Weds	4:30pm	19	16	16	20	18	15
Santa Cruz	1513	VFW Post #7263, 2259 7th Ave., Santa Cruz	G. Bargas	Tues	4:30pm	11	8	8	12	10	14
Santa Maria	1216	Giavanni's Pizza, 1108 E. Clerk, Orchard, CA	J. Sights	Weds	4:00pm	12	16	16	13	11	15
Santa Rosa	3712	Round Table, Steele & Cleaveland	L. Stubblefield	Tues	6:00pm	4	1	1	5	3	7
Santa Rosa/Davey Tree	4719	Round Table Pizza, Marlow & Guerneville	F. Naranjo	Weds	4:00pm	19	16	16	20	18	15
Selma	1120	High Street Grill, 2000 Hye Street, Selma	A. Lomas	Thurs	4:30pm	13	17	17	14	12	16
Shasta - USBR	3218	Round Table, Lake Blvd (Redding)	M. Janesse	Tues	5:15pm	18	15	15	19	17	14
SMUD/ Wright Tree	4717	Godfather's Pizza, 6716 Madison Ave, Fair Oaks, CA	D. Sandoval	Tues	4:00pm	11	X	8	X	10	X
SMUD/Fresh Pond	3912	50 Grand Club, Pollock Pines	R. Curtis	Weds	5:00pm	5	2	2	6	4	1
Sonora	2517	Round Table Pizza, 13769 Mono Way	D. Alcorn	Tues	4:00pm	11	8	8	12	10	14
South Feather Water & Power	4016	Round Table Pizza, Oro Dam Blvd. E.	R. McCullough	Thurs	6:00pm	13	10	10	14	12	16
South Lake Tahoe	3314	Grand Central Pizza, 2229 Hwy. 50, Kings Center	P. Stahl	Thurs	5:00pm	6	X	3	X	5	X
Spankel, WA/Rosalia	3027	TC Headquarters - Rosalia	P. Brown	Thurs	5:00pm	13	10	10	14	12	9
Spokane, WA	3025	TC Headquarters - Spokane	vacant	Thurs	12:00 noon	20	17	17	21	19	16
Stockton	2511	Ed Stewart American Legion Post #803, 3110 N. West Ln.	C. DeLaTorre	Thurs	6:30pm	13	10	10	14	12	9
Stockton - Trees Inc.	4718	Mountain Mike's Pizza, 1000 Robin Hood Ave., Stockton	J. Ferrufino	Weds	6:30pm	12	9	9	13	11	8
Stockton Clerical	2509	8110 Holman Road, Ste. #1, Stockton	D. Tatu	Thurs	4:00pm	13	10	10	14	12	9
Susanville (LMUD/Frontier)	4012	The Pizza Factory	K. Merrill	Mon	5:30pm	3	7	7	4	2	6
Templeton	1217	Griff's Pizzeria, 105 S. Main Street	J. Comancho	Tues	4:00pm	11	15	15	12	10	14
Tiger Creek/Pine Grove	2519	Pine Grove Pizza, 19724 St. Hwy 88, Pine Grove	L. Pence	Tues	6:00pm	18	15	15	19	17	21
Topock	1313	PSEA Clubhouse, Moabi Park, Topock	D. Andrews	Thurs	4:45pm	X	3	X	7	X	2
Truckee Meadows Water Auth	3310	Round Table Pizza, Mira Loma & McCarren, Sparks	F. Chadwick	Tues	4:30pm	X	1	X	5	X	7
Turlock	1126	Turlock Chamber of Commerce, 115 S. Golden State Blvd	A. Baker	Thurs	4:00pm	6	3	3	7	5	2
Ukiah	3714	Ukiah Garden Café, 1090 S State, Ukiah	G. Spaletta	Weds	5:30pm	5	9	9	6	4	8
USBR/CVO*	3012	Round Table Pizza, 7943 Greenback Ln, Citrus Hts.	P. Pipis	Tues	5:00pm	11	8	8	12	10	14
Vacaville/Outside Line	4911	Ron Weakley Hall, IBEW 1245, 30 Orange Tree Circle	J. Greer	Weds	7:00pm	12	9	9	13	11	8
Vacaville	3812	Pietro's #2 679 Merchant St., Vacaville	Joe Stockel	Weds	4:30pm	12	9	9	13	11	8
Walla Walla	3023	TC Headquarters - Wallula	M. Prior	Thurs	5:00pm	13	10	10	14	12	9
Watsonville - Davey	4723	Mountain Mike's Pizza, 1417 Freedom Blvd., Watsonville	J. Gonzalez	Mon	5:30pm	10	14	14	11	9	13
Wells R.E.C.	3319	Silver Sage Senior Citizens Center, 1st St., Wells NV	A. Reusch	Weds	5:00pm	X	9	X	13	X	8
Winnemucca	3317	Los Marguerits, 47 E. Winnemucca Boulevard	J. Henriod	Weds	7:00pm	X	9	X	13	X	8
Yerington	3313	Round Table Pizza	P. Roberts	Tues*	6:00pm	X	1	X	5	X	7

Retirees

Dublin	IBEW Local 595, 6250 Village Parkway, Dublin	M. Silva	Thurs	10:00am	13	10	10	14	12	9
Merced	Merced Senior Community Ctr., 755 W. 15th St., Merced	M. Bonds	Tues	10:00am	4	8	8	5	3	7
Reno	Denny's, 205 E. Nugget Avenue, Sparks	R. Borst	Weds	8:30am						
San Jose	IBEW Local 332, 2125 Canoas Garden, San Jose	J. Hill	Thurs	10:00am	6	3	3	7	5	2
Santa Rosa	Coco's Restaurant, 1501 Farmers Lane, Santa Rosa	Art Farhner	Tues	10:00am	4	1	1	5	3	7
Vacaville	IBEW Local 1245, 30 Orange Tree Circle, Vacaville	R. Renoude	Weds	10:00am	12	X	9	X	11	X

News, photos, videos
www.ibew1245.com

IBEW 1245 The people behind the power

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PHOTO GALLERY

LOCAL 1245 NEWS:

- San Francisco Unit has new meeting** location, time (Posted 11-8-10)
- Serious Accident: Brian Cardoza improves, but not up to visitors yet** (Updated 11-4-10)
- South Lake Tahoe Unit has new meeting** location (Posted 11-3-10)
- Merced Irrigation District Unit has**
- E-Mailing the Union? Please don't leave "subject line" blank** (Posted 10-29-10)
- Grass Valley Unit has new meeting** location (Posted 10-21-10)
- In Memoriam: Lee Arvig, retired GC lineman in North Bay** (Posted 10-18-10)
- YES!: Young members begin to**

SEARCH the Local 1245 website

LOCAL 1245 VIDEOS

union's bargaining committee. It sported the signatures of more than 2,300 IBEW members, most of them Clerical.

Two-tier and contracting out came off the table almost immediately when it became clear that the union wouldn't discuss anything else until these threats to job security were withdrawn.

Talks were temporarily derailed by the

tragic gas explosion in San Bruno, but resumed in late September with both sides determined to reach agreement by the end of October. As always, there was give and take, and some heartburn along the way.

The company insisted on establishing a new entry-level classification and lower starting wages for future Clerical hires. This means that future Service Reps will start at a lower wage, but will

still automatically progress to the top Service Rep rate. The company pushed for a wage progression of seven years, but the union pushed back and was able to whittle that back to 54 months.

The four-year agreement, if ratified, creates an opportunity to get the Clerical contract back in synch with the Physical contract. If Physical negotiations next year produce the typical three-year agreement, both agreements

would term out at the end of 2014.

The full text of the Clerical Tentative Agreement will be mailed to members along with ballots on Nov. 22. The text will also be posted on the union's website at www.ibew1245.com.

Ballots will be counted beginning 10 a.m. on Dec. 14. Any ballots received after that time will not count—so be sure to complete your ballot and get it in the mail early.

Getting an agreement: some statistics

This tentative agreement didn't happen by accident. It wasn't left under the Christmas tree by the company. It was only possible through a tremendous effort by Clerical members throughout the PG&E system, whose actions strengthened the hand of the union's bargaining committee. Here is a snapshot of the campaign, by the numbers:

Clerical members on Clerical bargaining committee: **9**

IBEW Local 1245 staff members on committee: **5**

Drop-in sessions for members to discuss issues, prior to submission of proposals: **41**

Proposals submitted by members: **2,181**

On-Site Volunteers who helped get the word out through buttons, stickers, posters, etc.: **130**

Members who signed the Clerical Petition Opposing Two-Tier and Contracting: **2,369**

Number of PG&E customers professionally surveyed for their views of PG&E employees: **500**

Percentage of surveyed customers who held positive view of CSRs: **77%**

Number of religious leaders offering support for IBEW Clerical bargaining committee: **75**

Number of representatives of Commissions on Status of Women (in various northern California cities) offering support for IBEW Clerical bargaining committee: **10**

Number of Central Labor Councils offering support for IBEW Clerical bargaining committee: **20**

Number of flyers distributed: **18,000**

Number of mugs/stickers/buttons/posters distributed: **17,000**

Number of field visits scheduled to discuss Tentative Agreement with members: **35**

Number of "Yes" votes need to ratify agreement: **50% + 1**

Number of seconds it takes to mark your ballot: **2**



Negotiators for Local 1245 and PG&E during marathon 13-hour negotiating session in early October.



Make sure the union has your current home mailing address so that you will be sure to receive your ballot in a timely manner. Update your address on line by going to www.IBEW1245.com and clicking on "change address" in the far right hand column under "OUR UNION."



We understand the company proposal.

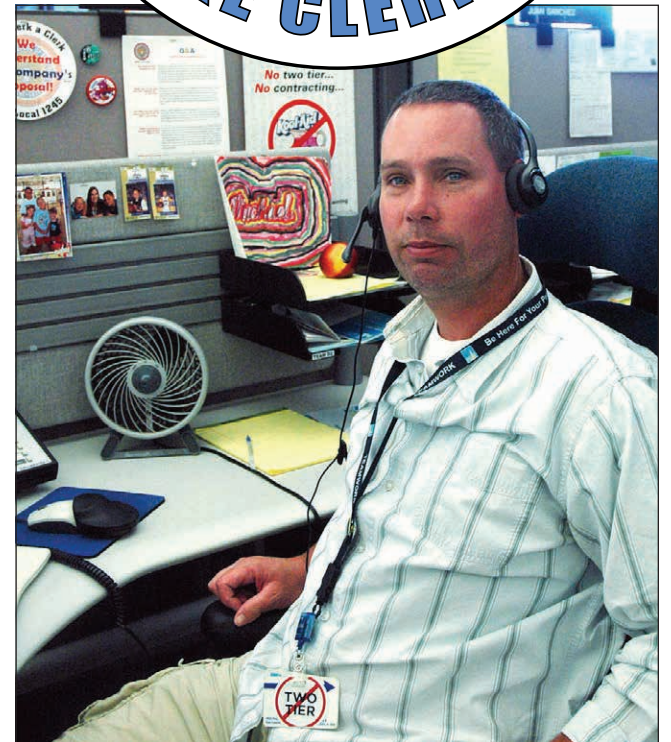
We say:

**No two tier...
No contracting...**

We support our bargaining committee.



Showing their support in Santa Cruz are, standing, from left: Operating Clerks Mario Moise, Steve Marler, Cheryl Webster, and Tim Davis. Seated, from left: Operating Clerks Bonnie Vogt and Robin Tidwell.



Michael Moore, Service Rep and on-site volunteer, Sacramento Contact Center



Onsite volunteer Lynn Flavin, SSRI, San Jose Contact Center



Angela Gumban, Service Rep, Sacramento Contact Center



Jerris Robinson, Service Rep, Sacramento Contact Center



Jennifer Maldonado, Service Rep, Sacramento Contact Center



David Miguel and Mary Montoya, Hollister



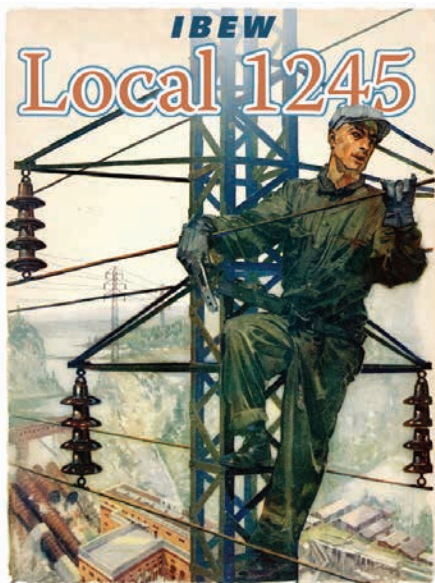
Tiffany Nelson, Service Rep, Sacramento Contact Center



Joy Jones, Capitola



Jennifer Bates, Moss Landing



IBEW 1245 Catalog

UNION MADE



IBEW 1245 Hat
Choose logo: IBEW Lightning Bolt or IBEW Gas or IBEW Traditional Logo
Item #9
6-panel brushed cotton. Low profile, unstructured front, fabric strap.
Color: Navy
\$12.00



"Historical Lineman" T-Shirt
Item # 42
6.25 oz., 100% cotton
Shirt color: White
S, M, L, XL: \$11.50
2X: \$13, 3X: \$14
4X: \$15, 5X: \$16



"Carrying the Torch" T-Shirt
IBEW Local 1245
Natural Gas Workers
Item # 42
6.25 oz., 100% cotton
Shirt colors: Slate Blue or Khaki
S, M, L, XL: \$11.50
2X: \$13, 3X: \$14, 4X: \$15, 5X: \$16



"Let There Be Light"
Long-Sleeve T-Shirt
Item #47
100% cotton. 5.4 oz
Shirt color: Black
S, M, L, XL: \$17
2X: \$19, 3X: 20; 4X \$21, 5X: \$22



Women's Johnny-Y Sport Shirt
Choose logo: IBEW Lightning Bolt or IBEW Gas or IBEW Traditional Logo
Item #115
100% combed cotton
6.8 oz soft interlock
Shirt colors: Navy, White, Sage or Periwinkle
S, M, L, XL: \$29
2X: \$32; 3X: \$33



Hooded Denim Jacket
Choose logo: IBEW Lightning Bolt or IBEW Gas or IBEW Traditional Logo
Item #88
Lightweight Denim jacket with full-length hidden zipper, quilt-lined with a fleece hood insert. Welt pockets and solid knit trim.
S, M, L, XL: \$87.50
2X: \$ 90.50, 3X: \$93.50



Portland Fleece Jacket
Choose logo: IBEW Lightning Bolt or IBEW Gas or IBEW Traditional Logo
Item #85
Poplin outer shell, arctic fleece lining, zipper front.
Color: Navy with Gray
S, M, L, XL: \$84
2X: \$92, 3X: \$96, 4X: \$99, 5X: \$104



Champ Jacket
"Retro" Logo: "Strength Through Unity"
Item #84
Sanded cotton 10 oz duck shell with quilt lining, Full zip front with contrasting distressed shading sleeves.
Color: Black
S, M, L, XL: \$72
2X: \$75; 3X: \$78; 4X: \$81; 5X: \$84



Corona Polo Shirt
Choose logo: IBEW Lightning Bolt or IBEW Gas or IBEW Traditional Logo
Item #55
Corona Polo Pique Sport Shirt with Striped Trim, Blend 60/40 double pique, no pocket.
Shirt colors: Navy or White
S, M, L, XL: \$33
2X: \$35; 3X: \$37



Solid Color Beanie
Choose logo: IBEW Lightning Bolt or IBEW Gas or IBEW Traditional Logo
Item #24
(acrylic)
Color: Red or Hunter Green
\$7

Embroidered logos



LOCAL 1245
IBEW Traditional logo
(blue, red, white & gold)



IBEW Lightning bolt
(white, blue and gold)



IBEW Gas logo
(white, blue, silver & yellow)



"Retro" logo
(black, red, blue & gold)

Mail order form to: **ImagePointe**, 1224 LaPorte Rd., Waterloo, IA 50702 Or fax order: 1-319-234-0174

Item #	Description	Logo choice (if applicable)	Color	Quantity	Size	Price	Total \$	Shipping & Handling
								\$0-\$10.00: \$7.25
								\$10.01-\$20.00: \$7.50
								\$20.01-\$30.00: \$7.75
								\$30.01-\$40.00: \$8.00
								\$40.01-\$50.00: \$8.25
								\$50.01-\$75.00: \$8.75
								\$75.01-\$100.00: \$9.75
								\$100.01-\$150.00: \$15.00
								\$150.01-\$200.00: \$15.25
								\$200.01-\$300.00: \$16.75
								\$300.01-\$400.00: \$24.25
								\$400.01-\$500.00: \$24.75
								\$500.01 and above: call
Payment Accepted: Check or money order (Please make payable to: Image Pointe) or Credit Card: <input type="checkbox"/> MasterCard <input type="checkbox"/> Visa							Merchandise Total	\$
3-digit security code (located on back of card): _____							Shipping Charges	\$
Expiration Date: ____ / ____							Order Total	\$
Name _____							No returns accepted without Image Pointe authorization. Returns are subject to a 10% restocking fee. Contact Image Pointe for details. All returns must be made within 5 days.	
Shipping Address _____							Daytime phone: (_____) _____	
City _____ State _____ Zip _____							E-mail address: _____ (to be used only for contact regarding your order)	

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