

Proposition D could displace thousands

San Francisco renews assault on PG&E jobs

For the second year in a row, members of Local 1245 are threatened by a ballot measure that could municipalize PG&E's distribution system in San Francisco and create massive displacements

throughout the entire PG&E workforce.

"Once again we have been put in the position of having to fight at the ballot box for our jobs," said Local 1245 Business Manager Perry

Zimmerman. "Proposition D would be a nightmare for our members and a financial disaster for San Francisco."

Proposition D, which will appear on the Nov. 5 ballot in San Fran-

cisco, would expand the powers of the San Francisco Public Utilities Commission, giving it the authority to issue unlimited revenue bonds

Page 5 ▶

Members ratify SMUD pact

Members of Local 1245 on Aug. 21 ratified a new Memorandum of Understanding with the Sacramento Municipal Utility District that raises wages by 3% retroactive to July 1 and by 3% at the beginning of 2003 and again in 2004.

The pact provides that, effective July 1, 2002, the District increase the amount of employees' PERS contribution paid by the District (for the 2% at 55 benefit formula) from 1.913% to 4.6%, while the employee-paid portion decreases from 5.087% to 2.4%.

The agreement also improves weekly on-call pay to 14 hours.

The 226-158 ratification vote brought to an end a contentious bargaining process that dragged on for nearly a year. An earlier version of the agreement was rejected by members in June.

Negotiating for the union were Gary Stoffer, Grant Ritchie, Don Kreuter, Brian Knox, Ike Williams, Jim Loy, and Business Rep. Wayne Greer, assisted by Assistant Business Manager Dennis Seyfer.

Union begins general bargaining with PG&E

Declaring that the "right moment is now" for rewarding employee loyalty and dedication, Local 1245 Business Manager Perry Zimmerman opened general bargaining with Pacific Gas & Electric by calling for a "fair and equitable" wage increase and improved pension benefits for current and former employees.

Zimmerman also called for action on the growing problem of retiree medical payments, which have exploded over the past two years.

"If company projections are correct, the average IBEW retiree will pay \$100,000 more in medical premiums than he will receive in pension benefits if he lives to age 80," said Zimmerman. "That does not permit retirement with dignity." (For full text of Zimmerman's remarks, see Page 2.)

PG&E President and Chief Executive Officer Gordon Smith said the company needed to continue its focus on "providing safe, reliable and responsive service," while providing "competitive rates" to customers.

To do that, Smith said, "we must maintain a trained and motivated workforce that receives an overall



ZIMMERMAN, SMITH LAUNCH BARGAINING
Local 1245 Business Manager Perry Zimmerman (speaking, at right) opens bargaining with PG&E at union headquarters in Walnut Creek on Aug. 29. CEO Gordon Smith (far left, facing Zimmerman) delivered the company's opening remarks.

package of benefits and compensation that is fair, reasonable and competitive when measured against those offered by comparable employers."

Work Already Underway

Work on a new contract was already well underway prior to the formal opening of bargaining on Aug. 29.

A committee of company and union negotiators began meeting on Aug. 20 to seek common ground on

Page 6 ▶

**Important
Notice to Local
1245
Line Clearance
Tree Trimmers**

See page 9



IBEW Local 1245 Candidate Survey

... In which we find out which candidates are prepared to sell working families down the river, which ones are not, and which ones are too chicken to even take a stand.

The fun begins on Page 10



EVENTS

OCTOBER 5

Deadline for Registering to Vote in Nevada for Nov. 5 Election

OCTOBER 19

Steward Training
Salinas/Monterey, CA

OCTOBER 19

Service Awards
Salinas/Monterey, CA

OCTOBER 21

Deadline for Registering to Vote in California for Nov. 5 Election

NOVEMBER 5

General Election
Remember to Vote!

APPOINTMENTS

SO. SAN JOAQUIN IRRIG. DIST.

Negotiating Committee
Nick Fereria
Joseph Catanzarite

CITY OF REDDING

Negotiating Committee
John Roberts

CITY OF LODI

Negotiating Committee
Rob Aadland
David Comer
Kevin Riedinger
Richard Willett

CONFERENCES AND CONVENTIONS

Inter-Union Gas Industry Workers Conference

Chris Habecker
Anna Bayless-Martinez
Dave Scott
John Mendoza
Howard Stiefer
Jim McCaulay
Frank Saxsenmeier
Bob Quinn
Jack South
Mike Davis

Nevada State AFL-CIO Constitutional Convention

Randy Osborn
Santiago Salazar
Robert Vieira

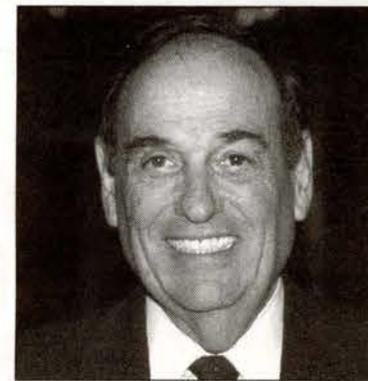
California Labor Federation's 24th Biennial Convention

Ed Mallory
Perry Zimmerman
Mike Davis
Chris Habecker
Anna Bayless-Martinez
Dave Scott
John Mendoza
Ed Dwyer
Jim McCauley

YOUR UNION

'The right moment is now'

By Perry Zimmerman, Business Manager



The following remarks were delivered by Perry Zimmerman to PG&E CEO Gordon Smith at the start of bargaining on Aug. 29.

I would like to start today by thanking everyone from the company, and especially you Gordon, for coming here today. I know that you are all very busy and that you had to take time from very busy schedules to meet today. For that reason, I hope that today is not just a ceremonial beginning to bargaining, but that we leave this room today with a positive tone established for the negotiations.

Gordon, in the year that we have worked together I have come to know you as a man of integrity. I know that you care about PG&E and I know that you care about PG&E's

employees.

I thought that it was very important for everyone on our bargaining committee to hear what you have to say.

I have also come to know you as a good listener. I know that as long as I don't talk too long, you will listen to what we say, that you will hear what we have to say, that you will think about what we have to say, and that when you make a decision you will base it in part on what we have said.

The members of Local 1245 have stood by PG&E without reservation, through earthquake, fire, flood, and winter storm. They stood by PG&E in the downsizing of the early 1990s and the deregulation of the mid-1990s. They stood by PG&E when the company filed for protection from bankruptcy, they stood by PG&E

when the company announced its plan for reorganization, and they stood by PG&E in the fights against municipal take-overs all around the state.

They stood by PG&E but did not get a golden handshake, golden handcuffs, golden parachute, or a golden anything. They stood by PG&E because they are loyal and dedicated employees who take pride in their work, and because they believe that at the right moment their loyalty and dedication will be recognized and rewarded.

Not to put too fine a point on it, they believe that the right moment is now.

They look around and they see 11,000 IBEW members doing the work that 17,000 people did just ten years ago. They look around and see that the IBEW payroll today is lower than it was five years ago. They look around and see the golden everythings that others have gotten and they want their share.

Of all of the union's bargaining proposals, there are just a few that I want to highlight today.

To some people, bargaining proposals are about contract language or money. To me, bargaining proposals are about people.

The proposal that affects the most people is our proposal for a general wage increase. In all of the discussions about other issues, we don't want to ignore the general wage increase issue. A fair and equitable wage increase must be part of the final package.

Many of our proposals are about how people who have worked for PG&E are treated when they retire. We believe—and I know that you agree—that all PG&E employees should be able to retire with dignity.



UtilityReporter

September 2002
Vol. 51 No. 9
Circulation: 23,400



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Published monthly at 3063 Citrus Circle, Walnut Creek, California 94598. Official publication of Local Union 1245, International Brotherhood of Electrical Workers, AFL-CIO, P.O. Box 4790, Walnut Creek, CA 94596.

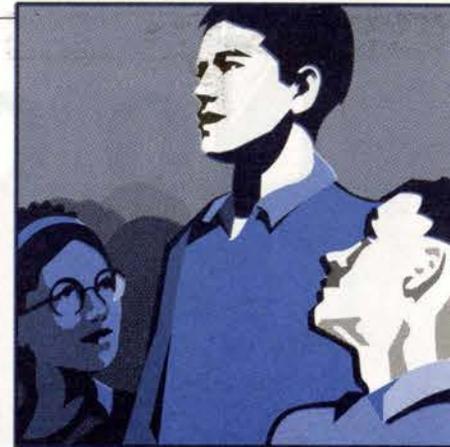
Periodical postage paid at Walnut Creek and at additional mailing offices. USPS No. 654640, ISSN No. 0190-4965.

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www.IBEW1245.com

Kudos for the union & a Diamond-Walnut reminder



Always a member

To the Editor:

Hello everyone. 23 years away, I still look forward to the Utility Reporter in my mail box.

Local 1245 has always met problems head on and represented the membership with a course of action and determination.

I know the PG&E bankruptcy situation and shaping the contract will be a stressful challenge. I'll be watching the outcome closely.

What a shame a good company was cut in half and forced against the wall. How could so many Mac-the-Knives get appointed to the California Public Utilities Commission?

Always a member – in mind,
George O. Lamb, retiree
Bellingham, WA

Diamond Walnut strike

Dear Brothers & Sisters:

I am writing today on behalf of

the Diamond Walnut strikers to thank you once again for your support over the past 11 years. It has been a very long road, but knowing that people like yourself do support the strikers keeps them strong and determined not to give up.

We have won almost every court case and we've had cases with even the Supreme Court. We will not allow this greed-ridden company to win. You are aware that over the course of this strike there have been numerous marches and rallies. There was a fast where some of the strikers fasted for 40 days. Many of the strikers, mostly grandmothers, traveled in a bus across the country to Washington, DC, sleeping on floors of churches and people's homes, spreading the word about the Diamond Walnut Boycott.

Year after year I write to ask you for your continued support so we might provide food baskets for Easter, Thanksgiving and Christmas, and every time your generous sup-

port comes through.

Most recently the union and the company went back to the bargaining table, and once again the company refused all proposals. That is why I am writing now. I want to remind you that there is still a Diamond Walnut Boycott going on, the strike has not been settled, and yes, when you hear someone ask, "Are they still on strike?" you can answer, "Yes, they are and please do not buy any Diamond Walnut products."

I cannot emphasize enough how much your support means to each and every striker. I just ask that you continue it.

I will keep you up to date and if you should have any questions, please do not hesitate to contact me at this office.

Lucio M. Reyes
Sec.-Treas., Teamsters # 601
Stockton, CA

YOUR UNION

Zimmerman: 'The right moment is now'

► From Page 2

The average pension for an IBEW retiree is \$1354. That does not permit retirement with dignity. For the last year our members have told us loud and clear that we need to find a way in bargaining to improve pension benefits.

We agree. We need to do something for those who went before and made sacrifices for the company and for future employees, and we need to do something to assure current employees that they will be able to live with dignity in retirement.

More importantly, most IBEW

retirees are now paying \$350 a month for medical insurance after age 65, and some are paying more than that. If Company projections are correct, the average IBEW retiree will pay \$100,000 more in medical premiums than he will receive in pension benefits if he lives to age 80.

That does not permit retirement with dignity. We know that there are a lot of implications to the way we address this issue, but we also know that it has to be addressed.

Another one of our proposals addresses the problem of PG&E employees who live in high cost of living areas. We believe—and I think that the Company agrees—that PG&E

employees should be paid enough to be able to live in the areas where they work. As the Company knows from experience, there are many areas within the service territory where employees cannot afford to live. Working together, we believe that we can and must create conditions that will make the attraction and retention of employees in high cost of living areas possible.

The last group of proposals that I want to highlight today deal with people in jobs where negotiated wages have not kept up either with the technical demands of the job or the labor market. We believe that it is in our mutual best interest to make

sure that all employees are fairly compensated for their work.

I know everybody on the union side of the bargaining table and I know most of the people on the company side of the table. I know that they are all highly skilled professional negotiators who have a long history of finding creative solutions to mutual problems. I know that they can solve these problems if they are given the authority.

And that's where you come in and I get out. If you and the other members of senior management give them the will, we'll find the way.

Speak Out!

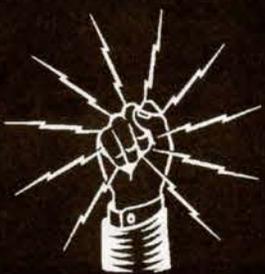
Got something to share with your fellow union members? Send letters (with name, Social Security Number and phone number) to:

Utility Reporter Letters
IBEW 1245
PO Box 4790
Walnut Creek, CA 94596

Note: We can't print personal attacks or letters dealing with union politics. Opinions expressed on this page are those of the individual authors and do not necessarily reflect the views of IBEW Local 1245.

No on Proposition D

***Don't short-circuit
your power supply***



**Electrical Workers
Local 1245**

Window signs soon available. Show how you feel about Proposition D. To request a sign for your home or car, call 415-282-9042.

San Francisco renews assault on PG&E jobs

► From Page 1

without voter approval. The proposition contains no provisions to safeguard the wages, working conditions or union status of the current PG&E workforce in San Francisco.

The designers of Proposition D make no secret of their desire to drive PG&E out of the city, and Proposition D would empower the new city PUC to issue revenue bonds to buy out PG&E's gas and electric distribution systems.

IBEW Campaign

Local 1245 has launched an aggressive campaign to educate San Francisco voters about the threat Proposition D poses to utility service as well as to city finances. The campaign includes:

- Crafting arguments to place in the official Voters Handbook.
- Gathering endorsements for "No on D" from neighborhood groups, local political leaders, other unions, and the city's many political "clubs."
- Presenting the union's case to the local news media.
- Placing billboards at strategic locations around the city.
- Distributing "doorhangers" to alert residents of the potential costs, as well as the threat to service reliability.

"These are the same folks who

took a run at us last year," said Assistant Business Manager Jim McCauley. "So we're going to be right back in the hunt this fall, trying to keep our Local 1245 members working in San Francisco."

Proposition D, if passed by voters, would almost certainly prompt an exodus of Local 1245 members from San Francisco.

"Members are skeptical about going to work for a new municipal employer with no experience in maintaining a gas and electric distribution system, no track record in employee relations, no experience buying power in the open market, and a very shaky funding base," said Landis Marttila, the Local 1245 Business Representative serving the San Francisco yard.

Business Rep. Hunter Stern, who serves General Construction members in the Bay Area, said employees are justified in their skepticism.

"The people pushing Prop. D claim the city can spend over a billion dollars to buy PG&E assets and still manage to somehow reduce people's electric bills," said Stern. "So where will the money come from for system maintenance? How are they going to give the employees a fair shake?"

Systemwide Displacements

Business Manager Zimmerman warned that displacements set in motion by Proposition D would spread throughout the PG&E system in a chain reaction likely to disrupt the lives of thousands of Local 1245 members.

"The backers of Proposition D have no idea of the effect this would have on our members, and they apparently don't care," said Zimmerman. "But this union cares, and we won't stand by and let this proposition pass."

"The backers of Proposition D have no idea of the effect this would have on our members, and they apparently don't care. But this union cares, and we won't stand by and let this proposition pass."

**Perry Zimmerman
Business Manager**



Business Manager Perry Zimmerman urged PG&E employees at a Beale St. rally to get out the vote on Nov. 5 to defeat Proposition D. At left is Bill Robotka, Engineers and Scientists of California. At right is Gordon Smith, PG&E President and CEO.

Zimmerman appeared with PG&E President Gordon Smith at a noon-time rally on Aug. 27 at company headquarters to urge PG&E employees to get involved in the

campaign against Proposition D. Also speaking were Bill Robotka, representing the Engineers and Scientists of California, and Supervisors Leland Yee and Tony Hall.



Business Manager Perry Zimmerman welcomed pledges of support to fight Proposition D at the Aug. 27 noontime rally at PG&E headquarters. From left: Dave Vennarucci, field engineer and a member of ESC, Hai Mai, Street Fitter, Zimmerman, and Ken Pratt, Fieldman.

Defeat Proposition D – Protect Our Jobs!

You can help defeat Proposition D and protect thousands of PG&E employees against the threat of layoff or displacement. Neighborhood leafletting begins in September. To sign up, contact:

Landis Marttila: 415-469-9903
or
Hunter Stern: 415-282-9042

Simon Says:

Bill Simon, candidate for Governor, says: "Earning overtime each and every day is not something that is good for our people." (L.A. Times 9/3/02)
Simon says he would eliminate daily overtime pay. (San Francisco Chronicle, 4/18/02)

GRAY DAVIS FOR GOVERNOR

Union, PG&E begin

► From Page 1

General Construction issues. Those talks, which produced a healthy exchange of views but little in the way of concrete agreement, are scheduled to continue into September.

On Aug. 28 the Benefits Committee met to begin the herculean task of resolving several high-stakes health care and pension issues. An earlier information meeting, held Aug. 23, featured a presentation by company officials on the impact the sagging stock market is having on the overall health of the pension fund. The Benefits Committee was scheduled to next meet right after Labor Day.

Beginning the second week of September, the Benefits Committee and the General Bargaining Committee are slated to meet regularly, but on alternating days.

Input from Members

Soliciting direct input from members has remained a high priority for Zimmerman, who convened an all-day forum on Aug. 5 to hear from more than 60 union members employed throughout the PG&E system. It was the third such forum of PG&E employees initiated by Zimmerman since taking office in July of 2001.

Five hours of discussion made it clear that members differed significantly in their priorities, depending on age, work group, and location, among other factors. No one expressed support for any of PG&E's opening proposals, unveiled on July 2. Several among those present on Aug. 5 stressed the importance of remaining united during the bargaining process.

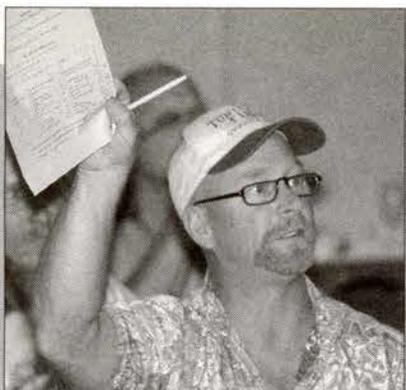
"We need to recognize ourselves as one union with no junior partners," said Jim Findley, an M&C Mechanic at San Rafael headquarters.

Zimmerman noted that the union may not like any of the company's proposals. But he said that it was still important to evaluate their potential impact on the membership.

"Bargaining often means giving up something that doesn't cause too much heartburn in order to get something of greater value," he said, prompting one member to joke that the committee should assign a "heartburn rating" to each company proposal.

Major Heartburn

One major source of heartburn is the cap on company payments toward retirees' medical premiums. That cap, negotiated in 1993 to take effect in 2001, has already burdened retired members with an average medical premium



Joe Osterlund, Concord



Gary Weaver, Madera



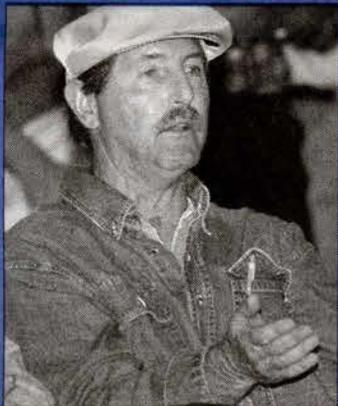
Stephen Ward, Wasco



Mike Davis, San Jose



David Cannon, Auberry



Mike Gragg, Santa Rosa



Brenda Fisher, San Francisco, makes a point. At left is Tom Garcia, Auberry. At right is Mary Wise, West Sacramento.



Olivia Mercado, Stockton C&RC



Ron Moon, Bakersfield



Grover Day, Angels Camp



Jerry Debaca, Antioch

general bargaining

payment of about \$350 a month, which is more than a quarter of the average pension payment, according to data cited by Senior Assistant Business Manager Tom Dalzell.

With medical costs continuing to rise very rapidly across the nation, the retiree medical cap at PG&E "gets you into serious trouble very very quickly," Dalzell said.

Zimmerman noted that the retiree medical cap affects the way the union must look at other issues on the table.

"It doesn't do any good to put pension gains in your left pocket and take health care costs out of your right pocket," he said.

Pension is an area where many members hope to see improvements during this round of bargaining. For several years members have been making the argument that the PG&E pension plan is overfunded, making it relatively easy for the company to increase benefit levels. However, the company has recently begun suggesting that the plan may no longer be overfunded, a claim that met with some skepticism among Local 1245 members at the Aug. 5 meeting.

Joe Osterlund, a Fleet Mechanic at Concord headquarters, urged the union to communicate the views of its own actuaries regarding the status of the pension fund, and not to allow company-generated numbers dominate the discussion of pension issues during bargaining. Brenda Fisher, Payroll Clerk in San Francisco, agreed.

"We've got to be very careful with the company and check their numbers," said Fisher.

One number that stood out very clearly in the company's contract package was a proposal to shift 20% of the cost of medical premiums onto the employees. The company is also calling for drastic changes in the administration of the Long-Term Disability plan.

Wage Issues

Members also spoke up on wage issues.

Gas Crew Foreman Steve Segale of San Francisco noted that wages were not keeping up with the cost-of-living in the Bay Area, a view shared by Gas Service Rep. Cliff Jackson of Richmond.

"We need a good-sized raise. If we keep falling behind, we'll never catch up," said Jackson.

Several hydro employees voiced deep concern over a company proposal to restrict employees' ability to exercise bumping rights under Title 206 in cases where jobs are available at the new companies PG&E hopes to create under its Plan of Reorganization in federal bankruptcy court.

"They want to strand us in hydro, where either you take the job [at the new company] or you're down the road," said Hydro employee Rick Davis.

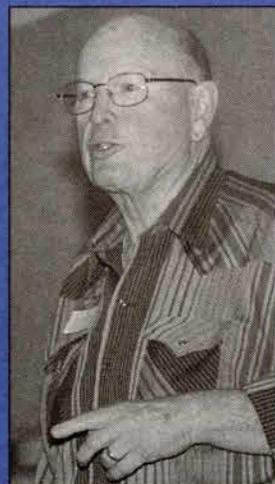
Appeal for Unity

Local 1245 President Ed Mallory joined several others in calling for unity going into negotiations.

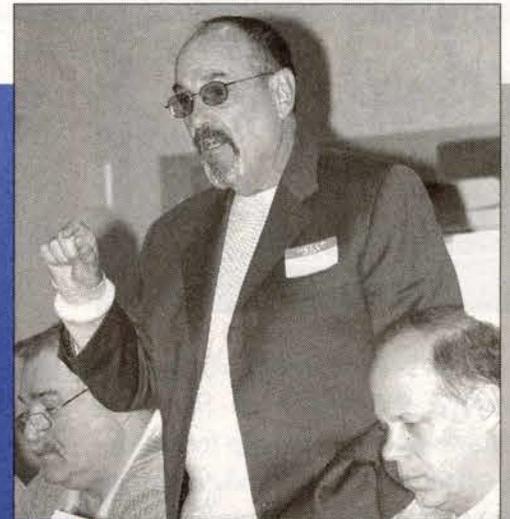
"Not everybody's going to be happy with what we accomplish. But I know this committee is going to do the very best they can," said Mallory. "Remember, united we bargain, divided we beg."



Assistant Business Manager Dorothy Fortier (right), President Ed Mallory (center) and Assistant Business Manager Roger Stalcup



President Ed Mallory



Business Manager Perry Zimmerman, with Assistant Business Manager Bob Choate (left) and Senior Assistant Business Manager Tom Dalzell (right).



Mary Wise, West Sacramento

"The average IBEW retiree will pay \$100,000 more in medical premiums than he will receive in pension benefits if he lives to age 80. That does not permit retirement with dignity."

Perry Zimmerman



Jim Grady III, Diablo Canyon



Ray Shepherd, Oakland



Cliff Jackson, Richmond



Steve Segale, San Francisco



Igancio Araquistain, Hayward



Stuart Neblett, Cottonwood



War and American Labor

Editor's Note: Mary Moore was awarded this year's Al Sandoval Competitive Scholarship for her essay on the topic "War and American Labor." Mary, who plans to attend California State University in Sacramento, is the daughter of Local 1245 member Lois Moore, a PG&E Operating Clerk in Roseville.

By Mary Moore

American Labor, though heroic in its own way, stands in the shadow of the more conspicuous heroism of the soldiers who have fought for the United States in times of war. However, it is important to also remember the support and sacrifices provided by those who remained at the home front and served those who were fighting. Labor supported soldiers during times of conflict by producing the equipment necessary to wage a war, and continued to support them in peacetime by protecting their rights as working citizens of America.

The need for weapons in a war is just as important as the need for manpower. Samuel Gompers, leader of the AF of L, said in a speech in 1914, referring to World War I, "This war is a people's war, labor's war. The final outcome will be deter-

mined in the factories, the mills, the shops, the mines, the farms, the industries and the transportation agencies."

With this statement Gompers clearly and succinctly outlined the tremendous benefits of labor during war. World War II was a turning point for American labor as unions were gaining power and women entered the workplace. Thousands of men and women were able to fight for our country because women at home were willing to join the labor force. Posters encouraging this kind of action abounded. One of the posters read: "Women in the war: we can't win without them" and depicted women dressed in the clothing of various professions. By contributing to the nation's industrial production, the woman workforce created the necessary equipment for winning a war.

Additional efforts by labor and labor unions during World War II required great sacrifice.

Most labor promised not to go on strike during America's involvement in the war, which lasted for four years. Because of this sacrifice, the strength of unions was greatly diminished and many workers' wages did not increase despite inflation of



ESSAY WINNER

Essay Winner Mary Moore (right) is joined by (from left) Local 1245 President Ed Mallory, brother Jacob Moore, father Bruce Moore, and mother Lois Moore.

the economy and a higher cost of living. They suffered this all in an effort to help the country as a whole and especially those who had gone to war.

Labor unions continued to help soldiers after the war. By their existence alone, unions had demanded the attention of the government. The Labor Relations Act was passed to set down rules for employers' treatment of labor unions. Because of this

legislation, unions were able to have a stronger voice and therefore perpetuated their own success. As a result, veterans were able to enjoy better working conditions when they returned from war and were able to obtain and hold well paying jobs.

American Labor has benefited the soldiers and veterans of our country tremendously through its war time efforts and by its very nature in times of peace.

Unit updates

Unit 4710, Asplundh/Chico, now meets at the CWA hall, 1009 Sycamore St., Chico. Dates and times for the remainder of 2002 are as follows:

Sept. 26 – 6:00 pm
Oct. 24 – 5:00 pm
Nov. 21 – 5:00 pm
Dec. 19 – 5:00 pm

Ray Thomas,
Sr. Business Rep.

Important Financial Planning Notice

Attention Local 1245 members and retirees:

You may have been or may be contacted by representatives of Paine Webber, offering financial planning services.

Please be advised that Local 1245 has **no contractual relationship whatsoever with Paine Webber and has not authorized Paine Webber to contact you.** Local 1245 has arranged with Robert Gallo and Merrill Lynch to provide retirement planning, not Paine Webber.

Please report any unsolicited contact from Paine Webber, and especially any representation by Paine Webber that it has been authorized by Local 1245 to contact you, to Local Union headquarters immediately.

Linemen Wanted

San Diego Gas & Electric is seeking experienced linemen. SDG&E offers an increased union salary base in excess of \$30 per hr. starting in September 2002, plus a \$5,000-8,000 relocation bonus, complete relocation costs, health benefits, job security, promotional opportunities, and beautiful weather year-round. For more information, contact Candy Caplan, recruiter for San Diego Gas & Electric. Call (858) 566-8151 or send e-mail inquiries to: CAPLANSEARCH@CS.COM

The Utility Reporter does not accept paid advertising. This notice is published as a service to our members.

Attention Members in Tree Trimming & Vegetation Control

From late 2001 to present your union, IBEW Local 1245, has been involved in five sets of contract negotiations, with more to come. Several of these negotiations have been settled, while others continue.

Your union has negotiated an important new "Union Seniority" clause in your labor agreements. If any signatory tree company (one that has an agreement with Local 1245) assumes the contract of another signatory tree company that you are working for, the new company must make a good faith effort to retain tree and vegetation control employees who were working for the prior company.

In the past, some companies would "pick and choose" individuals at their discretion,

sometimes leaving the more senior employee in the least favorable position in terms of lay-offs, promotion and transfers, etc.

Under the terms of the new agreements, employee retention shall be by **union seniority**, calculated by your initiation date—the date you became a member of IBEW Local 1245.

This means that your union initiation date is an important part of your job security. We recommend that you protect your union initiation date as follows:

Pass the word to all new hires: the sooner they join, the more secure their job will be if and when there is a change in their employer. Remember: membership doesn't happen immediately after filling out a membership packet—

there is a turn-around time for the employer to set up payroll deduction.

While off work due to an approved leave of absence, lay-off, Workers Compensation, etc., a member can protect his/her initiation date by paying non-working dues (currently \$11 per month) to the Local. You can contact the union hall at (925) 933-6060. Tell the union operator you need membership assistance.

While your union membership is a condition of employment, it is also directly linked to your employment retention and vacation and Paid Time Off (PTO) accruals in the event of another unionized contractor replacing your current employer.

Ray Thomas, Senior Business Rep.

Lineman Marshall-Darrow died as he lived: helping others

Line construction was the perfect job for Roysel Marshall-Darrow. He liked high places. He liked being in the union brotherhood. And he liked to help people.

Marshall-Darrow, a member of Local 1245, was treating a blind friend to pizza in Berkeley on June 26 when a total stranger grabbed his arm and plunged a knife into his chest.

The attacker later proved to be 23-year-old Lamar Mitchell, a paranoid-schizophrenic frequently in and out of Contra Costa County mental hospitals, according to court records. Marshall-Darrow, a daredevil skateboard rider, rugby player, and electric lineman, died of his wounds from this apparently random attack.

"He was a guy who wasn't afraid of anything," an old friend, Gavin Housh, told the San Francisco Chronicle. "He just loved to throw himself into things. He lived life with a lot of passion."

One of his passions was for line work—and for the union that trained him for it.

"He was a full-on union person," his wife of 15 years, Florence Marshall-Darrow, told the Utility Reporter. "The union really helped him. They enabled him to get into the

apprenticeship."

Marshall-Darrow was initiated into Local 1245 in 1991 and received his training through the California-Nevada Apprenticeship program. He found work with a variety of contractors, including Sturgeon, Henkels & McCoy, Harker and Harker, Anderson Electric, Pouk Steinle and others.

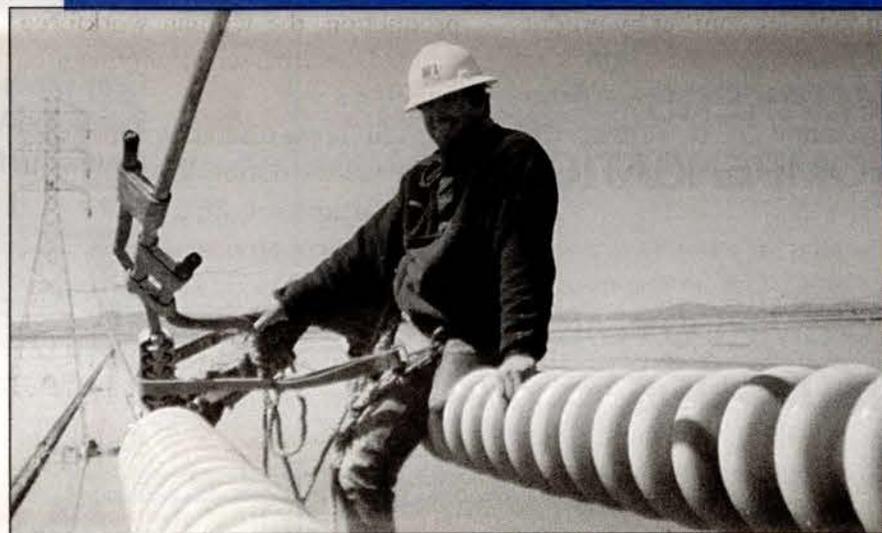
At the time of his death he was working for the overhead line department at San Francisco Muni, while continuing to maintain his membership in Local 1245.

Committed to the Brotherhood

"He was committed to the brotherhood," said Florence. "He liked the union—the idea of people supporting each other."

Marshall-Darrow had been practicing his own brand of brotherhood since childhood. As a teenager, he would sometimes break a \$20 bill and hand out singles to the homeless, and he frequently volunteered to aid people with mental and physical disabilities.

On the day he was killed, Marshall-Darrow was providing companionship to Bill Dycus, a blind and developmentally disabled 56-year-old. They had visited Cody's Books



Roysel Marshall-Darrow

and Amoeba Records before heading for the pizza parlor.

"He told me about all kinds of different bands," Dycus told the Chronicle. "He talked a lot about books, too. He had his ideas on just about everything. His mind was always working."

Linework was a perfect fit for Marshall-Darrow's sense of adventure.

"He liked to be up in high places. He enjoyed the thrill of it," said Florence. "I wanted to say 'Thank you' to the union for helping him get

into line work, because his job was something he really enjoyed."

Marshall-Darrow was born and raised in Berkeley. He is survived by three children: Gavin Darrow, 20, Zachary Marshall-Darrow, 14, and Gwendolyn Marshall-Darrow, 12.

Donations to assist the family can be made payable to:

Washington Mutual Acct. 485-676436-5

and mailed to:

Roysel Marshall-Darrow Family
26339 Soboba St.
Hemet, CA 92544

Governor of California

Gray Davis

Bill Simon

YOUR MONEY

COMPARE THE CANDIDATES



DAILY OVERTIME

▶ Gray Davis signed the law that assures workers they will receive premium pay when they work more than eight hours in a day. (AB 60)

▶ Bill Simon says: "Earning overtime each and every day is not something that is good for our people." (L.A. Times 9/3/02)

Bill Simon says he would **eliminate** daily overtime pay. (San Francisco Chronicle, 4/18/02)

WORKERS COMPENSATION

▶ Gray Davis signed the law that increased Workers Compensation payments for injured workers. (AB 749)

▶ Bill Simon says he would veto our Workers Compensation bill. (Speech given 11/7/01)

UNEMPLOYMENT INSURANCE

▶ Gray Davis signed the law that raised Unemployment Insurance benefits. (SB 40)

▶ Bill Simon says he would "roll back" our increases in unemployment insurance. (www.simonforgovernor.com)

WORKPLACE SAFETY

▶ Gray Davis signed legislation to penalize anti-worker employers who cause job injuries. (AB 1127)

▶ Bill Simon supports loosening workplace safety legislation in favor of employers. (www.simonforgovernor.com)

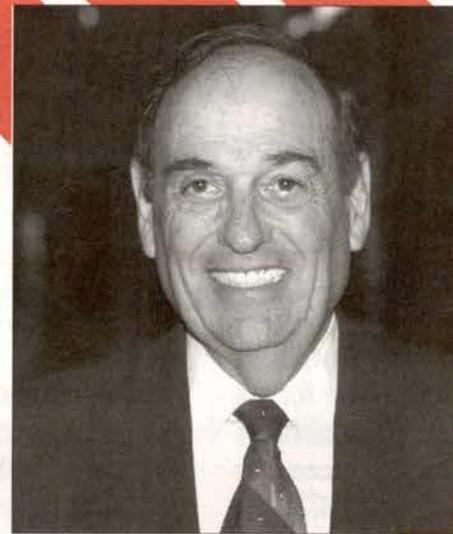
**Gov. Davis delivered for working families.
Don't let Bill Simon roll back these gains.**

Vote Gray Davis for Governor

IBEW

LOCAL 1245

CANDIDATE SURVEY: U.S. CONGRESS



Dear Member,

I've spoken a lot this past year about putting members first. Putting members first means a lot of things. It means negotiating the best contracts we can. It also means protecting our living standards, job safety, and workplace rights through the legislative process.

Over the past two years, Congress has voted to repeal the ergonomics standard, to kill a Patients Bill of Rights bill, to give large tax breaks to rich people instead of shoring up Social Security and Medicare for working people, and to enact "Fast Track" trade authority that weakens labor standards.

Your union cannot and should not tell you how to vote. But we have an obligation to provide you information on where the candidates stand.

The following pages provide an objective record of how your member of Congress voted on some key issues. They also show where the challengers say they stand on these same issues, based on a questionnaire sent to the candidates by Local 1245.

Evaluate the evidence, then exercise your rights. Register to vote in California by October 21st and vote on November 5th.

A handwritten signature in cursive that reads "Perry Zimmerman".

Perry Zimmerman
Business Manager

CONTENTS

The Issues	12-13
Map of Districts	14
The Candidates	15-22

Next month: the Utility Reporter profiles candidates for California Senate and Assembly.

Tax cut for wealthy undermined Social Security

The tax cut championed in 2001 by President Bush was an insult to working people.

The legislation used \$1.74 trillion of the projected budget surpluses over the next 10 years to pay for tax cuts designed to primarily benefit the wealthy. According to Citizens for Tax Justice, more than 38% of the tax cut benefits will go to the wealthiest 1% of taxpayers, who make \$373,000 or more annually.

Since the tax cut bill was enacted, the nation's hard-earned budget surpluses have vanished and the nation has once again plunged into budget deficits.

The tax cuts have made it more difficult to fund national security programs in the wake of the 9-11 attacks. And the tax cuts have made it virtually impossible for future sessions of Congress to strengthen Social Security and Medicare, add a meaningful prescription drug benefit to Medicare, or make needed

Key Vote: H.R. 1836 Conference Report

investments in education and health care.

If the tax cuts had been structured to benefit working families rather than the wealthiest Americans, the negative impact wouldn't have been as severe because working families would have enjoyed increased spending power.

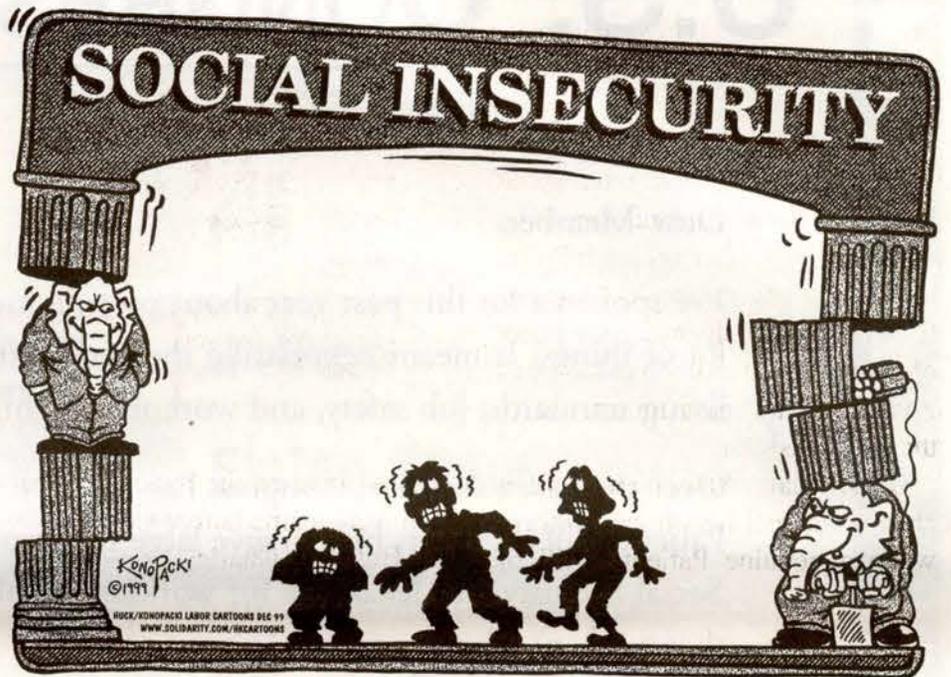
But because the benefits were skewed toward the rich, working families lost twice: we received virtually nothing in the way of tax reductions, and at the same time we saw the budget surplus vanish. That surplus could have been used to fund programs needed by working families, and to strengthen Social Security and Medicare for the next generation of retirees.

Very few issues reveal the winners and losers as clearly as taxes. With the Bush tax cut, workers were

the losers. Members of Congress tried to dress it up as something wonderful for the American people, but it was nothing of the sort.

The conference report—the key vote on the tax cut—was passed on May 26, 2001, by a vote of 240–154.

How did your Representative vote? Where does the challenger stand on this issue? Find out in the following pages.



Vital ergonomic standard killed by Bush, Congress

In November 2000, after more than a decade of research, the Occupational Safety and Health Administration issued the nation's first workplace ergonomics standard.

Workers finally had some legal protections against crippling repetitive stress injuries. But with the arrival of the Bush Administration,

Key Vote: S.J. Resolution 6

Congress immediately took those protections away.

What does this mean for American workers?

Some 1.8 million ergonomic injuries are reported each year. Work-

place safety experts believe hundreds of thousands more injuries go unreported because workers fear reprisal.

Out of the reported injuries, 600,000 are serious enough to cause workers to miss time from work.

Despite this appalling toll on worker health, the Bush administration used the Congressional Review Act (CRA) to overturn the ergonomics standard, the first time in OSHA's 30-year history that Congress nullified one of its safety standards.

The CRA "resolution of disapproval" vote not only eliminated the ergonomics standard, it also prohibited OSHA from issuing another similar rule unless Congress gives the agency specific permission to act.

Employer groups vigorously opposed the standard and fought to overturn it. They don't want to pay to re-tool America's workplaces to make them less dangerous. By focusing on their own narrow interests, they refuse to see the bigger picture, which is that safer workplaces in the long run can save billions in health care costs and lost productivity.

It is the job of Congress to take the larger view, and to implement and defend an ergonomics standard that protects workers and benefits society over all. But Congress sided with industry and on March 7, 2001, overturned the ergonomic standard by a vote of 223–206.

See the following pages to find out how your Congressional representative voted, and where the challenger stands on the issue.



Congress whacks Patients' Bill of Rights

Americans need a strong Patients' Bill of Rights to allow us a voice when we disagree with a health plan's decision.

A strong Patients' Bill of Rights would allow doctors to provide a full diagnosis and recommend specialists to treat curable diseases without the disincentives many managed-care plans and insurance companies currently use.

But not all members of Congress have the patients' best interests at heart. The health care industry has a legion of lobbyists working fulltime to weaken any pro-patient legislation. Unfortunately, many members of Congress are more than happy to give the health care industry anything they ask for.

Last year, Americans had a chance for real health care reform when a genuine Patients' Bill of

Key Vote: H.R. 2663—Norwood Amendment



"I was going to say you have a year to live, but your HMO will only allow six months."

Rights—named the Patient Protection Act—came before Congress.

But Rep. Charles Norwood of-

fered an amendment to weaken the bill's original liability provisions. Those liability provisions were needed to enforce patient protections. Norwood replaced them with the more limited liability provisions advocated by President Bush.

The Norwood Amendment created bigger hurdles for patients seeking to sue health maintenance organizations that improperly deny them care. It also created special protections for the HMOs.

In addition, the liability provisions in the Norwood amendment actually would have undermined existing state patient protections. The amendment passed Aug. 2, 2001, 218-213.

How did your Congressional representative vote on this important legislation. See the following pages to find out.



Did Your Representative Vote **FOR** Working People or **AGAINST** Working People on These Key Issues?

Use the Map on Page 14 to Identify Your Congressional District. Find Your Rep's Voting Record on Pages 15-22. Then Check Out Where the Challenger Stands on these Same Issues.

Note: Incumbents' positions based on their voting records. Challengers' positions based on response to the Local 1245 Candidate Survey.

'Fast track' forsakes U.S. workers, environment

Unions have opposed Fast Track trade authority because it does not require the president to include enforceable protections for the environment and workers' rights in our trade agreements.

The absence of such protections hastens the flight of jobs from the United States, and is a serious disservice to workers in less-developed countries who often work under appalling conditions.

"Free trade" proponents try to portray this issue as being for or against trade, but this is false. Labor unions and other critics of "Fast Track" understand that trade is extremely important to our nation's economy. But working people also understand that labor and environmental standards are necessary to prevent "free trade" from becoming a race to the bottom in terms of wages and environmental quality.

The AFL-CIO has criticized the basic format of Fast Track legisla-

Key Vote: H.R. 3005

tion, since it lacks adequate procedures for consultation with Congress and the public, and limits democratic debate about trade policy.

Under the rules of Fast Track trade authority, Congress is stripped of the ability to improve proposed trade agreements negotiated by the

president. It is only allowed to vote "yes" or "no" on entire trade packoff its power to include or strengthen workers' rights or environmental protections in trade agreements. But many members of Congress are anxious to give up their authority in order to please their corporate friends who want to see new trade treaties that ignore workers' rights. Fast Track passed the House of Representatives on Dec. 6, 2001, on a 215-214 vote, but the bill did not become law.

This year, another attempt to pass Fast Track succeeded in becoming law. The Local 1245 Candidate Survey used the vote in 2001 as the basis for evaluating incumbents and challengers on the trade issue.

Forget the slick TV ads that tell you nothing meaningful about the candidates. Check out the following pages to see how your Member of Congress voted on "Fast Track", and to find out where the challenger stands.

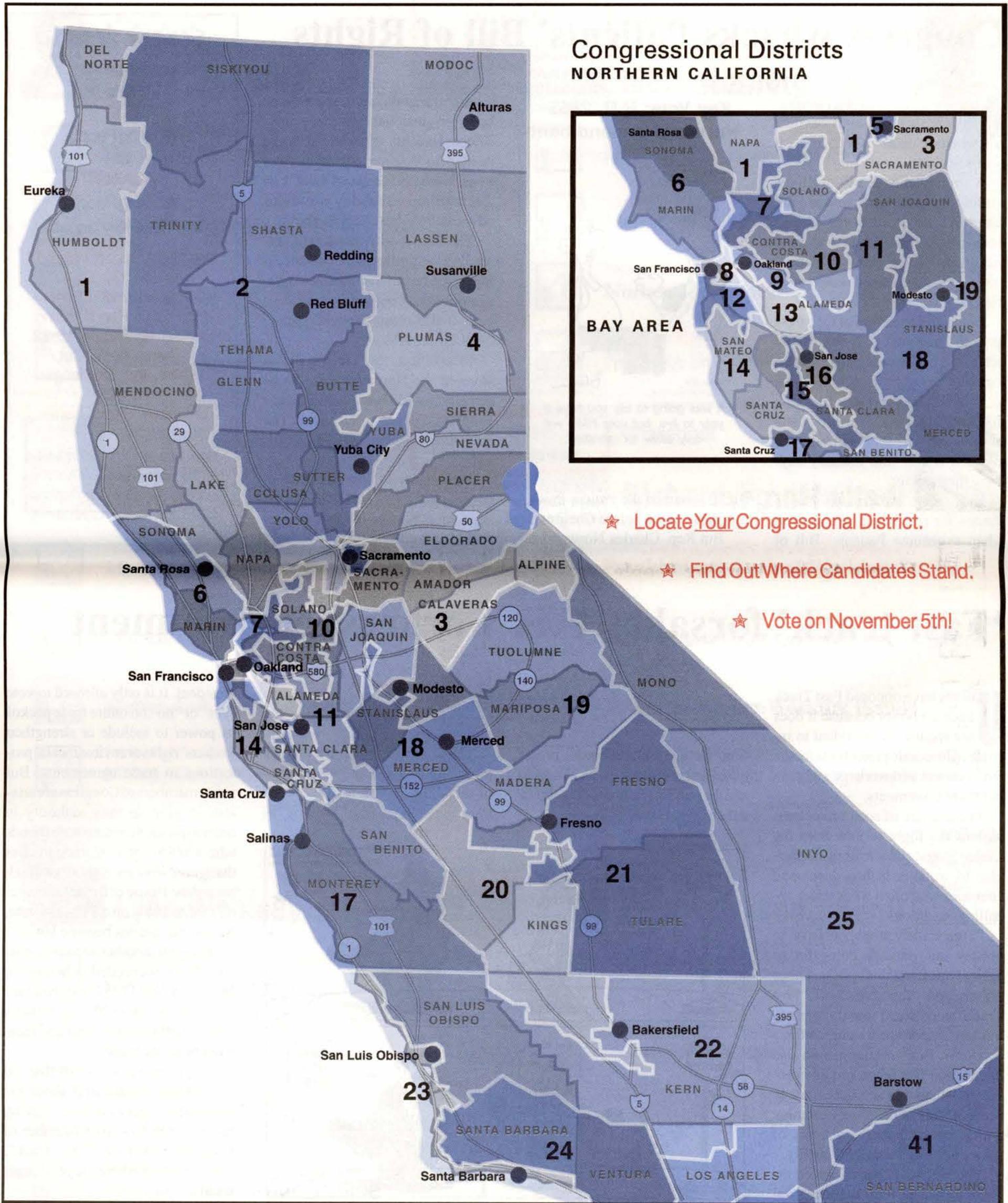


Hold Your Elected Representatives Accountable!

Congressional Districts NORTHERN CALIFORNIA



- ★ **Locate Your Congressional District.**
- ★ **Find Out Where Candidates Stand.**
- ★ **Vote on November 5th!**



Issues

Where Do the Candidates Stand?



Incumbent

Mike Thompson

**District 1
U.S. Congress**

Del Norte, Humboldt, Lake, Mendocino, Napa & parts of Sonoma & Yola Counties (See page 14)

Challenger

Lawrence Wiesner



Worker Safety: Ergonomic Standard (SJ Res 6)

Thompson For Working People



Tax Cuts for the Rich (HR 1836)

Thompson For Working People



Patients' Bill of Rights (HR 2663)

Thompson For Working People



Fair Trade (HR 3005)

Thompson For Working People



Worker Safety: Ergonomic Standard (SJ Res 6)

Wiesner Against Working People



Tax Cuts for the Rich (HR 1836)

Wiesner Against Working People



Patients' Bill of Rights (HR 2663)

Wiesner Against Working People



Fair Trade (HR 3005)

Wiesner Against Working People



Incumbent

Wally Herger

**District 2
U.S. Congress**

Colusa, Glenn, Shasta, Siskiyou, Sutter, Tehama, Trinity & part of Butte, Yolo & Yuba Counties (See page 14)

Challenger

Michael Johnson

No Photo Available



Worker Safety: Ergonomic Standard (SJ Res 6)

Herger Against Working People



Tax Cuts for the Rich (HR 1836)

Herger Against Working People



Patients' Bill of Rights (HR 2663)

Herger Against Working People



Fair Trade (HR 3005)

Herger Against Working People



Worker Safety: Ergonomic Standard (SJ Res 6)

Johnson For Working People



Tax Cuts for the Rich (HR 1836)

Johnson For Working People



Patients' Bill of Rights (HR 2663)

Johnson For Working People



Fair Trade (HR 3005)

Johnson For Working People



Incumbent

Doug Ose

**District 3
U.S. Congress**

Alpine, Amador, Calaveras, & parts of Butte, Sacramento & Solano Counties (See page 14)

Challenger

Howard Beeman



Worker Safety: Ergonomic Standard (SJ Res 6)

Ose Against Working People



Tax Cuts for the Rich (HR 1836)

Ose Against Working People



Patients' Bill of Rights (HR 2663)

Ose Against Working People



Fair Trade (HR 3005)

Ose Against Working People



Worker Safety: Ergonomic Standard (SJ Res 6)

Beeman For Working People



Tax Cuts for the Rich (HR 1836)

Beeman For Working People



Patients' Bill of Rights (HR 2663)

Beeman For Working People



Fair Trade (HR 3005)

Beeman For Working People

Issues

Where Do the Candidates Stand?

	Incumbent	District 4 U.S. Congress	Challenger	
John Doolittle		El Dorado, Lassen, Modoc, Nevada, Placer, Plumas & parts of Butte and Sacramento Counties (See page 14)	Mark Norberg	
	Worker Safety: Ergonomic Standard (SJ Res 6) Doolittle Against Working People			Worker Safety: Ergonomic Standard (SJ Res 6) Norberg For Working People
	Tax Cuts for the Rich (HR 1836) Doolittle Against Working People			Tax Cuts for the Rich (HR 1836) Norberg For Working People
	Patients' Bill of Rights (HR 2663) Doolittle Against Working People			Patients' Bill of Rights (HR 2663) Norberg For Working People
	Fair Trade (HR 3005) Doolittle Against Working People			Fair Trade (HR 3005) Norberg For Working People

	Incumbent	District 5 U.S. Congress	Challenger	
Robert Matsui		Part of Sacramento County (See page 14)	Richard Frankhuizen	
	Worker Safety: Ergonomic Standard (SJ Res 6) Matsui For Working People			Worker Safety: Ergonomic Standard (SJ Res 6) Frankhuizen Against Working People
	Tax Cuts for the Rich (HR 1836) Matsui For Working People			Tax Cuts for the Rich (HR 1836) Frankhuizen Against Working People
	Patients' Bill of Rights (HR 2663) Matsui For Working People			Patients' Bill of Rights (HR 2663) Frankhuizen For Working People
	Fair Trade (HR 3005) Matsui For Working People			Fair Trade (HR 3005) Frankhuizen For Working People

	Incumbent	District 6 U.S. Congress	Challenger	No Photo Available
Lynn Woolsey		Marin and parts of Sonoma Counties (See page 14)	Paul Erickson	
	Worker Safety: Ergonomic Standard (SJ Res 6) Woolsey For Working People			Worker Safety: Ergonomic Standard (SJ Res 6)
	Tax Cuts for the Rich (HR 1836) Woolsey For Working People			Tax Cuts for the Rich (HR 1836)
	Patients' Bill of Rights (HR 2663) Woolsey For Working People			Patients' Bill of Rights (HR 2663)
	Fair Trade (HR 3005) Woolsey For Working People			Fair Trade (HR 3005)

Refused to Take a Stand

Issues Where Do the Candidates Stand?



Incumbent

George Miller

**District 7
U.S. Congress**

Parts of Contra Costa and Solano Counties
(See page 14)

Challenger

Charles Hargrave



Worker Safety: Ergonomic Standard (SJ Res 6)
Miller For Working People



Tax Cuts for the Rich (HR 1836)
Miller For Working People



Patients' Bill of Rights (HR 2663)
Miller For Working People



Fair Trade (HR 3005)
Miller For Working People



Worker Safety: Ergonomic Standard (SJ Res 6)
Hargrave For Working People



Tax Cuts for the Rich (HR 1836)
Hargrave Against Working People



Patients' Bill of Rights (HR 2663)
Hargrave For Working People



Fair Trade (HR 3005)
Hargrave For Working People



Incumbent

Nancy Pelosi

**District 8
U.S. Congress**

Part of San Francisco County (See page 14)

Challenger

Michael German



Worker Safety: Ergonomic Standard (SJ Res 6)
Pelosi For Working People



Tax Cuts for the Rich (HR 1836)
Pelosi For Working People



Patients' Bill of Rights (HR 2663)
Pelosi For Working People



Fair Trade (HR 3005)
Pelosi For Working People



Worker Safety: Ergonomic Standard (SJ Res 6)



Tax Cuts for the Rich (HR 1836)



Patients' Bill of Rights (HR 2663)



Fair Trade (HR 3005)

Refused to Take a Stand



Incumbent

Barbara Lee

**District 9
U.S. Congress**

Parts of Alameda County (See page 14)

Challenger

Jerald Udinsky

No Photo Available



Worker Safety: Ergonomic Standard (SJ Res 6)
Lee For Working People



Tax Cuts for the Rich (HR 1836)
Lee For Working People



Patients' Bill of Rights (HR 2663)
Lee For Working People



Fair Trade (HR 3005)
Lee For Working People



Worker Safety: Ergonomic Standard (SJ Res 6)



Tax Cuts for the Rich (HR 1836)



Patients' Bill of Rights (HR 2663)



Fair Trade (HR 3005)

Refused to Take a Stand

Issues Where Do the Candidates Stand?

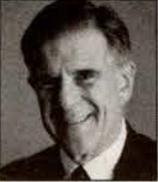
	Incumbent	<div style="border: 2px solid red; padding: 5px; display: inline-block;"> District 10 U.S. Congress </div> <p>Parts of Alameda, Contra Costa, Sacramento & Solano Counties (See page 14)</p>	Challenger
Ellen Tauscher		No Major Party Challenger	
	Worker Safety: Ergonomic Standard (SJ Res 6) Tauscher For Working People		
	Tax Cuts for the Rich (HR 1836) Tauscher Against Working People		
	Patients' Bill of Rights (HR 2663) Tauscher For Working People		
	Fair Trade (HR 3005) Tauscher For Working People		

	Incumbent	<div style="border: 2px solid red; padding: 5px; display: inline-block;"> District 11 U.S. Congress </div> <p>Parts of Alameda, Contra Costa, San Joaquin & Santa Clara Counties (See page 14)</p>	Challenger	
Richard Pombo		Elaine Shaw		
	Worker Safety: Ergonomic Standard (SJ Res 6) Pombo Against Working People		Worker Safety: Ergonomic Standard (SJ Res 6) Shaw For Working People	
	Tax Cuts for the Rich (HR 1836) Pombo Against Working People		Tax Cuts for the Rich (HR 1836) Shaw For Working People	
	Patients' Bill of Rights (HR 2663) Pombo Against Working People		Patients' Bill of Rights (HR 2663) Shaw For Working People	
	Fair Trade (HR 3005) Pombo Against Working People		Fair Trade (HR 3005) Shaw For Working People	

	Incumbent	<div style="border: 2px solid red; padding: 5px; display: inline-block;"> District 12 U.S. Congress </div> <p>Parts of San Francisco & San Mateo Counties (See page 14)</p>	Challenger	No Photo Available
Tom Lantos		Michael Moloney		
	Worker Safety: Ergonomic Standard (SJ Res 6) Lantos For Working People		Worker Safety: Ergonomic Standard (SJ Res 6) Refused to Take a Stand	
	Tax Cuts for the Rich (HR 1836) Lantos For Working People		Tax Cuts for the Rich (HR 1836) Refused to Take a Stand	
	Patients' Bill of Rights (HR 2663) Lantos For Working People		Patients' Bill of Rights (HR 2663) Refused to Take a Stand	
	Fair Trade (HR 3005) Lantos For Working People		Fair Trade (HR 3005) Refused to Take a Stand	

Issues

Where Do the Candidates Stand?

Incumbent	District 13 U.S. Congress Parts of Alameda County (See page 14)	Challenger
 <p>Pete Stark</p> <ul style="list-style-type: none">  Worker Safety: Ergonomic Standard (SJ Res 6) Stark For Working People  Tax Cuts for the Rich (HR 1836) Stark For Working People  Patients' Bill of Rights (HR 2663) Stark For Working People  Fair Trade (HR 3005) Stark For Working People 		 <p>Syed Mahmood</p> <ul style="list-style-type: none">  Worker Safety: Ergonomic Standard (SJ Res 6) Refused to Take a Stand  Tax Cuts for the Rich (HR 1836) Refused to Take a Stand  Patients' Bill of Rights (HR 2663) Refused to Take a Stand  Fair Trade (HR 3005) Refused to Take a Stand
Incumbent	District 14 U.S. Congress Parts of San Mateo, Santa Clara & Santa Cruz Counties (See page 14)	Challenger
 <p>Anna Eshoo</p> <ul style="list-style-type: none">  Worker Safety: Ergonomic Standard (SJ Res 6) Eshoo For Working People  Tax Cuts for the Rich (HR 1836) Eshoo For Working People  Patients' Bill of Rights (HR 2663) Eshoo For Working People  Fair Trade (HR 3005) Eshoo For Working People 		 <p>Joseph Nixon</p> <ul style="list-style-type: none">  Worker Safety: Ergonomic Standard (SJ Res 6) Refused to Take a Stand  Tax Cuts for the Rich (HR 1836) Refused to Take a Stand  Patients' Bill of Rights (HR 2663) Refused to Take a Stand  Fair Trade (HR 3005) Refused to Take a Stand
Incumbent	District 15 U.S. Congress Parts of Santa Clara County (See page 14)	Challenger
 <p>Michael Honda</p> <ul style="list-style-type: none">  Worker Safety: Ergonomic Standard (SJ Res 6) Honda For Working People  Tax Cuts for the Rich (HR 1836) Did Not Vote  Patients' Bill of Rights (HR 2663) Honda For Working People  Fair Trade (HR 3005) Honda For Working People 		 <p>Linda Rae Hermann</p> <ul style="list-style-type: none">  Worker Safety: Ergonomic Standard (SJ Res 6) Refused to Take a Stand  Tax Cuts for the Rich (HR 1836) Refused to Take a Stand  Patients' Bill of Rights (HR 2663) Refused to Take a Stand  Fair Trade (HR 3005) Refused to Take a Stand

Issues Where Do the Candidates Stand?

 <p>Incumbent</p> <p>Zoe Lofgren</p> <p>Lofgren For Working People</p> <p>Worker Safety: Ergonomic Standard (SJ Res 6)</p> <p>Lofgren For Working People</p> <p>Tax Cuts for the Rich (HR 1836)</p> <p>Lofgren For Working People</p> <p>Patients' Bill of Rights (HR 2663)</p> <p>Lofgren For Working People</p> <p>Fair Trade (HR 3005)</p> <p>Lofgren For Working People</p>	<p>District 16 U.S. Congress</p> <p>Parts of Santa Clara County (See page 14)</p>	<p>Challenger</p> <p>Douglas McNea</p> <p>No Photo Available</p> <p>Refused to Take a Stand</p> <p>Worker Safety: Ergonomic Standard (SJ Res 6)</p> <p>Tax Cuts for the Rich (HR 1836)</p> <p>Patients' Bill of Rights (HR 2663)</p> <p>Fair Trade (HR 3005)</p>
 <p>Incumbent</p> <p>Sam Farr</p> <p>Farr For Working People</p> <p>Worker Safety: Ergonomic Standard (SJ Res 6)</p> <p>Farr For Working People</p> <p>Tax Cuts for the Rich (HR 1836)</p> <p>Farr For Working People</p> <p>Patients' Bill of Rights (HR 2663)</p> <p>Farr For Working People</p> <p>Fair Trade (HR 3005)</p> <p>Farr For Working People</p>	<p>District 17 U.S. Congress</p> <p>Monterey, San Benito & parts of Santa Cruz Counties (See page 14)</p>	<p>Challenger</p>  <p>Clint Engler</p> <p>Engler For Working People</p> <p>Worker Safety: Ergonomic Standard (SJ Res 6)</p> <p>Engler For Working People</p> <p>Tax Cuts for the Rich (HR 1836)</p> <p>Engler For Working People</p> <p>Patients' Bill of Rights (HR 2663)</p> <p>Engler For Working People</p> <p>Fair Trade (HR 3005)</p> <p>Engler For Working People</p>
 <p>No Incumbent</p> <p>Dennis Cardoza</p> <p>Cardoza For Working People</p> <p>Worker Safety: Ergonomic Standard (SJ Res 6)</p> <p>Cardoza For Working People</p> <p>Tax Cuts for the Rich (HR 1836)</p> <p>Cardoza For Working People</p> <p>Patients' Bill of Rights (HR 2663)</p> <p>Cardoza For Working People</p> <p>Fair Trade (HR 3005)</p> <p>Cardoza For Working People</p>	<p>District 18 U.S. Congress</p> <p>Merced & parts of Fresno, Madera, San Joaquin & Stanislaus Counties (See page 14)</p>	<p>No Incumbent</p>  <p>Dick Monteith</p> <p>Refused to Take a Stand</p> <p>Worker Safety: Ergonomic Standard (SJ Res 6)</p> <p>Tax Cuts for the Rich (HR 1836)</p> <p>Patients' Bill of Rights (HR 2663)</p> <p>Fair Trade (HR 3005)</p>

Issues **Where Do the Candidates Stand?**



Incumbent

George Radanovich

**District 19
U.S. Congress**

Mariposa & parts of Fresno, Madera, Stanislaus & Tuolumne Counties (See page 14)

Challenger

John Veen



Worker Safety: Ergonomic Standard (SJ Res 6)
Radanovich Against Working People



Tax Cuts for the Rich (HR 1836)
Radanovich Against Working People



Patients' Bill of Rights (HR 2663)
Radanovich Against Working People



Fair Trade (HR 3005)
Radanovich Against Working People



Worker Safety: Ergonomic Standard (SJ Res 6)
Veen For Working People



Tax Cuts for the Rich (HR 1836)
Veen For Working People



Patients' Bill of Rights (HR 2663)
Veen For Working People



Fair Trade (HR 3005)
Veen For Working People



Incumbent

Cal Dooley

**District 20
U.S. Congress**

Kings & parts of Fresno & Kern Counties (See page 14)

Challenger

Andre Minuth



Worker Safety: Ergonomic Standard (SJ Res 6)
Dooley Against Working People



Tax Cuts for the Rich (HR 1836)
Dooley Against Working People



Patients' Bill of Rights (HR 2663)
Dooley Against Working People



Fair Trade (HR 3005)
Dooley Against Working People



Worker Safety: Ergonomic Standard (SJ Res 6)



Tax Cuts for the Rich (HR 1836)



Patients' Bill of Rights (HR 2663)



Fair Trade (HR 3005)

Refused to Take a Stand



No Incumbent

David LaPere

**District 21
U.S. Congress**

Tulare & parts of Fresno County (See page 14)

No Incumbent

Devin Nunes



Worker Safety: Ergonomic Standard (SJ Res 6)
LaPere For Working People



Tax Cuts for the Rich (HR 1836)
LaPere For Working People



Patients' Bill of Rights (HR 2663)
LaPere For Working People



Fair Trade (HR 3005)
LaPere For Working People



Worker Safety: Ergonomic Standard (SJ Res 6)



Tax Cuts for the Rich (HR 1836)



Patients' Bill of Rights (HR 2663)



Fair Trade (HR 3005)

Refused to Take a Stand

Issues

Where Do the Candidates Stand?

	Incumbent	District 22 U.S. Congress	Challenger	No Photo Available	
Bill Thomas		Parts of Kern, San Luis Obispo & Los Angeles Counties (See page 14)	Jaime Corvera		
	Worker Safety: Ergonomic Standard (SJ Res 6) Thomas Against Working People		Refused to Take a Stand		
	Tax Cuts for the Rich (HR 1836) Thomas Against Working People				Worker Safety: Ergonomic Standard (SJ Res 6) Tax Cuts for the Rich (HR 1836)
	Patients' Bill of Rights (HR 2663) Thomas Against Working People				Patients' Bill of Rights (HR 2663)
	Fair Trade (HR 3005) Thomas Against Working People				Fair Trade (HR 3005)

	Incumbent	District 23 U.S. Congress	Challenger		
Lois Capps		Parts of San Luis Obispo, Santa Barbara & Ventura Counties (See page 14)	Elizabeth Rogers		
	Worker Safety: Ergonomic Standard (SJ Res 6) Capps For Working People		Refused to Take a Stand		
	Tax Cuts for the Rich (HR 1836) Capps Against Working People				Worker Safety: Ergonomic Standard (SJ Res 6) Tax Cuts for the Rich (HR 1836)
	Patients' Bill of Rights (HR 2663) Capps For Working People				Patients' Bill of Rights (HR 2663)
	Fair Trade (HR 3005) Capps For Working People				Fair Trade (HR 3005)

How the Local 1245 Candidate Survey was conducted

IBEW Local 1245 created the Candidate Survey to show where candidates for the US House stand on issues important to working families. We want to provide our members a way to evaluate the candidates based on facts. Facts are available in the form of voting records.

The issues we selected were all voted on during the current (2001-2002) session of the United States House of Representatives. The survey shows how the incumbents actually voted on the issues. Where the incumbent was absent or abstained, we list them as "Did Not Vote."

Non-incumbent candidates (challengers and candidates in districts where there is no incumbent running) were sent a survey asking them to

declare whether they were generally for or against these same selected bills. We also sent a summary of the bills' general content. All surveyed candidates received a follow-up letter reminding them of the deadline for returning the survey.

If a non-incumbent refused to respond to our survey, they were awarded a "chicken." This seems an appropriate symbol for candidates who don't have the courage to say where they stand. If a non-incumbent candidate had the courage to respond to the survey, but chose not to take a position on a particular issue, their position on that issue was listed as "No Position."

Two years ago we found that the challengers in some races indicated a greater degree of support

for working people than they actually exhibited once they got into office. We cannot attest to a candidates' truthfulness in this survey; we can only report what they say.

We have made every effort to include in our Candidate Survey all major party candidates for Congress within Local 1245's geographical jurisdiction. If a candidate failed to participate, it was by his or her own choice. Local 1245's endorsements of candidates can be found in next month's Utility Reporter, along with a survey of candidates for California Assembly and state Senate.

We hope these surveys will assist you in evaluating the candidates.

When the good years begin to run out . . .

By Pete Mandon

It seems like everybody tries to downplay this job we IBEW members have. Little do they know it is a little like playing Russian roulette. Only when we play by all the rules do we have a chance to survive this ordeal.

This is not any different than an engine company from a fire house that goes to a fire, expecting to come back to the fire house with all men on board. We are paid for what we know and what we are supposed to do. If you take short cuts and somebody gets hurt then all the training we had can be thrown out the window.

Nobody knows the pain you go through if you get injured. Sure, the company takes care of you in the short term. Your friends come and see you for a while. Then, if you do not return to work, they have a tendency to forget who you are.

The one thing that we all can do to make things better for everybody in the future is to get up and accept the responsibility all of us have concerning safety. If we are among the lucky ones to make it to retirement, we pray for our health to hold up so we can have a few good years.

When our good years begin to run out we desperately need health and prescription drug plans that we can afford.

State of Denial

Greed by corporations is still so predominant that we remain in a state of denial. Corporate greed needs to be held in control so that seniors can get care that we can afford down the road.

When are we going to have corporate and elected officials who truly care about senior citizens? The people who run this country always have a few million to fall back on if

they end up getting their hands slapped. They fade into a life of leisure with all their millions, and all the medical coverage they need.

I don't want to sound like a broken record every month. I want us to achieve our goal. To do that, we must band together.

How do we as a civilized society justify war efforts when we cannot provide for our own working people in their twilight years?

Those of us who are retired still have four months of vacation left this year. After I retired I bought a Harley Davidson. It seems I just cannot get the Russian roulette out of my system. In case you're wondering why I didn't write a column last month, I was on a 2800 mile bike trip with twenty guys.

Keep the faith!

Pete Mandon belongs to the South Bay Chapter of the Retirees Club. Write him at: pkmandon@aol.com



Make a Date...

The Local 1245 Retiree Club invites you to join us for companionship, discussion and projects. Current meeting locations are:

East Bay Chapter: meets 2nd Thursday each month, 10 a.m., at Local 1245 headquarters, 3063 Citrus Circle, Walnut Creek, CA.

San Jose Chapter: meets 1st Thursday each month, 10 a.m., at IBEW Local 332, 2125 Canoas Garden, San Jose.

Congratulations!

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in – or start! – a Retirees Club chapter in your area.

Dwight Artus, 33 years
Sacramento, CA

James Barker, 30 years
Auburn, CA

Kenneth Boone, 40 years
Wilseyville, CA

Walter Brown Jr., 30 years
Marysville, CA

James Dragoo, 30 years
Sparks, NV

Larry Hartig, 25 years
Beatrice, NE

Robert Johnson, 36 years
Concord, CA

George Murphey Jr., 32 years
Elk Grove, CA

Ingeborg O'Donnell, 18 years
San Mateo, CA

David Watkins, 30 years
Elverta, CA

We want to see your old worksite photos!

If you have photos of yourself or other Local 1245 members on the job during the 1940s, 1950s, 1960s, 1970s, or 1980s, please consider loaning them to the Local 1245 Photo Archives.

Many of you responded generously to a similar request in 1991, and those photos helped launch the Local 1245 Photo Archives. But we suspect many more photographic treasures are out there in people's scrapbooks and bottom drawers.

All photos will be treated with care and returned to you after we have copied them for the Local 1245 Photo Archives.

Here's what you do:

1. Select your best photos.
2. Attach to each photo a piece of paper identifying the workers, their classification, and their work location, to the extent known. If there's a story that goes with the photo, tell it!
3. Name the photographer, if known.
4. Do NOT write on the back of your photos as this may damage them.
5. Be sure to include your name and address so that we can return your photos.
6. Pack your photos well and mail to:

**Local 1245 Photo Archives
P.O. Box 4790
Walnut Creek, CA 94596**



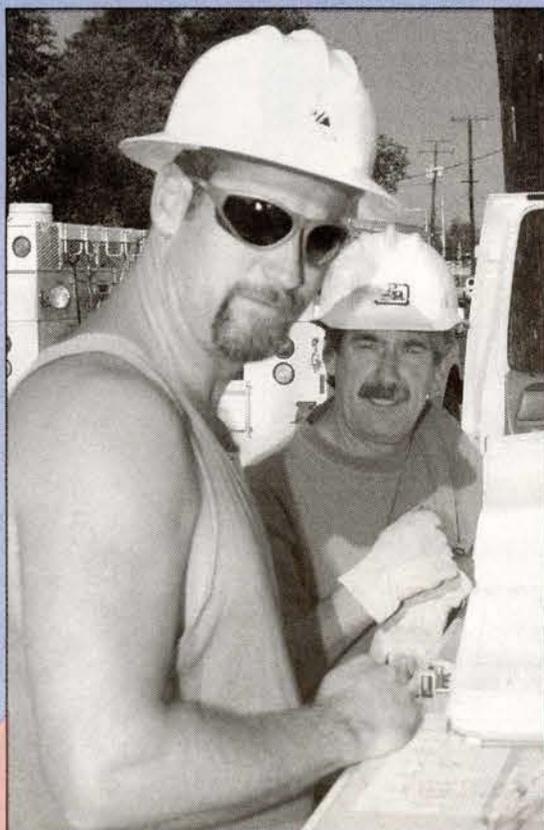
Advisory Council members applaud the news that electric power to the hotel was restored by Sierra Pacific Power Troublemens Dave Fruhwirth and Javier Garijo.

A seagull's hard lesson

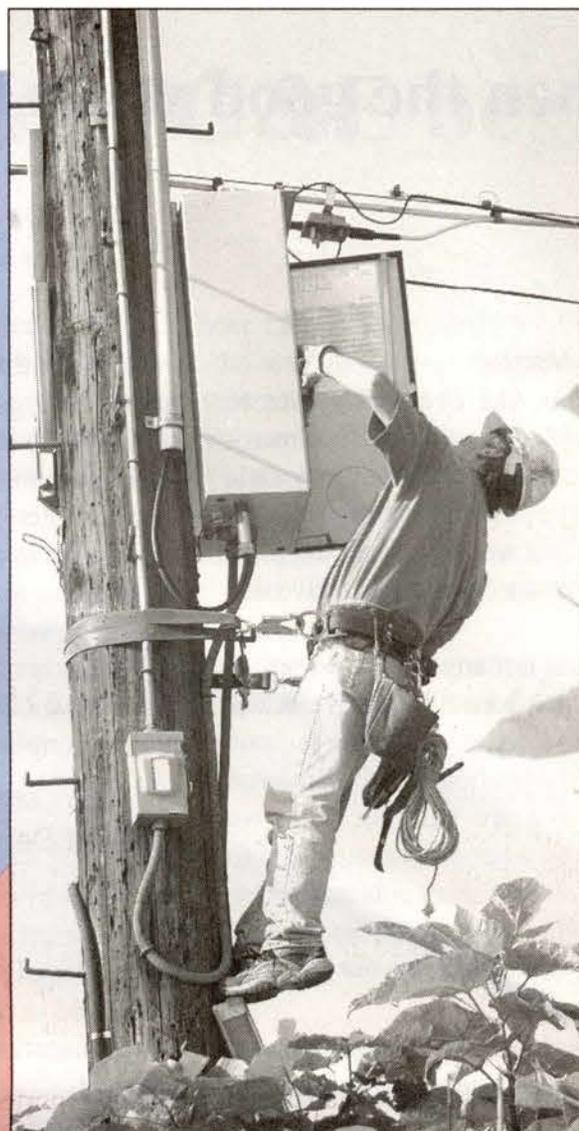
Don't ever try to turn the lights out on Electrical Workers Local 1245.

That was the hard lesson learned by an errant seagull who flew into the low side of a recloser on Grove St. near the Peppermill Hotel in Reno, Nev. the morning of July 27. The bird's ill-advised (and final) flight path knocked out power to the hotel just as the Local 1245 Advisory Council was getting ready to start its quarterly meeting.

Naturally the casino supplied backup power to keep the slots and other games a'chinging. But hotel rooms got dark



Sierra Pacific Power Troublemens Dave Fruhwirth and Javier Garijo responded quickly to the power outage during the Local 1245 Advisory Council meeting in Reno.



Sierra Pacific Power Troubleman Javier Garijo clears targets after a seagull got into the low side of a recloser. The bird's mishap shut down power to the Peppermill Hotel, just as Local 1245 Advisory Council members were getting ready to start their July 27 meeting.

and—with outside temperatures already climbing toward triple digits—hot.

Riding to the rescue were Brothers Javier Garijo and Dave Fruhwirth, Local 1245 Troublemens for Sierra Pacific Power, who quickly restored power, tossed the bird carcass in the back of Garijo's truck, and with a hearty "Hi-ho Silver" disappeared over the horizon.

OK, there was no "Hi-ho Silver," but Advisory Council members were plenty happy to have the power back on and treated the Troublemens to a large ovation.

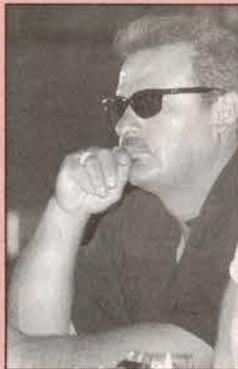


The culprit.

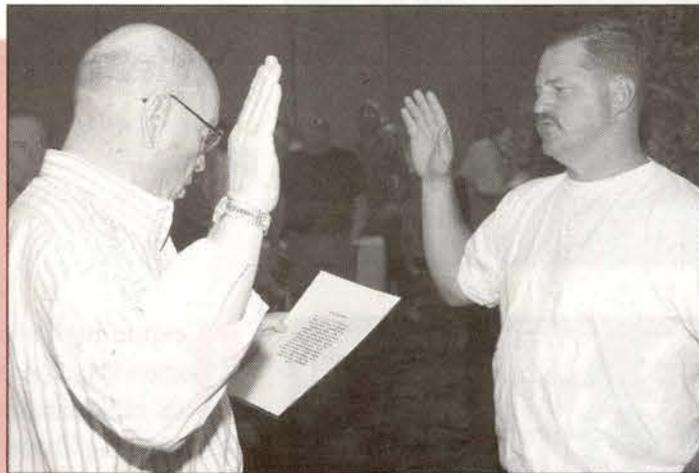
Advisory Council
Reno, Nevada



William Gilliam, Sacramento Regional Transit



Hector Arellano, Tree Trimmers



Local 1245 President Ed Mallory swears in Todd Wooten as the new Ad Council Representative for the old Colgate Division. Wooten replaces Jim Edwards, who retired.

Season of bargaining

By the end of the year, Local 1245 will have negotiated new agreements for about 80% of its members, Business Manager Perry Zimmerman reported to the Advisory Council at its July meeting in Reno.

Zimmerman noted the union's concern over the financial plight of Sierra Pacific Power, and reported on a recent meeting he held in Reno to discuss bargaining issues with rank and file members from around the Sierra system.

Assistant Business Manager Bob Choate reported that the PG&E Bargaining Committee evaluated every proposal submitted by members. "If it made it through on the first pass, it was costed out," Choate said, noting that bargaining was slated to begin around Labor Day.

Assistant Business Manager Jim McCauley informed members of a new ballot measure in San Francisco—Proposition D—that could result in a city takeover of the PG&E distribution system.

Advisory Council members concluded the meeting with reports from their respective areas.



Jeff Pedersen, Outside Construction



Assistant Business Manager Dennis Seyfer



Assistant Business Manager Dorothy Fortier



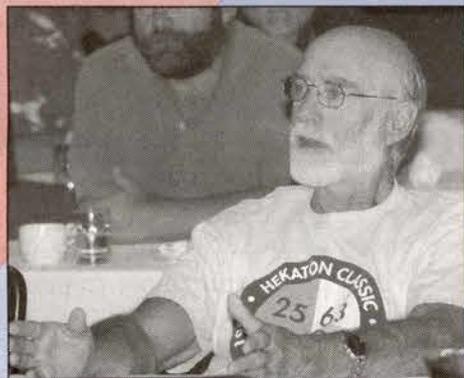
Art Torres, Sacramento Municipal Utility District



Assistant Business Manager Manny Mederos



Dave Morrison, Citizens Communications



Leroy Foster, PG&E East Bay



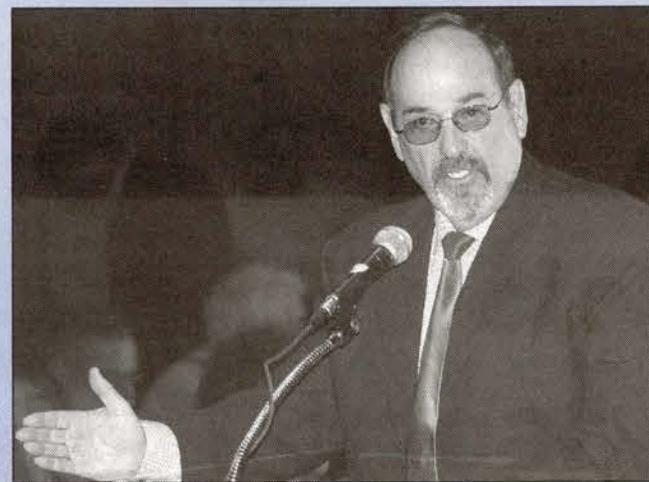
Assistant Business Manager Jim McCauley



Assistant Business Manager Bob Choate



Assistant Business Manager Richard Dunkin



Business Manager Perry Zimmerman outlines a busy season of bargaining.



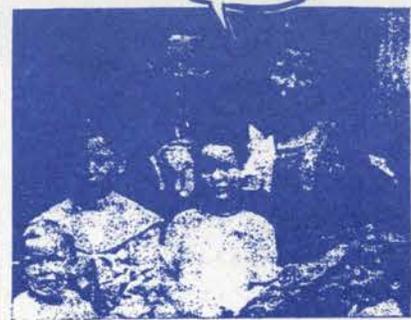
WOMEN WORKERS' HISTORY

Speaking Her Mind

In May 1920, Kate Richards O'Hare gained release from the Missouri State Penitentiary where she served time for the crime of speaking her mind.

Born on a farm in Kansas in 1877, Kate Richards grew up there and in Kansas City, Missouri. In her late teens she became a machinist's apprentice, to the disgust of her fellow workers—who gave her the "dirtiest, greasiest work in the shop." But she stuck with it, and became one of the first female members of the International Association of Machinists. In 1895 a speech by "Mother" Mary Jones led to an interest in socialism. She became an organizer for the Socialist Party, a frequent candidate for office and an editor who investigated working conditions on behalf of unions

I AM WOMAN!!



Once the US entered World War I, Kate O'Hare traveled widely giving anti-war speeches. The war would benefit the profiteers, but not workers and farmers, whose problems would remain unsolved, she said. After an anti-war speech in Bowman, ND in 1917, she was arrested, tried and convicted of "espionage" and sentenced to five years imprisonment.

Protests set her free after a year and a half. She became respected for her prison reform work—especially her campaign to end the shameful practice of allowing garment companies to use convict labor.

New study: Quality childcare lags in California

Despite higher state and federal spending, the number of spaces in childcare centers and preschools rose from just 13 per 100 children to 14 per 100 children age 0-5 in California between 1996 and 2000, according to a new report by Policy Analysis for California Education.

The study, "A Stark Plateau—California Families See Little Growth in Child Care Centers," notes that in 2000 two out of every three mothers was in the paid labor force, compared to just one in six in 1950. This dramatic development in social relations has created a huge demand for childcare.

But not all childcare is of equal quality, and California is woefully short in the types of childcare programs that promote early learning and social development, the report found.

Over the past two decades, the report notes, "several studies have demonstrated that quality center-based programs contribute to young children's early learning and cognitive growth, especially for those from low-income families." In just the past

four years, two blue-ribbon task forces have urged the legislature and governor to move toward a coherent early education system that would provide universal access to all 3-4 year-olds whose parents choose to participate.

Despite the evidence supporting the value of center-based childcare programs, just 22% of California children under age 5 with an employed mother attend a center-based program, compared to 28% nationwide.

Bruce Fuller, an author of the study and a Berkeley professor, said that spending on vouchers, which increased sevenfold from 1996 to 2000, had also undermined the creation of quality day care centers or preschools.

Although vouchers increase the amount being spent on child care, it does little to strengthen the preschool system, according to Fuller.

Research has found that high quality child care with early education experiences can improve children's achievement later in school, especially for disadvantaged children.



"In the good old days you didn't NEED daycare. You had the kids working right alongside you."

Nationally, a Republican welfare bill passed in May, increased child care financing by \$1 billion over the next five years while mandating participants to work more hours to qualify. The Senate Finance Committee has approved legislation increasing assistance by \$5.5 billion over the same period.

Senators are also pushing to have more money earmarked for child care centers and preschools rather than going to vouchers.

Surge in female gubernatorial candidates

At least 18 women from the major parties are running for governor this year—many of them with a solid chance of winning, the Associated Press reported.

The surge in women gubernatorial candidates showcases the big strides that women are making in state-level politics.

There is a remarkably large number of open gubernatorial seats this year, which may have helped inspire the current crop of candidates. There have been more candidates before—some 34 women filed as major-party gubernatorial candidates in 1994—but this year there are more experi-

enced candidates with better odds. Many other women are running as independents or third-party candidates.

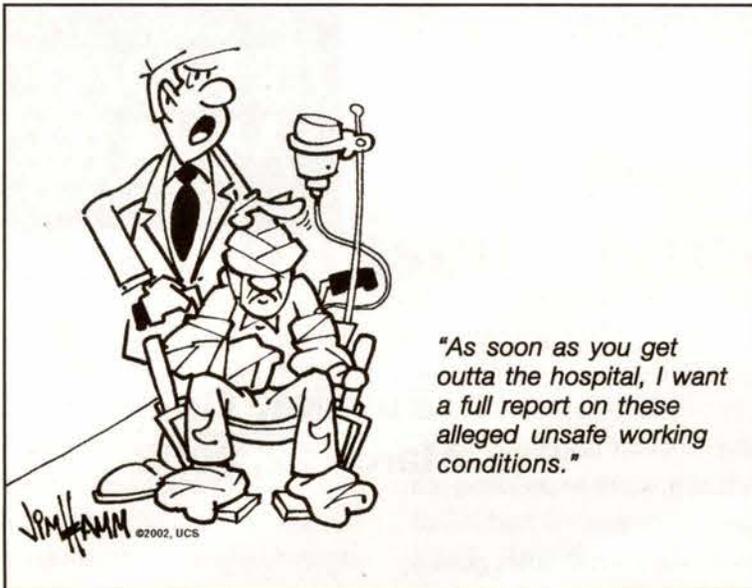
Still, the governor's office remains an elusive one for women. Only five hold the post going into this election.

"Everyone's raised with certain images of women. It takes a long time to rewrite the script," Michigan Attorney General Jennifer Granholm told the Associated Press. Granholm defeated two well-known male politicians for the state's Democratic gubernatorial nomination.

Women still seem to get tougher scrutiny than men—especially when

it comes to questions about their family, and the candidate's stance on crime. But women candidates have advantages over men on some issues. For example, the recent corporate finance scandals have featured the foibles of male leaders in the business world, possibly making the voting public more receptive to women leaders.

So far this year, women have won major-party nominations in Arkansas, Kansas and Michigan, and strong candidates are running in Alaska, Arizona, Maryland and more. In Hawaii, both parties' front-runners are women.



"As soon as you get outta the hospital, I want a full report on these alleged unsafe working conditions."

Petition for stronger ergonomics

California Labor Federation President Tom Rankin delivered a petition to the Cal-OSHA Standards Board Aug. 15 calling for a stricter ergonomics standard in California.

A stronger standard is necessary at the state level because the federal standard initiated by the Clinton Administration was stopped dead in its tracks by the Bush Administration. The Bush Administration supports "guidelines" that employers would be free to accept or ignore.

The current state standard, which only comes into play when two workers at the same company report the same specific repetitive motion injury within 12 months of each other, clearly doesn't work.

"As of last year, two-thirds of all the Cal-OSHA ergonomics

complaint-triggered investigations resulted in no citations because there was no qualifying second injury," Rankin says. "What happens to the worker who was the first one injured? And what happens to other workers exposed to the same ergonomic hazards?"

Every year, thousands of California workers suffer crippling repetitive motion injuries—at a cost of hundreds of millions of dollars to businesses.

The Cal-OSHA Standards Board has a duty to adopt standards "designed to minimize the instances of injury from repetitive motion." To date, however, it has refused to strengthen the current, inadequate state standard.

A stronger standard is now the subject of a labor-sponsored bill—AB 2845.

Members attend OSHA seminar

Two members of the Local 1245 Safety Committee have completed a 14-hour course in general industry safety regulations, known technically as 1910 29CFR.

Committee members Art Torres and Richard Lane studied rules governing over 20 subjects that included: Emergency Action Plan, Hazardous Waste Operations, Hearing Conservation, Confined Space, Lockout/

Tagout and Electrical Safety.

Much of the first day involved learning how to use and research subjects in the 723 page manual.

The members attended at the suggestion of Assistant Business Manager Jim McCauley. "When I took the class I saw there was a lot of work and a lot of valuable information—that's why I wanted that shared with the committee," McCauley said.

By the Local 1245
Safety Committee



Investigation, information, protection

Even though accident investigations may be perceived as negative with possible disciplinary action, we as union brothers and sisters must always remember the importance of turning in an accident report or a near-miss report.

First and foremost, the reports are

for our protection. Secondly, accidents and near-miss reports usually lead to an investigation.

The importance of the investigation is the information gathered, which hopefully will lead to our protection and safety.

Art Torres

Hidden dangers in the great outdoors

Keep alert while working or hiking—there are plenty of hidden dangers out there.

Ticks are around, even in the city, but especially in the brush. To protect yourself, wear long sleeves and pants. At the end of the day be sure to check yourself in all the hidden places. Be aware of your body and feel for a bite.

If bitten, try to catch the tick and bring it to the doctor for identification. If the wound has a ring around it and flu like symptoms occur, be sure to seek medical attention and mention your tick encounter.

Spiders are everywhere and even the non-poisonous ones can bite. Usually they are unable to bite skin on the hands but they can crawl up pant legs and get to the softer tissue. Clothing left in the closet is a good

place to look out spider nests. Check clothing not worn for awhile to avoid unpleasant surprises.

If bitten, try to establish what kind of spider bit you. Treat the bite for infection. If you become sick, seek medical attention. It's especially important to help small children take precautions.

Bees, wasps and yellow jackets are very busy during the warmer months. Be alert for swarms and nests when out and about. If stung, treat for infection and apply cold compress. If after being stung you experience nausea, swelling of the throat, burning sensation, or blurred vision, seek immediate attention from a doctor! Again, it's especially important to help small children take precautions.

Ralph Muraca

& work safe!

Current members of the Local 1245 Safety Committee: Stoney Burk, Alameda Power & Telecomm.; Keith Hopp, Pacific Gas & Electric; Ralph Muraca, City of Santa Clara; Al White, Pacific Gas & Electric; David Vipond, Citizens Communications; Rich Lane, Turlock Irrigation District; Gil Suarez, Davey Tree; Art Torres, Sacramento Municipal Utility District; and Assistant Business Manager Jim McCauley.

35 Years



Eureka, Ca.
March 22, 2002

30 Years



The Honorees

35 YEARS
Furtado, David
Hatch, Stanley

30 YEARS
Gable, Steven
Pond, Deborah
Vicory, Charles E.
Wiedl, Eugene

25 YEARS
Cloninger, Thomas
Hansen, Chris
Mares, Casey
Mitchell, Craig
Morris, Jeffrey A.
Nichols, Terry
Thomas, Lee R.
Treadway, Laurel

25 Years

