

Inside:



Dan Lockwood remembrance

8

Dalzell: What We Accomplished

2

Advisory Council

6

Outside Line Report

7

Global Warming: Wind to the Rescue?

10

Davey Tree at Turlock ID

15

Sierra Pacific Reconductoring

16

Sandoval Scholarship application

17

Unit Schedule January-June 2009

18

Union Shopper Gift ideas

20

News briefs

\$2.5 trillion of real estate assets in California are at risk from extreme weather events, sea level rise and wildfires related to global warming—with a projected annual price tag of between \$300 million and \$3.9 billion, according to a new report, "California Climate Risk and Response," written by UC Berkeley researchers.

The Bush White House is making a last minute assault on job safety, family leave, airline safety and pollution by trying to remove restrictions on business and allow them to operate without any kind of government oversight, OMB Watch reported.

President-elect Barack Obama has signaled that he will pursue a far more ambitious plan of spending and tax cuts than anything he outlined on the campaign trail—a plan "big enough to deal with the huge problem we face," said Obama economic advisor Austan Goolsbee on Nov. 23. Goolsbee, who charged that the Bush administration had "dithered" as the economy turned down, told CBS: "We're out with the dithering, we're in with a bang."

Get answers to your union questions at: www.ibew1245.com

Utility Reporter

Volume 57 No.6 • Nov/Dec 2008 UNITE IS STRENGTH For up-to-the-minute news, see our website: www.ibew1245.com

Obama's election creates opportunity

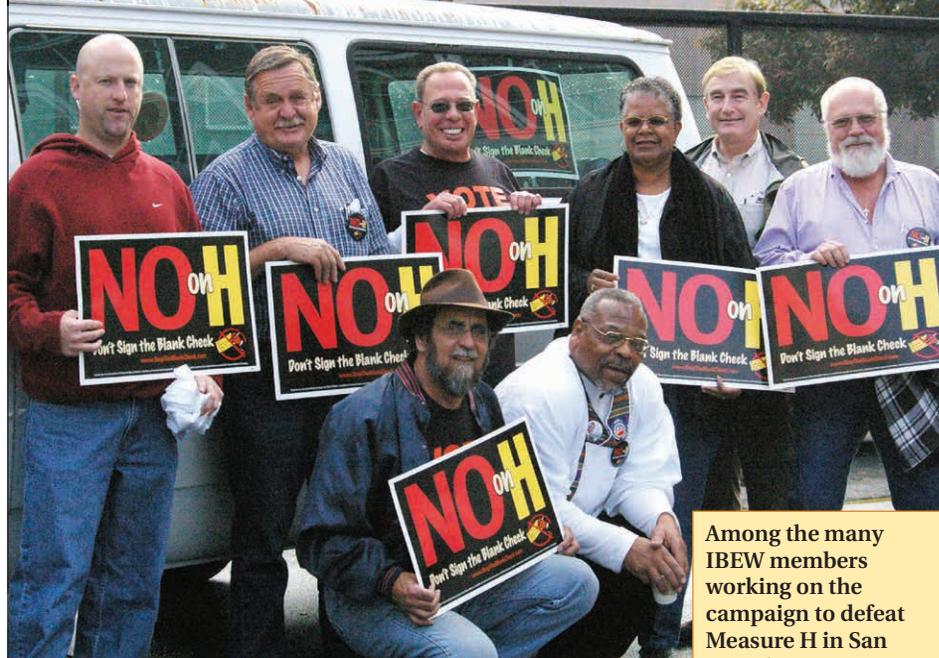
By Eric Wolfe

The election of Barack Obama on Nov. 4 was historic in its own right, but it also opens historic opportunities for working people to regain some of the ground they've lost during nearly three decades of federal hostility toward unions.

As a Senator, Obama co-sponsored the Employee Free Choice Act, which would allow workers to form a union simply by gaining majority support at the workplace. Such a system would make it much harder for employers to resist unions through threats and intimidation during long, drawn-out representation elections.

A strengthened labor movement would be a huge first step toward Obama's oft-stated goal of restoring the middle class. During the 1950s and 1960s, when unions were strongest, the middle class saw steady improvement in income. By the 1980s, with unions under political attack, middle class earnings stagnated

continued on page 5



Among the many IBEW members working on the campaign to defeat Measure H in San Francisco were, standing from left, Eamon O'Driscoll, Carl Lamers, Bill Brill, Lula Washington, Leslie Asher, and Jim Findley. Seated from left: Landis Marttila and Bernard Smallwood.

"H" bites the dust

Measure H, the city of San Francisco's fourth attempt in seven years to take over PG&E's business in the city, was thrashed by voters on Nov. 4 by a nearly 3-2 margin.

IBEW Local 1245 played a key role in the campaign against Measure H, which threatened the jobs of hundreds of IBEW members in the city and had the potential to displace thousands more throughout the PG&E system.

Business Rep. Hunter Stern coordinated the union's effort to enlist community groups in the campaign against Measure H, while Business Rep. Landis

Marttila led the "ground war" in which Local 1245 members blanketed key city precincts with nearly 60,000 door-hangers.

The union's campaign focused on informing voters about the impact Measure H could have on customers as well as the workers who provide their service. The union argued that the measure would take away voters' right to vote on the revenue bonds that would be need-

continued on page 5

Crash Pact Union, PG&E reach agreement amidst market turmoil

Local 1245 members are voting on a new agreement with Pacific Gas & Electric that raises wages, provides significant equity increases for many in Gas Service and Gas T&D, and makes substantial improvements in per diem compensation for members in General Construction.

The Tentative Agreement, which took final shape in marathon negotiations on Oct. 23 and was finalized on Oct. 27, has been submitted to members for a mail ballot ratification vote. Ballots will be counted Dec. 12 at Weakley Hall and results will be posted on the IBEW website at www.ibew1245.com.

A Letter Agreement that applies many of the provisions in the Tentative Agreement to the Clerical bargaining unit has been submitted to Clerical members for a vote.

"Negotiations were conducted in the

shadow of the largest economic crisis in a generation, perhaps since the Great Depression," said Business Manager Tom Dalzell. "This put some of our priorities out of reach for the moment, but this bargaining committee did a remarkable job in persuading the company to recognize the need for improvements in several key areas—and to offer a substantial wage increase even as companies across America are tightening their belts."

The three-year agreement will provide general wage increases to all Physical classifications of 3.75% in 2009, 2010 and 2011. Members working under the current Clerical Agreement, which doesn't expire until the end of 2010, will automatically receive the same increase of 3.75% in 2009 and 2010.

The Tentative Agreement contains *continued on page 9*

Make sure to return your completed ratification ballot in time to be counted on Dec. 12.



Placerville Lineman Bob Gerstle asks a question about the Tentative Agreement during a shop stewards meeting in Sacramento, one of ten such meetings held around the system in November to discuss the agreement.

Arcing and Sparking



Tom Dalzell
BUSINESS MANAGER

What we accomplished

This election cycle the Local 1245 Executive Board directed our union's political contributions to races with direct impacts on our members, avoiding some of the highly partisan issues that have sometimes divided our membership in the past. And on November 4th those efforts met with great success.

We invested money and sweat equity in defeating Measure H in San Francisco, the fourth proposition in seven years seeking to take over PG&E's assets in that city. Record voter turn-outs and a strong desire for change should have given Measure H the edge, but we defeated it by an even larger margin than the previous ones. We hope this issue has been settled once and for all, and that the forces supporting municipalization will direct their zeal to other causes.

In another encouraging outcome, our favored candidate for mayor of Stockton, Ann Johnston, was elected on a platform that emphatically rejected the possibility of municipalization advocated by her predecessor.

In Nevada, every candidate we supported for the state legislature won. Our position in the legislature is now much

stronger, which will be important in our dealings with Sierra Pacific Power and the public sector properties we represent in the state.

Our candidate for Board of Directors at SMUD, the openly and strongly pro-labor Nancy Bui, was elected, as was Bud Bowden, the candidate we supported for Board of Directors at the Lassen Municipal Utility District. The count is not final for City Council at the City of Redding or the Board of Directors at Truckee-Donner PUD, where the candidates we supported are trailing by small margins.

In addition to the political contributions to these local races made from our political donation fund by the Executive Board, our staff and members worked hard in Reno, Stockton, Fresno, and San Francisco. I think that our Executive Board has landed on a successful model for future political involvement by Local 1245—directing our resources toward races close to home where the impact on our members is very clear.

As election results were coming in, mail ballots were being prepared for our members at PG&E who are now voting on a table agreement reached between Local 1245 and PG&E in late October.

We entered these negotiations not knowing exactly what we were facing. Of all of PG&E's operating officers, only one was here when we last negotiated. All the rest have arrived in the last several years after careers at other utilities. They bring with them their experience, assumptions, and expectations—not the common experience at PG&E that we shared with past management. As we worked our way through dozens of challenging proposals from union members and management, we were able in many cases to find common middle ground.

Momentum was building for the final several weeks of negotiations, the phase when big-ticket economic issues are usually discussed. Unfortunately, that proved to be exactly the same time that the bottom fell out of the U.S. economy. Bank failures, business failures, mortgage crises and foreclosures, credit

crunches, a precipitous drop in the stock market, and the possible beginning of a deflationary cycle washed over us.

Still, we emerged with the best improvement to the best wage and benefit package of western private utilities. The general wage increases that we negotiated will almost certainly exceed the Consumer Price Index, and if our members do not vote to change the benefit agreement next year we will be locked in for three years with the highest pension plan multiplier and the lowest premium copay rate of any private western utility.

We will not know what our members think of the table agreement until votes are tallied on December 12th. But when our members at PG&E give this agreement their careful attention, and judge it in the context of a deeply troubled economy, I think they will recognize the extraordinary achievement of our bargaining committee. The active and retired members on the bargaining committees and subcommittees worked extremely hard and made some very important advances. Their dedication, intelligence, creativity, and resolve made this agreement possible, and they deserve the heartfelt thanks of our members.

Look at what we did at the table, look at the economy, look at recent contract settlements elsewhere, and vote accordingly.

APPOINTMENTS

CITY OF ALAMEDA

Bargaining Committee
Al Fortier
Alex Gonzales
Lawrence Rodriguez

CITY OF SANTA CLARA

Bargaining Committee
Bob Burkle
Jorge Jance
Paul Manchester
Dan Ryker

FRONTIER

Bargaining Committee
William "Bill" Day
Ballot Committee
Walter Carmier
Michael Figueroa

MT. WHEELER POWER

Bargaining Committee
Mitch McVicar
Christina Sawyer
Mike Venturino

WELLS RURAL ELECTRIC

Bargaining Committee
Shawn Kelley
Aaron Ruesch

MODESTO IRRIGATION DISTRICT

Ballot Committee
Mike Gomes
Denise Miller
Jeff States

CITY OF UKIAH

Bargaining Committee
Jimmy Lozano
Dennis Pardini

MODESTO IRRIGATION DISTRICT

Bargaining Committee
Steve Aldridge
Richard Behler
Karrie Daves
Mike Gomes
Forrest "Woody" Mouw
Jeff States
Mike Stout
Alternates
William Campbell
Steve Carlson
Ed Cox
Dale Gumm
Denise Miller

WELLS REC

Bargaining Committee
Shawn Kelley
Aaron Ruesch

PACIFIC GAS & ELECTRIC

Ballot Committee
Ken Amaral
Peggy Daniel
Keith Hopp
Christine Lay
Lou Mennel
Robert Vigil

APPOINTMENTS

CONFERENCES

IBEW Nuclear Conference
Ken Wilson
Mike Jacobson
EWMC National Conference
Cecelia De La Torre
Al Estes
Alfred Fortier
Diane Tatu

CALENDAR

- Dec 2:** Retirees Club, Merced, CA
- Dec 2:** Retirees Club, Santa Rosa, CA
- Dec 4:** Retirees Club, San Jose, CA
- Dec 10:** Retirees Club, Vacaville, CA
- Dec 11:** Retirees Club, Dublin, CA
- Jan TBA:** Retirees Club, San Jose, CA
- Jan 6:** Retirees Club, Merced, CA
- Jan 6:** Retirees Club, Santa Rosa, CA
- Jan 8:** Retirees Club, Dublin, CA
- Jan 14:** Retirees Club, Vacaville, CA
- Feb 28:** Outside Line Stewards Conference, Vacaville
- Feb 28:** Service Awards, Sacramento

Please note that all service awards in 2009 will be for those eligible to attend in 2008 as well as 2009.

Get the latest news at

www.ibew1245.com



UtilityReporter

November/December 2008
Volume 57 No. 6
Circulation: 22,200



Business Manager & Executive Editor
Tom Dalzell

Communications Director & Managing Editor
Eric Wolfe

President
Mike Davis

Executive Board
Art Freitas
Chris Habecker
Mike Jacobson

Anna Bayless-Martinez
Tom Cornell
Mike Cottrell

Treasurer
Cecelia De La Torre

Published bi-monthly at 30 Orange Tree Circle, Vacaville, CA 95687. Official publication of Local Union 1245, International Brotherhood of Electrical Workers, AFL-CIO, P.O. Box 2547, Vacaville, CA 95696.

Periodical postage paid at Vacaville and at additional mailing offices. USPS No. 654640, ISSN No. 0190-4965.

POSTMASTER: Please send Form 3579, Change of Address, and all correspondence to Utility Reporter, P.O. Box 2547, Vacaville, CA 95696.

Single copies \$1. Subscription by arrangement. Have you moved recently? Please send complete new address and your Social Security Number (by U.S. Mail) to: "Address Change" IBEW Local 1245 P.O. Box 2547 Vacaville, CA 95696.

Our Web Site can be viewed at www.IBEW1245.com.

Our phone number is (707) 452-2700.

Al Sandoval Essay Winner

Liberty and Justice: The Yin and Yang of Business

Editor's note: The winner of the 2008 Al Sandoval Competitive Scholarship is Justine Gomes, daughter of Local 1245 member Tony Gomes, a GC Mechanical Equipment Operator at PG&E. Justine will receive \$2,000 in scholarship assistance for college. Judge of the contest was former Business Manager Jack McNally. The essay question for 2008 was: Executive compensation has increased dramatically in recent years compared to compensation for the average American worker. Discuss ways in which this development reflects and/or conflicts with basic American values like "liberty and justice for all."

By Justine Gomes

Since the day we won our independence and freed ourselves from the unjust impositions of England, America has always been a country of strong values. One such statement of values, "liberty and justice for all," was penned in 1892 by Francis Bellamy in his pledge of allegiance. He originally considered using the word "equality" in his pledge as well, but decided not to because his peers were against equality for women and African Americans.

At the present date, America has taken great steps toward erasing sexism and racism. Still thriving, however, is the unfair treatment of the average American worker.

While our values stress the importance of justice, America is nonetheless a capitalist society in which the accumulation of wealth is thought to be an ultimate goal. Profits are the main interest of American companies, which subject workers to harsh conditions, long hours, and low wages in an attempt to cut costs. When exploita-

tion isn't enough, companies often automate tasks by replacing workers with machines or outsource jobs to workers in foreign lands who are willing to do similar work for less pay.

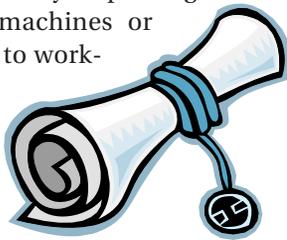
Often times businesses must throw ethics and loyalty out the window or be overtaken by a competitor that was willing to disregard compassion for its workers. In this way, America's greedy economic values contradict its social ideals for the treatment of the individual.

Although our free market economic system doesn't particularly lend itself to a society with a large middle class, corporate greed is also responsible for its endangerment. America is known as a "land of opportunity" in which enterprising individuals can rise to the upper levels of society and "live the American dream" through hard work and diligence, regardless of where they started. Those who separate themselves from the pack and secure executive jobs may have the freedom to decide their own salaries with little say from workers or shareholders. But the liberty to increase the salaries of executives may come at the expense of justice for the average worker.

According to *Forbes*, the average pay increase for the chief executives of America's largest 500 companies from 2006 to 2007 was \$15.2 million. Enough money to pay 300 more workers \$50,000 annual salaries is being slipped into the very deep pockets of each corporate executive.

So in the cutthroat business world of today, liberty and justice can be interpreted as opposing forces that must be balanced to maintain a high degree of equality. Given excessive liberty, companies will exploit or eliminate workers to increase revenues, which sacrifices justice. Restricting companies excessively with laws to promote justice for workers would jeopardize their ability to compete in the global market. The increase in the pay ratio between executives and the average worker reflect America's liberty while conflicting with its justice. But on the whole, the increased wage gap and further class stratification in this country conflicts with its basic values. After all, "E Pluribus Unum" means "out of many, one", not "out of one, many".

See application for the 2009 Al Sandoval Competitive Scholarship on page 17.



Apprentice dies in crash; family fund established

Joshua Fulayter, a 28-year-old IBEW Local 1245 Outside Construction Lineman, died Nov. 6 after the pickup truck he was driving crashed through a concrete retaining wall on an elevated roadway near Angels Stadium in Anaheim, CA.

Brother Fulayter, initiated into Local 1245 in March of 2006, was a resident of Sacramento. He is survived by his wife Julia and a 19-month old son.

The union has established a memorial fund to assist the family of Brother Fulayter. Make checks payable to "IBEW Local 1245", write "Fulayter Family" on the memo line, and mail to: Gail Varner, IBEW Local 1245, PO Box 2547, Vacaville, CA 95696. Local 1245 extends condolences to the friends, family and co-workers of Brother Joshua Fulayter.

Jenny Marston: staff attorney

Jenny Marston has been hired by Local 1245 as staff attorney.

Marston's experience includes advocating for women's rights issues in Washington DC, working for federal judges in Nevada, as well as practicing the "meat and potatoes" of labor law: arbitrations, unfair labor practice hearings, and litigating wage and hour issues.

Her work in defense of individual workers springs from her conviction that "the best way to bring about change you believe in is direct services work." Unions, she says, provide essential services to workers by using their collective strength "to eliminate biases and make sure people are being treated fairly."

Marston, 32, is a graduate of the University of Oregon Law School. She grew up in Madras, Oregon which—just in case you never heard of it—is also home, she says, to Jacoby Ellsbury, the



Jenny Marston sets up shop at Weakley Hall in September after being hired as staff attorney.

2007 rookie sensation with the Boston Red Sox. ("I went to his Little League games—my younger brother was on the same team," she says.)

Marston expects most of her time, at least initially, will be devoted to the union's many active arbitration cases.

Welcome aboard, Sister Marston!

Lawton fills in for Morel

Sheila Lawton, a 10-year IBEW member and rank-and-file leader at Frontier Communications, is filling in behind Local 1245 Business Representative Lynne Morel, who has been on a long-term leave.



Lawton was initiated into Local 1245 in November of 1998 and has represented Frontier employees as a steward and in general bargaining. She has temporarily assumed the assignment area served by Morel, consisting of: City of Santa Clara, Alameda Power & Telecommunications, City of Oakland, AC Transit, City of Berkeley, Port of Oakland, Modesto Irrigation District and Turlock Irrigation District.

We welcome Sheila and wish her well in her new role.

Utility Reporter wins two

The Utility Reporter won two first-place awards in labor journalism competition sponsored by the International Labor Communications Association. The awards were for stories and media productions in 2007.

The Utility Reporter story on energy efficiency, "Are We Cooked? Not Yet!" took first place for Best Analysis.

The Utility Reporter series on "Global Warming, Electric Power and IBEW 1245" received first place for Best Series of Articles.

"Ron Weakley: Union Brother," a tribute to Local 1245's founder Ron Weakley, who died in 2007, received a third place award for "Best Labor History Story."

All articles were written by Managing Editor Eric Wolfe. Executive Editor is Tom Dalzell.



Eric Wolfe

Unit Changes

Unit 1216, Santa Maria, has changed its meeting location. The new meeting place will be Giavanni's Pizza, 1108 E. Clerk, Suite 130 in Santa Maria. Meetings dates and time remain the same.

Mike Haentjens, *Business Rep*

Unit 3801, Sacramento Clerical, will have a new meeting day effective January 2009. Meetings will be on the *first Tuesday* of every month. Meetings will begin at 4:30 pm instead of 5:30. The dates for 2009 are Jan. 6, Feb. 3, March 3, April 7, May 5, June 2, July 7, August 4, September 1, October 6, November 3 and December 1. Meeting location remains the same: Round Table Pizza, Arena Blvd., Sacramento.

Arlene Edwards, *Business Rep*



Talks on retiree medical to resume in early 2009

Financial crisis torpedoed talks

By Eric Wolfe

The fight to protect Local 1245 PG&E retirees will begin anew in 2009.

Efforts to negotiate improvements to retiree pensions and medical insurance during general bargaining with PG&E were torpedoed by the September meltdown in US financial markets.

PG&E's pension plan, formerly funded at over 100%, fell precipitously during the crisis. PG&E insisted it could not consider improvements until the plan's funding was in better condition. Hopes to improve retiree medical benefits were also swamped by the financial crisis.

On Oct. 15, PG&E officials met with leaders of the Local 1245 Retiree Club and the union's general bargaining committee at Weakley Hall to explain the company's position.

"We know it's an important issue," said Senior Vice President John Simon at the Oct. 15 meeting. He said PG&E was committed to finding a solution and wanted to work with the union to come up with one next year.

The national economic crisis was not the only obstacle to improving retiree medical. Towers Perrin financial consultant Jean Moore explained that

the level of funding required for PG&E's medical plan is based on the company's contribution being capped. Although PG&E was able to make two contributions above the cap (the Retirement Premium Offset Accounts in 2004 and 2007), any further contribution could cause regulators to view the cap as meaningless and trigger an immediate \$1.8 billion increase in plan liability. That figure is twice the value of PG&E's entire payroll.

Retirees at the Oct. 15 meeting did not quarrel with the data, but they did not try to hide their disappointment.

"We have a serious problem," said former Business Manager Perry Zimmerman, who represented retirees on the general bargaining committee. "We should have been working on this 18 months ago. You knew this was a problem. People are suffering out there. They are making choices between putting food on the table and paying for health care."

"Time is of the essence," said Mike Bonds, president of the Merced Chapter of the Retirees Club. "I'm going to have a tough time going back to our members and saying, 'You're just going to have to wait.'"

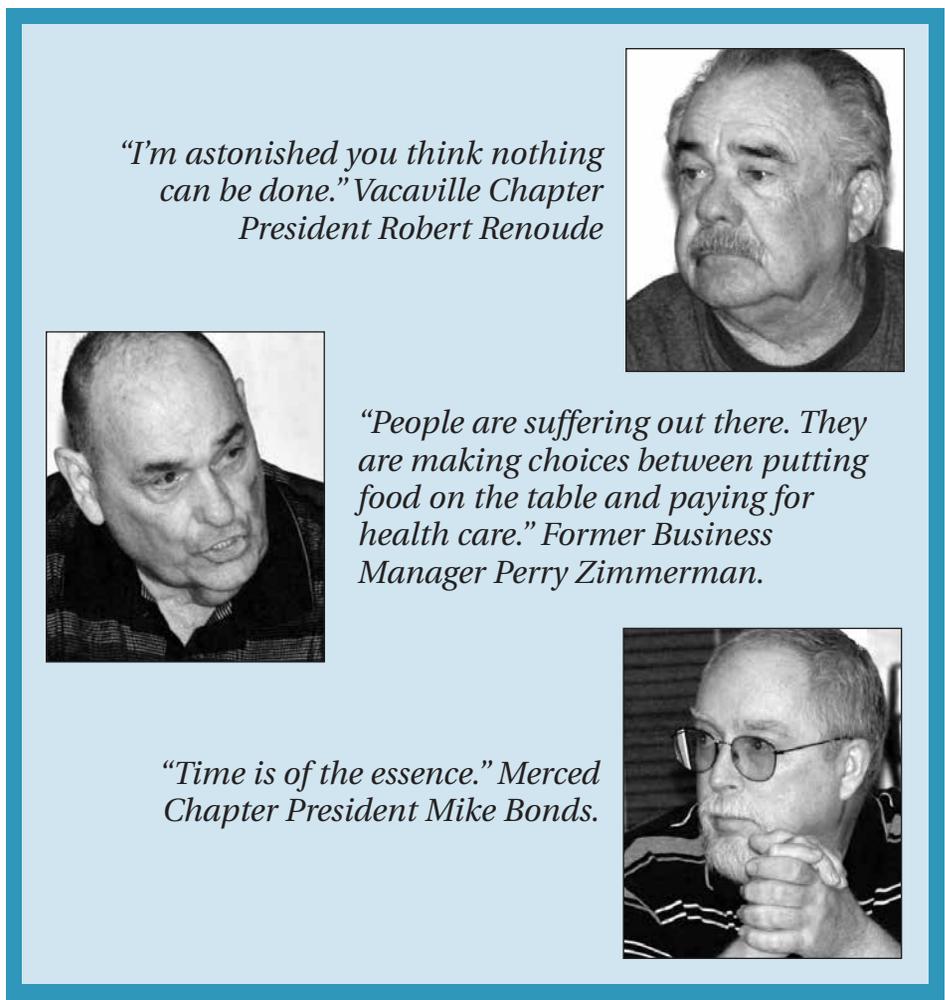
"I'm astonished you think nothing can be done," Vacaville Chapter President Robert Renoude told Simon.

Dan Mayo, a member of the union's bargaining committee, made it clear that current employees share the retirees' deep concern.

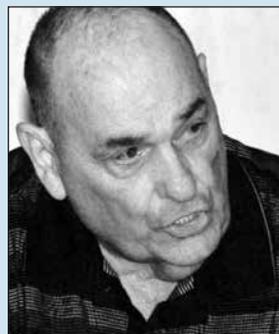
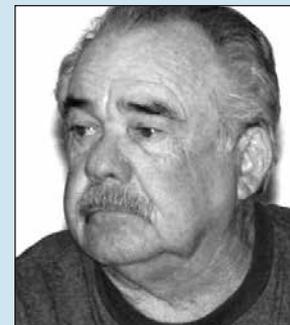
"We have retirees who are bleeding financially. One hundred percent of any increase in cost is paid by the retirees," he said. "Something is fundamentally unfair about this. We came to you in negotiations saying this is our number 1 priority and we waited for months for a proposal. And now this."

One improvement sought by retirees in general negotiations was a pension cost of living adjustment (COLA). But the funding rules under which PG&E must operate are tough, according to the company's presentation on Oct. 15.

PG&E must start funding pensions immediately for each new employee. Under these rules, a permanent 2%



"I'm astonished you think nothing can be done." Vacaville Chapter President Robert Renoude



"People are suffering out there. They are making choices between putting food on the table and paying for health care." Former Business Manager Perry Zimmerman.



"Time is of the essence." Merced Chapter President Mike Bonds.

COLA would require \$350 million a year; a 3% COLA would require \$571 million a year—over half the amount of PG&E's entire payroll.

Currently PG&E is putting about \$176 million a year into its pension plan. The CPUC has approved \$150 million for purposes of rate-setting. PG&E suggested it might have difficulty persuading the CPUC to authorize pension funding above this level.

A major priority for PG&E during general bargaining was to negotiate an increase in medical premium co-payments for current employees. The union refused to consider any such increase given the company's refusal to offer relief on retiree medical premiums.

Both topics will be on the table in early 2009. The union and company have agreed to start these negotiations shortly after ratification of the Table Agreement. Voting on the table agree-

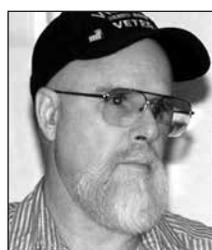
ment is by mail, with ballots to be counted on Dec. 12. Any subsequent agreement on medical benefits could take effect only with the approval of members in a separate ratification vote.

In past years, ratification of a Table Agreement has signaled a period of calm—at least temporarily—in labor-management relations at PG&E. But not this year.

Local 1245 retirees have already generated hundreds of letters to PG&E management this year, and attendance at Retiree Club meetings is surpassing all records. It's clear there's plenty of fight left in the people who spent their working lives building PG&E into the company it is today, and that they need to see some action soon.



Jack Hill was one of two retiree representatives on the General Bargaining Committee.



Retiree Mike Hall suggested company leaders would see the need for action "if you could be in the shoes of our (retired) members."



Santa Rosa Chapter Recorder Ken Rawles speaks up.

Business Manager Tom Dalzell, bargaining committee members, and retiree leaders listen as Art Fahrner speaks his mind.



Towers Perrin consultant Jean Moore explains PG&E's actuarial position with respect to pension and health care benefits.



Retiree Club Meeting Schedule

East Bay Chapter: 2nd Thursday each month, 10 a.m., IBEW Local 595, 6250 Village Parkway, Dublin, CA

San Jose Chapter: 1st Thursday each month, 10 a.m., at IBEW Local 332, 2125 Canoas Garden, San Jose, CA.

Vacaville/Sacramento Chapter: 2nd Wednesday each month, 10 a.m., at IBEW Local 1245, 30 Orange Tree Circle, Vacaville, CA.

Santa Rosa Chapter: 1st Tuesday each month, 10 a.m., at Coco's Restaurant, 1501 Farmers Lane, Santa Rosa.

Merced Chapter: 1st Tuesday each month, 10 a.m., Merced Senior Community, 755 W. 15th Street, Merced.

Congratulations newly-retired members

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in a Retiree Club chapter in Dublin, San Jose, Vacaville, Santa Rosa, or Merced. If you don't have a chapter nearby, call the union at 707-452-2718 and find out how you can help start one!

- | | |
|---|--|
| Gary Aasland
31 years
Pacifica, CA | Karl Hansen
20 years
Warrenton, OR |
| Bill Alexander
24 years
Quincy, CA | Larry Hardin
35 years
King City, CA |
| Theresa Armas
31 years
Pittsburg, CA | Charles Harper
28 years
Fountain Inn, SC |
| Geoffrey Avery
20 years
San Francisco, CA | Wanda Hollowell
32 years
Sacramento, CA |
| Linda Barriente-Kreick, 35 years
Bakersfield, CA | Sophia Hoover
30 years
Fresno, CA |
| Richard Beck
42 years
Lincoln, CA | June Huey
28 years
Alameda, CA |
| Eileen Bird
26 years
Chico, CA | Maryann Jacobson
31 years
Elk Grove, CA |
| Donald Bufkin
35 years
Modesto, CA | Bruce Keikoan
33 years
Rancho Murieta, CA |
| Ernesto Casa
23 years
Benicia, CA | Frank Kucera
27 years
Grover Beach, CA |
| Irene Cook
27 years
Stockton, CA | Richard Lopez
32 years
Watsonville, CA |
| Harold Daniel
21 years
Lake Charles, LA | J McAlister
30 years
Castroville, CA |
| Mary De Franco
24 years
San Jose, CA | David Ogami
34 years
Kingsburg, CA |
| John Delsman
35 years
Salinas, CA | Graciano Regino
26 years
San Francisco, CA |
| Steven Evans
13 years
San Jose, CA | David Rutherford
35 years
St. Helena, CA |
| Betty Fok
31 years
Redwood City, CA | Maria Villanueva
28 years
Moss Landing, CA |
| Joe Garatti
28 years
Petaluma, CA | Dennis Warren
3 years
Bakersfield, CA |
| Robert Gelini
3 years
Ben Lomond, CA | Martha Wharton
28 years
Alameda, CA |
| Sandy Hamer
29 years
Lincoln, CA | Robert Wilson
25 years
Oakland, CA |
| Terri Hammerstrom
11 years
Stockton, CA | |

Obama, continued from page 1

as workers lost their leverage in dealing with their employers.

A rejuvenated labor movement can't happen too soon. In the on-going economic crisis, America's richest individuals and corporations are continuing to look for new ways to keep money flowing their direction.

Consider the way the taxpayer's economic "rescue package" is being implemented. We paid \$125 billion for bank stock that a private investor could purchase for \$62.5 billion, according to William Greider writing recently in *The Nation*. That means half of the taxpayer's "purchase" of stock was a straight-out gift to Wall Street, for which we got nothing in return.

A rejuvenated labor movement would give Obama a stronger hand politically, while giving workers a direct way to begin securing a fairer share of the wealth that is created by our labor.

Obama has asked ordinary Americans to "join in the work of remaking this nation." He can help jumpstart the process—without costing the US Treasury a nickel—by asking Congress to put the Employee Free Choice Act on his desk for signature as soon as he takes office.

(RIGHT) Hunter Stern served as MC for the September rally and canvass mobilization against Measure H.

Measure H, continued from page 1

ed to take over PG&E, and that a takeover of PG&E would bring the city no closer to achieving its "green energy" goals.

The union also warned that passage of Measure H could deplete the city's supply of skilled electrical workers because many of those workers would choose PG&E jobs elsewhere in the state rather than start all over with a new, unproven employer in San Francisco.

Other Election Victories

Defeat of Measure H was only one of several local election victories for Local



Bernard Smallwood, right, encourages canvassers to have a bite before they hit the street with doorhangers.



Mayor Gavin Newsom lambastes Measure H during a rally at the IBEW Local 6 union hall in San Francisco.

1245 on Nov. 4.

In Stockton, where PG&E assets are under potential threat, Local 1245 supported the successful mayoral campaign of Ann Johnston, an outspoken opponent of municipalization.

In Sacramento, Nancy Bui was elected to the SMUD Board of Directors with Local 1245's assistance. Bui will be a strong voice for labor on the SMUD board.

Because of his pro-employee stance, Bud Bowden won Local 1245's support in his successful bid for a seat on the Board of Directors at Lassen Municipal Utility District.

In Nevada, every candidate supported by Local 1245 for state legislature was victorious, giving workers a stronger voice in the state—a big plus for Local 1245 members working there.

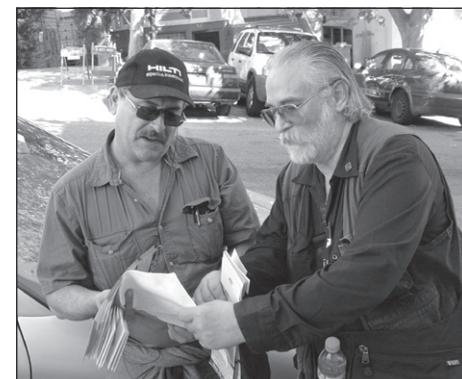
Back in San Francisco, Local 1245 offered assistance to State Senator Leland Yee, who has consistently opposed municipalization.

Local 1245-backed candidates for seats on the City Council in Redding and the Board of Directors at Truckee Donner PUD were still locked in election battles that were still too close to call at Utility Reporter press time.

Overall, the union's political action on the local level this election season was successful in advancing the interests of Local 1245 members.



Local 1245 Treasurer Cecelia De La Torre, left, and Executive Board member Anna Bayless-Martinez, right, join mayoral candidate Ann Johnston at a union-sponsored campaign event in Stockton.



Sonny Salazar (left) and Frank Marshall divide up the neighborhoods they will cover in a morning of hanging doorhangers.



Elizabeth McInnis goes doorhanging in San Francisco.

Congratulations Retirees!
We want you to
stay connected



to IBEW 1245.

United We Barge In



Will Durinick, right, praises San Francisco Unit Chair Vince Jones, left, for his efforts at keeping the unit together.

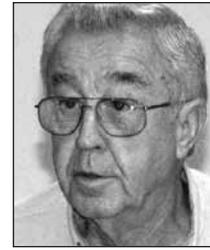
Jose Torres discuss the problems some tree trimmer members are having understanding the new health plan with LineCo.



Dave Morrison reports on the tentative agreement at Frontier Communications.



Mike Cottrell, Executive Board member-at-large.



President Mike Davis.

Lou Mennel reports on the 2008 Inter-Union Gas Conference in Toronto, Canada. A report on what he learned there can be viewed on the Local 1245 website.



Left: Al Fortier reports that bargaining proposals were taken in September for negotiations with Alameda Power and Telecom.

Right: Todd Wooten engages in an extended discussion of Title 212 issues.



Karan Matta reported on issues at TransCanada, formerly Pacific Gas Transmission.

Jim Findley praised the PG&E bargaining committee "for coming up with an economic package in hard times." In the nation's current financial crisis, he says, "We see the fruition of Reagan's deregulation era."



Left: Business Manager Tom Dalzell reports on the extended absences of Assistant Business Manager Bob Choate and Business Rep. Lynne Morel, as well as the critical illness of Business Rep. Dan Lockwood.

Right: Norma Ricker reports on overtime distribution at the Sacramento RMC.



Lee Thomas reports on his trip to observe utility work procedures in Florida.

Advisory Council October 25, 2008

There was a full plate of issues awaiting the Local 1245 Advisory Council at its fall meeting on Oct. 25.

On-going organizing campaigns. Campaigns on behalf of allied political candidates in Stockton and elsewhere. The union's vigorous battle against a San Francisco measure to take over PG&E. And the very sad news that Business Rep. Dan Lockwood was gravely ill. (See our remembrance of Dan, who died later that day, on Page 8).

Advisory Council members reported on a variety of challenges, some of which are briefly described in the captions to photos on this page.

But no issue attracted more interest than the negotiations at PG&E, which concluded just two days after the Advisory Council met. The report by Council member Dan Mayo, who served on the Bargaining Committee, offered a unique behind-the-scenes view of the people and events that shaped the negotiations. An excerpt from his report is reprinted here.



Dan Mayo reports.

Mayo offers behind-the-scenes view of PG&E bargaining

We found ourselves negotiating at probably the absolute worst time in our history, during the financial collapse on Wall Street, while it was actually happening, dominating the news. On top of that we are still reeling from the effects of Transformation. Added to that is the fact that we already have one of the best contracts in the industry, which reduced the union's leverage from the get-go.

The PG&E officers making the actual decisions were stubborn, probably used to getting their way where they came from, and therefore not willing to budge on our most important issues. As a result, *we* weren't willing to budge on *their* most important issue either, the medical co-pay for active employees. In this kind of bargaining environment, it took a lot of coaxing to make even small gains.

As my buddy Dave Sankey characterizes it, we are more relieved than anything else, because we avoided the majority of the takeaways that the company threw at us. As with any set of negotiations, there were trade-offs.

I was very impressed with my fellow committee members. I'd like to

roll the credits. Mike Jacobson singlehandedly did some outstanding work on the Diablo Canyon issues. The progress for GC was largely due to the work done by Brian Kapaun and Mike Saner. Mike Scafani is one of the most knowledgeable guys I know on a wide variety of issues and classifications, and he was a champion for fairness. Cecelia De La Torre served us well with her skepticism of the company and her eye for hidden traps. Ed Dwyer is also very knowledgeable—his union training and knowledge of the contract was as important as his field experience. Ron Moon probably did more work than anyone with his spreadsheets and calculations. His daily contributions were invaluable, not only with his understanding of the issues but also considering his knowledge of IRS regulations and his number crunching ability.

There were many other contributions by other committee members, and we would be here all night if I kept going. With Tom at the helm, I felt like we were firing on all cylinders.

I am concerned about the company's obvious plan to drive a wedge between Physical and Clerical. We have no doubt that Clerical wages will be under attack at their next wage re-opener. I urge my Physical and Clerical brothers and sisters to remain united in spirit, even if we cannot get our contracts back in sync. Help Clerical fight lump sum. This is a basic premise of labor: we will always be stronger together than apart. You've heard the saying, "United we bargain, Divided we beg." It was either Bryan Carroll or Dave Sankey who came up with a variation I like, and it goes like this: "United we barge in."

Dan Mayo



Russ Blacker reports on PG&E GC issues. Listening in the background are Treasurer Cecelia De La Torre, Northern Area Executive Board member Tom Cornell, and Southern Area Executive Board member Mike Jacobson.

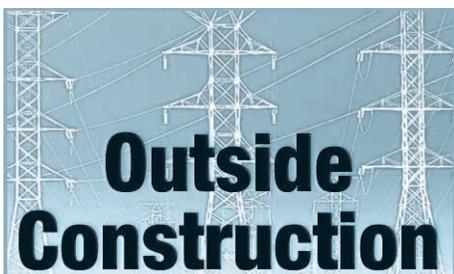


Left: Michelle Ramsey won applause for her efforts at signing up members at Sierra Pacific Power. Ramsey also told about a top Sierra executive who kicked her out of a meeting for being too outspoken. Members broke out in appreciative laughter when Ramsey explained that the topic of the meeting had been "diversity."

Right: Ken Amaral discusses the PG&E Lean Six Sigma process dealing with payroll.



Peggy Daniels reports that there has been little progress on the PG&E Lean Six Sigma process dealing with payroll despite efforts by union members to advise the company. "If you didn't want to hear it, you shouldn't have invited us (to participate)," she says.



Injured Workers Fund

Starting balance was \$26,003.18 and the ending balance on 10/31/2008 was \$29,192.53.

There was one payment made in October to Brother Ortiz who is still off work. We have also made payment to Jon Pitts who is off work with a torn ACLU.



Ron Cochran

Training Update

We have picked the following dates for training:

- **Shop Steward Training:** This will be on a Saturday, Feb. 28, 2009 all day long at the Vacaville office. We are working to schedule Ian Ruskin to perform a labor-related act to open the training.
- **NCCCO Crane Training:** This class will be held the week of March 2, 2009 at the Vacaville office.
- **"A" Member Retirement Seminar:** This class will be held on March 14, 2009 at the Vacaville office. This class will be a broad overview of NEAP, NEBF, New 401k, PBF and Lineco.
- **CPR Classes** are held on the second Saturday each month through the JATC in Sacramento.
- **BATC-Bay Area Training:** Monday – Friday call (925) 313-0500 or (925) 313-0503. Everyone working in the Finery property needs this card. We think it still is \$40 a class.

Apprentice News

Outside Line:

We currently have 318 Outside Line apprentices in the CAL-NEV JATC program. We have five working out of the jurisdiction. Sixty-five are working out of Local 1245 and 212 are working out of Local 47. They are planning to hold more interviews in the third week of January 2009. Five apprentices are

working out of Local 396. Thirty-one are off work. Thirty-three apprentices have graduated to Journeyman Lineman. We have indentured 47 Outside Line apprentices year to date.

Traffic Signal:

We have 29 traffic signal apprentices. Nine are working in Local 1245 and 20 are working in Local 47. We have indentured four this year.

Work Outlook

Nevada. Sierra Pacific Power awarded the Sugarloaf-to-Silverlake line to Par Electric. Par will sub the Trenching to Reno-Tahoe Construction. Reno-Tahoe Construction signed a Project Labor Agreement on Nov. 13 and 27 new members were organized into IBEW Local 1245. The Ely to Las Vegas 500kv line is scheduled in 2009. Jerritt Canyon 115kv line Project near Elko, Nev. Private customer—we think Wilson has the bid. No start date announced. Jungo T-line project—not awarded yet, no start date. Sierra Pacific is still looking for a few linemen in certain areas.

California. We are waiting for several jobs to start now:

- Hoopa Reservation Job.ILB has started this project.
- WAPA T-line, Lewiston to Weaverville. Diversified has this project. Start date is spring time.
- PG&E T-line re-route and re-conductor. Near Brighton sub. ILB has started this project.
- PG&E 500 - 1000 wood poles, EPC work mostly transmission poles. Par/Cam/United Power/Diversified are all working north of Sacramento on these pole change outs.
- PG&E 5.2 miles 115kv XLP cable job Hunter Point to Martin Sub. B&V has started this project and will start pulling cable in November.
- PG&E Re-conductor gas filled 115kv underground cable. B&V starts December.
- PG&E Fresno-Bakersfield, new business jobs released. H&M has started.
- PG&E Silver Springs. More AMI installation – 1,500 installations work awarded to Diversified.
- PG&E Humboldt Power Plant. Started driving piling. Substation contractor unknown yet.

Chevron oil field work expanded in Taft & Coalinga area. Par Shell Oil, 5-mile T-line off Bear Ridge, near Scotia,

CA—looks like spring of 2009. Shiloh II project—5 miles of 230 kv line. H&M near completion. Steiny and Company has 1-230kv and 1-69kv substation starting in Comanche Reservoir area. Dozens of small substation projects with PG&E, WAPA. SMUD is very slow; two crews on their property.

Organizing

We signed Titian Engineering to the Outside Line contract. Titian has won a bid on light rail work in the Sacramento area. We signed Outback Construction to the Outside Line Contract. Outback is sub-contracting right-of-way and excavation work for PAR and ILB and directly working for PG&E.

We has signed Reno-Tahoe Construction to a Project Labor Agreement for 8-miles of trenching work they are subbing from Par Electric on Sierra Pacific Power property in the Reno-Red Rock area.

We have four targets we are pursuing to organize.

Dispatches

September:

Journeyman Lineman	.....81
Line Equipment	.....4
Groundman	.....11
Apprentice Lineman	.....1
U.G. Tech	.....4
Portability	.....0
Organizing	.....13

October:

Journeyman Lineman	.....144
Line Equipment	.....12
Groundman	.....21
Apprentice Lineman	.....31
U.G. Tech	.....0
Portability	.....1
Organizing	.....18

November (through Nov. 12):

Journeyman Lineman	.....19
Line Equipment	.....4
Groundman	.....6
Apprentice Lineman	.....7
U.G. Tech	.....0
Portability	.....12
Organizing	.....2

Other News

We are sad to report the loss of Brother Joshua Fulayter in auto accident in Southern California. A fund for his family has been established. See page 3.

Ralph Armstrong is returning from leave in December, 2008.

Sonny Salazar is returning to Goodcents in the next few weeks. Sonny, thanks for all the hard work on various projects.

Ron Cochran is an Assistant Business Manager for IBEW Local 1245.



Sonny Salazar



Truck modification, regulator catwalks

By Ralph Armstrong

The Local 1245 Safety and Health Committee met on Sept.23 in Vacaville at the union hall.

Members in attendance were: Michael Gomes, Robert Burkle, Sergio Munoz, Al White, Thomas Greer and Ralph Armstrong. Members absent were: Art Torres, Darryl Rice.



Ralph Armstrong

IBEW/PG&E Health and Safety Committee

There are still several open items from previous meetings but answers must await the next joint IBEW/PG&E

Health and Safety Committee meeting.

There are other entities such as irrigation districts, municipalities and utilities where we may have similar safety concerns. However it makes sense for the IBEW 1245 Safety Committee to resolve these concerns with PG&E first. PGE is a large utility and many of the other entities look to them to see what they are doing as guidance. They are also a large company that employs many safety professionals. Lastly we have direct IBEW Joint Quarterly Safety Committee meetings with PG&E to discuss these issues.

Near Miss Program

No new near misses reported for the preceding month. Guidelines and a description of this program have been established and we are posted on the IBEW Local Union 1245 web site under the Safety Matters tab. We will continue to monitor and post these as they become available. Please remember to sanitize these reports prior to submitting them so as to not provide names, companies and employers to the report. These reports are intended to share someone else's experience with a potential hazard in the workplace in an effort to prevent accidents elsewhere. To find the link for submitting a near miss by e-mail, go to: www.ibew1245.com/safety-section/Near_Miss.html.



Local 1245 members employed by Wellington assembled a few months back for this morning photo.

DAN LOCKWOOD REMEMBRANCE

Dan Lockwood didn't live a half-hearted sort of life. When he made a salad, he made a great one. When his daughter Kim joined the Girl Scouts, he became "Dan, Dan the Cookie Man." He embraced his Sioux heritage by filling his house with Native American art and artifacts.

And as a union business representative, he gloried in making the good fight on behalf of the IBEW members he represented.

Ask most anyone, and this is what you will hear: Dan Lockwood had a passion for life.

It's no joke about the salad. Dan was a professional chef before hiring on at Pacific Gas & Electric in 1980. His first job? Cooking for the General Construction camp at Diablo Canyon, back when the power plant was under construction.

That's where Mike Haentjens first met him. Mike was an apprentice electrician at the time, and would come to the camp at lunchtime scrounging for leftovers. It might not have been obvious at the time, but both men were destined for careers defending the rights of their fellow employees.

After Mike became a union business representative in 1987, Dan began rattling his cage about work hours and night shift issues and generally "raising a bunch of hell." In other words, a perfect candidate for shop steward.

"He was pretty much a bull dog," Mike recalls. "He was pretty passionate about whatever the issue might be, if it had some merit to it."

Dan didn't stay a cook. He caught an apprentice machinist job and eventually became Mike's chief steward at Diablo Canyon.

"I told him from day one, 'Don't go looking for trouble, it will come to you.' But he went out and looked for trouble anyway," Mike recalls. (Mike didn't use the word "trouble", but this is a family newspaper.)

Some of the issues Dan tackled were chronic ones. Like overtime. Like contracting. But Dan was versatile, not one to shy away from new challenges. When forced layoffs were on the horizon in 1994—during PG&E's massive downsizing—Dan was instrumental in organizing pickets at the front gate of Diablo Canyon to publicize the threat of layoffs in the line department.

OK, not everyone appreciated Dan's initiative. Mike recalls a conversation with an HR representative that went something like this:

"You know what, you got a shop steward out here that has no credibility."

"Yeah? With who?" Mike asked.

"With management."

"I tell you what, he's got a whole lot of credibility with the members," is how Mike responded.

And Dan did have credibility with the members. It was his credibility with the members that got him elected chair of Unit 1220, appointed to the Local 1245 Advisory Council in November 1993, elected to the same position in 1995 and 1998, and hired as Business Representative in 2000.

Dan approached the job of Business Representative with intelligence and his highly personal style of leadership.

"He had a flair—he was well-spoken and really wasn't afraid to step up to management," says Jim Hayes, who first met Dan while working in the machine shop at Diablo Canyon in the mid-1980s.

"I've seen him be real diplomatic, and I've seen him be real straight-forward, and I've seen him be real obnoxious. If the company was playing ball and trying to work the issue out, that

was good, but he seemed able to tell when a jab needed to be thrown and he had no problem doing that."

In other words, Dan could be a warrior when he needed to be. But underneath the various roles a union rep has to play, Hayes says Dan was "a fair man." When management was right, Dan would say so—even if it meant "taking a punishing" from the members. If you wanted to argue with Dan over his decisions, you'd better know what



Dan Lockwood
1953 – 2008

you were talking about "because he always seemed to know section and verse of the contract—like the Bible," says Hayes.

Members respected his judgment, his knowledge of the plant and its history, and his commitment to defending their rights, even if he had to accept the company's position in some cases, or craft compromises in others.

"He was always right there and stood by us," says Cathy Mazzacavallo. She's a Senior Plant Clerk who first met Dan in 1981 and carpooled with him for a while in those early years. And this is how she remembers him: "Whenever there was a problem, whatever he said was the word. He was the mediator—good at getting people to resolve their differences."

"Dan, Dan the Cookie Man" was also "Dan, Dan the Diplomat." His basic good will was simply part of who he was, and it was our good fortune that he could employ this quality to protect the members, to enforce the contract, to do his job.

Business Manager Tom Dalzell calls Lockwood "the most even-tempered person" who ever worked for Local 1245.

"When your assignment is in a nuclear plant, things can get very tense. The work procedures, the level of control, the expect-

tations are really extraordinary. It creates unique problems. He really anchored that very difficult assignment. He was really even-keel, he kept his eyes on the facts," says Dalzell.

"He was very good-natured," says Renelle Hays, a Routine Plant Clerk and shop steward who first knew Dan in her early days at Diablo Canyon in 1990. "He had an awesome sense of humor. He'd get all fired up and passionate and very outspoken with the company—then 10 minutes later he'd be cracking a joke."

It was just Dan being Dan, and it would take a pretty cold person to resist his charm.

"He was a very kind and genuine person," says Lynn Moon. She's a long-time steward, current chair of IBEW's Diablo unit, and Dan's partner in private life. "He really loved people. And he really strived hard to be a good union representative. He'd always field calls. He was non-stop when it came to helping people with their needs."

It was a quality people could relate to, even people in management, says Mark Taylor, who filled the Advisory Council position that became vacant when Dan became a business representative. Mark spoke with a Human Resources representative shortly after Dan's death. The HR rep told Mark that he had great respect for Dan, not just as a business representative but because "he was just a really nice guy."

"And that's right," says Taylor. "You just sit and talk to him for a couple of minutes and you think, 'This is a really nice guy.' He never had a bad thing to say about anybody."

When a person like that is struck down in the prime of life, it takes something out of those who are left behind.

"People are just floored, devastated," says Hayes. "People had seen him just the week before. He seemed like the old Dan everybody knew."

But now Dan isn't going to be available to take the phone calls, to answer the questions, to pull aside at the plant for a quick word. His absence will help us remember what he meant to us.

"I called him at nighttime and he was always readily available, always willing to talk it through and help me out... He was very passionate about the union and wanted the company to follow what it had negotiated," says Cathy Mazzacavallo.

"He spent a lot of hours trying to find things out and get back to people... He was very dedicated, he had a lot of passion for his work," says Mark Taylor.

"Being a business rep, it's not the most popular position in the union. When that phone rings at 9 at night it's not someone telling you how good you're doing... He was dedicated. He was union," says Jim Hayes.

"I don't think he ever had anything bad to say about anybody," says Mike Haentjens. Although, as Renelle Hayes points out, Dan was fond of saying that "Diablo Canyon makes dollars, not sense."

Lynn Moon describes better than anyone what has been lost when she says, "He was a genuine human being, he was absolutely genuine. He was the nicest, kindest man I've ever known. He cared about everybody."

It doesn't seem possible that Dan is gone. That long straight hair, his engaging voice, that ready smile. It's true, though. Dan is gone. But he has left us a legacy of devotion to work, a passion for life, and good will to all, and you can't ask much more of a man than that.

Contributions can be made to the Daniel Lockwood Memorial Benefit Account at any Washington Mutual bank.



Dan was a fixture at Diablo Canyon Power Plant, representing its union members for nearly 30 years as shop steward, unit chair, advisory council representative, and business representative.

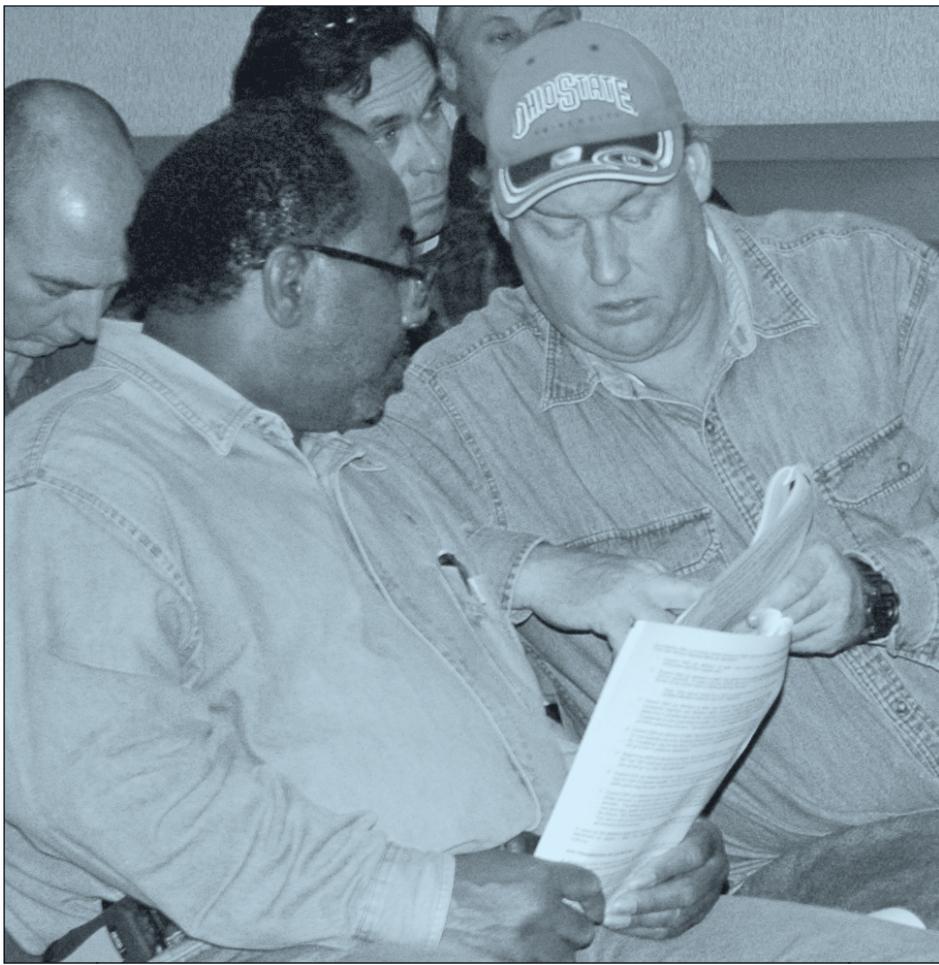
Story and photos by Eric Wolfe



Dan was never shy about expressing his views. He is shown here speaking up on behalf of Diablo Canyon employees as their Advisory Council representative in the 1990s.

Dan at Diablo Canyon in 2007 with members Renelle Hayes, left, and Lynn Moon.





Stewards Danny Jackson and Jack South discuss the Tentative Agreement during a special stewards meeting in Sacramento, one of ten held around the system.

Crash Pact, continued from page 1

these additional improvements to wages:

- The general wage increase for 2011 will be improved by .25% (to a total of 4.0%) if the agreement is ratified on the first vote.
- Those working as linemen and above in climbing classifications will receive an additional half-percent (.5%) in the first year of the agreement.
- Service Crews, which were recently the subject of a pilot program, will receive an 8% premium. Service Crews will work schedules that include one weekend day, either Tuesday – Saturday or Sunday – Thursday.
- Gas Service Representatives will receive an additional 3% with changes in work rules.
- Gas T&D classifications will receive additional increases of 2% to 11% with changes in work rules.

The TA improves per diem pay for members working in General Construction. Travel distance will be calculated based on place of residence rather than place of hire, which will significantly increase eligibility for collecting per diem pay. The number of zones will be collapsed from 5 to 3. The overall increase in per diem amounts to 25%, at a cost to the company of \$2.5-3 million per year.

Compensation for in-lieu meals will be increased as follows: All meals previously reimbursed at \$8 will now be reimbursed at \$15. All meals previously reimbursed at \$15 will be reimbursed at \$20.

Long-sought improvements for System Operators were achieved in a Letter Agreement negotiated prior to general bargaining.

The Tentative Agreement provides an

alternate process for monitoring contracting in Electric, Gas and Substation. The previous procedure, contained in Exhibit 16, looked back three quarters in monitoring contracting. The new procedure, which looks forward one quarter, should enable more effective enforcement of contracting rules.

Clerical Letter Agreement

The Letter Agreement now out for ratification by Clerical members mirrors several provisions negotiated in the Physical Tentative Agreement. Included are provisions on meals, Retirement Savings Plan, job bidding, excess vacation payout, holidays, and educational assistance, among others.

Both the Physical Tentative Agreement and the Clerical Letter Agreement provide pension adjustments of 5% for those who retired before 1990 and 3% for those who retired between Jan. 1, 1990 and Dec. 31, 1997.

Ballots will be counted for both the Tentative Agreement and the Clerical Letter Agreement on Dec. 12 at Weakley Hall in Vacaville.

The negotiations did not produce any substantial change in pension benefits, but the pension formula will now be based on an employee's wage rate during the last 30 days of employment prior to retirement.

The biggest disappointment in the negotiations was the lack of meaningful progress on the problem of retiree medical benefits. (See story, page 4)



Donna Ambeau



Dorothy Fortier

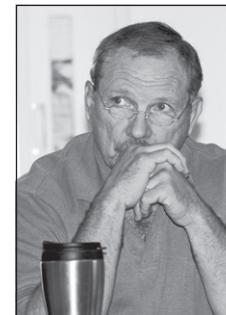


Brian Kapaun

Local 1245 Bargaining Committee members caucus on Oct. 15 to review the status of various proposals.



Mike Scafani



Russ Rylee



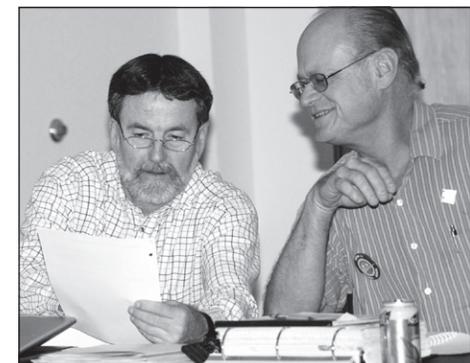
Darryl Rice



Cecelia De La Torre



Bryan Carroll



Dan Mayo and Mark Newman

At the same time, the union held firm against any increases in medical co-pays for current employees. Both topics will be back on the table for a second round of negotiations following ratification of the Tentative Agreement. Any agreement during this second round of negotiations, expected to begin in early 2009, will be subject to ratification by the members.

Members serving on the General Bargaining Committee were: Brian Kapaun, GC Field Clerk in Rocklin; Dan Mayo, Troubleman in Merced; Darryl Rice, Gas Crew Leader Welding in Richmond; Russ Rylee, Transmission Troubleman in Redding; Mike Saner, GC Subforman-A in San Carlos; and Dave Sankey, System Operator in Merced.

Members serving on both the General Bargaining Committee and the Benefits Committee were Mike Jacobson, Sr. Control Operator at Diablo Canyon; Ed Dwyer, Gas Service Rep in Fresno; Ron Moon, Troubleman in Bakersfield; and Mike Scafani, Gas Foreman in Petaluma.

Members serving on the Benefits Committee were: Donna Ambeau, Sr. Service Rep I in Oakland; Bryan Carroll, Corrosion Mechanic in Sacramento; Ce-



Dee Green and Dave Sankey

celia De La Torre; Service Rep in Manteca; Dee Green, Operating Clerk in West Sacramento RMC; Stu Neblett, Telecom Crew Leader in Cottonwood; Mark Newman, Telecom Crew Leader in Salinas; Jack Hill, Retiree in San Jose; Perry Zimmerman, Retired Business Manager.

Staff serving on the committees in various capacities included Senior Assistant Business Manager Sam Tamimi, Assistant Business Managers Dorothy Fortier and Bob Choate, and Office Manager Tonya Alston. Bargaining was led by Business Manager Tom Dalzell.

(See page 6 for Advisory Council member Dan Mayo's reflections about serving on the bargaining committee.)

Agreements can be viewed on-line at:

www.ibew1245.com/PG&E_Bargaining/PG&E_Table_Agreement_10-31-08_Rev7.pdf and
www.ibew1245.com/PG&E_Bargaining/Clerical_LA_10-31-08_Revised_2.pdf



**GLOBAL WARMING,
ELECTRIC POWER,
AND IBEW 1245**

Catching the Wind

"Everybody complains about the weather, but nobody ever does anything about it."

Mark Twain

FOURTH IN A SERIES

"AH, BUT I MAY AS WELL TRY AND CATCH THE WIND."

In his 1965 ballad about unattainable love, Donovan admitted he "may as well try and catch the wind." But the wind isn't so out of reach any more. A nation hungry for electricity but worried about carbon emissions is reaching toward wind generation as a potent new force in the battle against global warming.

The Department of Energy earlier this year projected that wind energy could produce 20% of US electricity by 2030. But explosive growth in the industry suggests this goal could be met even earlier.

Wind generation reached 20,000 megawatts of installed capacity in September 2008, up from 10,000 megawatts in 2006. Wind generation now displaces 34 million tons of carbon dioxide annually—equivalent to taking 5.8 million vehicles off the road.

This accelerating effort to "catch the wind" is the product of boots on the ground, and members of IBEW Local 1245 are among those making it possible. On a breezy day in September, for example, several Local 1245 members were at work for Rosendin Electric and Wilson Construction in the hills just north of the Sacramento River in Solano County. These skilled workers were erecting the steel and installing the elec-

trical equipment for a new substation that will receive power from enXco's Shiloh II wind farm. The seventy-five wind turbines, rated at 2 megawatts each, will generate 150 megawatts destined for customers of Pacific Gas & Electric.

This project, and others like it, are the reason that the nation's installed capacity of wind power is expected to climb from 20,000 megawatts in September to 24,300 megawatts by December.

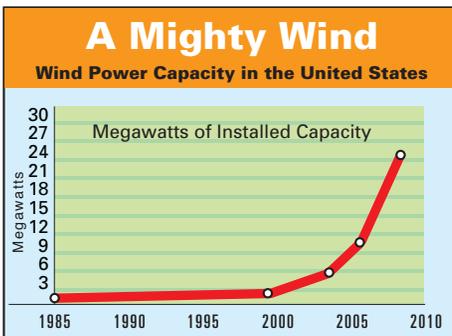
A few short miles from Shiloh II, IBEW Local 1245 electricians and meter techs are attending to tasks at the Solano Wind Project owned by the Sacramento Municipal Utility District.

The Solano Wind Project, built in two phases since 2003, now generates 102 megawatts of power. A third phase, due in 2011, is expected to bring total capacity at the site to 230 megawatts.

Wind power's potential is increasing, in part, because the industry is delivering larger and more powerful turbines. Phase One of SMUD's Solano Wind Project consisted of turbines measuring 292 feet—nearly as tall as the Statue of Liberty—and producing about 2/3 of a megawatt each. Phase Two turbines are

SMUD's Solano Wind Project

Shiloh II is only one project on this windy stretch of Solano County known as the Collinsville-Montezuma Hills Wind Resource Area.



IBEW Local 1245 Graphic
Data Source: American Wind Energy Association

Story and photos by Eric Wolfe



Lineman Travis Core, left, and Apprentice Lineman Jose Leon of Rosendin Electric guide a very large piece of steel into place.



Crane Operator Greg Ekwall of Rosendin Electric (at left) hauls steel into place in late September for the new substation at the Shiloh II wind project.



Apprentice Lineman Jose Leon operating the JLG forklift.



Waiting for the transformer to be moved onto the pad at the Shiloh II wind project are Local 1245 members Pat Smith, Wilson foreman; Mike McInnis, Wilson general foreman; Rosendin Linemen Travis Core and Mike Moeller; and Rosendin Apprentice Jose Leon. Once the transformer is in place they will install the bushings, lightning arrestors and radiators, fill the transformer with oil, make the electrical connections, test it and put it into service.



Operators slowly back the transformer onto the pad.



Phase 2 wind turbines at SMUD's Solano Wind Project stand 415 feet high. The rotor diameter is 295 feet—about the length of a football field.

415 feet high and produce 3 megawatts each. Phase Three turbines are expected to measure 492 feet and produce 3.6 megawatts each.

While the size of the structures is increasing, the price of the product is dropping. Once dismissed by many as a “boutique” form of electric generation, costs are now competitive at about 4-5 cents per kilowatt hour (kWh) and are expected to drop to under 3 cents per kWh by 2030.

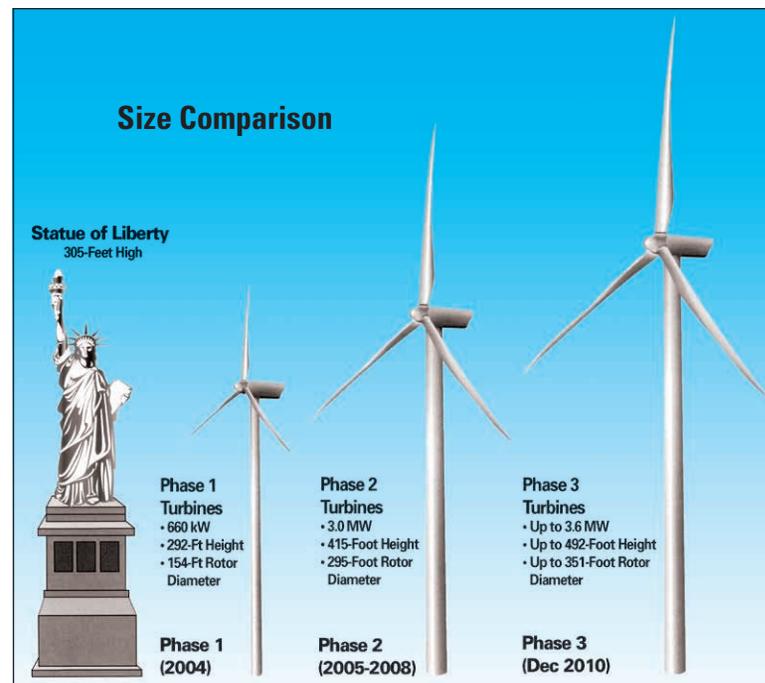
“They’re making money off these windmills,” says SMUD Electrician and IBEW member Darrel Matsuura, pointing to a row of Phase Two turbines

aligned majestically along the top of a ridge. “The cost of green energy is going down—it makes it much more viable.”

Although construction and maintenance of wind farms create a significant number of jobs, the turbines require minimal labor to operate—one factor keeping the cost of generation down. But the more important factor making wind competitive is the cost of fuel. It’s free.

“As electric demand goes up I think demand for this technology will go up,” says Amy Mathews, a SMUD Electrician and IBEW member who joined Matsu-

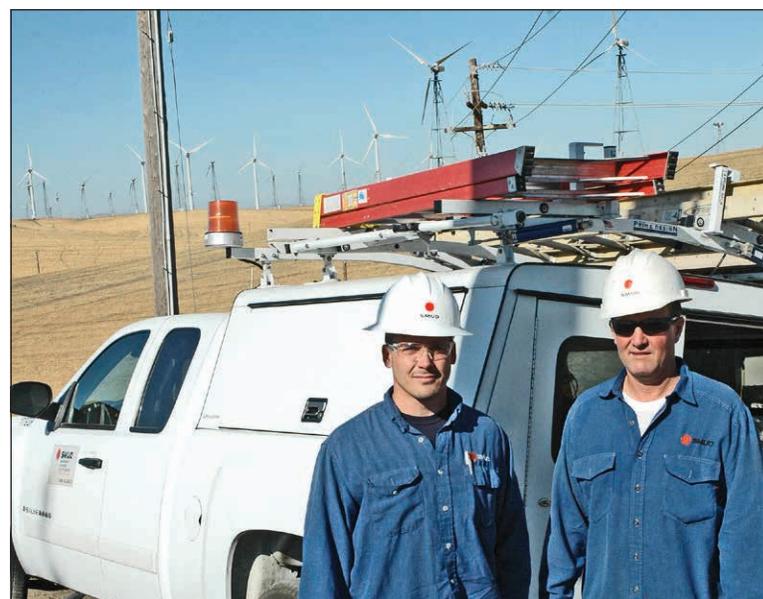
continued on following page



GRAPHIC: Sacramento Municipal Utility District



SMUD Electrician Amy Mathews shows where switching is performed when necessary at the Solano Wind Project.



(ABOVE) SMUD Meter Techs Jonathan Bik, left, and Mark Howton arriving at the substation serving SMUD's Solano Wind Project.



Electricians Amy Mathews and Darrel Matsuura at SMUD's Solano Wind Project.



SMUD Senior Meter Tech Brent Wilson at the Solano Wind Project substation.

ura in escorting the Utility Reporter on a tour of the site. “Photovoltaics, wave technology—they’re going to keep trying different things. When your bill goes up, people start looking for alternatives.”

As it gains market share, wind power will open up new job opportunities in the energy sector.

“There’s strong growth in wind technicians,” says Jon Bertolino, SMUD superintendent of renewable generation assets. “One of the challenges going forward is providing enough trained technicians.”

Keeping a wind farm humming is a multi-skilled role, including electronics programming, electrician work and mechanical work. The same is true for solar techs, Bertolino says, noting that, “They’re kind of laborers, kind of electricians, kind of roofers, kind of electrotechs—it has little pieces of all those.”

But whether you’re talking about wind or solar, he says, “you definitely need trained, skilled people who know what they’re doing. IBEW training resources are going to be valuable.”

Wind Fact:

Wind generation currently provides nearly 25% of electricity demand in the north German state of Schleswig Holstein.

Trouble-Shooting Problems

IBEW members already play an important role in making sure there is a smooth interface between independent generators and the utility-run transmission system. Moving electricity is a complex process dependent on physical equipment properly maintained and skilled workers able to troubleshoot problems.

A recent incident at the Buena Vista Wind Farm in Byron, Ca. illustrates how things can go wrong, and how members of IBEW Local 1245 at Pacific Gas & Electric will put it right.

While washing insulator equipment on the Contra Costa Delta Switch Yard 230 KV line—which includes a station tap to the Buena Vista Wind Farm—IBEW members noticed that equipment on the wind farm also needed washing.

You may think that a little dirt never hurt anybody, but electric equipment is a special case. A hard rain helps to clean insulators, but a light rain after a long dry season can turn dust to mud—and mud is a conductor of electricity.

PG&E notified the wind farm operator that action was needed, but the equipment was still dirty a week later when a light rain fell and a relay caused the line to go out of service.

The consequences of losing a line can be large or small. In this case, the

problem was in one of two lines that feed pumping stations on the California aqueduct. If the second line happened to fail while the first line was down, the consequences could be serious. It’s the sort of situation that makes a conscientious electric worker nervous.

“We wanted to get that line back hot so we could get a second feed to that aqueduct,” says Transmission Troublemaker and IBEW member Scott Lombardi. But when the line was re-energized, it produced a lot of arcing, and then another relay.

Convinced the problem was at the wind farm substation, IBEW members went into action. Jimmy Lehnertz, a 17-year union member, brought in a wash truck from Victor. Jose Padilla, also with 17 years, brought in a tanker, and crews spent the weekend washing all the circuits and taps in the vicinity—about 60 structures.

All in all, the wind company does “a pretty good job,” says Lombardi. “But we need to keep an eye on them because they feed into our lines.”

Intermittency

IBEW members can take care of dirty circuits. But wind generation has some other problems that are not so easily solved.

Perhaps the most obvious: wind doesn’t blow all the time. Wind generation, by its very nature, is intermittent. Businesses and homes need juice whether the wind is blowing or not.

Some of wind power’s detractors have argued that intermittency is a fatal flaw. And it is certainly true that an intermittent source can’t be relied on to generate *all* of the nation’s power.

But experts at the nation’s utilities believe that wind could easily shoulder a 20% share of the US electric load. Wind’s intermittency is more a problem of cost than reliability. Incorporating a large amount of wind could require changes to a utility’s system operations, its plant interconnection, and its transmission planning. But such costs will amount to only 10% or less of the wholesale value of the wind energy, according to the Utility



Transmission Troublemaker Robert Bustamante and Steven Corbin at the site of the Buena Vista Wind Farm substation where a light rain on dirty insulators caused a line to relay. IBEW members must be vigilant in protecting the integrity of the transmission system as a growing number of independent power producers come on line. (Photo by Jason Regan)

Transmission gap

Moving power from here to there

When President-elect Barack Obama spoke on the campaign trail about the need to improve electric transmission capacity, he was acknowledging how difficult it will be to meet our renewable energy goals without it.

The North American Electric Reliability Corporation warned on Nov. 10 that carbon-reduction rules taking effect in many states could impair system reliability if, for example, coal plants are closed before renewable sources can be connected to the transmission grid.

The grid is more like a patchwork quilt than a single integrated system. Traditionally the grid has been used to facilitate small exchanges between neighboring utilities to deal with emergencies or other temporary shortages.

But electric deregulation in the 1990s promoted the view that transmission should become an integrated system serving a national electric market where producers and consumers can link up without regard to the distance between them.

This vision of an integrated national market for electricity has not been a happy experience so far. Two basic problems emerged.

First, the system was prone to manipulation, with energy traders creating artificial shortages to drive up prices. Think Enron screwing California in 2000-2001.

Second, the market system has pushed existing transmission lines to their physical limits, making it harder to assure reliability—and magnifying the damage when reliability is compromised. Think the great Northeast blackout of 2003, when overloaded transmission lines sagged into tree branches and set off a cascading blackout that turned off the lights for 50 million people in eight US states and Ontario, Canada.

Enron’s brand of piracy does not provide a compelling reason for the importance of bulking up America’s transmission system.

But global warming might.

Wind Integration Group, an association of investor-owned, public and cooperative utilities.

Utilities are discovering that “intermittent” is not the same thing as “random.” Wind may not blow all the time, but windy places tend to be windy at somewhat predictable times. The Electric Policy Research Institute (EPRI) has been working with the California Energy Commission to develop wind energy forecasting systems that will allow utilities to integrate wind into the grid with greater efficiency—and less cost.

Wind power advocates point out that virtually all power generation is intermittent to some degree: hydro power has dry years, nuclear plants shut down for refueling, and most any plant will be taken off-line from time to time for routine maintenance or emergency repairs.

Transmission

If wind energy has an Achilles’ heel, it is the current state of the nation’s transmission system.

Catching the wind is one thing. Moving large amounts of that power from the point of production to the point of consumption is another. It’s not always a short ride.

The winds of North Dakota alone could generate enough power, in theory, to meet a quarter of the nation’s electric demand—if Americans had the ability to deliver the power to where it is actually needed. But we don’t.

Enhancing the nation’s transmission system is likely to get priority attention from the nation’s next president. Barack Obama told Rachael Maddow in an Oct. 30 interview that “the most important



IBEW Local 1245 members involved in the restoration of power at the Buena Vista Wind Farm substation were, from left, Transmission Troublemaker Robert Bustamante, Equipment Operator Jose Padilla, and Transmission Troublemakers Steven Corbin and Scott Lombardi.

infrastructure projects that we need is a whole new electricity grid. Because if we're going to be serious about renewable energy, I want to be able to get wind power from North Dakota to population centers, like Chicago."

This is not some futuristic "manned mission to Mars" daydream. America knows how to build transmission lines. IBEW Local 1245 members are experts at it. But there are significant obstacles to building the sort of transmission superhighway that would be needed to fully incorporate wind and other renewable energy sources into our nation's electric supply.

We can start with the price tag. A model developed by the American Wind Energy Association and American Electric Power suggests a transmission superhighway would require building 19,000 miles of new 765-KV lines at a cost of \$60 billion. That's a sizeable amount, but hardly prohibitive. We are currently spending that much every five months for the war in Iraq.

Amortized out over the life of the transmission system—say 50 years—a transmission superhighway would end up costing the average American household about 35-cents a month.

Other Obstacles

But having the skills, the technology, and the financing is only part of the problem. There could be serious political obstacles as well. The nation's power grid encompasses about 200,000 miles of power lines divided among 500 owners. Authority over the grid has traditionally belonged to the individual states, and some states may be reluctant to support projects that could encourage the export of locally-produced power and drive local rates up.

Environmentalists will also have their say. It will take a lot of new towers to make a transmission superhighway. Environmental impacts will have to be assessed and mitigated.

Even when the necessary funding and permits have been secured, transmission projects are still likely to meet resistance from individual property owners. A well-strung transmission line may be a thing of beauty to electrical workers or energy policymakers, but to the person living next door it may be an eyesore or even a perceived health threat.

"Line loss" is another concern. Transmission is not 100% efficient. Over long distances a quarter or more of the energy can be lost—dissipated as heat due to the resistance of the conductor. But even with major line loss, it may be more desirable to acquire power from a distant source via transmission lines rather than build "dirtier" generation close to home.

The need for transmission could be reduced in some cases if the US Department of Energy is successful in its effort to develop low wind speed technology. Harnessing wind power even in areas where wind speeds are just moderate could end up being more cost effective in some cases than building more transmission capacity.

And it is possible that continuing advances in energy efficiency will force us to consider options other than new generation and new transmission. Amory Lovins of the Rocky Mountain Institute has argued extensively that energy efficiency is becoming so cost effective so rapidly that the market will bend investments toward efficiency rather than generation *or* transmission.

Is Wind Ready?

Wind is no longer a "boutique" form of power, available only at a premium price. The cost of electricity from utility-scale wind systems has dropped by more than 80% over the past two decades. With the current Production Tax Credit, state of the art wind plants can now generate electricity for less than 5 cents/kWh in many parts of the country. And continuing advances in turbine

Global Warming, Electric Power and IBEW 1245

This is the fourth in a continuing series of articles examining global warming and its implications for the electric power industry and members of IBEW Local 1245.

Part I: "Doing Something About the Weather," the science behind global warming, Utility Reporter, June 2007, http://www.ibew1245.com/Global_Warming/Global_Warming1_6-11-07.pdf

Part II: "Are We Cooked? Not Yet!," Energy Efficiency Offers New Hope in the Fight Against Global Warming, Utility Reporter, September-October 2007, http://www.ibew1245.com/Global_Warming/Energy_Efficiency_9-10-07.pdf

Part III: "Nuclear Revisited," Carbon emissions must be drastically reduced. Is nuclear power part of the solution?, Utility Reporter, January-February 2008, http://www.ibew1245.com/Global_Warming/Global_Warming_Nuclear_Revisited_1-18-08.pdf

Part IV: "Catching the Wind," Utility Reporter, November-December 2008, http://www.ibew1245.com/Global_Warming/Catch_the_Wind_11-25-08.pdf

technology are likely to make wind even more competitive as fuel prices rise for traditional power generation.

But the industry is still relatively small, and the federal government sometimes behaves in ways that aren't helpful.

In 2005 Congress extended the wind Production Tax Credit through the end of 2007, then extended it for one more year—to the end of 2008. This year Congress failed to grant another extension—until the financial crisis in September gave wind supporters in Congress the opportunity and the leverage to tack another one-year extension onto the huge financial "rescue" package.

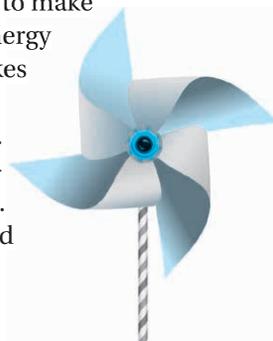
Solar tax credits, by contrast, were extended for another eight years by the same legislation.

The government has played a major role over the decades in encouraging various forms of energy development. Those subsidies are sometimes very direct—like the large new incentives offered to the nuclear industry in the 2006 energy package. And sometimes they are less direct—like the \$35 billion the federal government has paid out over the past 30 years to cover medical expenses for coal miners suffering from black lung disease.

Global warming is now forcing government to consider carbon emissions when deciding which forms of energy to subsidize and by how much.

A more stable financial environment for the wind industry would allow it to further reduce costs. For example, wind farm developers might be willing to order turbines in larger quantities if federal tax credits were extended out several years rather than one year at a time. That stable environment might finally become a reality as a new administration—promising to make renewable energy a priority—takes over in January.

Let's face it. We've got a serious problem. Why not try and catch the wind?



Sources

Opening section

US Department of Energy news release, May 12, 2008

American Wind Energy Association news release, September 3, 2008

SMUD's Solano Wind Project

Solano Wind Project Overview, Sacramento Municipal Utility District, Summer 2008

Tackling Climate Change, American Solar Energy Association, January 2007

How Much Does Wind Energy Cost?, American Wind Energy Association website, http://www.awea.org/faq/wwt_basics.html

Darrel Matsuura interview, September 19, 2008

Amy Mathews interview, September 19, 2008
Jon Bertolino interview, September 19, 2008

Troubleshooting Projects

Scott Lombardi interview, October 22, 2008
Robert Bustamante interview, October 22, 2008

Jason Regan interview, October 22, 2008
Steven Corbin interview, October 22, 2008
Jose Padilla interview, October 22, 2008

Intermittency

Utility Wind Integration – State of the Art, Utility Wind Integration Group, May 2006

Clearing the Air: Wind Power & Reliability, Jeff Anthony, American Wind Energy Association "Windletter", February 2008

Renewables: A Promising Coalition of Many, EPRI Journal, Summer 2007

Transmission

Rachel Maddow interview with Barack Obama, at www.msnbc.msn.com/id/27464980#storyContinued

ABC News at <http://abcnews.go.com/International/wireStory?id=4418698>

Interstate Transmission Superhighways: Paving the Way to a Low-Carbon Future, Michael Goggin, AWEA, July 30, 2008 at <http://www.renewableenergyworld.com/rea/news/print?id=53193>

Other Obstacles

Wind Energy Bumps into Power Grid Limits, Matthew L. Wald, New York Times, August 27, 2008

High Voltage Transmission Lines, Sam Hokin, The Physics of Everyday Stuff, at www.bsharp.org/physics/stuff/smission.html

Tackling Climate Change, American Solar Energy Association, January 2007
Amory Lovins interview

Is Wind Ready?

How Much Does Wind Energy Cost?, American Wind Energy Association website, http://www.awea.org/faq/wwt_basics.html

Congressional bill, September 2008

The problem isn't going away on its own

The good news is that almost everyone now accepts that global warming is a serious problem, and that humans are largely responsible for the carbon emissions that cause it.

The bad news is that the problem seems to be worse than we thought even a year or two ago.

Carbon emissions from power plants, cars and other human activity in 2007 increased by 2.9%. This surpassed even the most dire predictions of the world's climate scientists in their landmark research released a year-and-a-half ago.

Unless our carbon output is reduced very deeply—and very quickly—most scientists believe we will bequeath our grandchildren a heavy burden of flooding, famine, disease, and extinctions.

Can we do it?

In a major study released in January of 2007, some of the nation's top experts in energy efficiency and renewable energy answered that question in the affirmative. Approximately 43% of their projected reductions would come from tapping renewable energy sources. The other 57% would come from energy efficiency measures. The report is available on-line at http://www.ases.org/images/stories/file/ASES/climate_change.pdf.

Two IBEW members receive Mielke awards from PG&E

Two members of IBEW Local 1245 were awarded PG&E's Frederick W. Mielke, Jr. Award for Outstanding Community Service during a ceremony Nov. 19 in San Francisco.

Nancy Avilla, First Hydro Clerk in Power Generation at Auburn, was recognized for her volunteer work on the Barbara Schmidt Millar women's triathlon, which raises funds to provide free mammograms at Sierra Nevada Memorial Hospital's Breast Imaging Center.

Avilla competes, is a member of the Steering Committee, recruits, coordinates and trains volunteers, solicits sponsors, processes applications, directs race day registrations and helped create the event Web site.

A portion of the proceeds goes toward scholarships for female high school graduates pursuing healthcare careers.

In accepting her award, Avilla said the most fulfilling reason for her to volunteer "is to promote health and well-being in the community I live in."

Gino Rinaldi, a Cable Splicer in the Electric Underground Department in San Francisco, was honored for 13 years of volunteer work with the Alisa



PG&E Chairman Peter Darbee, center, congratulates Nancy Avilla, left, and Gino Rinaldi.

Ann Ruch Burn Foundation. In addition to being vice president of the Foundation's board, he sponsors poker tournaments, pancake breakfasts and other fundraisers to help support the Foundation's camps and activities for burn victims.

Rinaldi, who once suffered serious burns himself in a job-related accident, has served as a counselor and peer supporter for PG&E employees and others who have experienced fire-related injuries. Rinaldi said his commitment is to support the Foundation "for as long as I can and bring hope and happiness to burn survivors of all ages."

Local 1245 congratulates Sister Nancy Avilla and Brother Gino Rinaldi on their well-deserved award.

Members ratify Frontier offer

Local 1245 members voted to accept a "Last, Best, Final" offer from Frontier Communication.

The offer was negotiated on Nov. 4 in Elk Grove. The union presented a list of 12 issues that were "problematic" in a previous table agreement, including five issues the union deemed "critical."

Voting was conducted at meetings in Alturas, Palo Cedro, Susanville, Ferndale, Burney and Elk Grove between Nov. 12 and 19.

The "Last, Best, Final" offer contained several modifications of the previous offer, including:

- "Installation" work normally and customarily performed by Local 1245 members will not be contracted out if said contracting would lay-off, part-time, or reduce the wages of said members.

- Clarified in a separate document the changes in health care benefits the company believes it could undertake without diminishing the fundamental health care benefits and services to members.
- For purposes of LTD benefits, "grandfathered" all those employees who were off of work from an industrial-related injury or illness as of Sept. 30, 2008. This provision allows these grandfathered employees to maintain their current contractual health and welfare benefits.
- Eliminated "pay for performance" language.

Negotiating for the union were Denise Sanders, Erick Tanka, Bruce Gilbert, Tom Greer and Bill Day, along with Assistant Business Manager Dennis Seyfer and Senior Business Rep. Ray Thomas.

difficulties in trying to get alterations. Issues such as these should be addressed with the FR Clothing working committee when they meet but will be brought up to PG&E during the Joint Safety Committee Meeting as well.

For a more complete report on all topics discussed at this Local 1245 Safety Committee meeting, please visit www.ibew1245.com/safety-section/safety-news.html

The next meeting will be on Nov. 20, 2008 in Vacaville.

Bella Vista Water District pact

Local 1245 members at Bella Vista Water District on Sept. 30 overwhelmingly ratified a 5-year agreement.

The agreement, the result of some four months of general negotiations between IBEW and the District, provides a 5% general wage increase and Step Progression effective Oct. 3, a 2.25% wage increase effective Sept. 24, 2009, a 6% wage increase effective Sept. 24, 2010, a 3% wage increase effective Sept. 24, 2011 and a 7% wage increase and Step Progression effective Sept. 24, 2012.

The agreement provides an additional 1%, effective Oct. 3, 2008 for Water Treatment Operators and for employees required to maintain a Class "A" license.

Other improvements include:

Boot Allowance: Effective upon ratification, and in every year thereafter, the District will reimburse employees for 50% of their work boot purchases, up to a maximum of \$125.

Sick Leave Accrual: Employees hired

after ratification will, upon retirement, apply unused sick leave towards CalPERS service, while incumbent employees, with at least ten years of service, are allowed to sell back unused sick leave balances as of Sept. 29, 2008 at retirement. Incumbent employees may sell back banked sick leave at the following rates:

- 10 Years of Service: 33-1/3%
- 15 Years of Service: 45%
- 20 Years of Service: 60%

Vacation: Increase employee option of annual vacation sell back from 40 to 80 hours.

Medical Insurance Premiums: the District agrees to increase from \$1,230.32 to \$1,350.00 the cap on District paid benefits, with the District and employees sharing future annual increases 50/50 through term.

The term of the agreement is Sept. 29, 2008 through Sept. 23, 2013.

Negotiating for IBEW Local 1245 were Mike Grandmain, Phil Alleman, Michele McLean and Senior Business Rep. Ray Thomas.



Representing IBEW Local 1245 in negotiations with Bella Vista Water District were, from left: Mike Grandmain, Phil Alleman, Michele McLean and Senior Business Rep. Ray Thomas.

Bush gets in last licks against labor

President George W. Bush is trying to get in a few last licks against workers and the general public in the waning days of his administration.

Bush is pushing a slew of end-of-term regulations that could roll back or weaken rules on job safety, family leave, airline safety and pollution, according to the AFL-CIO blog.

Matthew Madia of the nonprofit watchdog group OMB Watch told reporters recently:

"It's environmental regulations, it's workers' safety, it's reproductive health, it's traffic safety, but the common theme is in a lot of cases the Bush administration is trying to remove restrictions on business and allow them to operate without any kind of government oversight."

Madia said the intent of these maneuvers is to "make sure that the kind of ideology and priorities that the Bush administration believes in are affecting the country for many years," despite the recent election of a new president from a different party with a different vision.

According to the Washing Post at least

90 new regulations are in the work. If they become final before Bush leaves office it will take a "laborious new regulatory proceeding" to undo the damage at a time when President-elect Barack Obama will have his hands full on many other fronts.

"The doors at the New Executive Office Building have been whirling with corporate officials and advisers pleading for relief or, in many cases, for hastened decision making," the Post observed.

OMB Watch says some of the controversial Bush rules have been finalized and the comment-clock is ticking, including a regulation that will make it more difficult for workers to use family and medical leave and another easing air pollution emissions standards on refineries.

One of the rules that has not been finalized but could be any day is a rule that could lead to increased exposure of workers to dangerous chemicals and toxins by changing the way worker exposure is measured. The rule was pushed by Bush political appointees over the objections of career health and safety professionals and kept secret until media reports in July revealed the plan.

Safety, from page 7

FR Clothing

There was a couple of FR clothing-related topics discussed, most of which was policy related and not safety related. There appears to be some issues with fitting of the clothing for shorter stockier employees. PG&E has stated that Tyndale would perform alterations on the clothing to accommodate fitting issues for employees, but at least one member has experienced



Members in Redding rally at city hall to defend their contract.

Members mobilize in Redding

Local 1245 members at the City of Redding mobilized this fall in a spirited defense of their labor agreement, including a 100-strong march on city hall on Sept. 16 and a strong presence at Redding's City Council meeting on Nov. 4.

The expressions of solidarity have been important during protracted contract negotiations where retiree medical benefits are at risk.

Members have not been able to address their concerns directly to the City Council because the union and management negotiating teams are subject to the confidentiality rules of on-going state mediation. But the mem-

bers' actions have made their resolve and their solidarity very visible.

Without getting into details, the union's Electric Department negotiating committee made great efforts in mediation in an attempt to get a fair deal with the City of Redding. The City's Director of Personnel will be meeting with City Council Members again in the near future to further discuss a mediated compromise.

On Oct. 13 and 14, union members at the City of Redding Electric—both Electric Distribution and Power Plant employees—unanimously rejected the City of Redding's Last Best and Final offer, which provided for the elimina-

tion any City contribution to retiree medical premiums for new hires.

"Certain legal standards are requiring all public sector employers, including the City of Redding, to account for their unfunded liabilities pertaining to retiree benefits, including retiree medical," said Senior Business Rep. Ray Thomas. "Local 1245 gets that, but our membership has been working without a contract since Sept. 30 because they do not agree with the City's proposal to simply eliminate retiree medical benefits for new hires."

The union negotiating committee has proposed creative alternatives to the City's proposal. The union's counter proposals would help the City to rein in future unfunded liabilities while still providing new hires with some level of

retiree medical coverage, according to the union.

On Nov. 17, union members in the Electric Department bargaining unit will be taking a strike authorization vote to prepare for the possibility that the City unilaterally implements the Last Best and Final offer that union members have already rejected.

Negotiations in the Maintenance bargaining unit are ongoing and have not yet reached impasse.

"The fact that the retiree medical issues are the same for the Maintenance unit as they are for Electric unit make it obvious that the ongoing negotiations and State mediation will have an impact on both units before this matter is resolved," Thomas said.

Line Clearance Tree Trimmers

New Davey pact at Turlock ID

Members of IBEW Local 1245 ratified a new pact with Davey Tree Surgery Company covering line clearance tree trimming work at Turlock Irrigation District.

The agreement, ratified unanimously, extends the current labor agreement to Dec. 31, 2009 in consideration of \$2,100 lump sum payments to all Foremen and Climbers and \$1,200 to one Groundman.

The ratified agreement also called for the company to continue a unit-based incentive program in 2009, which has successfully paid employee incentives in the past. All other terms and conditions of the current labor agreement remain unchanged through its term.

Negotiating for the union were Senior Business Rep. Ray Thomas, Busi-



Local 1245 members working for Davey Tree at Turlock Irrigation District. Miembros del Local 1245 trabajan para Davey Tree en el Distrito de Irrigación Turlock.

ness Reps. Junior Ornelas and Carl Lamers, and shop steward Nathan "Cory" Higgins (fifth from left in photo).

Nuevo pacto con Davey en Turlock ID

Los miembros del Local 1245 del Sindicato de la Hermandad Internacional de Trabajadores en Electricidad (IBEW), ratificaron un pacto nuevo con la Compañía Davey Tree Surgery, que cubre el trabajo de poda de árboles cerca de líneas eléctricas en el Distrito de Irrigación Turlock.

El convenio, ratificado de forma unánime, extiende el actual convenio

laboral hasta el 31 de diciembre de 2009, considerando un pago único de \$2100 a todos los Capataces y Escaladores, y un pago de \$1200 a un Operario de Tierra.

El convenio ratificado también incluye el compromiso de la compañía de continuar en 2009, el programa de incentivos basado en unidades, el cual en el pasado ha sido exitoso en el pago de incentivos a los empleados. Todos los demás términos y condiciones del actual convenio laboral permanecen sin cambio durante su vigencia.

La negociaciones por el sindicato las llevó a cabo el Representante de Negocios Senior Ray Thomas, los Representantes de Negocios Junior Ornelas y Carl Lamers, y el representante sindical Nathan "Cory" Higgins (quinto de izquierda a derecha en la foto).

Union Plus scholarships available

Applications are now available for the 2009 Union Plus Scholarship Program.

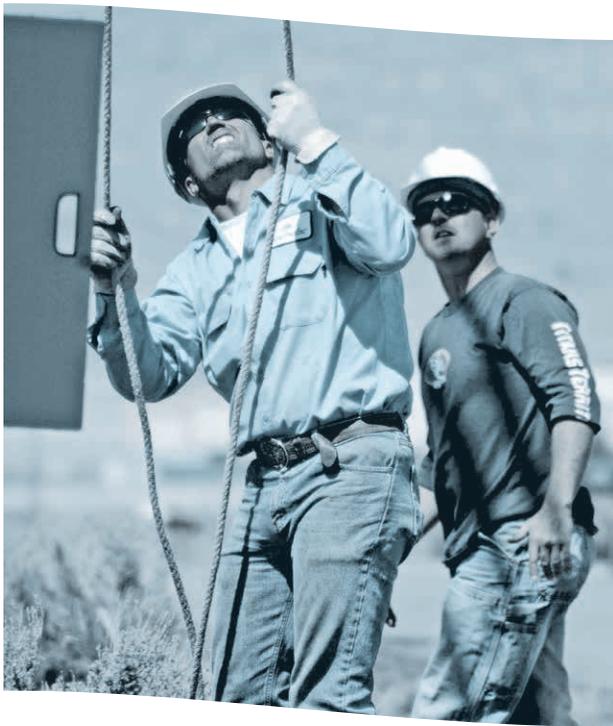
The labor-sponsored national program offers \$150,000 in scholarships annually to union members, their spouses and dependants. You do not need to participate in a Union Plus program in order to be eligible.

To download the application, visit www.UnionPlus.org/Scholarships. Or, send a postcard with your name, return address, telephone number and international union name to: Union Plus Education Foundation, c/o Union Privilege, P.O. Box 34800, Washington, DC 20043-4800. The application deadline is January 31, 2009.

In addition to demonstrating academic ability, applicants are required to submit essays of no more than 500 words describing their career goals, detailing their relationship with the union movement and explaining why they are deserving of a union scholarship.

Get the latest news at

www.ibew1245.com



Reto Gross and Shawn Cunningham handle ground duties. The wind seems to be behaving...



But as the intensity of the gusts increase, Reto has to put some lean into his step...



And Cunningham loses his hardhat.

Hold on to your hat!

Photos by Eric Wolfe



Reconductor job on Wise Road in Lemon Valley, Nev.

Nature was a force to be reckoned with during a reconductoring job in Nevada last April.

A Sierra Pacific Power crew had to put plenty of lean into their step just to keep their balance as gusty winds pushed through the job site in Lemon Valley north of Reno. During the three-mile reconductoring job along Wise Road, the IBEW crew installed #2 Acer wire to accommodate the growing electric load in the area. The crew estimated that the wire being replaced had been in place for 40 years. The crew consisted of Local 1245 members Reto Gross, Foreman; Greg Dydo and Richie Parale, Linemen; Samson Wilson, Apprentice Lineman; and Shawn Cunningham, Electric Inspector.



Richie Parale (left) and Samson Wilson prepare to pull in conductor.

AL SANDOVAL MEMORIAL COMPETITIVE SCHOLARSHIP CONTEST

The purpose of this contest is to provide a grant in aid for scholarships to colleges and junior colleges, thereby making financial assistance toward the attainment of a higher education.

- The grant will be as follows: Five hundred dollars (\$500.00) per year, up to four (4) years, as long as a C (2.0) average is maintained and the parent maintains their membership in good standing in Local Union 1245.
- In order to be a candidate in this contest, you must be a son or daughter, natural, legally adopted or a legal ward of a member of Local Union 1245. You must also be a high school student who has graduated or is graduating in (the year of the contest). A copy of your diploma or a letter from your high school stating that you will graduate in 2008 must be attached to your scholarship application.
- The Scholarship Grant will be made only to that candidate who intends to enroll full-time in any college certified by their State Department of Education and accredited by the Local Accrediting Association.
- Applications may be secured by addressing the Recording Secretary of Local Union 1245, by calling the Union Office, by using the form printed in the Utility Reporter, or by downloading a form from the Local 1245 website.
- Checks will be paid directly to the college upon presentation of tuition bills to the Local Union.

- All applications shall be accompanied with a written essay, not to exceed five hundred (500) words, on the subject designated by the Executive Board.
- Essays should be submitted on 8 1/2" x 11" paper, on one side, preferably typed and doubled spaced with applicant's written signature at the conclusion of the essay.
- Applications and essays must be mailed to I.B.E.W., Local Union 1245, P.O. Box 2547, Vacaville, California 95696, by registered certified mail only, and be **postmarked no later than the first Monday in March of each year (March 2, 2009)**.
- Each year the scholarship shall be presented at the Advisory Council meeting in May; the Judge and a guest and the recipient and parents shall be invited, at Local Union expense, to present and receive the Scholarship Award.

A suitable trophy or plaque shall be purchased by the Local Union to be presented to the scholarship recipient.

NOTE: The topic for the 2009 Al Sandoval Memorial Competitive Scholarship essay is:

Why have America's unions strongly opposed many recent trade agreements—such as the North American Free Trade Agreement of 1994 and the Columbia Free Trade Agreement now under consideration—and what sorts of measures have unions recommended to make trade agreements more acceptable?

APPLICATION FOR THE AL SANDOVAL MEMORIAL COMPETITIVE SCHOLARSHIP

Sponsored by
LOCAL UNION 1245
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFLCIO
 P.O. Box 2547 • Vacaville, CA 95696 • Telephone: (707) 452-2700

I hereby make application to enter the Competitive Scholarship Contest sponsored by Local Union 1245, I.B.E.W., AFLCIO:

Name _____ Date of Birth _____
 (Last) (First) (Initial)

Address _____ Telephone (____) _____
 (Street) (City) (State) (Zip)

Name of Parent _____

Company _____

Work Location _____

I graduated or will graduate from _____ High School

Which is located at _____

I expect to attend _____ College or School

Location _____

Candidate's Signature _____ Date _____

This is to certify that the above named candidate is currently enrolled as a student at _____ and has or will be graduating in _____, 2009.
 (School Name) (Month and year)

Official's signature and position _____

This is to certify that I am a member in good standing of Local Union 1245, I.B.E.W. and the Candidate, whose name is signed to this application is my and graduated during the term ending _____, 2009.

(Parent's Signature and Card No.) _____

LOCAL 1245 TRADE AND VOCATIONAL SCHOOL GRANT

The purpose of these grants is to provide aid to the children of members to attain a trade or technical education.

- The grants will be as follows: Five hundred dollars (\$500.00) per year, for up to two years for two candidates, as long as a passing grade is maintained, and a parent maintains membership in good standing in Local Union 1245.
- In order to be a candidate in this contest, you must be a daughter or son, natural, legally adopted or a legal ward of a member of Local Union 1245. You must be a high school student who has graduated or is graduating in the year of the contest. A copy of your diploma or a letter from your high school stating that you will graduate in the year of the contest must be attached to your application. Additionally, a letter of recommendation from your vocational teacher, department head, or school principal must accompany the application.
- Applications may be secured by addressing the Recording Secretary of Local Union 1245, by calling the Union Office, by using the form printed in the Utility Reporter, or downloading the form from the Local 1245 website.
- The grant will be made only to a candidate who intends to enroll in

any industrial, technical or trade school, other than correspondence schools, which are accredited by the Accrediting Commission for Career Schools and Colleges of Technology (ACCSCCT).

- Applications must be mailed to IBEW, Local Union 1245, P. O. Box 2547, Vacaville, California 95696, by registered mail or certified mail only, and be **postmarked no later than first Monday of April of each year (April 6, 2009)**.
- Two names will be drawn by the Judge of the Competitive Scholarship Contest from those submitting applications. These two will be recipients of the grants.
- Checks will be paid directly to the school upon presentation of tuition bills to the Local Union.
- Presentation of awards will be made to recipients at the unit meeting nearest his residence following the drawing.



APPLICATION FOR THE LOCAL 1245

TRADE & VOCATIONAL SCHOOL GRANT FOR MEMBERS' CHILDREN ENROLLING IN TECHNICAL, INDUSTRIAL, OR TRADE SCHOOLS
 Sponsored by Local Union 1245 International Brotherhood of Electrical Workers, AFLCIO
 P.O. Box 2547 • Vacaville, CA 95696

CANDIDATE INFORMATION

Candidate's Name _____ Birth Date _____

Street _____ City _____

State _____ Zip _____ Phone (____) _____

High School _____ Graduation Date _____

Address of High School _____

What school do you expect to attend? _____

Where is it located? _____

What Trade or Craft will you be studying? _____

Why this particular Skill? _____

Candidate's Signature _____ Date _____

STATEMENT OF MEMBER/PARENT

Name of Member/Parent _____

Employer _____ Location _____

I certify that I am a member in good standing of I.B.E.W. Local Union 1245, that Candidate named above, _____ is my _____ and that the Candidate will graduate from high school during the term ending _____, 2009.

Signature of Member/Parent Union Card No. _____

This is to certify that the above named candidate is currently enrolled as a student at _____ and has or will be graduating in _____, 2009.
 (School Name) (Month and year)

Official's signature and position _____

IBEW 1245 UNIT MEETING SCHEDULE: JANUARY—JUNE 2009

CITY	UNIT	LOCATION	UNIT CHAIR	DAY	TIME	JAN	FEB	MAR	APR	MAY	JUN
Alturas (Frontier)	4013	The Brass Rail, Hwy 395	T. Bagwell*	Weds	5:30pm	14	11	11	8	13	10
Angels Camp	2512	Mike's Pizza, Hwy 49/Murphy Grade Rd.	G. Day	Thurs	4:00pm	15	19	19	16	21	18
Antioch	2317	Aladino's Pizza, 1324 Sunset Dr.	D. Tucker	Weds	5:00pm	14	11	11	8	13	10
Auberry	1129	Daddy Joe's Java, Auberry Road	C. Riggs/J. Kenney*	Tues	5:45pm	13	10	10	14	12	9
Auburn	3511	Round Table Pizza @ Auburn-Folsom Road	K. Davis	Tues	5:00pm	6	3	3	7	5	2
Bakersfield	1112	Labor Hall, 200 W. Jeffrey, Bakersfield	M. Rollow	Weds	6:00pm	14	11	11	8	13	10
Buellton	1221	Firestone Walker Brewing Co., 620 McMurray Road*	B. Swanson	Mon	4:00pm	12	9	9	13	11	15
Burlingame/Peninsula	1512	TWU Local 505, 1521 Rollins Rd., Burlingame	B. Quinn	Weds	5:30pm	14	11	11	8	13	10
Burney	3213	Sam's Pizza, Hwy 299, Johnson Park	P. Baker	Tues	6:00pm	6	3	3	7	5	2
Burney (Frontier)	4015	Sam's Pizza, 38077 Hwy 299 East	D. Washburn	Weds*	6:00pm	7	4	4	1	6	3
Carson City	3312	Round Table Pizza, 3325 Retail Dr.	Chair: TBD	Thurs.	5:30pm	15	19	19	16	21	18
Chilcoot	3514	Last Chance Saloon, Highway 70, Chilcoot	T. Wolf	Weds	6:00pm	21	X	18	X	20	X
Concord/Davey Tree	4716	Round Table , 3393 Port Chicago Hwy, Concord, CA	J. Sims*	Thurs	3:30pm	15	19	19	16	21	18
Concord/Walnut Creek	2316	Round Table Pizza, 2960 Treat Boulevard	R. Lassus	Thurs	5:00pm	8	12	12	9	14	11
Davey/Willits	4421	Old Mission Pizza, 1708 S. Main, Willets	G. Cowan	Tues	4:00pm	X	11	X	28	X	23
Davis General Construction	3000	Steve's Pizza, Davis	B. Wallace*	Thurs	4:00pm	8	12	12	9	14	11
Donner	3309	Best Western Hotel, Hwy. 267, Truckee	S. Camara	Thurs	5:30pm	X	5	X	2	X	4
Elk Grove (Frontier)	4014	Round Table Pizza, 5110 Laguna Blvd.	D. Sanders*	Tues	5:00pm	20	17	17	21	19	16
Elko, NV	3318	Stockman's Casino, Elko	B. Brunson*	Thurs	5:30pm	X	12	X	9	X	11
Ely, NV/Mt. Wheeler	3315	Ely Fire Dept, Meeting Hall	M. Venturino	Tues	4:30pm	X	10	X	14	X	6
Eureka/Tree Trimmers	3111	Labor Temple, 9th & "E" Street	W. Hollesen*	Tues	6:00pm	13	10	10	14	12	9
Fallon, Nevada	3316	Fallon Country Club, 2655 Country Club Drive, Fallon	C. Robertson	Tues	5:30pm	X	10	X	14	X	9
Fort Bragg/Pt. Arena	3717	PG&E Yard, 3539 Walnut Street*	G. Fernandez	Thurs	5:00pm	22	19	19	23	21	18
Fresno	1111	Jimenez Mexican Grill Rest., 6561 N. Blackstone Ave	P. Sandoval*	Tues	5:00pm	6	3	3	7	5	2
Fresno - Trees Inc.	4712	Round Table Pizza, First & Bullard, Fresno, CA	R. Ramos	Weds	5:30pm	7	4	4	1	6	3
Grass Valley	3513	The Grey Goose, 10100 Alta Sierra Drive, Grass Valley*	M. Fitting	Weds	5:00pm	13	10	10	14	12	9
Gridley, City of	4017	Round Table Pizza, Hwy 99	tbd	Thurs	5:00pm	*8	5	5	2	7	4
Hayward/Fremont	2314	Bronco Billy's Pizza, 3940 Smith St., Union City	R. King*	Weds	5:30pm	14	18	18	15	20	17
Hinkley	1311	Clubhouse, Hinkley Compressor Station	P. Earl	Weds	5:30pm	X	4	X	1	X	3
Hollister	1219	Paine's Restaurant, 421 East St., Hollister*	J. Schlegel	Weds	5:00pm	7	4	4	1	6	3
Jackson	2513	Mountain Mike's Pizza, 11974 Hwy. 88, Martell*	B. Boitano	Tues	4:00pm	6	3	3	7	5	2
Klamath Falls	3022	Mia's and Pia's Pizza, 3545 Summers Lane, Kfalls	J. Rojas	Mon	5:45pm	19	16	16	20	18	15
Lakeport	3715	Senior Center, 527 Konocti Ave.	S. Mayfield*	Tues	5:00pm	6	3	3	7	5	2
Lemoore	1128	230 Fox St. Lemoore	M.Aguirre	Thurs	5:45pm	15	12	12	9	14	11
Livermore	2315	Round Table Pizza, 1024 Stanley Blvd., Livermore	J. Pruet	Weds	4:00pm	21	25	25	22	27	24
Lodi, City of	2516	Cheezer's Pizza, Kettleman Lane, Lodi	D. Schulz	Thurs	5:00pm	8	12	12	9	14	11
Loomis	3510	Round Table Pizza, Horseshoe Bend	C. Lavezzo*	Tues	6:15pm	20	17	17	21	19	16
Los Banos	1115	Dutra's Towing Club House, 830 "I" Street*	P. Danieli	Tues	4:00pm	20	17	17	21	19	16
Madera	1113	Madera Valley Inn, 317 "G" Street	R. Danieli/D. Camarena*	Weds	4:30pm	14	11	11	15	13	10
Marysville	3611	Stassi's, Fourth Street	M. Anderson	Weds	5:00pm	7	4	4	1	6	3
Merced	1123	Branding Iron, 640 W. 16th St., Merced	M. Jameson	Weds	5:30pm	7	4	4	8	6	3
Merced ID	1122	Branding Iron, 640 W. 16th St., Merced	C. Tatum*	Thurs	5:00pm	8	5	5	9	7	4
Middletown/NCPA	3710	South Lake Fire Station	TBD	Weds	4:30pm	21	18	18	22	20	17
Mirant	2319	Skipolini's Pizza, Fitzhuren Drive, Antioch	J. Ricard	Weds	4:00pm	28	25	25	22	27	24
Modesto	2515	Round Table Pizza, 1515 Mitche Rd., Ceres*	T. Fortune	Weds	5:30pm	14	11	11	8	13	10
Modesto/Modesto Irr. Dist.	2518	Hero's Sports Lounge, 821 "L" Street	M. Gomes	Weds	5:00pm	7	4	4	1	6	3
Napa	3716	Round Table Pizza, 3331 Solano Ave. Napa	J. Kent	Thurs	6:00pm	8	5	5	9	7	4
Napa/Davey Tree-Tree Inc.	4710	Round Table Pizza, 3331 Solano Ave. Napa	E. Hurtado*	Tues*	4:00*	20	17	17	21	19	16
North Lake Tahoe/Kings Beach	3320	Carpenter's Hall, Kings Beach (Deer Street)	B. Warmuth	Weds	5:30pm	21	18	18	15	20	17
Novato/Marin County	3711	Round Table Pizza, S. Novato Blvd.	I. Snyder	Weds	5:30pm	14	11	11	8	13	10
Oakland Physical	2311	Francesco's, Hegenberger & Pardee	M. Swain*	Tues	4:45pm	6	3	3	7	5	2
Oakland/City of	2211	Francesco's, Hegenberger & Pardee	A. Fortier	Thurs	4:00pm	15	19	19	16	21	18
Paradise	3417	Round Table Pizza, 6038 (B) Clark Road, Paradise	R. Manley	Weds	5:30pm	14	11	11	15	13	10
Placerville	3813	Spanky's Pizza, 197 Placerville Dr.	G. McNamara	Tues	3:45pm	6	3	3	7	5	2
Placerville - Davey Tree	4714	Round Table Pizza, 512 Main Street, Placerville, CA	S. Speak	Tues	4:00pm	6	3	3	7	5	2
Portland, OR	3026	TC Headquarters - Portland	C. Mollenshott*	Thurs	12:00 noon	15	19	19	16	21	18
Red Bluff	3214	Casa Ramos, 2001 Main Street, Red Bluff	J. Johnstone	Thurs	5:45pm	8	5	5	9	7	4
Red Bluff/Davey Tree	4720	Round Table Pizza, 116 Belle Mill Rd, Red Bluff	P. Ely	Thurs*	3:30pm	29	26	26	23	28	25
Redding	3212	Round Table Pizza, 2808 McMurry Dr., Anderson	R. Rylee	Weds	5:15pm	7	4	4	8	6	3
Redding, City of	3217	Round Table Pizza, 900 Dana Drive, Redding	P. Snyder	Tues	4:30pm	6	3	3	7	5	2
Redding/Davey Utility	4419	Round Table Pizza, 900 Dana Drive, Redding	R. Bodner	Weds	5:00pm	28	25	25	22	27	24
Redmond, OR	3028	TC Headquarters - Redmond	D. Trueax*	Thurs	5:00pm	8	12	12	9	14	11
Redwood City - Asplundh Tree	4711	Mountain Mike's Pizza, 120 El Camino Real, Redwood City.	D. Urbina	Tues	6:00pm	20	17	17	21	19	16
Reno, NV	3311	IBEW LU 401, 2713 E. 4th St.	D. Moler	Weds	6:00pm	7	4	4	1	6	3
Richmond	2318	La Strada Rest., 2215 Church Lane, San Pablo	T. Verndon	Weds	4:00pm*	7	4	4	1	6	3
Richmond/E. Bay Clerical	2301	La Strada Rest., 2215 Church Lane, San Pablo	D. Ambeau	Weds	6:00pm	7	4	4	1	6	3

IBEW 1245 UNIT MEETING SCHEDULE: JANUARY—JUNE 2009

CITY	UNIT	LOCATION	UNIT CHAIR	DAY	TIME	JAN	FEB	MAR	APR	MAY	JUN
Roseville, City of	3512	Fast Freddie's Pizza, 130 Main Street, Roseville	D. Willford*	Weds	4:15pm	7	4	4	1	6	3
Sacramento	3811	Florin Rebecca Hall, 8360 Florin Rd., Sacramento	L. Mennel	Weds	5:15pm	7	4	4	1	6	3
Sacramento - Trees & Davey	4717	Pizza Bell, 8591 Elk Grove Blvd. Elk Grove, CA	J. Ferralis	Tues	4:00pm	13	10	10	14	12	9
Sacramento Clerical	3801	Round Table Pizza, Arena Blvd., Sacramento	D. Ryan	Tues*	4:30pm*	6	3	3	7	5	2
Sacto. Muni Utility District	3911	Dante Club, Sacramento	J. Basil	Weds	4:30pm	14	11	11	8	13	10
Sacto. Regional Transit	3011	Espanol Restaurant, Sacramento	C. Bibbs*	Weds	4:30pm	21	18	18	15	20	17
Sacto./Outside Line No.	4911	Ron Weakley Hall, IBEW 1245, 30 Orange Tree Circle	C. Kelly	Weds	7:00pm	14	11	11	8	13	10
Salinas	1211	Mountain Mikes Pizza E. Alisal, Salinas	D. Montanez	Tues	5:00pm	6	3	3	7	8	2
San Francisco	2412	Ship Clerks Union Local 34 Hall, 4 Berry St.	V. Jones	Weds	4:30pm	7	2	4	1	6	3
San Jose	1511	Straw Hat Pizza, 1535 Meridian Ave., San Jose	D. Johnson	Weds	5:15pm	14	11	11	8	13	10
San Jose - Asplundh Tree	4713	Mountain Mike's, 1289 S. 1st. St. San Jose, CA	E. Arellano	Thurs	4:00pm	8	12	12	9	14	11
San Luis Obis./Pismo Beach	1215	Vallarta's Mexican Food, 1761 Monterey Street, SLO	S. Weaver	Thurs	4:00pm	8	5	5	9	7	11
San Luis Obispo/DCPP	1220	Margie's Diner, 1575 Calle Joaquin	L. Moon	Weds	5:30pm	7	4	4	8	6	10
San Rafael Davey Tree	4722	Round Table Pizza, 915 Sir Francis Drake, San Anselmo	L. Maltez*	Thurs	4:00pm	15	12	12	9	14	11
Sandpoint	3021	Sandpoint Headquarters	D. Christman	Weds	5:00pm	14	11	11	8	13	10
Santa Clara, City of	1411	Vesuvios Resturant, 3044 El Camino	B. Burkle	Weds	4:30pm	14	11	11	8	13	10
Santa Cruz	1513	VFW Post #7263, 2259 7th Ave., Santa Cruz	G. Bargas	Tues	4:30pm	13	10	10	14	12	9
Santa Maria	1216	Round Table Pizza, 2508 S. Broadway, Santa Maria	S. Armstrong	Weds	4:00pm	14	11	11	15	13	17
Santa Rosa	3712	Round Table, Steele & Cleaveland	L. Stubblefield	Tues	6:00pm	6	3	3	7	5	2
Santa Rosa/Davey Tree	4719	Round Table Pizza, Marlow & Guerneville	D. Rathe	Weds	4:00pm	21	18	18	15	20	17
Selma	1120	Sal's Mexican Restaurant, 2163 Park St.	S. Zamora*	Thurs	4:30pm	15	12	12	16	14	11
Shasta - USBR	3218	Round Table Pizza, Lake Boulevard, Redding	P. Mastan	Tues	5:15pm	20	17	17	21	19	16
SMUD/Fresh Pond	3912	50 Grand Club, Pollock Pines	R. Curtis	Weds	5:00pm	7	4	4	1	6	3
Sonora	2517	Round Table Pizza, 13769 Mono Way*	D. Alcorn*	Tues	4:00pm	13	10	10	14	12	9
South Feather Water & Power	4016	Round Table Pizza, Oro Dam Blvd. E.	tbd	Tues	5:00pm	13	10	10	14	12	9
South Lake Tahoe	3314	Round Table Pizza, 1062 Emerald Bay Road	P. Stahl	Thurs	5:00pm	TBD	X	5	X	7	X
Spankel, WA/Rosalia	3027	TC Headquarters - Rosalia	P. Brown	Thurs	5:00pm	8	12	12	9	14	11
Spokane, WA	3025	TC Headquarters - Spokane	vacant	Thurs	12:00 noon	15	19	19	16	21	18
Stockton	2511	Ed Stewart American Legion Post #803, 3110 N. West Ln.	C. DeLaTorre	Thurs	6:30pm	8	12	12	9	14	11
Stockton - Trees Inc.	4718	Eddie's Pizza, 1048 Waterloo Road, Stockton, CA	J. Ferrufino	Weds	6:30pm	14	11	11	8	13	10
Stockton Clerical	2509	8110 Holman Road, Ste. #1, Stockton	Diane Tatu	Thurs	4:00pm	8	12	12	9	14	11
Susanville (LMUD/Frontier)	4012	The Pizza Factory	K. Merrill	Thurs	5:30pm	15	12	12	9	14	11
Templeton	1217	The Pizza Place 105 Main St.	J. Comancho	Tues	4:00pm	13	10	10	14	12	16
Tiger Creek/Pine Grove	2519	Pine Grove Pizza, 19724 St. Hwy 88, Pine Grove	L. Pence	Tues	6:00pm	20	17	17	21	19	16
Topock	1313	PSEA Clubhouse, Moabi Park, Topock	K.Feil	Thurs	4:45pm	X	5	X	2	X	4
Truckee Meadows Water Auth	3310	Round Table Pizza, Mira Loma & McCarren, Sparks	F. Chadwick	Tues	4:30pm	X	3	X	7	X	2
Turlock	1126	Turlock Chamber of Commerce, 115 S. Golden State Blvd	R. Lane	Thurs	4:00/5:00 p.m.	8	5	5	2	7	4
Ukiah	3714	Ukiah Garden Café, 1090 S. State Street	C. Spaletta	Weds	5:30pm	7	4	4	8	6	3
USBR/CVO	3012	Round Table Pizza, 7943 Greenback Lane, Citrus Hts.	P. Pipis	Tues	5:00pm	13	10	10	14	12	9
Vacaville	3812	Pietro's #2 679 Merchant St., Vacaville	E. Owens	Weds	5:00pm	14	11	11	8	13	10
Walla Walla	3023	TC Headquarters - Wallula	M. Prior	Thurs	5:00pm	8	12	12	9	14	11
Wells R.E.C.	3319	Silver Sage Senior Citizens Center, 1st St., Wells NV	A. Reusch	Weds	5:00pm	X	11	X	8	X	10
Winnemucca	3317	Los Marguerits, 47 E. Winnemucca Boulevard	J. Henriod*	Weds	7:00pm	X	11	X	8	X	10
Yerington	3313										
Retirees - Dublin		IBEW Local 595, 6250 Village Parkway, Dublin	M. Silva	Thurs	10:00am	8	12	12	9	14	11
Retirees - Merced		Merced Senior Community Ctr., 755 W. 15th St., Merced	M. Bonds	Tues	10:00am	6	3	3	7	5	2
Retirees - San Jose		IBEW Local 332, 2125 Canoas Garden, San Jose	J. Hill	Thurs	10:00am	8	5	5	2	7	4
Retirees - Santa Rosa		Coco's Restaurant, 1501 Farmers Lane, Santa Rosa	L. Mead	Tues	10:00am	6	3	3	7	5	2
Retirees - Vacaville		IBEW Local 1245, 30 Orange Tree Circle, Vacaville	R. Renoude	Weds	10:00am	14	11	11	8	13	10



Serving on the Local 1245 bargaining committee at United States Bureau of Reclamation are, seated from left: David Hertling, Patrick Pipis, Dean Sharp and Rob Skordas, along with, standing, Local 1245 Business Rep. Sam Glero.

Wage hikes at USBR

Local 1245 has negotiated a new four-year agreement for members at United States Bureau of Reclamation.

The wage package boosts core classifications by 7% on Jan. 1, 2009. Wages will go up by 3.75% in 2010, 3.6% in 2011 and 3% in 2012.

Negotiating for the union were David Hertling, C&I; Patrick Pipis, Plant Mechanic; Dean Sharp, Electrician; Rob Skordas, Operator; and Local 1245 Business Rep. Sam Glero.

Are You Living Beyond Your Means?

Certified counselors can help you and your family.

Benefits include:

- Free Counseling
- Free Budget Plan
- Written Action Plan

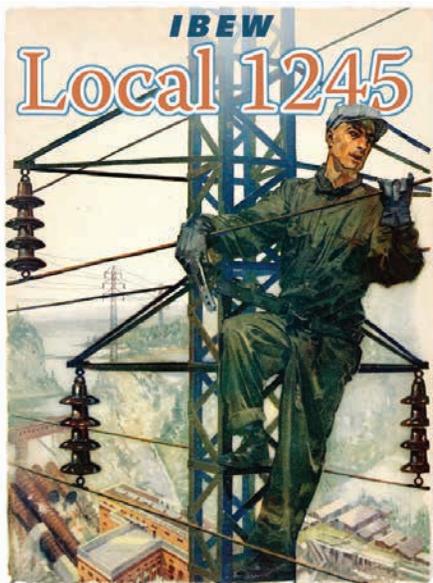


For more information, call 1-877-833-1745 or visit

UnionPlus.org/CreditCounseling



EdMail



IBEW 1245 UNION SHOPPER

Catalog

UNION MADE



IBEW 1245 Hat
 Choose logo: IBEW Lightning Bolt or IBEW Gas or IBEW Traditional Logo
Item #9
 6-panel brushed cotton. Low profile, unstructured front, fabric strap.
 Color: Navy
 \$12.00



"Carrying the Torch" T-Shirt
 IBEW Local 1245
 Natural Gas Workers
Item # 42
 6.25 oz., 100% cotton
 Shirt colors: Slate Blue or Khaki
 S, M, L, XL: \$11.50
 2X: \$13, 3X: \$14, 4X: \$15, 5X: \$16



"Let There Be Light" Long-Sleeve T-Shirt
Item #47
 100% cotton. 5.4 oz
 Shirt color: Black
 S, M, L, XL: \$17
 2X: \$19, 3X: 20; 4X \$21, 5X: \$22



Women's Johnny-Y Sport Shirt
 Choose logo: IBEW Lightning Bolt or IBEW Gas or IBEW Traditional Logo
Item #115
 100% combed cotton
 6.8 oz soft interlock
 Shirt colors: Navy, White, Sage or Periwinkle
 S, M, L, XL: \$29
 2X: \$32; 3X: \$33



"Historical Lineman" T-Shirt
Item # 42
 6.25 oz., 100% cotton
 Shirt color: White
 S, M, L, XL: \$11.50
 2X: \$13, 3X: \$14
 4X: \$15, 5X: \$16



Denim Sweatshirt Jacket
 Choose logo: IBEW Lightning Bolt or IBEW Gas or IBEW Traditional Logo
Item #88
 100% cotton laundered denim with quilt lining, grey fleece insert drawstring hood, full zip/snap front, raglan sleeve, accent stripe trim.
 Colors: Light Blue Denim or Charcoal Denim
 S, M, L, XL: \$91
 2X: \$94, 3X: \$97
 S, M, L, XL: \$91
 2X: \$94, 3X: \$97



Portland Fleece Jacket
 Choose logo: IBEW Lightning Bolt or IBEW Gas or IBEW Traditional Logo
Item #85
 Poplin outer shell, arctic fleece lining, zipper front.
 Color: Navy with Gray
 S, M, L, XL: \$84
 2X: \$92, 3X: \$96, 4X: \$99, 5X: \$104



Champ Jacket
"Retro" Logo: "Strength Through Unity"
Item #84
 Sanded cotton 10 oz duck shell with quilt lining, Full zip front with contrasting distressed shading sleeves.
 Color: Black
 S, M, L, XL: \$72
 2X: \$75; 3X: \$78; 4X: \$81; 5X: \$84



Corona Polo Shirt
 Choose logo: IBEW Lightning Bolt or IBEW Gas or IBEW Traditional Logo
Item #55
 Corona Polo Pique Sport Shirt with Striped Trim, Blend 60/40 double pique, no pocket.
 Shirt colors: Navy or White
 S, M, L, XL: \$33
 2X: \$35; 3X: \$37



Solid Color Beanie
 Choose logo: IBEW Lightning Bolt or IBEW Gas or IBEW Traditional Logo
Item #24
 (acrylic)
 Color: Red or Hunter Green
 \$7

Embroidered logos



LOCAL 1245
 IBEW Traditional logo (blue, red, white & gold)



IBEW Lightning bolt (white, blue and gold)



IBEW Gas logo (white, blue, silver & yellow)



"Retro" logo (black, red, blue & gold)

Mail order form to: **ImagePointe**, 1224 LaPorte Rd., Waterloo, IA 50702 Or fax order: 1-319-234-0174

Item #	Description	Logo choice (if applicable)	Color	Quantity	Size	Price	Total \$	Shipping & Handling
								\$0-\$10.00: \$7.25
								\$10.01-\$20.00: \$7.50
								\$20.01-\$30.00: \$7.75
								\$30.01-\$40.00: \$8.00
								\$40.01-\$50.00: \$8.25
								\$50.01-\$75.00: \$8.75
								\$75.01-\$100.00: \$9.75
								\$100.01-\$150.00 \$15.00
								\$150.01-\$200.00 \$15.25
								\$200.01-\$300.00 \$16.75
								\$300.01-\$400.00 \$24.25
								\$400.01-\$500.00 \$24.75
								\$500.01 and above: call
							Merchandise Total	\$
							Shipping Charges	\$
							Order Total	\$

Payment Accepted: Check or money order (Please make payable to: Image Pointe) or Credit Card: MasterCard Visa

3-digit security code (located on back of card): _____ Expiration Date: ____ / ____

Name _____

Shipping Address _____

City _____ State _____ Zip _____

Daytime phone: (_____) _____

E-mail address: _____ (to be used only for contact regarding your order)

No returns accepted without Image Pointe authorization. Returns are subject to a 10% restocking fee. Contact Image Pointe for details. All returns must be made within 5 days.

Order on-line at www.ibew1245.com



Click on Union Shopper

Or fill out this form to submit order by fax or US mail.