



'Courage and dedication'

Local 1245 crews help restore power to fire-ravaged southern California

By Eric Wolfe

When Dan Clancy's Sierra Pacific Power crews arrived in San Bernardino to help rebuild power lines in fire-ravaged southern California, hotspots and ash and smoke and a lunar-looking landscape weren't the only things they had to deal with.

"We ended up killing two big rattlesnakes," says Clancy. "And the yellowjackets were horrible everywhere. Everybody got the hell bit out of them."

Working alongside two crews from Southern California Edison, with fires still burning nearby, the Sierra crews replaced 46 poles in the first three days.

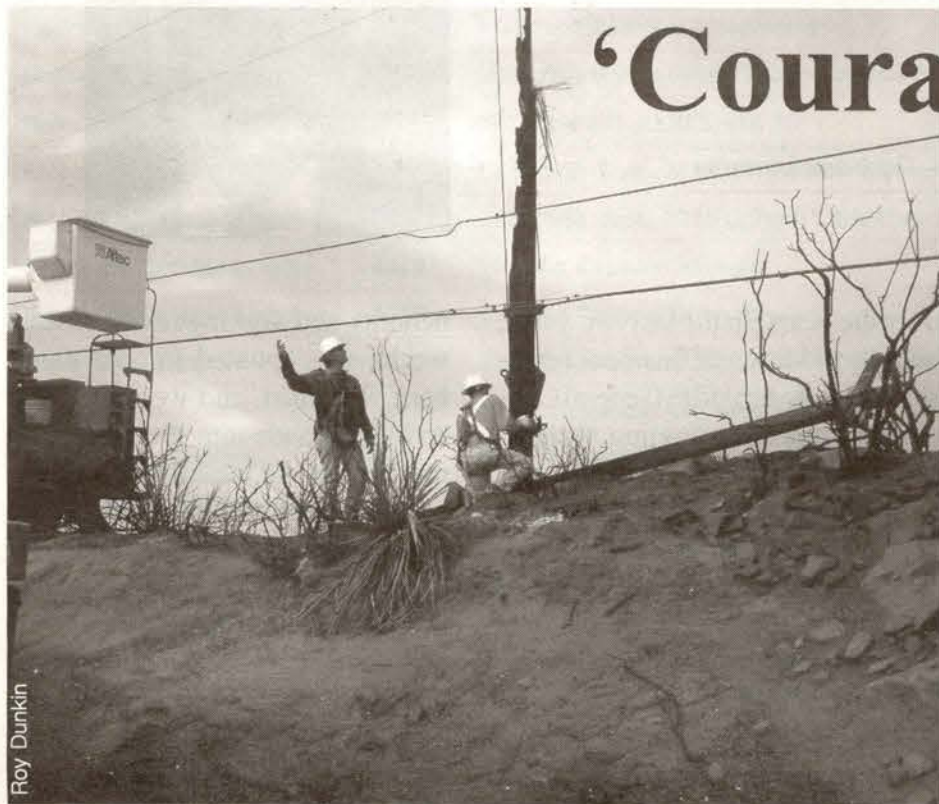
"We were getting a lot of ash and smoke the first four days we were there," recalls Clancy, the Sierra

Pacific general foreman on the job and a member of Local 1245. "The roots would flare up a week after we were there. We'd put those out as we went along working."

Clancy's Reno and Carson City-based crews weren't the only Local 1245 members coming to the assistance of Southern California Edison and San Diego Gas & Electric in the mammoth job of restoring power. Dozens of Local 1245 crews from Pacific Gas & Electric, Par Electric, Wilson Construction, Diversified Utility, Pouk and Steinle, Henkles & McCoy and A.M. Ortega were also in the thick of the reconstruction process.

And the southland needed all the help it could get. According to a

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Roy Dunkin
Forrist Holmes (left), Lineman for Par Electric, assists electric reconstruction efforts in Crest, Ca. in the wake of the fires.

CPUC to vote on PG&E bankruptcy settlement plan

What's at stake in this month's vote by the California Public Utilities Commission on PG&E's bankruptcy settlement agreement?

Just this: CPUC approval of the agreement, coupled with a favorable ruling by federal bankruptcy Judge Dennis Montali, would return Pacific Gas & Electric to financial solvency as an investment-grade utility, satisfy creditors, provide modest rate relief, and end two-and-a-half years of riptide uncertainty for the 13,000 Local 1245 members responsible for providing reliable service to PG&E customers.

On Dec. 18, the five commis-

sioners of the CPUC are scheduled to vote on one of three proposals for PG&E's reorganization.

"Our union supports the original Settlement Agreement agreed to by PG&E and the CPUC staff, which is contained in one of CPUC President Peevey's Alternative Decisions," said Local 1245 Business Manager Perry Zimmerman. "With possible energy shortages looming again on the horizon, it's vitally important to restore PG&E's financial viability as soon as possible so that California can start dealing with these power supply issues."

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Electric facilities in southern California were devastated by six major fires. In the San Diego area alone, crews worked to set approximately 1500 poles, replace 1.5 million feet of overhead wire, and rebuild 17 major transmission facilities.

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Have a Safe and Happy Holiday Season!

DECEMBER 9, 2003

Mayoral Runoff Election
San Francisco, CA

JANUARY 10, 2004

Service Awards
& Stewards Conference
Sacramento, CA

JANUARY 23

Service Awards
Redding, CA

JANUARY 24

Service Awards
Chico/Oroville, CA

FEBRUARY 7-8

Advisory Council
Vacaville, CA

FEBRUARY 21

Service Awards
& Stewards Conference
Bakersfield, CA

APPOINTMENTS

CANUS CORP.

Negotiating Committee
David D. Bramlett

EPA PROVCO

Negotiating Committee
Brock Navaro

OSMOSE

Negotiating Committee
Jim Cardoza

PACIFIC GAS & ELECTRIC

Fleet Labor Management Committee
Robert W. Francis
Dennis Elvey
Jim Foster
Alternate: Gary Medigovich

New approach to organizing

By Perry Zimmerman, Business Manager

In early 2004, Local 1245 will be undertaking a bold new venture which I would like to describe briefly here. We are getting serious about organizing. Very serious.

For the last 20 years, Local 1245 has focused on servicing its members and has not placed a great emphasis on organizing. Frankly, when we have tried to organize, we have not done very well.

I believe that this is easily explained. In general, unions that provide good service for their members are not good at organizing. Conversely, unions that organize well are not known for providing good service. Organizing and service require different strengths, and it is difficult to get the mix right. We have always leaned towards service, and I believe that we have done a good job

over the years. In the last two years, with the addition of business representatives dedicated to General Construction and tree trimming, we have provided even better service.

In the same two years, we have seen a remarkable growth in Local 1245's membership—an increase of more than 2,000 members or 12%. We are proud of, but not satisfied with, this achievement.

Our International union has recently announced a new mandate on organizing. With or without this mandate, it has become clear to us at Local 1245 that if we fail to organize, we risk erosion of the gains that we have made over the years for our members. Every non-union tree trimming company, or every non-union power plant in our jurisdiction presents a direct threat to the wages,

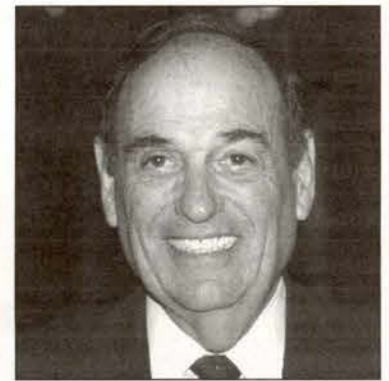
benefits, and working conditions that we have negotiated for our members. We must, and we will, make serious inroads into the non-union presence in our jurisdiction.

How can we do this without decreasing the level of service for our existing members? How can we do this with the mentality of a service organization? I debated these questions long and hard with my administrative staff, and in the end the answer seems obvious: We will create a separate unit that has an organizing, not a service, mentality, and a mandate to organize. Assistant Business Manager Bob Choate will head up the group, which will operate independently from the rest of our staff. Those chosen to work in this unit will have an organizing mentality and organizing skills.

As is my practice, I don't guarantee results with this approach. I guarantee an effort. With suggestions from our members and service staff for organizing targets, I think that this group's chances for success are great. We will be reporting on the make-up of this group in coming months, as well as its work. I am excited about the several Local 1245 members who have agreed to work on the group, and I am excited about Bob Choate's leadership role.

In the end, we have no choice but to organize. I think that we have come up with the best model for doing this in a way that does not harm service to existing members.

As we approach the Christmas season, I want to thank our members for their hard work and support. I send my holiday wishes and best wishes for 2004 to our members, retired members, staff, and their families. As always, I have one overriding wish for 2004, and that is that we all work safely.



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Local 1245 keeps pressure on Frontier in contract dispute

Local 1245 members have a message for Frontier, the communications company that has stonewalled the union at the bargaining table since the beginning of autumn: *Frontier Unfair.*

The message is appearing on buttons and signs, on employees' clothing and in employees' car.

Employee dissatisfaction and protest has escalated since an Oct. 30 meeting between union and company at Weakley Hall in Vacaville. In the presence of a federal mediator, "the union and company expressed their respective concerns with regard to the defunct negotiations," said Local 1245 Senior Business Rep. Ray Thomas.

Thomas decried the company's apparent lack of concern for employee proposals. The company reiterated that it had no intention of resuming negotiations.

Despite the strong financial performance of the company's western region, the company is demanding



Members of the IBEW Local 363 Bargaining Committee in New York display "Frontier Unfair" signs in solidarity with Local 1245.



the same concessions of Local 1245 that are being imposed on IBEW locals in other regions, Thomas said.

"Our intent was to bring the parties together," said Thomas. "The company took a hardball position."

With the Oct. 30 talks going nowhere, Assistant Business Manager Dennis Seyfer ended the meeting, stating that "It is clear that you (the company) will not take our membership's concerns seriously."

Earlier in October Thomas assisted IBEW Local 363 in its Frontier negotiations in New York.

"Frontier was demanding similar regressive concessions from that local as they did from Local 1245," said Thomas. "The company was demanding the elimination of the company 401(k) contribution, which had a value of more than \$500,000 per year with a much higher potential value if more employees decide

to participate in the savings plan."

During a break in the negotiations, the Local 363 Bargaining Committee showed their support for Local 1245 by displaying "Frontier Unfair" signs outside of the Albany, NY hotel where negotiations were being conducted.

Given the events of the past several weeks it appears unlikely that the "Frontier Unfair" signs will disappear anytime soon.

CPUC to vote on PG&E bankruptcy settlement proposal

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Local 1245 has helped organize overwhelming support from organize labor for the Settlement Agreement, garnering endorsements from over 70 labor organizations, including the California Federation of Labor, the State Building and Construction Trades Council of California and 15 Central Labor Councils in PG&E's service territory.

Since PG&E declared bankruptcy in April 2001, the utility has been unable to enter into contracts to purchase electricity for its customers, let alone arrange financing for the construction of new plants. Adoption of the Settlement Agreement would restore PG&E as a vertically-integrated utility with the financial wherewithal to purchase power and/or build new plants.

The issue of power supply gained

new urgency last month when officials with the Independent System Operator warned state legislators that rolling blackouts were possible as early as next summer.

Michael Kahn, chairman of the ISO board of governors, said that California needs to constantly assess its supply of power plants and, if necessary, require utilities to build new facilities or contract to buy the power.

Resolving PG&E's bankruptcy is a necessary first step to begin addressing these power supply concerns.

In addition to the original Settlement Agreement, the CPUC will consider at least two additional alternatives:

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- A second proposal by CPUC Chairman Mike Peevey that would contain additional funding for environmental education and re-

newable energy, and

- A proposal by CPUC Administrative Law Judge Robert Barnett that accepts the financial structure of the original Settlement Agreement negotiated by PG&E and the CPUC staff, but changes its legal structure significantly. Those changes would make Barnett's plan subject to revision by future Commissions, a situation that would probably be unacceptable to the financial community and therefore to the Creditors Committee of the Bankruptcy Court.

During earlier testimony before Barnett, The Utility Reform Net-

work (TURN) put forward a proposal with a different financing mechanism. But the TURN proposal, which would delay PG&E's emergence from bankruptcy by up to a year, has received no support to date.

Meanwhile, US Bankruptcy Judge Dennis Montali on Nov. 24 said he plans to issue a decision in the PG&E bankruptcy case before the CPUC's Dec. 18 meeting. Montali announced his plan during final arguments in the "confirmation" trial of the utility's reorganization plan.

PG&E's successful emergence from bankruptcy depends upon approval by both Montali and the CPUC.

Montali said he would "enter an opinion on confirmability" before the CPUC's Dec. 18 meeting, and set Dec. 23 for a hearing. Montali said he would not sign a final order in the case until the CPUC has voted.



March protests trade agreement

Chanting "FTAA, Don't Take Our Jobs Away," 20,000 union members, environmentalists and religious and human rights activists from North, Central and South America marched through the streets of Miami on Nov. 20 to stop the Free Trade Area of the Americas.

The march culminated a three-day series of Stop FTAA events in Miami, which included a historic workers' forum on unfair trade's impact on workers throughout the hemisphere. The events coincided with a meeting of North, Central and South American trade ministers in Miami to discuss the next steps in creating the FTAA.

If approved, the FTAA would eliminate tariffs from 34 countries with a combined population of more than 800 million and accelerate the staggering job loss and environmental damage experienced under the North American Free Trade Agreement (NAFTA). US workers lost 879,280 jobs and real wages in Mexico have fallen as a result of NAFTA in the past 10 years, according to the nonprofit Economic Policy Institute.

"I'm marching because if you take away our jobs without penalties, you will create more poverty in other countries and more unemployment in this country," said Alice Bush, a union member in Gary, Ind.

In an October Christian Science Monitor/TIPP poll, only 43% of Americans say free trade is "good for the economy," down from 52% in May 2002. Moreover, only 16% of Americans believe that free trade creates US jobs, while 53% saw it as costing the US jobs.

US utilizes Saddam-era laws to chill Iraqi unions

America's governing authority in Iraq has found one thing to like about Saddam Hussein's defunct regime: the 1987 law prohibiting union organizing in the country's vast public sector.

Enforcement of this ban has kept wages low and unemployment high for the economically-distressed Iraqi workforce, according to labor journalist David Bacon who visited Iraq in October.

After the 1958 revolution, Iraqi unions and radical political parties were able to come above ground for the first time. But in 1963, the CIA helped mount a coup against the Kassem government, and the Ba'ath Party took over. In 1977, Saddam Hussein purged the unions and made radical parties illegal again. Many labor activists were executed, and others fled into exile.

Following the fall of the Saddam regime in April, organizers of the independent unions resurfaced. In Basra, they mounted a strike two days after the arrival of British troops, demanding the right to organize and protesting the appointment of a

Ba'ath Party member as the new mayor.

In June, 400 union activists met in Baghdad, forming the Workers Democratic Trade Union Federation. The group laid plans to reorganize unions in twelve of the country's main industries.

But even if managers are willing to talk, they will not be able to sign any kind of contract with the new workers federation. The refinery and all other state enterprises are still covered by the law issued by Saddam in 1987.

Since the arrival of troops in April, unions and workers have been demanding that the occupation authorities repudiate this law, as they have with many others issued under the Saddam regime. The occupation authorities in this case, however, have been silent, according to Bacon.

Collective Bargaining Ban

In the absence of a new order repealing the old decree, it remains in force, prohibiting any form of collective bargaining for most Iraqi workers. In particular, it affects those workers who are employed in enter-

prises set to be privatized. If those workers have no legal union, no right to bargain, and no contracts, the privatization of the plants—and the huge job losses that will come with it—will be much more difficult to oppose.

The new Iraqi state is a case study in the free market unleashed, Bacon says. The Bush Administration foresees two ways the Iraqi economy will be transformed, and it is taking measures to ensure that workers don't disrupt either one. First, it will privatize the old state enterprises that have employed most workers. Second, it will create favorable conditions for an army of (mostly US) corporations to set up shop and repatriate their profits outside the country.

On September 19, the Coalition Provisional Authority published Order No. 39, which permits 100% foreign ownership of businesses, except for the oil industry, and allows repatriation of profits.

US Labor Against the War has announced it will mount a national campaign to oppose privatization, get the 1987 law lifted, and expose the violations of labor rights in Iraq.

Stumping for Newsom in San Francisco



Local 1245 members hit the streets of San Francisco last month to support Gavin Newsom in his run-off election with Matt Gonzales for San Francisco Mayor. Newsom was an early backer of Local 1245's efforts to defeat utility municipalization referenda in San Francisco.



Volunteers who came out at 5 a.m. on a recent Saturday morning to campaign for Newsom are, from left, standing: Business Rep. Hunter Stern; Michelle Mitchell, Electric T&D; Mike Emerson, Gas T&D; Business Rep. Bernard Smallwood; Assistant Business Manager Jim McCauley; Temporary Business Rep. Joe Osterlund. Kneeling, from left: John Katich, Hunters Point Power Plant; Vince Jones, Electric T&D; Business Rep. Landis Marttila. Inset: Bob Smith, Field Services.

1245 AT THE RODEO

Local 1245 members from Par Electric captured fourth place in the overall competition among contractors at the National Lineman's Rodeo held Oct. 16-18 in Kansas City, Missouri.

The Par crew consisted of General Foremen Russ Nolen, Jay Clark and Mark Aragon.

Representing the Sacramento Municipal Utility District at the Rodeo was the Local 1245 team of Scott Hylton, Max Fuentes and Gerald Mankins.

Representing the City of Lodi at the Rodeo were Local 1245 members Wayne Holley, Chris Daniell, Ken Enzi, Rich Willett, Jeff Norwood and Dan Ferguson.



Capturing fourth place overall among contractors was the Par Electric crew of, from left, Russ Nolen, General Foreman, San Diego; Jay Clark, General Foreman, Fontana; and Mark Aragon, General Foreman, San Diego.

Roy Dunkin



Competing in the Cutout Replacement event for the City of Lodi are Rich Willett, left, and Jeff Norwood.



Competing in the Rodeo for the Sacramento Municipal Utility District were, from left: Scott Hylton, Max Fuentes and Gerald Mankins.

Roy Dunkin

Beneficiary?

All Local 1245 members are encouraged to check their beneficiary information on file with their employer to make sure that beneficiary information is accurate and up-to-date. In the event of unexpected death, your loved ones will be depending on the accuracy of that information.

Bill Baker

IBEW member Bill Baker, who worked in Outside Construction, died while working in the Redding area on a job for Mountain Power. Baker, 54, died Oct. 1.

Local 1245 extends its condolences to the friends, family and co-workers of Brother Bill Baker.

David Enriquez

Local 1245 mourns the passing of David Enriquez, 35, who died Nov. 10 at home.

Enriquez, a Fieldman in General Construction for PG&E, was a Local 1245 shop steward. He was remembered by GC Foreman Larry Darby as "a very big man, but a gentle person who just wanted to work and have a little fun doing so."

Darby recalls trying to stop Enriquez from lifting up large pieces of concrete, telling him he should break them into smaller pieces. "Dave would grin and say OK, but within a couple of minutes I'd catch him carrying another large piece of concrete, walking down the street grinning from ear to ear."

"Everyone will miss Dave, but he gave so much for us to remember him by," said Darby.

Enriquez is survived by his wife Renee, daughter Nicole, and son Justin.

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"Employee Services,"
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Sacramento RT ratifies new pact

Members of Local 1245 at Sacramento Regional Transit ratified a new four-year agreement that improves wage and pension provisions but institutes an employee contribution toward the medical plan.

The agreement provides a \$4000 lump sum payment in year one, with wage hikes of 2% in year two, 3% in year three, and 3% in year four.

Employees' contributions toward

the medical plan go from zero in the first year to 5% in the second year, to 8% in the third year, and 10% in the fourth year.

New pension language allows employees to retire after 25 years of service, regardless of age.

Negotiating for the union were Rodney Beverly, Connie Bibbs, Brian McCord and Business Rep. Sam Glero.

'Courage and dedication'

► From Page 1

SDG&E spokesman, more than a year's supply of poles, cross-arms and transformers were used in a matter of days to rebuild that utility's fire-damaged system.

Six major fires in the Los Angeles and San Diego areas left at least 20 dead, consumed 700,000 acres, destroyed over 3300 homes and took an unknown but terrible toll on wildlife.

The union crews couldn't do much for those who lost their homes, but they worked very nearly around the clock to make sure the affected communities didn't have to go very long without power.

"At the beginning we were putting in anywhere from 17 to 20 hours the first three, four days, then it was about 16 hour days. It's adrenalin. You're up three in the morning and you don't get to bed until 11 at night," recalls Clancy.

One day the Sierra and Edison crews did 24 helicopter sets. Another day they did 18 more.

"I had three line crews that busted their butts," says Clancy. "They just went and went and went."

The efforts of all the electric crews involved in power restoration brought praise from Geoffrey Brown, a member of the California Public Utilities Commission.

"We spend a lot of time taking on the utilities, and sometimes it seems like we're punitive," said Brown during an agency meeting in San Francisco. "But in these natural disasters... the utility workers really rose to the occasion, and they showed tremendous courage and dedication."



Dan Clancy

Sierra Pacific Power line crew.

"We were getting a lot of ash and smoke the first four days we were there. The roots would flare up a week after we were there. We'd put those out as we went along working."

**Dan Clancy,
Sierra Pacific Power**



Roy Dunkin

Foreman Rick Trimble, left, Apprentice Cody Dalby, center, and Utility Worker Willie Schmidt, PG&E-Ukiah, work in a fire-ravaged landscape.



Roy Dunkin

Lineman Jeremy Petersen, Par Electric



PG&E crews getting ready for another go at the reconstruction effort in southern California.



Roy Dunkin

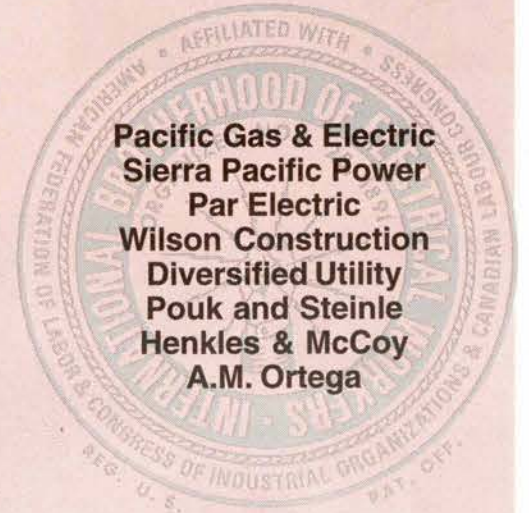
Lineman Chris Espanola,
PG&E Ukiah



Dan Clancy

Sierra Pacific Power crew setting new poles in an area devastated by the fire.

Local 1245 members from the following employers and contractors contributed to the power restoration effort in the wake of the southern California fires.



Dan Clancy

Work for the Sierra Pacific Power crews continued day and night.



Dan Clancy

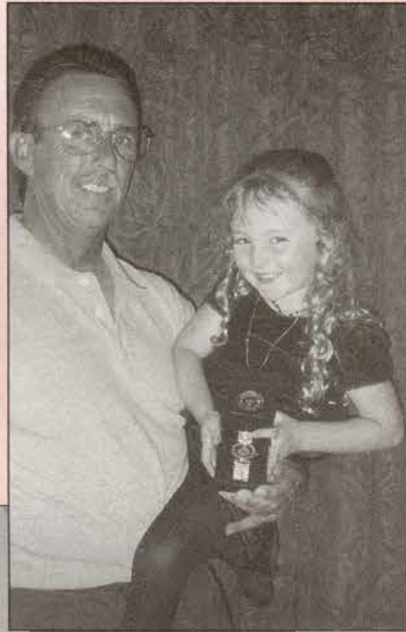
Sierra Pacific crew working in a landscape of almost lunar barrenness.



Local 1245 members from Sierra Pacific Power working in the restoration effort were, standing from left: General Foreman Dan Clancy, Lineman Travis Smith, Foreman Andy Pinochi, Linemen Greg Dido, Paul Duesing, Reggie Slaton, Rob Helton, Rod Cragg, John Brooke, and Mechanic John Wilson. Kneeling, from left: Foreman Rick Smith, Lineman Howard Landis and Mark Boldi, and Foreman Bill Keating.



Stockton, CA
June 20, 2003



Editor's Note: The traditional group photos (25-year, 30-year, etc) were unavailable due to a problem with the camera's flash, but these candid shots are evidence that a good time was had by all at the Stockton Service Awards dinner.



The Honorees

60 Years

Metaxas, Angelo

40 Years

Spangler, Angelo

35 Years

Cantando, Sheridan
Comer, David
Endicott, Jim
Fisher, Albert L.
Galli, Gary A.
George, Harold
Goni, Martin F.
Hite, Linda M.
Hughes, Gary
Johnson, Robert R.
Kerekes, Jess J. Jr.
Pacheco, Charles
Scott, Carl

30 Years

Casey, Howard
Combs, Charles R. Jr.
Cothran, Chris L.
Cutler, Arthur L.

Deaver, Douglas M.
Deftereos, Kimball R.
Edmonson, Charles E.
Gamez, Sam
Garcia, Louis J.
Gonzales, Gabe
Harden, Scott W.
Hicks, Jack D.
Jones, Ronald G.
Krigbaum, James
Lawrence, Edwin
Leal, Rudy
Lemos, Raymond Y.
Malone, Kevin
Mendez, Frank T.
Naranjo, Angelita
Nunes, Anthony R.
Olmos, Steve S.
Painter, David M.
Rasmussen, John
Rea, Daniel
Southard, Allene
Spahn, Alexander
Thorpe, Crystal
Wade, Annie L.
Wanner, Howard H.
Wilkerson, Felix
Willis, James A.

Wofford, Michael O.

25 Years

Amaral, Dave A.
Apodaca, Gary
Atkinson, Raymond N.
Auldridge, Steve W.
Bailey, Dennis W.
Bates, William J.
Beeson, Brenda L.
Beeson, Robert
Bellar, Daniel J.
Benning, Phillip M.
Biedinger, Gerald C.
Blackmond, Myron C.
Borgen, Eric D.
Byers, Chris W.
Byrd, Larry A.
Choate, Delbert C.
Coble, Ricky L.
Cole, Walter J.
Cox, Edward F.
Crismon, Larry J.
Davidson, Samuel G.
Davis Beverly L.
Davis, Charles R.
Ding, Jeffrey L.

Dodgion, John W.
Donham, Calvin T.
Donham, Glen E.
Dover, Douglas M.
Druffe, William A.
Dunham, James S.
Durrer, Walt
Eldridge, Samuel M.
Ermandjian, John K.
Fisher, Barry
Fiscaro, Rodney J.
Foster, William F.
Fromm, Gary G.
Gambel, Michael
Gibson, Sammy L.
Gilbert, Craig C.
Gingrich, Mary C.
Glass, Michael J.
Goins, David L.
Gonzalez, Robert A.
Gutierrez, Tim
Hansen, Loren D.
Harty, Darrell W.
Hellman, David P.
Hellman, Lynn A.
Hembree, David
Higgins, Don R.
Holcombe, Rickey D.

Holley, Earl D.
Honeycutt, Daniel R.
Johnston, Johnny L.
Kimball, Linda M.
Kisner, Roy A.
Lara, Gary A.
Larribas, Mark A.
Laws, Zachery J.
Lawson, John G.
Leatherman, Aaron D.
Lederle, Joe M.
Lloyd, Scott G.
Lopes, John R.
Martin, Gary D.
Martin Peggy D.
McKinstry, Patrick
Mello, Andy J.
Melrose, Terry L.
Meyn, Dan M.
Montgomery, Robert S.
Morales, Ray M.
Moreno, Michael J.
Mount, Charles E.
Munoz, Graciela
Murch, Dennis
Norwood, J. E.
Owens, Brian R.
Parrish, Randall R.

Perez, Jaime
Price, Dennis J.
Pride, Richard L.
Quijalvo, Robert B.
Ramorini, Kerry L.
Rigmalden, Kenny V.
Romano, Gary T.
Saldana, Manuel J. Jr.
Severin, Jeffrey L.
Sheppard, Ronnie L.
Simons, Gary L.
Smalling, Karl D.
Spessard, Mike A.
Stanfield, Gary K.
Stout, Michael J.
Sweeny, Robert C.
Trinidad, Evelyn C.
Trinidad, Rodolfo C.
Troglin, Lloyd
Vander, Jack
Velasco, Rex
Walter, William V.
Weese, Troyce L.
Williams, Ken L.
Williamson, Terry M.
Wright, Andre J.
Young, Bruce W.

Retiree thanks union for medical benefit

Bernard Tanksley has belonged to the union since hiring on at PG&E in 1952 and he's not about to quit now, even though he's been retired since 1988. His philosophy on the matter is simply this: "Together you have a chance, alone you have no chance."

Last month Tanksley stopped by Weakley Hall to see Business Manager Perry Zimmerman about something that's been on his mind: medical costs.

"I went to see him to thank him and the negotiating committee for the nice gratuity they got us for medical," said Tanksley, referring to the recently negotiated retiree medical accounts, which provide PG&E retirees up to \$7500 for use in paying future medical premiums. "I truly appreciated it."

It was Tanksley first visit to Weakley Hall, which opened last June. He liked what he saw.

"I really enjoyed looking around. It's a beautiful hall," said Tanksley, who first met union founder Ron Weakley in the early 1950s. "It's a big step up from the basement we started out in in '52 down on Grove Street (in Oakland)," he said.

In the 51 years since Tanksley joined up, the union has worked to improve the standard of living for both current and retired members. Some retirees may not



Bernard Tanksley, right, thanks Business Manager Perry Zimmerman for retiree medical benefit.

realize the union continues to give them a seat at the table, but Tanksley's not one of them.

"A lot of retirees quit, and I say, 'What are you quitting for? Who do you think represents you?' I get on retirees who don't belong. I scrap with them all the time. I'm really very proud of our organization," Tanksley said.

"We've had a lot of good hard working people. People don't realize how hard the union works to get us things."



Make a Date...

The Local 1245 Retiree Club invites you to join us for companionship, discussion and projects. Current meeting locations are:

East Bay Chapter: meets 2nd Thursday each month, 10 a.m., at IBEW Local 595, 6250 Village Parkway, Dublin, CA.

San Jose Chapter: meets 1st Thursday each month, 10 a.m., at IBEW Local 332, 2125 Canoas Garden, San Jose.

Medicare drug bill helps insurers more than seniors

Congress last month adopted a watered-down prescription drug benefit that provides little help to most seniors but offers billions in subsidies to help private insurance companies get their hands on seniors' dollars.

The US Senate approved the \$400 billion overhaul of Medicare by a 54-44 margin. The House initially rejected the measure on a 216-218 vote, but the Republican leadership froze the vote for nearly three hours

to give President Bush time to apply pressure.

Opponents of the bill said it wastes taxpayer funds and effectively forces seniors into inadequate and expensive health plans.

The bill would provide \$14 billion in subsidies to private insurance companies and health plans. Drug companies would also benefit from the bill, which does very little to control drug prices.

"President Bush wants to get [the

Medicare program] into his buddies' hands. He's for that kind of people," said Watie Anthney, a long-time member of the Local 1245 Retirees Club in San Jose.

The bill would allow Medicare beneficiaries to sign up for a stand-alone drug plan or join a private health plan that offers drug coverage, beginning in 2006. They would be charged premiums averaging \$35 a month, or about \$420 a year. After the beneficiary pays a \$275 deductible, insurance would cover 75% of drug costs up to \$2,200.

After \$2,200 in drug costs, the program would pay nothing until the beneficiary has spent a total of \$3,600 out of pocket. This gap will hurt seniors, in the view of Jack Hill, also a member of the San Jose Chapter of the union's Retirees Club.

"There's a huge hole in the middle of the coverage where you have to pay everything and still pay your

premium," said Hill.

Anthney noted that a survey conducted by Local 1245 in 2001 revealed that prescription drug costs are hurting a lot of the union's retirees.

"Some people are doing without other things so they can buy their medication," said Anthney. "We got to have some kind of relief. But I don't think the relief Bush is proposing is the kind of relief we need."

The bill includes more than \$71 billion in subsidies to encourage employers to maintain prescription drug coverage in their existing health plans for retirees.

One of the bill's provisions calls for traditional Medicare to begin competing against private managed-care plans in six areas of the country in 2010.

"We may be signing off on the assisted suicide of Medicare as we know it," said Senator Robert Byrd.

"There's a huge hole in the middle of the coverage where you have to pay everything and still pay your premium."

**Jack Hill,
Local 1245 Retirees Club**



IBEW 1245 File Photo



Season's Greetings



Lacy Allen
Dispatcher



Tonya Alston-Maxwell
Office Manager



Ken Ball
Senior Business
Representative



Bill Brill
Business
Representative



Shirley Boyle
Dispatcher



Virginia Browne
Administrative
Associate



Phil Carter
Business
Representative



Ed Caruso
Business
Representative



Bob Choate
Assistant Business
Manager



Rich Cowart
Business
Representative



Dave Crawford
Business
Representative



Tom Dalzell
Senior Assistant
Business Manager



Richard Dunkin
Assistant Business
Manager



Roy Dunkin
Business
Representative



Ed Dwyer
Business
Representative



Arlene Edwards
Business
Representative



Jennifer Edwards
Administrative
Associate



Dorothy Fortier
Assistant Business
Manager



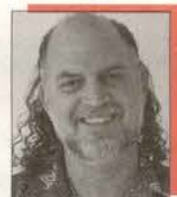
Luz Garcia
Building
Maintenance



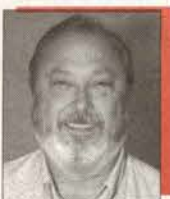
Sam Glero
Business
Representative



Mike Grill
Business
Representative



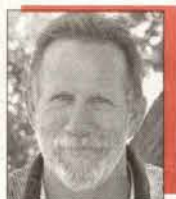
Mike Haentjens
Business
Representative



Gary Hughes
Business
Representative



Angela Jacobson
Administrative
Associate



Jeff Johnstone
Business
Representative



Nancy Kendrick
Administrative
Associate



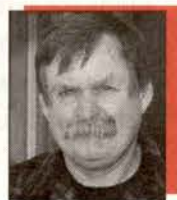
Gina Khalil
Dispatcher



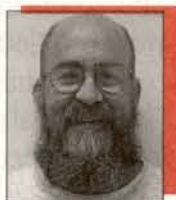
Karen Kiley
Administrative
Assistant



Ann Kools
Administrative
Assistant



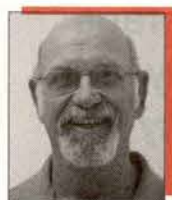
Carl Lamers
Organizer



Austin Lea
Administrative
Associate



Dan Lockwood
Business
Representative



Bob Martin
Business
Representative



Lita Martin
Administrative
Assistant



Landis Marttila
Business
Representative



LOCAL 1245 OFFICERS
STANDING, FROM LEFT: JOHN M. BAYLESS, EXECUTIVE BOARD; KATHY SCOTT, EXECUTIVE BOARD; RON MC MIKE DAVIS, VICE PRESIDENT; PERRY FINANCIAL SECRETARY; ED MALLO RECORDING

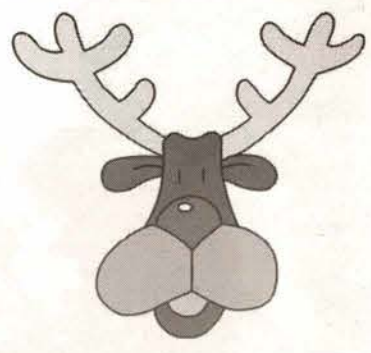




LOCAL 1245 OFFICERS & EXECUTIVE BOARD

STANDING, FROM LEFT: JOHN MENDOZA, EXECUTIVE BOARD; ANNA BAYLESS, EXECUTIVE BOARD; KATHY TINDALL, EXECUTIVE BOARD; DAVE SCOTT, EXECUTIVE BOARD; RON MOON, TREASURER. SEATED, FROM LEFT: MIKE DAVIS, VICE PRESIDENT; PERRY ZIMMERMAN, BUSINESS MANAGER/ FINANCIAL SECRETARY; ED MALLORY, PRESIDENT; CHRIS HABECKER, RECORDING SECRETARY.

from IBEW Local 1245

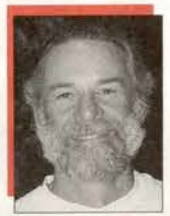


OFFICERS & EXECUTIVE BOARD
ANDRÉS ANDOZA, EXECUTIVE BOARD; **ANNA TINDALL**, EXECUTIVE BOARD; **DAVE [Name]**, TREASURER. SEATED, FROM LEFT: **[Name]**, **ZIMMERMAN**, BUSINESS MANAGER/**[Name]**, PRESIDENT; **CHRIS HABECKER**, SECRETARY.



- | | | | | | | |
|---|--|--|--|--|--|--|
| 
Corrine Mascarenas
Dispatcher | 
Debbie Mazzanti
Business Representative | 
Jim McCauley
Assistant Business Manager | 
Liz McInnis
Business Manager's Executive Secretary | | | |
| 
Manny Mederos
Assistant Business Manager | 
Joy Mohr
Accounting Associate | 
Muriel Moore
Administrative Associate | 
Lynne Morel
Business Representative | | | |
| 
Darryl Norris
Business Representative | 
Junior Ornelas
Business Representative | 
Randy Osborn
Business Representative | 
Jack Osburn
Business Representative | | | |
| 
Joe Osterlund
Temp. Business Representative | 
Larry Pierce
Business Representative | 
Peggy Proschold
Administrative Associate | 
Roy Runnings
Business Representative | 
Santiago Salazar
Business Representative | 
Frank Saxsenmeier
Senior Business Representative | |
| 
Dennis Seyfer
Assistant Business Manager | 
Bernard Smallwood
Business Representative | 
Roger Stalcup
Assistant Business Manager | 
Veodis Stamps
Business Representative | 
Hunter Stern
Business Representative | 
Kit Stice
Business Representative | |
| 
Howard Stiefer
Assistant Business Manager | 
Sam Tamimi
Assistant Business Manager | 
Ray Thomas
Business Representative | 
Gail Varner
Senior Office Associate | 
Lula Washington
Business Representative | 
Eric Wolfe
Communications Director | 
Perry Zimmerman
Business Manager |

Happy Holidays!



TERRY ANDREUCCI
Drum PG&E, Plumas
Sierra REC, City of
Roseville



RICHARD BENTLER
De Sabla PG&E



PEGGY DANIEL
PLO, PG&E, C.P.,
Nat'l: Needles Div. &
Henderson District



LARRY DARBY
General Construction
PG&E



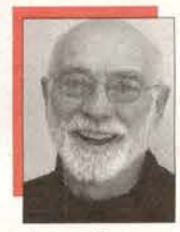
GROVER DAY
Stockton PG&E,
City of Lodi



JOHN FELTS
Pacific Gas
Transmission Co.



JIM FINDLEY
North Bay PG&E,
City of Healdsburg



LEROY FOSTER
East Bay & Materials
PG&E, Foster Wheeler



WILLIAM GILLIAM
Sacramento Regional
Transit District



DAN MAYO
San Joaquin PG&E,
CAPCO,
Chow. Water District



RONALD MCDOWELL
Tree Trimmer
Companies



DAVE MORRISON
Citizens
Communications



STUART NEBLETT
Shasta PG&E, Redding,
Lassen MUD, Shasta
Dam Area PUD, Bella
Vista Water District



DAN PARMENTER
Sacramento PG&E,
Calibration & Testing



JEFF PEDERSEN
Outside Construction



RICH PERRY
U.S. Bureau of
Reclamation Region 2



BOB QUINN
San Francisco &
PG&E General Office



LARRY RODRIGUEZ
AC Transit, East Bay
Municipalities



VACANT
Clerical at Large
PG&E
(except GO clerical)



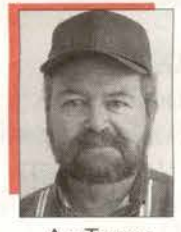
MIKE STOUT
Irrigation Districts



MARK TAYLOR
Coast Valleys



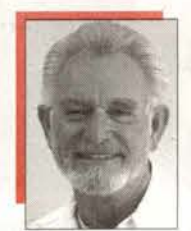
LEE THOMAS JR.
Humboldt PG&E



ART TORRES
Sacramento Municipal
Utility District,
GEO/Coldwater Creek
Operating Coop



BOB VIEIRA
Sierra Pacific Power,
WP Natural Gas-S,
Lake Tahoe, CP
National-Elko
Telephone, Truckee
Donner PUD, Mt.
Wheeler Power, Wells
REA, City of Fallon



BILL WALLACE
City of Santa Clara,
San Jose Div. PG&E



MARY WISE
San Francisco
General Office Clerical



Todd Wooten
Colgate PG&E, City of
Gridley, Yuba County
Water Agency

Local 1245 Advisory Council



Weakley Hall hosts first Advisory Council meeting

Plenty of issues crowded the floor for attention as the Local 1245 Advisory Council met for the first time at Local 1245's new Weakley Hall headquarters on Nov. 1-2.

Business Manager Perry Zimmerman described the issues he had laid on the table during a meeting with PG&E officers, including low morale among employees, inadequate staffing, executive compensation, and the high cost of living.

Assistant Business Manager Howard Stiefer reported that the union was about to close on the sale of the property in Walnut Creek where the old union headquarters was located.

Assistant Business Manager Richard Dunkin reported there was plenty of work in Outside Construction, both north and south, and that many members had been involved in repair work in the wake of the disastrous fires.

Assistant Business Manager Jim McCauley reported on PG&E's effort to reclaim new business work, saying that a thousand new jobs could potentially be created.

Before giving reports from their areas, Advisory Council members peppered the staff with questions on a variety of subjects.

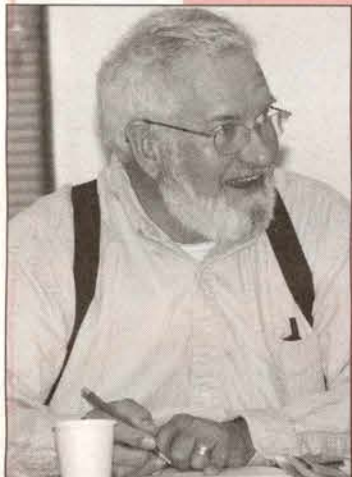
Terry Andreucci raised issues with McCauley about the new business work at PG&E. LeRoy Foster discussed the union's web-based communications. Stuart Neblett asked Dunkin about the number of members on the books in Outside Construction, both north and south.

Following a report on the recent work-related deaths of two members—Darren Seigfried and Bill Baker—Advisory Council member Bill Wallace asked about the rate of serious accidents in Outside Construction compared to accidents at the utilities represented by Local 1245.

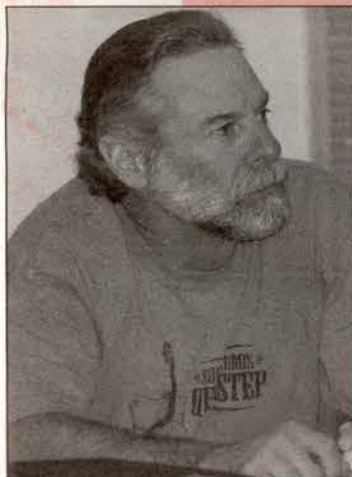
The next Advisory Council meeting will be Feb. 7-8, 2004, in Vacaville.



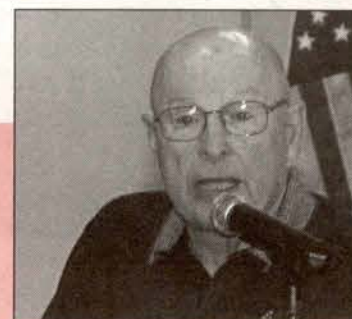
Advisory Council Member Elizabeth Rounds.



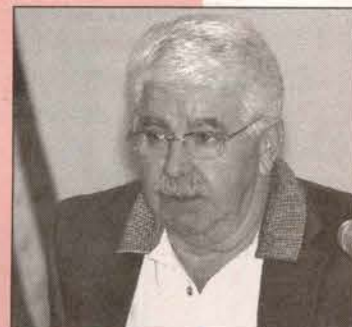
Advisory Council Member Stu Neblett.



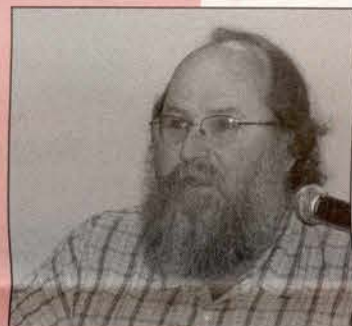
Advisory Council Member Terry Andreucci.



President Ed Mallory



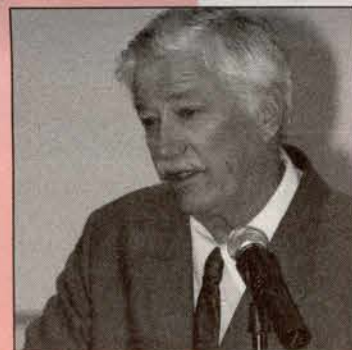
Assistant Business Manager Richard Dunkin



Assistant Business Manager Howard Stiefer



Senior Assistant Business Manager Tom Dalzell.



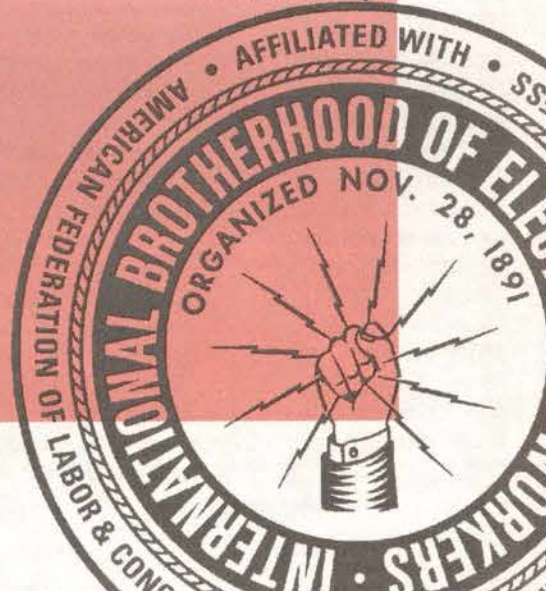
Assistant Business Manager Jim McCauley



Business Manager Perry Zimmerman reports.



Advisory Council Members Larry Rodriguez (left) and Peggy Daniel (right) listen to a question raised by LeRoy Foster during the Business Manager's report to the Advisory Council.





Bakersfield, CA
September 27, 2003



35 Years: Alan Garner, second from left, is congratulated by (from left) Business Rep. Ed Dwyer, (Garner), Business Manager Perry Zimmerman, and President Ed Mallory.



30 Years

The Honorees

50 YEARS

Harris, Phillip W.
 Rolow, Melvin E.

40 YEARS

Eakin, Ron
 Taussig, Larry R.

35 YEARS

Doss, Royce E.
 Garner, Allen
 Kohler, Ronald
 Lyles, Bobby A.
 Phipps, John H.
 Valasquez, Larry H.

30 YEARS

Adame, Jeronimo
 Barraza, Daniel
 Borradori, Dante
 Camarena, Jose
 Claffy, Charles J.
 Erreca, John R.
 Gonzalez, Manual
 Griego, Ramon J.
 Hinojosa, Louie
 Klassen, Randy
 Moon, Larry
 Morin, Daniel A.
 Riofrio, Robert Jr.
 Rodriguez, Filemon O.
 Stout, Thomas

Torres, Frank S.
 White, Ken

25 YEARS

Abercrombie, Delbert L.
 Bailey, Tommy
 Cashero, Jimmy E.
 Contreras, Dan E.
 Dahms, David P.
 Davis, Harley
 Doty, Curtis B.
 Eliades, Tim
 Espinoza, Jessee J.
 Fetzer, William
 Hargreaves, Rodney
 Landes, Fred P.
 Laughlin, Les A.
 Lowman, Darlene
 Melendez, Lillian M.
 Mesa, Salvadore
 Minner, Joellen
 Mydland, David E.
 O'Brien, James D.
 Pyle, David J.
 Rice, Timothy R.
 Ruiz, Esther
 Segesman, John W.
 Stevens, Timothy
 Sullivan, Patrick E.
 Taylor, Terry D.
 Thomas, John E.
 Valdez, Stephen A.
 Wibeto, Harold A. Jr.



25 Years



25 Years

Victorville, CA
September 6, 2003

The confidence game

By Bob Burkle

What could be bad about confidence? We in the electric trade strive from our first day to build our confidence through knowledge, training, and experience. Confidence is near and dear to linemen and other specialties in linework because the dangers are numerous and very real.

With confidence comes focus—focus on your task at hand: on not cutting out, falling, burning, or being crushed. Fear is replaced with caution, and the knowledge that you've been trained in procedures based on years of tradework.

It's a good feeling to be confident. You know your job; you don't have accidents because you're safe.

So, what is the confidence game? Why is it something to protect against?

The confidence game begins after you've gone a long time without an accident. You get *too* confident. You lose all your fear, and your caution level is reduced. You begin to gamble that your past safety record allows you to avoid the simple precautions that you would require of a less experienced person.

It's a game you might lose, because it's based on a false sense of security that your experience makes you invulnerable to the dangers that surround all of us on the job.

Confidence and fear are at opposite ends of the emotional spectrum, but they have this in common: too much of either one makes a situation less safe.

Ask yourself this: Who is safer—a worker who has had three accidents in recent months, or a worker who hasn't had an accident in years?

If you examine the work procedures of the worker who's had recent accidents, it's likely he/she is

extremely cautious, checks and double-checks each key move. But the person who is overly confident from years of accident-free work may actually be less safe in their everyday procedures. Why?

The answer is human nature. We begin to feel safer because we are confident that our accident-free record will continue to be accident-free. But we can't depend on our good record alone.

Consider the seasoned electrical workers who rarely use their leather gloves while taking voltage tests. Are they any less apt to trip or slip and fall into a hot buss? Are they any less vulnerable to the effects of 120 volts?

Whether you are a brand new rookie starting your first day on the job, or a hotshot lineman who can climb like a cat, you're going to do the same "dance" when you get bit with electricity.

I remember a tailboard given by Ken Buckley, a heavy foreman at SMUD, long retired. It was a gorgeous Friday, everyone felt great the weekend was coming up. Ken told us, "Be careful on a day like today. You feel great and you're thinking about the weekend. Stop. Think. Keep your mind on your work until the day is done. Don't get lax."

Those words stuck with me all these years. We have to battle our own tendency to fool ourselves and fight to keep safe.

Ask yourself: "Am I really being safe? Am I skipping any steps? Am I just a little too confident?"

Your safety and the safety of your fellow workers deserve a moment of assessment. Don't play the confidence game. The stakes are too high!

Bob Burkle is a member of the Local 1245 Safety Committee

Safety Tailboard

Receive an IBEW cup and cap for submitting a safety question selected for publication in the Utility Reporter's Safety Tailboard. Safety Tailboard is an open forum for discussion and learning about safety issues. Submit your question, along with your name and phone number, to:

Safety Tailboard,
c/o Jim McCauley, IBEW 1245, PO Box 2547, Vacaville, CA 95696

By the Local 1245
Safety Committee



Time for winter maintenance

With winter approaching, it is time to do home heater and fireplace maintenance.

Inspect, check, and make any needed repairs before the harsh winter sets in and you become desperate for the system to work.

Check your furnace for any rusted or loose pipes. Change the filters if necessary.

Clean any dust accumulation that may have occurred over the summer.

If you use a fireplace, be sure to inspect the chimney for cracks and any creosote or hazardous build-up, and clear up any problem before you start a fire.

Use a fireplace screen to help

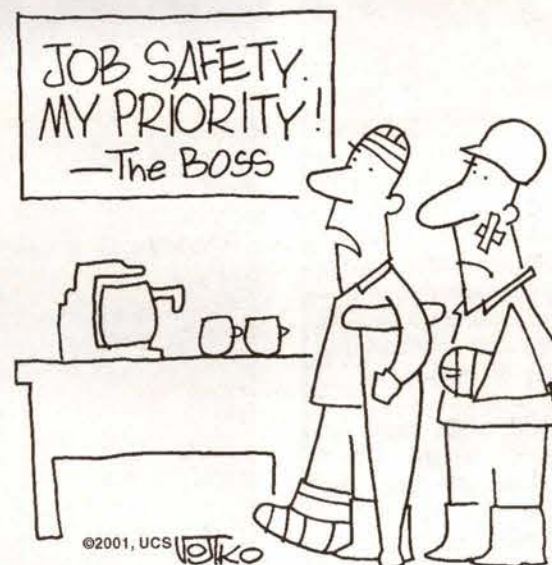
contain sparks. It is best to burn seasoned hardwoods.

Do not go to bed while a fire is burning, or leave your home with an unattended fire burning.

Have smoke alarms properly located throughout your home and check the batteries routinely to be sure they are working properly. Have fire extinguishers at the proper locations in your home and be sure everyone in the home knows how to use them.

Always know how to evacuate your home safely in case you need to. Be sure all family members know the route, and the location to meet after everyone is safely out.

Stoney Burk



©2001, UCS *Volko*
"That's why he never comes to the plant."

Current members of the Local 1245 Safety Committee: Stoney Burk, Alameda Power & Telecomm.; Keith Hopp, Pacific Gas & Electric; Al White, Pacific Gas & Electric; David Vipond, Citizens Communications; Rich Lane, Turlock Irrigation District; Art Torres, Sacramento Municipal Utility District; Gil Suarez, Davey Tree; Bob Burkle, City of Santa Clara; and Assistant Business Manager Jim McCauley.



WOMEN WORKERS' HISTORY

Unemployed Fightback

When the Great Depression hit, there was no unemployment insurance, no welfare. The unemployed faced grim and desperate conditions. Out of their despair came a ringing call for change.

The fightback was signaled by rallies around the country on March 6, 1930. Hundreds of thousands of unemployed workers demonstrated in some 30 cities and towns; close to 100,000 filled Union Square in New York City. They were attacked by police; a witness reported: "Demonstrators and bystanders were slugged and kicked, blackjacked and knocked down by mounted police... Women were struck in the face with blackjacks, and many of the women were kicked as they lay on the ground..."



On July 4, 1930, some 440 women were among the 1,320 delegates attending the founding convention of the Unemployed Councils of the USA. The Unemployed Councils demanded an unemployment insurance bill and maternity benefits, and opposed discrimination by sex or race.

Demonstrating with such signs as "Work or Wages," "Fight, Don't Starve!" and "United We Eat," the Unemployed Councils demanded equal unemployment insurance for single and married women workers, no dismissal of married women, free municipal lodging houses for unemployed women and free medical care for unemployed pregnant women.

In many cities, Unemployed Councils fought evictions with direct action. "We would move the furniture and people's belongings back into the houses emptied by the eviction notices," said Matilda Molina Tolly of Los Angeles.

State court weakens sexual harassment law

The California Supreme Court last month weakened the state's tough sexual harassment law.

Employers' monetary damages can be minimized if an employee who has been harassed by a supervisor fails to take reasonable steps to report the conduct.

Up to now, courts had held employers responsible for damages if plaintiffs could prove that they were sexually harassed in the workplace, regardless of whether management knew there was a problem.

But the California Supreme Court, in a unanimous decision, said that employers can minimize liability if they have programs to prevent on-the-job harassment and a victim

hasn't taken advantage of grievance procedures. However, the court also acknowledged that a victim who fears reprisal, embarrassment and humiliation is justified in delaying a report of offensive conduct to the company.

"Sexual harassment in the workplace by a supervisor is a nightmarish experience for any employee," wrote Justice Joyce Kennard, the author of the court's opinion. "An employee's failure to report a supervisor's harassment, by itself, is insufficient to establish" a defense for employers.

Patricia Shiu, a lawyer with the Legal Aid Society-Employment Law Center, told the San Francisco

Chronicle she found the ruling a fair and positive outcome for employees because the court said victims do not have to promptly report offensive conduct if it would expose them to undue risk, expense or humiliation.

But William Quackenbush, a San Mateo attorney who handles harassment cases, called the ruling a blow to employees because it requires them to report to their employers that they've been sexually harassed before they can take legal action. "It's very bad news because the employee is now forced to decide between her future with the company versus protecting herself on the legal front," he told the Chronicle.

"Women's Jobs":

What They Pay

Occupation	Total Employed (Men & Women) In thousands	Percent Women	Median Usual Weekly Earnings
Total, all employed women, full time wage and salary workers)	100,204	43.7	\$530
Retail and personal sales workers, including cashiers	3,519	54.1	326
Secretaries	1,732	98.7	496
Elementary school teachers	2,039	82.2	750
Registered nurses	1,737	91.9	870
Nursing aides, orderlies, and attendants	1,603	89.5	367
Sales supervisors and proprietors	3,301	39.8	507
Cashiers	1,387	74.7	307
Bookkeepers, accounting, and auditing clerks	1,011	91.8	500
Accountants and auditors	1,424	59.8	734
Investigators and adjusters, except insurance	972	74.4	495
Receptionists	709	97	429
Secondary school teachers	1,135	56.3	767
Managers, medicine and health	714	76.9	750
Social workers	753	73.4	632
Managers, food serving and lodging establishments	1,031	47.2	517
Cooks, except short order	1,395	34.8	303
General office clerks	579	83.4	474
Janitors and cleaners	1,548	30.4	336
Administrators, education and related fields	727	62.3	832
Waiters and waitresses	624	70.7	311

Source: US Department of Labor, Women's Bureau

Davey Tree

Arbor Tree

Froylan Padilla (below), Climber, working in Los Podres Division, Lompoc, Ca.



Raul Ruano (above), Shop Steward and Negotiating Committee member, working in Los Podres Division, Lompoc, Ca.



Juan Garza, Foreman A, and Jose Pedro Paredes prepare to gas-up and start work in San Luis Obispo for Davey Tree, Sierra Division.

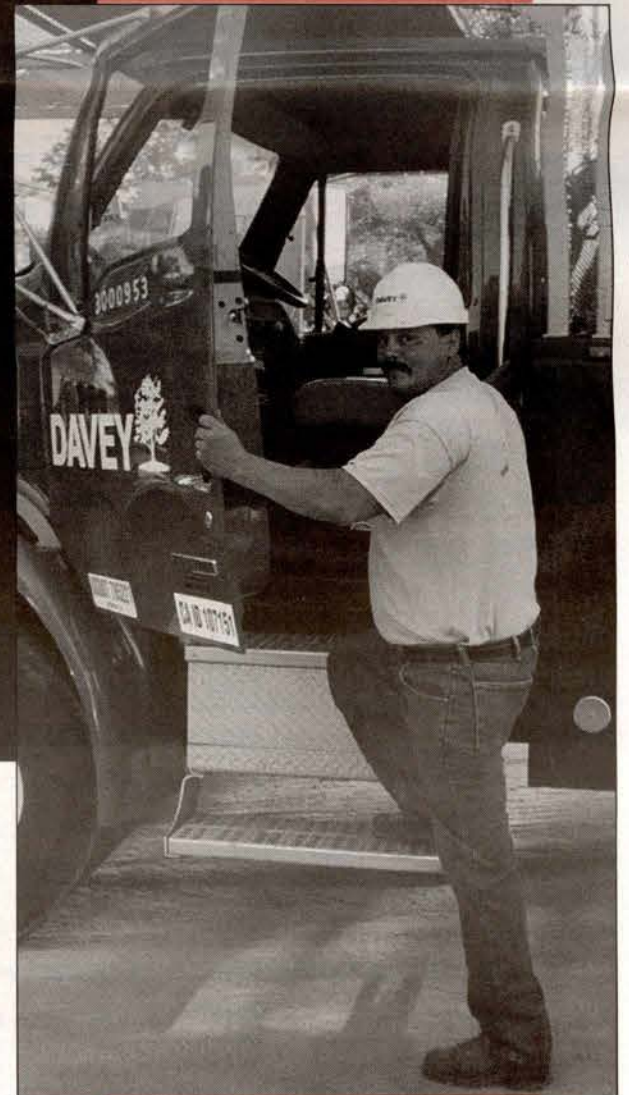
LINE CLEARANCE TREE TRIMMING

Photos by Junior Ornelas



Jeff Allread, Climber, and James Cooper, Foreman A, at work in Yuba City for Utility Tree Service, Sierra Division.

Utility Tree



Greg Bennett, Climber, gets ready to start work in Lincoln, Ca. for Davey Tree, Sierra Division.

IBEW 1245 Unit Meeting Schedule: January - June 2004

CITY	UNIT #	LOCATION	UNIT CHAIR	DAY	TIME	Jan	Feb	Mar	Apr	May	Jun
Alturas (Frontier)	4013	The Brass Rail, Hwy 395	M. Nelson	Wednesday	5:30pm	14	11	10	14	12	9
Angels Camp	2512	Mike's Pizza, Hwy 49/Murphy Grade Rd.	G. Day	Thursday	4:00pm	15	19	18	15	20	17
Antioch	2317	Aladino's Pizza, 1324 Sunset Dr.	D. Tucker	Wednesday	5:00pm	14	11	10	14	12	9
Auberry	1129	Daddy Joe's Java, Auberry Road	D. Cannon	Tuesday	5:45pm	13	10	9	13	11	8
Auburn	3511	Round Table Pizza @ Auburn-Folsom Road*	T. Andreucci	Tuesday	5:00pm	13	10	9	13	11	8
Bakersfield	1112	Labor Hall, 200 W. Jeffery St.	D. Scott	Wednesday	6:00pm	14	11	10	14	12	9
Buellton	1221	Antonio's Pizza 280 E. Highway 246	T. Mathews	Monday	4:00pm	12	9	8	5	10	7
Burlingame/Penninsula	1512	TWU Local 505, 1521 Rollins Rd., Burlingame	B. Quinn	Wednesday	5:30pm	14	11	10	14	12	9
Burney	3213	Sam's Pizza, Hwy 299, Johnson Park	W. Rodriguez	Tuesday	6:00pm	6	3	2	6	4	1
Burney (Frontier)	4015	Sam's Pizza, 38077 Hwy 299 East	D. Trowbridge	Tuesday	6:00pm	13	10	9	13	11	8
Carson City, NV	3312	Carson City Fire Department Station 5	S. Cherry	Tuesday	5:30pm	13	X	9	X	11	X
Chico/Davey Tree-PROVCO	4710	CWA Hall 1009 Sycamore Street*	J. Lococo	Thursday	4:30pm	29	26	25	29	27	24
Chilcoot	3514	Wooden Rose Café, Hwy 70	C. Begley*	Wednesday	6:00pm	14	X	10	X	12	X
Coalinga	1121	PG&E Service Center, Merced Avenue	D. Baldwin	Wednesday	4:00pm	21	18	17	21	19	16
Concord/Walnut Creek	2316	Round Table Pizza, 2960 Treat Boulevard	R. Lassus	Thursday	5:00pm	15	12	11	15	13	10
Elk Grove (Frontier)	4014	Holiday Inn Express Hotel, 9175 W. Stockton Blvd.	S. Lawton	Thursday	6:00pm	8	12	11	8	13	10
Elko, NV	3318	Stockman's Casino	T. Norlen	Wednesday	5:30pm	14	17	19	14	15	17
Ely, NV/Mt. Wheeler	3315	Ely Fire Dept, Meeting Hall	M. Venturino	Monday	4:30pm	12	8	10	12	13	8
Eureka	3111	Labor Temple, 9th & "E" Street	C. Wood	Tuesday	6:00pm	13	10	9	13	11	15
Fallon, Nevada	3316	Fallon Country Club, 2655 Country Club Dr.	S. Cunningham	Tuesday	5:30pm	X	10	X	13	X	8
Fort Bragg/Pt. Arena	3717	Fort Bragg Service Center, Fort Bragg	G. Fernandez	Thursday	5:00pm	22	19	18	22	20	24
Fresno	1111	Cedar Lanes, Cedar & Shields	C. Habecker	Tuesday	5:00pm	6	3	2	6	4	1
Fresno/EPA PROVCO	4712	New location to be determined	S. Castaneda	Thursday	4:00pm	8	5	4	1	6	3
Grass Valley	3513	Swiss House, 535 Mill St. (Hwy 49 and Hwy 20)	J. Maslov	Wednesday	6:00pm	14	11	10	14	12	9
Hayward/Fremont*	2314	Bronco Billy's Pizza, 3940 Smith St., Union City	I. Araquistain	Wednesday	5:30pm	21	18	17	21	19	16
Hinkley	1311	VWF Hall	P. Earl	Wednesday	5:30pm	X	4	31	X	X	2
Hollister	1219	Straw Hat Pizza, 191 A San Felipe	J. Vermilyer	Wednesday	5:00pm	7	11	3	7	5	9
Jackson	2513	Mountain Mike's Pizza, 525 S. Hwy 49	B. Boitano	Tuesday	4:00pm	6	3	2	6	4	1
Kettleman	1314	Kettleman Compressor Station	M. Guzman	Tuesday	5:30pm	13	X	9	X	11	X
King City	1213	Round Table Pizza, 500 B Canal St.	F. Padilla	Thursday	3:45pm	8	12	4	8	6	10
Lakeport	3715	Senior Center, 527 Konocti Ave.	B. Dawson	Tuesday	5:00pm*	6	3	2	6	4	8
Lemoore	1128	Fleet Reserve, 788 "D" Street.	M. Ormonde	Thursday	5:30pm	8	12	11	8	13	10
Livermore*	2315	Round Table Pizza, 1024 Stanley Blvd.	K. McCoy, Jr.	Wednesday	5:30pm	28	25	24	28	26	23
Lodi, City of	2516	Round Table Pizza, Kettelman Lane	R. Willett	Thursday	5:00pm*	8	12	11	8	13	10
Los Banos	1115	Stockmans, 615 "I" Street, Los Banos	J. Walpole	Tuesday	4:00pm	20	17	16	20	18	15
Manteca	2510	Moose Lodge, 1185 North Main Street	J. Mendoza	Wednesday	6:30pm	7	4	3	7	5	2
Marysville	3611	Stassi's, Fourth Street	M. Anderson	Wednesday	5:00pm	7	4	3	7	5	2
Merced	1123	Branding Iron, 640 W. 16th St.	P. Galen	Wednesday	5:30pm	7	4	3	7	5	2
Merced ID	1122	Branding Iron, 640 W. 16th St.	J. Ellett	Thursday	5:00pm	8	5	4	8	6	3
Modesto	2515	Days Inn, 1312 McHenry Blvd.	T. Fortune*	Wednesday	5:30pm	14	11	10	14	12	9
Modesto/Modesto Irr. Dist.	2518	Pizza Pub, Kansas Avenue @ Emerald	R. Wright	Wednesday	4:30pm	7	4	3	7	5	2
Morro Bay	1222	Round Table Pizza, 1050 Los Osos Valley Rd.	R. Tapia	Thursday	4:00pm	15	12	11	8	13	10
Napa	3716	Round Table Pizza, 3331 Solano Ave.	J. Kent	Thursday	6:00pm	8	5	4	8	6	10
No. Lake Tahoe/Kings Beach	3320	Carpenter's Hall, Kings Beach (Deer Street)	B. Wermuth	Wednesday	5:30pm	21	18	17	21	19	16
Novato/Marin County	3711	Round Table Pizza, S. Novato Blvd.	I. Snyder	Wednesday	5:30pm	14	11	10	14	12	9
Oakland Physical	2311	Francesco's, Hegenberger & Pardee	B. Simmons	Tuesday	4:45pm*	6	3	2	6	4	1
Oakland/City of	2211	Francesco's, Hegenberger & Pardee	L. Rodriguez	Thursday	4:00pm	15	19	11	15	13	10
Paradise	3417	Round Table Pizza, 6038 (B) Clark Road*	R. Bentler	Wednesday	5:30pm	14	11	10	14	12	9
Placerville	3813	Spanky's Pizza, 197 Placerville Dr.	H. Garcia	Tuesday	4:00pm	6	3	2	6	4	1
Placerville/Davey Tree	4714	Round Table Pizza, 512 Main Street	S. Speak	Monday	4:00pm	5	2	1	5	5	7
Pollock Pines/Fresh Pond	3912	50 Grand Club	G. Stoffer	Wednesday	5:00pm	7	4	3	7	5	2

IBEW 1245 Unit Meeting Schedule: January - June 2004

CITY	UNIT #	LOCATION	UNIT CHAIR	DAY	TIME	Jan	Feb	Mar	Apr	May	Jun
Portland, OR/PG&E GTNW	3026	PGT Headquarters - Portland	S. Corey	Wednesday	12:00pm	21	18	17	21	19	16
Red Bluff	3214	Crystal Restaurant, 343 S. Main Street, Red Bluff	S. Burton	Thursday	5:30pm	8	5	4	8	6	3
Redding	3212	Round Table Pizza, 2808 McMurry Dr., Anderson	Russ Rylee*	Wednesday	5:15pm	7	4	3	7	5	2
Redding, City of	3217	Round Table Pizza, 900 Dana Drive	D. Norman	Tuesday	4:30pm	6	3	2	6	4	1
Redding/Davey -Utility (Tree)	4419	Round Table Pizza, 900 Dana Drive	G. Suarez	Wednesday	5:00pm	28	25	24	28	26	23
Redmond, OR	3028	PGT Headquarters - Redmond	J. Kisse	Thursday	5:00pm	8	12	11	8	13	10
Redwood City/Asplundh Tree	4711	Mountain Mike's Pizza, 120 El Camino Real	C. Cardenas	Tuesday	4:00pm	20	17	16	20	18	15
Reno, NV	3311	IBEW LU 401, 2713 E. 4th St.	W. Patterson	Wednesday	7:00pm	7	4	3	7	5	2
Richmond	2318	La Strada Rest., 2215 Church Lane, San Pablo	C. Jackson	Wednesday	4:45pm	7	4	3	7	5	2
Richmond/E. Bay Clerical	2301	La Strada Rest., 2215 Church Lane, San Pablo	D. Ambeau	Wednesday	6:00pm	7	4	3	7	5	2
Riverside/Outside Line So.	4912	1074 La Cadena Drive #5	B. Van Noy	Saturday	10:00am	17	21	20	17	15	19
Riverside/Outside Line Serv.	4910	1074 La Cadena Drive #5	tba	Saturday	2:00pm	17	21	20	17	15	19
Roseville, City of	3512	Round Table Pizza, 4010 Foothill Blvd, W. Roseville	T. Bakkie	Tuesday	4:15pm	13	10	9	13	11	8
Sacramento	3811	Florin Rebecca Hall, 8360 Florin Rd.	L. Mennel	Wednesday	5:15pm*	7	4	3	7	5	2
Sacramento Clerical	3801	Sacto Central Labor Council, 2840 El Centro	D. Ryan	Thursday	5:30pm	15	19	18	15	20	17
Sacto. Muni Utility District	3911	Espanol Restaurant, Sacramento	G. Dremmel*	Wednesday	4:30pm	14	11	10	14	12	9
Sacto. Regional Transit	3011	Espanol Restaurant, Sacramento	C. Bibbs	Wednesday	5:00pm	21	18	17	21	19	16
Vacaville/Outside Line No.	4911	Ron Weakley Hall, 30 Orange Tree Circle	L. Thomson	Saturday	10:00am	10	14	13	10	8	12
Salinas	1211	Mountain Mike's Pizza, 315 E. Alisal St.	S. Lazano	Tuesday	5:15pm	6	10	2	6	4	8
San Francisco	2412	Ship Clerks Union Local 34 Hall, 4 Berry St.	V. Jones*	Wednesday	4:30pm	7	4	3	7	5	2
San Jose	1511	Straw Hat Pizza, 1535 Meridian Ave.	F. DeAguinaga	Wednesday	5:15pm	14	11	10	14	12	9
San Jose/Asplundh Tree	4713	Denny's, 1390 S. First St.	E. Arellano	Thursday	4:00pm	15	12	11	8	13	10
San Luis Obis./Pismo Beach	1215	Apple Farm, 2015 Monterey St., San Luis Obispo	T. Castanon	Thursday	4:00pm	8	5	4	1	6	3
San Luis Obispo/DCPP	1220	Margie's Diner, 1575 Calle Joaquin	L. Moon	Wednesday	5:30pm	7	4	3	7	5	2
Santa Clara, City of	1411	Vesuvios Resturant, 3044 El Camino	R. Muraca	Thursday	4:00pm	8	12	18	15	20	17
Santa Cruz	1513	VFW Post #7263, 2259 7th Ave., Santa Cruz	A. Freitas	Tuesday	6:00pm	13	10	9	13	11	8
Santa Maria	1216	Round Table Pizza, 2508 S. Broadway*	M. Landeros	Tuesday	4:00pm	6	3	9	6	4	1
Santa Rosa	3712	Round Table, Steele & Cleaveland	L. Stubblefield	Tuesday	6:00pm	6	3	2	6	4	1
Selma	1120	Sal's Mexican Restaurant, 2163 Park St.	P. Sandoval	Thursday	4:30pm	15	12	11	15	13	10
Shasta - USBR	3218	Keswick Dam Rd., Keswick	G. Huber	Tuesday	5:15pm	20	x	16	x	18	1
Sonora	2517	The Peppery, 13494 Mono Way	B. Owens	Tuesday	4:00pm	13	10	9	13	11	8
Sonora/Asplundh Tree	4715	Round Table Pizza, 13769-B Mono Way, Sonora	C. Brewer	Monday	4:00pm	5	2	1	5	5	7
South Lake Tahoe	3314	Round Table Pizza, 1062 Emerald Bay Road	P. Stahl	Thursday	5:00pm	8	5	4	1	6	3
Spankel, WA/Rosalia	3027	Harvester Restaurant, Spankel, WA	P. Brown	Thursday	5:00pm	8	12	11	8	13	10
Spokane, WA	3025	PGT Headquarters - Spokane	Vacant	Thursday	12:00 noon	15	19	18	15	20	17
Stockton	2511	Ed Stewart Am. Leg. Post #803, 3110 N. West Ln.	A. Marinez*	Thursday	6:30pm	8	12	11	8	13	10
Susanville (Frontier)	4012	The Pizza Factory	J. Lovercheck	Thursday	5:30pm	15	12	11	15	13	10
Templeton	1217	The Pizza Place 105 Main St.	G. Burk	Tuesday	4:00pm	13	10	16	13	11	8
Tiger Creek/Pine Grove	2519	Pine Grove Pizza, 19724 St. Hwy 88, Pine Grove	R. Davis	Tuesday	6:00pm	20	17	16	20	18	15
Topock	1313	PSEA Mobil Hm., Topock/Moabi	G. Shettko	Thursday	4:45pm	X	5	X	1	X	3
Truckee Meadows Wat. Auth.	3310	Chalk Bluff Water Treat. Plant, 9605 S. McCarran	Bromeo/Bergland	Monday	5:00pm	28	31	26	28	29	24
Turlock	1126	.Chamber of Commerce, 115 S. Golden State Blvd	R. Lane	Thursday	4:00/5:00 p.m.	6	5	4	8	6	3
Ukiah	3714	The Wright Stuff Pizzadome	M. Perez	Wednesday	5:00pm	7	4	3	7	5	9
USBR/CVO*	3012	Rnd. Tbl. Pizza, 7943 Greenback Lane, Citrus Hts.	M. McKay	Tuesday	5:00pm	13	10	9	13	11	8
Vacaville	3812	Pietro's #2679 Merchant St.	E. Owens	Wednesday	5:00pm	14	11	10	14	12	9
Walla Walla/PG&E GTNW	3023	PGT Headquarters - Wallula	M. Prior	Thursday	5:00pm	8	12	11	8	13	10
Wells R.E.C.	3319	Silver Sage Senior Citizens Ctr., 1st St., Wells NV	T. Leach	Thursday	5:00pm*	15	18	20	15	16	16
Winnemucca	3317	47 E. Winnemucca Boulevard	S. Morris	Wednesday	7:00pm	X	11	X	14	X	9
Woodland	3814	American Legion Hall, 523 Bush Street	B. Wallace	Thursday	5:00pm	8	12	11	8	13	10
Yerrington	3313	Pacific Avenue Firehouse	L. Soukup	Monday	5:00pm	26	22	24	26	27	22

*Indicates change since schedule was last published in June 2003.

All Local 1245 unit meetings are open to all Local 1245 members, regardless of employer.



Fresno, CA
May 17, 2003



55 Years: Allen (Hal) Williams, center, is congratulated by Business Rep. Mike Grill, left, and Assistant Business Manager Howard Stiefer.



35 Years



30 Years

The Honorees

55 YEARS

McCauley, Joseph A.
Williams, Allen B.

50 YEARS

Bates, Lloyd D.
Simons, Edgar D.

35 YEARS

Donaldson, G. L.
Jameson, Larry
Kral, Jerry W.
McGuire, Glenn I.
McLaughlin, Donald W.
Morgan, Aubrey B.
Rogers, John R. Jr.
Velasquez, Larry H.
Walters, Clifton

30 YEARS

Anderson, Terry L.
Camarena, Daniel R.

Cannon, Jam
Cardoza, John T.
Chama, Abraham K.
Cheney, Richard S.
Collins, Levon
Cook, Dennis B.
Eldridge, William
Esquivel, Angelita
Gilliam Joyce S.
Glass, Edwin C.
Gomez, Ernest
Gonzalez, Paul R.
Hanoian, Gary J.
Hernandez, Gilbert S.
James, Stan
Keys, Thomas
Martinez, Thomas
McBee, Beverly A.
Mendoza, Cesar
Paredes, Richard
Patterson, Norrell
Pigg, Jonathan
Ram, Noberto R.
Ramon, Ramiro

Real, Adan F.
Rodgers, Roger N.
Rodriguez, Brian S.
Schletewitz, David G.
Schwoerer, Robert M.
Sierra, Ernie D.
Taylor, Tonald
Tolbirt, Keith
Udell, Pat
Urbano, Antonio
Vantassel, Ted
Watamura, Richard K.
Wilson, James
Yamanaka, Karson K.

25 YEARS

Aguayo, Danny
Allgood, Steven
Alvarado, Angel
Anton, Sue M.
Arabia, George A.
Barker, Robin A.
Beasley, Gerald D.

Bush, Richard Jr.
Camacho, Robert R.
Chevoya, Bryan
Colgrove, Michael
Collins, Gary M.
Conley, Elizabeth
Dillon, Mike E.
Embry, George D.
Erisman, Frank R.
Faust, Linda J.
Findley, Jovel B.
Fisher, Preston C.
Gates, Irving M.
Guzman, Jose M.
Hall, Debra J.
Harvey, John C.
Haury, Leroy J.
Henley, Gary L.
Hernandez, Manuel D.
Holcomb, Dennis </
Hoover, Sophia K.
Horn, Mark A.
Hunt, Craig C.
Ikeda, Steve S.

Isaak, Mirchell
Jones, Ken
Joneson, Martin
Jorgensen, Donald
Joyner, Joel
Keeling, Norman D.
Knapp, Gerry W.
Konze, Tim H.
Lawson, Terry L.
Lewis, Patrick A.
Livos, William P.
Lynch, Kelly
Mah, Wayne
Marsh, Tamara, L.
Martinez, Frank R.
Martini, James E.
McGee, Lin D.
McIntyre, Jim
McMillan, Kevin
Mowers, Russell L.
Myers, Everett S.
Nelson, Phillip S.
Pack, David A.
Panoo, Dennis

Patterson, Larry D.
Perez, Debby M.
Power, Larry L.
Puckett, Randy A.
Reyes, Lloyd R.
Richards, Glenn T.
Segrue, Robert
Sharette, Robert D.
Shelton, Rick
Sissom, Ronald L.
Smith, David
Spencer, Mark A.
Stidham, Paul
Streets, Gaylen S.
Swillsy, Jeff L.
Wachtler, David J.
Yamamoto, Leonard T.

