

## Pact aids workers at PG&E plants

A letter agreement negotiated by Local 1245 will provide several options to employees being displaced from four power plants operated by Pacific Gas & Electric Co.

Although the plants were sold in the summer of 1999, PG&E retained responsibility for operating and maintaining the plants for two years. As the time draws near for PG&E to turn over operation and maintenance to the new owners, employees at the Pittsburg, Contra Costa and Potrero power plants in the Bay Area, and the Geysers facility in Lake County, are subject to the demotion and displacement provisions of Title 206 in the labor agreement.

Letter Agreement 00-53, negotiated by Local 1245 and signed by Business Manager Jack McNally on Oct. 19, times the offering of Early Retirement Incentives and Title 206 (displacement) assignments to coincide with job offers from the new employers. By coordinating the timing of these various processes, the union is trying to ensure that power plant employees will have all their options on the table when they have to make a decision.

The power plant employees

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## Union bargains job security pact for Sierra Pacific water employees

Local 1245 has negotiated a job security agreement for workers in Sierra Pacific Power's water department.

The agreement offers broad protections for affected employees, including retirement bridge enhancement and a one-year ban on layoffs. The pact applies to the Operations group within the Gas & Water Department, work groups providing support services for the water distribution system, and employees in Peaking and Hydro.

"When the company first approached us they only wanted to bargain over the displacement of 42

### LOCAL 1245 NEGOTIATORS

Negotiating the job security package for the union were, standing, from left: Bob White, Andy Gebhardt, Dennis Bergstrom, and Business Rep. Ray Thomas. Seated, from left: Chip Chadwick, Bob Wilk, and Business Rep. Randy Osburn.

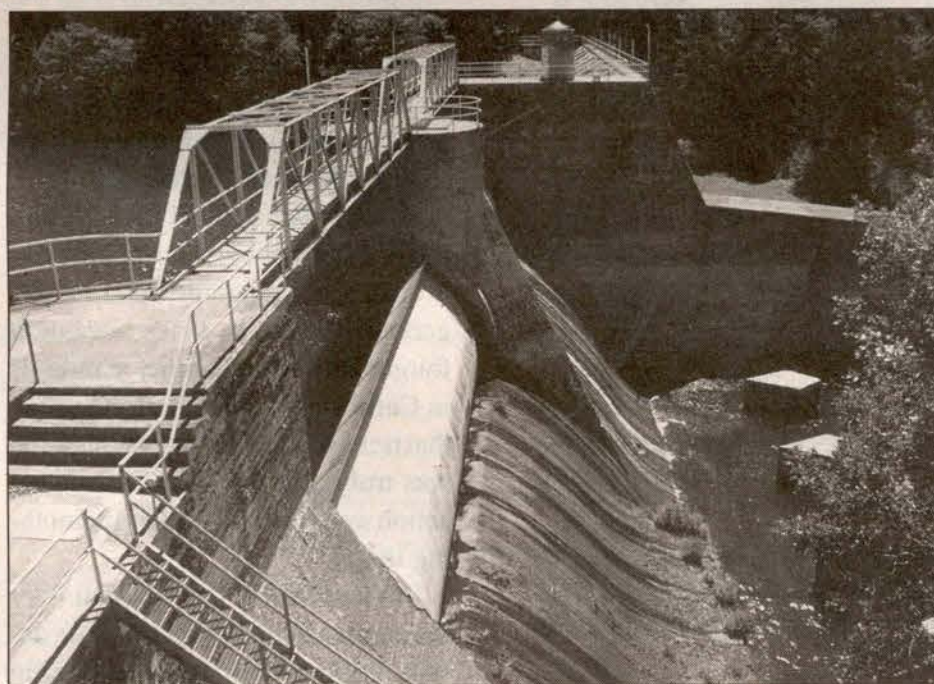


employees within the Operations portion of their water business," said Local 1245 Business Rep. Ray Thomas.

"We believed the scope of the negotiations had to be much broader,"

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## Environmental report: 'Leave hydro alone'



An Environmental Impact Statement found that the best option for the environment—and for electric rates—would be to let PG&E retain control of its hydro-electric facilities, like the dam shown above.

An environmental impact statement drafted for the California Public Utilities Commission says the auctioning of Pacific Gas & Electric's vast hydro-electric system would harm the environment and could lead to higher electric bills for California consumers.

The report, released Nov. 20, is potentially good news for PG&E hydro workers, whose fate has been uncertain ever since California embarked on electric deregulation in 1996. If PG&E's hydro assets were auctioned, the union would have to defend existing wages and benefits in negotiations with an unknown number of new employ-

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Unit Meetings Schedule for 2001 18-19



FEBRUARY 3-4, 2001

Advisory Council  
Concord, CA

MARCH 5, 2001

Deadline for Applications  
for Local 1245 Al Sandoval  
Memorial Competitive Scholarship

APRIL 2, 2001

Deadline for Applications  
for Local 1245  
Trade and Vocational School Grant

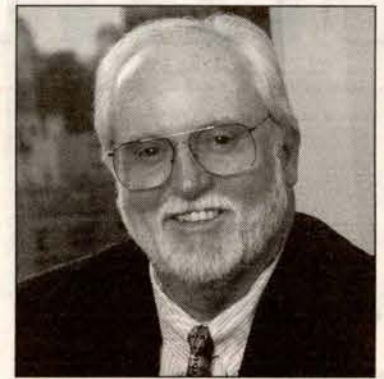
MAY 5-6, 2001

Advisory Council  
Concord, CA


*Happy Holidays  
from  
Local 1245!*

## TURN sinks to a new low

By Jack McNally, Business Manager



The so-called consumer group "The Utility Reform Network"—TURN—sank to new lows last month when it slandered our members in a story in the San Francisco Chronicle.

The front page story reported that customer complaints against PG&E ran at a slightly higher rate than customer complaints against other gas and electric utilities. The story explained that the higher rate was probably due to the harsher storms and more difficult terrain found in PG&E's service territory. The story noted that PG&E customer complaints actually went down by a third last year.

In other words, PG&E has been doing a pretty good job.

But TURN Executive Director Nettie Hoge, who apparently has trouble understanding even the sim-

plest statistics, said the data showed that PG&E has "a disregard for service and safety and reliability." This malicious and completely unsubstantiated accusation insults the 13,000 members of IBEW Local 1245 who provide that service. Clearly Ms. Hoge thinks it's her duty to bash PG&E at every opportunity, regardless of the facts. It's a technique TURN routinely uses to justify its role and its budget as a so-called consumer "watchdog."

Some watchdog. TURN doesn't understand the first thing about electric safety and reliability—and doesn't genuinely care. In 1996, our union fought hard for reliability standards in California's deregulation bill. At that time, when consumer protection was truly at stake and constructive action was possible, TURN had nothing to say.

over the court, in my opinion, is that the group has no genuine constituency and no positive mission. All it does is bash utilities during regulatory hearings, then collect attorneys fees.

And that's a shame, because consumers need a good advocate. Since 1994, our union has consistently warned that big corporate consumers will benefit at the expense of average consumers, and that unchecked competitive pressures jeopardize service reliability and safety.

Unlike TURN, the members of our union know a safety problem when they see one. In 1995 we mounted massive public protests when we saw PG&E compromising safety and reliability. We believe PG&E deserves credit for big improvements since 1995.

Here's the truth of the matter: Nettie Hoge has done everything possible to undermine those improvements. When PG&E requested funding in its General Rate Case to improve infrastructure, Hoge's group led the resistance.

Hoge's idiotic remarks about PG&E's "disregard for service and safety and reliability" show how far out of touch with reality TURN has become. If TURN is a "watchdog," I think somebody needs to check and see if their rabies shots are current.

The reason TURN has been all

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# Mechanics capture warranty work at Sierra Pacific

By Dale Huntsman

**H**ere in the Reno Fleet Services Department at Sierra Pacific Power Co., we are helping to protect our own jobs by capturing areas of our work which were traditionally performed by outside shops.

Our fleet of utility vehicles is constantly being updated with new vehicles and equipment. Each year, some of the older vehicles in the fleet are replaced with brand-spanking new rigs. Our company has been buying Ford trucks for light to medium vehicles, in all sizes from 4x4 Rangers for Meter Readers to 4x4 F450s and F550s for Troublemakers and Electric crew Foremen.

These new Fords are covered by factory warranties and therefore we can have warranty-related repairs and adjustments performed by the local Ford dealership. However, we see those vehicles returning to the dealership as an opportunity to capture shop work that we could be performing.

Ford offers factory training to Mechanics and Technicians working in large fleets where Ford trucks are in use. This training was traditionally available only to Ford dealership Mechanics.

Our Utility Fleet Mechanics have begun the process of attending those training sessions with the intent of

becoming Ford Factory-Authorized Warranty Repair Technicians. In fact, we have arranged for Ford factory training instructors to come to Reno to conduct the eight required training modules. Each module is an intensive five-day course covering a specific area of the vehicle systems.

## Capturing Work

With these credentials, we will be authorized to perform any necessary warranty repairs and bill Ford for the cost. Capturing this work makes us substantially more valuable to Sierra Pacific and to our Union brothers and sisters. By performing warranty work on our fleet vehicles in our own shop, we are able to quickly return the rig to our fellow employees.

We understand what an inconvenience it is for our crews to pull their personal gear from their truck to send it off to the dealership. At the dealership, warranty work is not necessarily the number-one priority, so the truck could sit there for several days waiting for repairs to begin. Our dealership actually works hard to minimize this down-time, but our co-workers are still working out of someone else's truck in the meantime.

When we do the warranty work ourselves, usually on the night shift,



UTILITY FLEET MECHANICS

From left: Dale Huntsman, Utility Fleet Mechanic; Grant Wolter, Ford Factory Instructor; Mark Chambers, Utility Fleet Mechanic; Rob Coad, Utility Fleet Mechanic; and Dan Mondragon, Utility Fleet Mechanic.

When we do the warranty work ourselves, usually on the night shift, the down-time is almost invisible because we have the truck back in its usual parking place by morning, ready for use. Our fellow employees may not even be aware that we took it and returned it overnight.

the down-time is almost invisible because we have the truck back in its usual parking place by morning, ready for use. Our fellow employees

may not even be aware that we took it and returned it overnight.

We feel that capturing this opportunity allows us to provide a valuable service to our fellow union members and to Sierra Pacific. It benefits us by broadening our skills and making us more versatile employees. Whenever we make ourselves more valuable to the company, it is more difficult for our work to be contracted out or lost all together.

This opportunity was only possible because of the cooperation of our union and Sierra Pacific Power. Our department's training budget is being used to pay for this extensive training. We have been working closely with our management to create opportunities such as this and then cooperating to make them a reality.

Dale Huntsman is a Utility Fleet Mechanic at Sierra Pacific Power.

## UNITED WAY

Local 1245 Business Rep. Ray Thomas and Sierra Pacific President Jeff Ceccarelli make a United Way presentation at a University of Nevada-Reno football game. Last year Sierra Pacific employees, represented by Local 1245, donated a quarter-million dollars to United Way.





## Crocodile tears, crashing planes, & ice cream



### Dot.com workers seek union representation

U.S. labor organizers have scored their first major success in the dot-com world as customer service employees at a San Francisco start-up decided to vote on seeking union representation, Reuters reported.

Erin Tyson Poh, representative of The Newspaper Guild-Communications Workers of America, said Nov. 28 that a petition to certify union representation for some 36 employees at etown.com and ShopAudioVideo.com had been filed with the National Labor Relations Board.

"Even though it is a relatively small group of people, it is big news for the Internet," Poh told Reuters. "It is a group of new economy workers who have decided to organize."

While the promise of quick growth and stock options was once enough to keep workers satisfied, the dimming luster of dot-com stocks has led to pressure for better treatment on workplace basics such as health care plans, hours and working conditions.

"We want to work for this company, but we want to have a good environment...customer service is a real hard job," Ruben Cadabes, one of etown's customer service representatives, told Reuters. "This is all about being recognized, and having a voice."

"We've been in a honeymoon state with the new economy for a couple of years," Poh told Reuters. "But this shows there are workers out there who aren't getting huge stock options and aren't getting big payoffs from venture capitalists."

A nationwide power strike was postponed at the last minute in South Korea Nov. 24 when the Korea National Electricity Workers' Union (KNEWU) agreed to further talks with the government over plans to split up and privatize the national power utility KEPCO. But there are few signs that the government will back down over the power sell-off, union sources say. So strikes are still likely at the beginning of December. If the industrial action goes ahead, it may merge into a broader general strike to protest the privatization of state-owned companies, the structural adjustment program in the bank industry and the sell-off of the Daewoo motor company. Meanwhile, a sit-in at the headquarters of the power utility KEPCO will continue, according to KNEWU.

► **Recognition Now!:** Workers at Jae Young, a New York clothing manufacturer, took the direct action path to win union recognition Oct. 6, Labor Notes reported. The company's 25 cutters stopped work and marched to the office wearing UNITE caps. Faced with the show of solidarity, the company agreed to their demand for immediate union recognition.



Workers protest privatization of Korea's electric industry.

► **Electric Privatization:** Electrical workers representing 13 Latin American countries met in Puerto Rico in September to examine the destructive results of electric privatization. "In countries such as Argentina, the privatization of the electrical industry led to massive layoffs and price increases," wrote Carlos Quios Mendez and Teofilo Reyes in Labor Notes. "In the Dominican Republic, not only has service worsened, but privatization has

also meant the destruction of the union at the Dominican Electrical Company." In Mexico, unions have created the National Resistance Front Against the Privatization of the Electrical Industry.

► **Grads Win Rights:** Reversing a 25-year policy, the National Labor Relations Board ruled that graduate assistants at private universities are entitled to union representation, Labor Notes reported. New York University had argued that graduate students who work as teaching or research assistants are just students—not employees.

► **The Union Deal:** Casino dealers in Las Vegas are moving swiftly to organize for better pay, benefits and job security, the Los Angeles Times reported. Thousands of blackjack, craps, roulette, baccarat and poker dealers from nine casinos have signed petitions requesting a National Labor Relations Board election. Petition gatherers are active at another 15 casinos, and organizers say they are pacing themselves only so that they don't overwhelm the NLRB with paperwork. Las Vegas has more than 30,000 dealers.





## RT takes first in 'Rodeo'



### 'ROADEO' WINNERS

Sacramento RT Mechanic A's Mark McKee, Mark O'Brien and Body/Fender Mechanic Howard Zickefoose brought home a first-place "Rodeo" award from the Northern California Regional Competition held in Fresno on Aug. 5. The RT team achieved the highest score on a 50-question written test, and won first place overall based on a variety of events, including driving and bus inspection.

## Sierra Pacific water pact

### ► From Page 1

said Thomas, noting that the sale of the water distribution system will "transfer half of the straight-time work in the company's Gas and Water Departments" and have a similar effect on other departments that provide support services.

### Jobs Will Be Posted

After several negotiating sessions, Sierra Pacific agreed to post and fill 22 jobs to support the distribution system of the new water company.

"This allows employees first in Gas and Water and Construction, and then the rest of the company, to elect to go with the new water company and actually follow the work," said Thomas. "It also allows for these same employees to elect the retirement bridge enhancement, providing up to five additional years of credited service along with post-retirement medical benefits."

The agreement passed with 92% voting in support.

Employees in Water Production and Peaking Hydro who were on the company's original target list for divestiture will receive seven weeks pay as a transition incentive. Those who bid and are awarded one of the 22 new jobs will receive six weeks base pay at the close of sale.

### Agreement Highlights

Highlights of the agreement include:

- Buyer to become signatory to the agreement, with all employee seniority transferring over to the new company.
  - Two-year term beginning at date of sale.
  - Prohibition on layoffs for first year of term.
  - Enhanced severance for second year of term.
  - A 3.5% wage hike at close of sale and 3% one year later.
  - Continuation of the "defined benefit" retirement program.
  - Comparable medical/dental/vision plans.
  - Comparable 401k savings plan.
  - Several classification wage enhancements (where the company determines a substantial change in job criteria is appropriate).
  - All Water Production bargaining unit employees retain all bidding rights to the point of the close of sale of the water system, estimated to take place in April of 2001.
- Serving on the negotiating committee were Bob White, working foreman, Hydro Peaking; Shop Steward Andy Gebhardt, foreman, Water Treatment; Dennis Bergstrom, SCADA technician; Shop Steward Chip Chadwick, water serviceman; and Shop Steward Bob Wilk, gas pressure operator, assisted by Thomas and Business Rep. Randy Osborn.

## PG&E pact aids workers at divested power plants

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will be notified of their job assignments by Dec. 15. However, report dates will be delayed until the end of the operations and maintenance period, and the letter agreement gives the employees until April 1, 2001 to either accept or decline their Title 206 job assignment.

This delay in reporting is designed to let employees know what their options are up front, but without triggering immediate displacements elsewhere at PG&E.

"Normally, the Title 206 process would produce immediate displacements, creating an 'A' list of displaced workers, who in turn could exercise their rights to displace still other workers," said Local 1245

Assistant Business Manager Roger Stalcup. "Letter Agreement 00-53 modifies this process by providing notice to the affected employees, but without creating immediate displacements."

If some employees ultimately opt for the early retirement incentive, fewer Title 206 displacements will be necessary—reducing the overall impact of displacements on the rest of the PG&E workforce.

Employees who are displaced by the power plant employees will be notified, but Title 206 assignments will not be developed for such employees until sometime after the end of the operations and maintenance period. The letter agreement notes that a receiving department may decide to absorb some number of those displaced power plant employees

rather than continue with further layoffs or displacements.

The Physical Labor Agreement with PG&E that went into effect on Jan. 1, 2000 specifies there is no penalty for early retirement for employees aged 55 years with 30 years of service. Under Letter Agreement 97-53-PGE, power plant employees who are 50 years of age or older will be given five additional years of service or age, or a combination of age and service.

Local 1245 members serving on the Divested Generation 94-53 Committee are: Mike Farmer, Geysers; Joe Inderkum, Pittsburg Power Plant; Larry Jones, General Construction; Steve Lopez, Contra Costa Power Plant; David Walters, Potrero Power Plant; and Frank Willis, Contra Costa Power Plant.



Report to Advisory Council:

# Deregulation battles continue

**E**lectric deregulation has cratered in California, and the situation will probably get worse before it gets better, Business Manager Jack McNally reported to the Advisory Council in Rohnert Park last month.

Rates remain high. Blackouts are predicted for next summer. Investigations continue as everyone seeks someone to blame.

"The whole market is dysfunctional—it's a total mess," McNally said.

McNally used the situation at PG&E's Diablo Canyon power plant to illustrate just how badly policymakers misjudged the effects of deregulation. For the past several years, PG&E has worked very hard to get the cost of power at the Diablo Canyon nuclear plant below 3-cents/kw to be competitive in an open market. But now that the market has arrived, McNally said, the cost of power has far exceeded that amount, making Diablo Canyon extremely attractive by comparison.

PG&E and Southern California Edison have been squeezed between the sky-high wholesale rates they must pay for power, and the frozen retail rates they charge their cus-

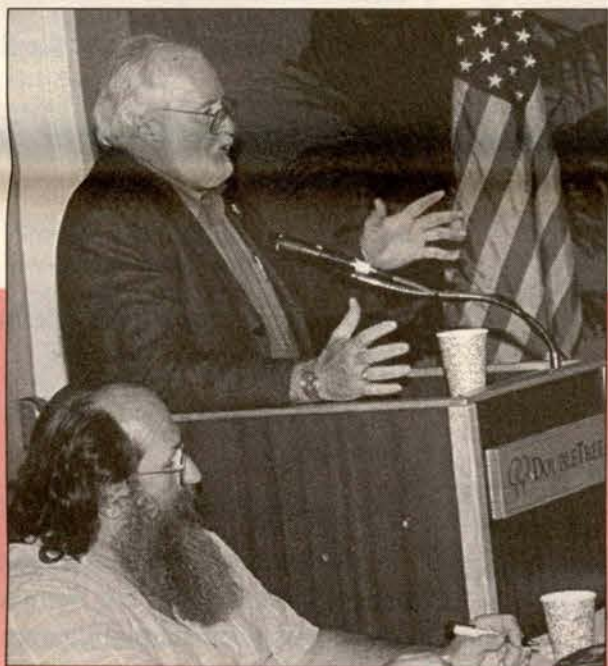
tomers.

These utilities together incurred debts of \$5 billion over the summer, said McNally. If the companies have to write off that debt, their stock prices could plummet, and they could even face bankruptcy, he said.

The CPUC is currently considering to what extent, if any, it will allow the utilities to recover those recent losses. PG&E has filed an application for cost recovery.

### Peaking Units Needed

Faced with a continuing threat of power shortages, the Independent System Operator is looking for peaking units, McNally said. But power plant construction must run



Business Manager Jack McNally reports to the Advisory Council on the many recent developments in electric deregulation.



Assistant Business Manager Dorothy Fortier reports on Clerical developments.



Assistant Business Manager Art Murray reports on Outside Construction.



Senior Assistant Business Manager Darrel Mitchell reports.



Bob Lovett, PG&E-DeSabra (left) makes a point. At right is Archie Taylor, Pacific Gas Transmission.



a gauntlet of regulatory hurdles, including the CPUC, the California Energy Commission, and various environmental interests.

These hurdles could make it very difficult to get the needed units in place by next summer, McNally said.

In an effort to gain some control over electric supply, the CPUC may try to return some amount of generation to regulated utilities. There also has been interest expressed in the state legislature for gaining more control over power supply.

This renewed interest in regulated generation could put the brakes on efforts to force PG&E to auction off its hydro assets (see story, page 1, "Leave Hydro Alone"). It could also cool any enthusiasm regulators might have had for the divestiture of PG&E's Diablo Canyon nuclear facility.

**Regulatory Changes**

Even as California re-examines how it wants electric power delivered, the state may also shake up the way power is regulated. The Independent System Operator and the Power Exchange, the two non-profit agencies created to administer the electric marketplace, are being closely scrutinized in light of the recent price spikes.

These two agencies have functioned as "stakeholder" groups,

**TAKING THE OATH**  
Local 1245 President Howard Stiefer, left, administers the oath to newly-appointed Advisory Council members Linda Jurado (Clerical at Large) and Dave Morrison (Citizens Communications) at the November Advisory Council meeting in Rohnert Park, Ca.

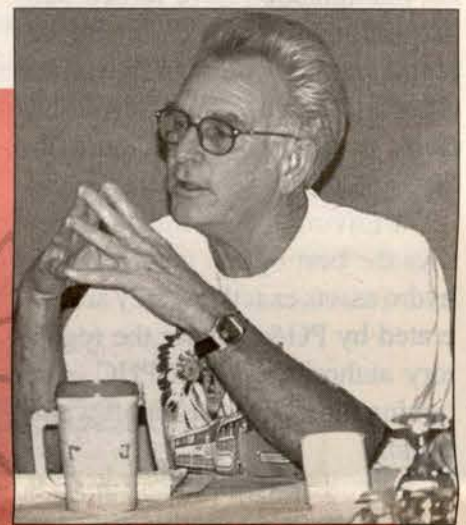


where a voice in policymaking is given to independent power producers, utilities, and other interested parties, said McNally, who is a member of the ISO's Board of Governors. Some of these parties have used their position on the ISO to pursue their own interests at the expense of the public interest, McNally said.

One idea now in circulation is to replace the ISO and PX with a CPUC-type structure with appointed members who do not have a vested interest in the industry.

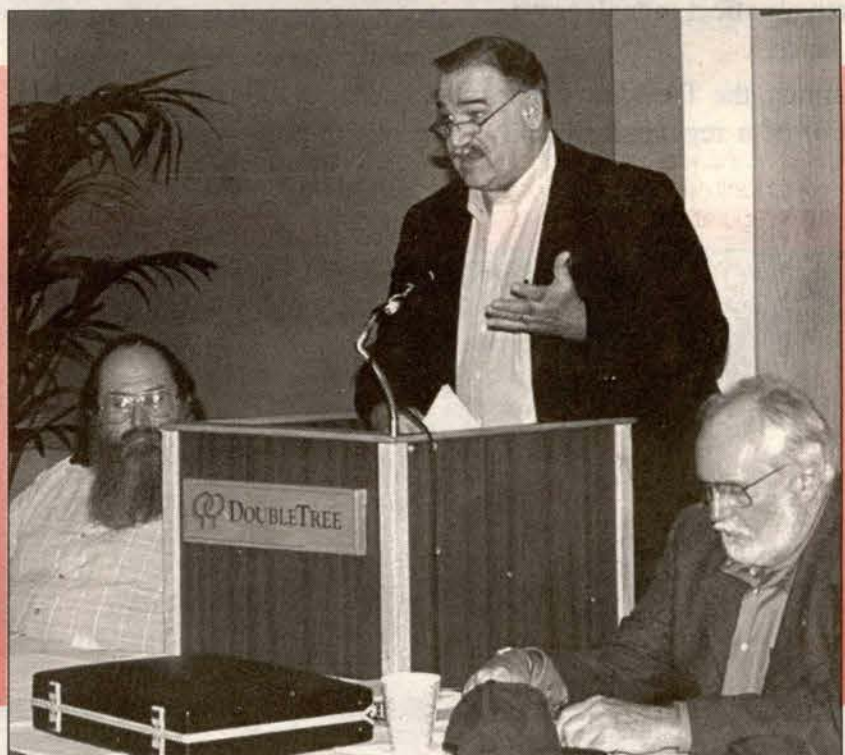
The union continues to closely monitor all regulatory and legislative developments. As the various players consider their next move, "Our members are still left hanging out there and it looks like it could remain that way for awhile," McNally told the Advisory Council.

Bill Wallace, City of Santa Clara and PG&E-San Jose



Mark Taylor, Coast Valleys

Grover Day, PG&E-Stockton and City of Lodi (center) raises an issue. Listening are Mike Stout, Irrigation Districts (left) and Linda Jurado, Clerical at Large (right).



Assistant Business Manager Bob Choate reports, flanked by President Howard Stiefer (left) and Business Manager Jack McNally.



# Environmental report: 'Leave hydro alone'

► From Page 1

ers—who may or may not have a constructive approach to bargaining.

But electric price spikes, power blackouts, and allegations of market manipulation have turned public sentiment against electric deregulation. The outrage over price hikes in San Diego has left politicians in no mood to extend the deregulation experiment to hydro.

The Environmental Impact Report says the best option is to leave the hydro assets exactly as they are: operated by PG&E under the regulatory authority of the CPUC. Auctioning the assets, the report warns, could:

- Reduce stream flows and reservoir levels, harming fisheries.
- Degrade water quality and diminish water supplies.
- Promote urban and suburban sprawl in watershed lands.
- Increase air pollution.
- Reduce recreational opportunities on reservoirs, streams and wildlands.
- Negatively affect animals on watershed lands.

Maintaining the facilities under the control of a regulated PG&E,

the report says, "would avoid all of the auction's significant negative environmental impacts."

**Spin-Off Unlikely**

While Local 1245 has vigorously opposed auctioning the plants, the union supported a "settlement agreement" drafted last summer by PG&E that proposed transferring the hydro assets to an unregulated subsidiary of PG&E. Such a transfer, the union determined, would have fewer harmful effects on employees than an auction.

However, PG&E recently withdrew its support for the settlement agreement, apparently over financial concerns related to the collection of Competition Transition Charges.

Meanwhile, Gov. Gray Davis was expected to announce on Dec. 1 his plan for dealing with California's electricity problems. The fate of hydro will almost certainly be one of the topics the governor addresses.

**Legislative Action Possible**

The California legislature may also jump back into the fray. State Senator Steve Peace, who co-authored the 1996 deregulation bill, last month proposed that the legis-



**WARREN HONORED**

Outside Construction member Delmus Warren is presented with a Service Award by Business Rep. Jim Rowley. Joining in the presentation, held earlier this year in the city of Vernon, Ca., are some of Warren's co-workers.



lature create a \$2 billion state budget reserve to deal with energy problems.

"We want to assure that there is public sector potential—that we can be a participant with capital," Peace told the San Francisco Chronicle. "That could be a public power initiative, a take over of the transmissions system, or we could gain control of

energy generation."

While Peace made no specific policy proposals, he has clearly grown disenchanted with the failed promises of electric deregulation and is looking for ways the public can reassert some control over an essential service.

"We don't want to be captives of the private capital market," he said.

However, the California legislature may find it difficult in 2001 to re-regulate the electricity resources it deregulated back in 1996. Electric markets are taking on a regional and national character, and regulatory authority has gravitated toward the federal government.

Just last month the Federal Energy Regulatory Commission weighed in on California's electricity woes, calling California's deregulated power market "dysfunctional" and the prices it generates unreasonable. FERC is likely to order changes in California's electricity markets by the end of the year.



**REDDING UNIT**

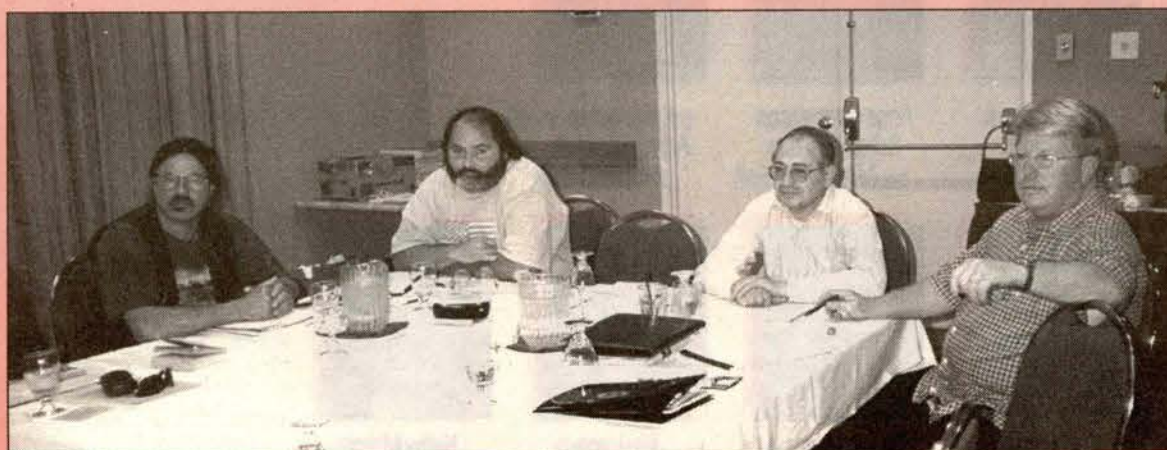
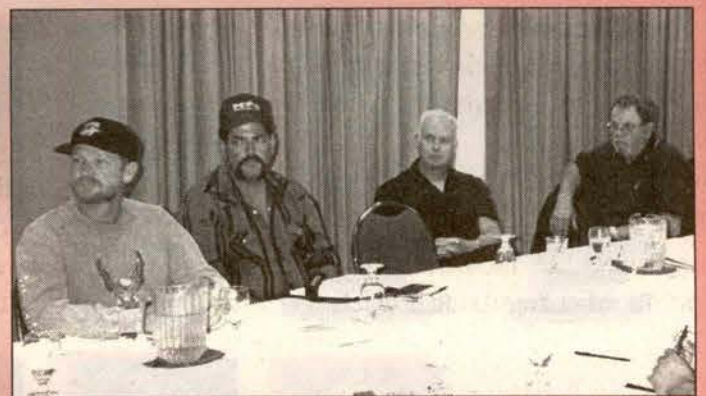
Members of the Redding/Anderson unit after discussing business at a unit meeting last summer.



**Bakersfield**  
October 7, 2000



**Shop Steward  
Conferences**



**San Francisco**  
October 14, 2000





# Season's Greetings



Heather Allison  
Administrative Associate



Tonya Alston-Maxwell  
Administrative Associate



Ken Ball  
Senior Business Representative



Brenda Bartizal  
Administrative Associate



Shirley Boyle  
Administrative Associate



Bill Brill  
Business Representative



Tom Brown  
Business Representative



Phil Carter  
Business Representative



Ed Caruso  
Business Representative



Bob Choate  
Assistant Business Manager



Tom Dalzell  
Staff Attorney



Sheryl Dillon  
Officer Manager



Ed Dwyer Jr.  
Business Representative



Arlene Edwards  
Business Representative



Dorothy Fortier  
Assistant Business Manager



Jennifer Galindo  
Administrative Associate



Luz Garcia  
Building Maintenance



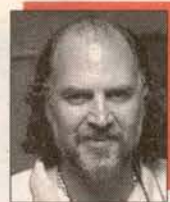
Wayne Greer  
Business Representative



Mike Grill  
Business Representative



Merry Christmas



Mike Haentjens  
Business Representative



Gary Hughes  
Business Representative



Angela Jacobson  
Administrative Associate



Karen Kiley  
Administrative Assistant



Linda Knight  
Administrative Assistant



Ann Kools  
Confidential Secretary



Dan Lockwood  
Business Representative



Jim Lynn  
Business Representative



Kathy Maas  
Business Representative



**LOCAL 1245 OFFICERS**  
FRONT ROW, FROM LEFT: CHRIS McNALLY, BUSINESS MANAGER/VICE PRESIDENT; MIKE DAVIS, TREASURER; JAMES MENDOZA, EXECUTIVE BOARD; AND HOWARD STIEFER, PRESIDENT; KATHY MALLORY, RECEPTIONIST





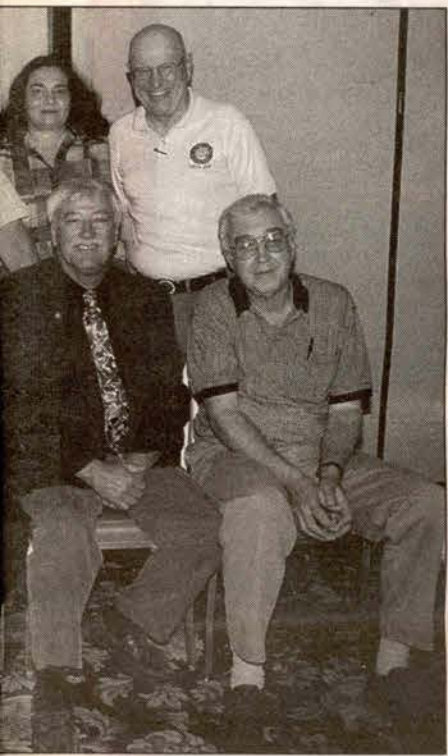


## LOCAL 1245 OFFICERS & EXECUTIVE BOARD

FRONT ROW, FROM LEFT: **CHRIS HABECKER**, EXECUTIVE BOARD; **JACK McNALLY**, BUSINESS MANAGER/FINANCIAL SECRETARY; **JIM McCAULEY**, VICE PRESIDENT; **MIKE DAVIS**, TREASURER. BACK ROW, FROM LEFT: **JOHN MENDOZA**, EXECUTIVE BOARD; **ANNA BAYLESS**, EXECUTIVE BOARD; **HOWARD STIEFER**, PRESIDENT; **KATHY TINDALL**, EXECUTIVE BOARD; **ED MALLORY**, RECORDING SECRETARY.

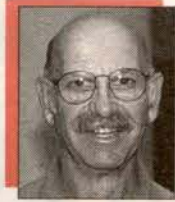
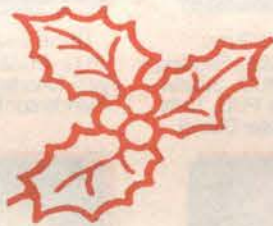


# from BEW Local 1245



Eric Wolfe

**OFFICERS & EXECUTIVE BOARD**  
**JOHN HABECKER**, EXECUTIVE BOARD; **JACK**  
**FINANCIAL SECRETARY**; **JIM McCAULEY**,  
**TREASURER**. BACK ROW, FROM LEFT: **JOHN**  
**ANNA BAYLESS**, EXECUTIVE BOARD;  
**PHY TINDALL**, EXECUTIVE BOARD; **ED**  
**ADMINISTRATIVE SECRETARY**.



**Bob Martin**  
Technology



**Lita Martin**  
Administrative  
Assistant



**Landis Marttila**  
Senior Business  
Representative



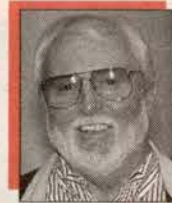
**Corrine Mascarenas**  
Administrative  
Associate



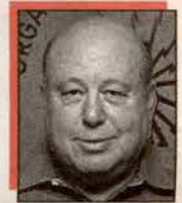
**Debbie Mazzanti**  
Business  
Representative



**Liz McInnis**  
Administrative  
Associate



**Jack McNally**  
Business Manager



**Darrel Mitchell**  
Senior Assistant  
Business Manager



**Joy Mohr**  
Accounting  
Associate



**Art Murray**  
Assistant  
Business Manager



**Junior Ornelas**  
Business  
Representative



**Randy Osborn**  
Business  
Representative



**Jack Osburn**  
Business  
Representative



**Larry Pierce**  
Business  
Representative



**Peggy Proschold**  
Administrative  
Associate



**Jim Rowley**  
Business  
Representative



**Roy Runnings**  
Business  
Representative



**Frank Saxsenmeier**  
Business  
Representative



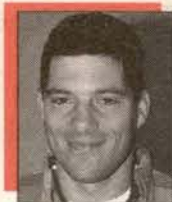
**Dennis Seyfer**  
Business  
Representative



**Bernard Smallwood**  
Business  
Representative



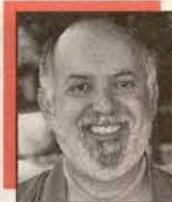
**Roger Stalcup**  
Assistant  
Business Manager



**Hunter Stern**  
Business  
Representative



**Kit Stice**  
Business  
Representative



**Sam Tamimi**  
Assistant  
Business Manager



**Ray Thomas**  
Business  
Representative



**Gail Varner**  
Bookkeeping



**Lula Washington**  
Business  
Representative



**Eric Wolfe**  
Communications  
Director



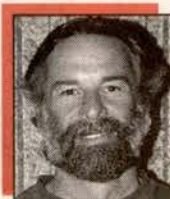
**Fran Zamora**  
Confidential  
Secretary



*Happy  
Chanukah*



# Happy Holidays!



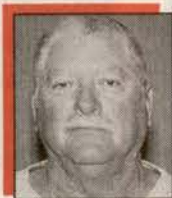
**TERRY ANDREUCCI**  
Drum PG&E, Plumas  
Sierra REC, City of  
Roseville



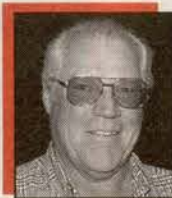
**RICH COWART**  
East Bay & Materials  
PG&E, Foster Wheeler



**GROVER DAY**  
Stockton PG&E,  
City of Lodi



**JIM EDWARDS**  
Colgate PG&E, City of  
Gridley, Yuba County  
Water Agency



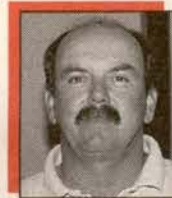
**JIM FINDLEY**  
North Bay PG&E,  
City of Healdsburg



**WILLIAM GILLIAM**  
Sacramento Regional  
Transit District



**HARVEY INESS**  
Shasta PG&E, Redding,  
Lassen MUD, Shasta  
Dam Area PUD, Bella  
Vista Water District



**STEVE JAMESON**  
PLO, PG&E, C.P.  
Nat'l: Needles Div. &  
Henderson District



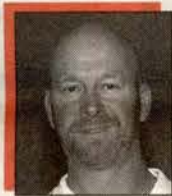
**LINDA JURADO**  
Clerical at Large PG&E  
(except GO clerical)



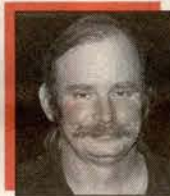
**BOB LOVETT**  
De Sabla PG&E



**DAVE MORRISON**  
Citizens  
Communications



**JOE OSTERLUND**  
General Construction  
PG&E



**DAN PARMENTER**  
Sacramento PG&E,  
Calibration & Testing



**RICH PERRY**  
U.S. Bureau of  
Reclamation Region 2



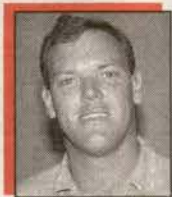
**BOB QUINN**  
San Francisco & PG&E  
General Office



**LARRY RODRIGUEZ**  
AC Transit, East Bay  
Municipalities



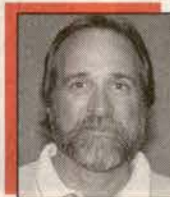
**MARK ROSE**  
Tree Trimmer  
Companies



**TOM ROWLEY**  
Outside Construction



**DAVID SCOTT**  
San Joaquin PG&E,  
CAPCO,  
Chow. Water District



**MIKE STOUT**  
Irrigation Districts



**ARCHIE TAYLOR**  
Pacific Gas  
Transmission Co.



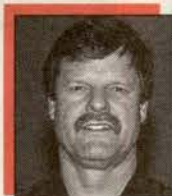
**MARK TAYLOR**  
Coast Valleys



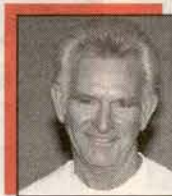
**LEE THOMAS JR.**  
Humboldt PG&E



**ART TORRES**  
Sacramento Municipal  
Utility District,  
GEO/Coldwater Creek  
Operating Coop



**BOB VIEIRA**  
Sierra Pacific Power,  
WP Natural Gas-S.  
Lake Tahoe, CP  
National-Elko  
Telephone, Truckee  
Donner PUD, Mt.  
Wheeler Power, Wells  
REA, City of Fallon



**BILL WALLACE**  
City of Santa Clara,  
San Jose Div. PG&E



## Local 1245 Advisory Council





## Ergonomic standard issued

Overcoming more than a decade of resistance from employers and corporate-backed politicians, working people have finally won federal standards to protect them from repetitive motion injuries.

The Clinton administration last month issued rules that it claims will prevent 460,000 injuries a year. The regulations will require companies to provide ergonomics training and redesign offices and assembly lines.

Labor unions hailed the new standards as a long-overdue step toward combatting repetitive motion injuries. Corporations estimated that the new rules will cost them anywhere from \$18 billion to \$120 billion a year.

OSHA Director Charles Jeffress, however, called those estimates vastly inflated, and said the new standard could actually save American corporations \$9 billion annually by reducing lost workdays, medical bills, and workers compensation costs.

Corporate cost projections also ignore a very significant non-cost item: the pain and suffering endured by the estimated 1.8 million workers injured each year by repetitive motion jobs.

The rules, covering 102 million workers at six million American work sites, come after a bitter decade-long struggle. Congressional Republicans have been adamant in their opposition to any ergonomics standard and have stalled progress on the issue for many years.

As recently as October a major

"We think the rules are the most significant action that OSHA has ever taken to protect workers. Musculoskeletal disorders are the biggest source of workplace injuries in this country."

**Peg Seminario,  
AFL-CIO**

budget bill was blocked by Republican lawmakers at the last minute because the bill contained the controversial standard.

"We think the rules are the most significant action that OSHA has ever taken to protect workers," Peg Seminario of the AFL-CIO told the New York Times. "Musculoskeletal disorders are the biggest source of workplace injuries in this country."

Under the new rules, many companies would need to do little more than tell their employees about the new standards. At companies where one worker reports an injury, the employer could do a "quick fix".

But if two employees in the same job category are injured within an 18-month period, a broader program would be required, including screening for ergonomics hazards and taking steps to address them.

By the Local 1245  
Safety Committee



## Fighting high blood pressure

Exercising is one of the best things you can do to help control high blood pressure.

Over time, regular exercise lowers blood pressure, which in turn lowers your risk of diabetes, artery damage, heart disease, stroke and kidney disease.

Regular moderate aerobic exercise, walking, swimming, or cycling for 20-30 minutes every other day is most effective and generally safe.

An obvious concern may be the perceived risk of heart attack since exercise initially raises blood pressure. Actually, only 4% of heart attacks happen during physical exertion, usually in people who are sedentary or suddenly undertake a strenuous activity like running.

Get your health care provider's OK before starting an exercise program, especially if it involves weight lifting.

## Exposure to chemicals

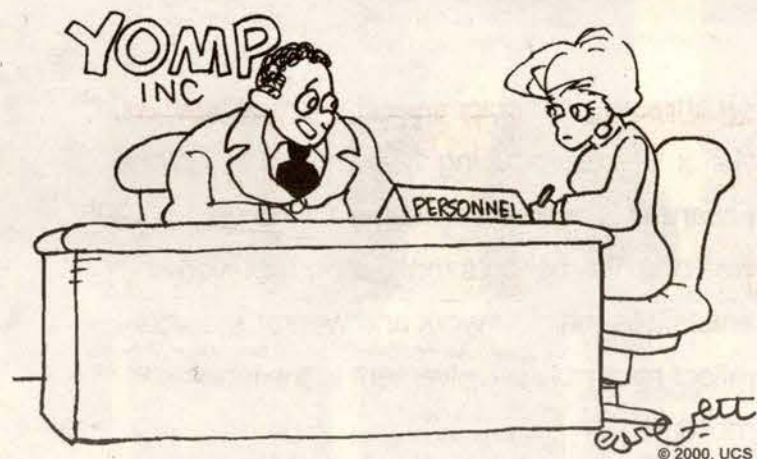
Most all companies deal with chemicals on a daily basis, whether it's fuels for vehicles, pesticide control, vegetation management, or cleaning or office chemicals.

Each chemical has a material safety data sheet (MSDS) which explains what the chemical is, its use, storage and application instructions and, most

important, first aid and exposure protection information.

It's your legal right to read the MSDS sheet before using the chemical in question and to be properly instructed on its use.

Remember, don't expose yourself to risk if you don't know what you're dealing with.

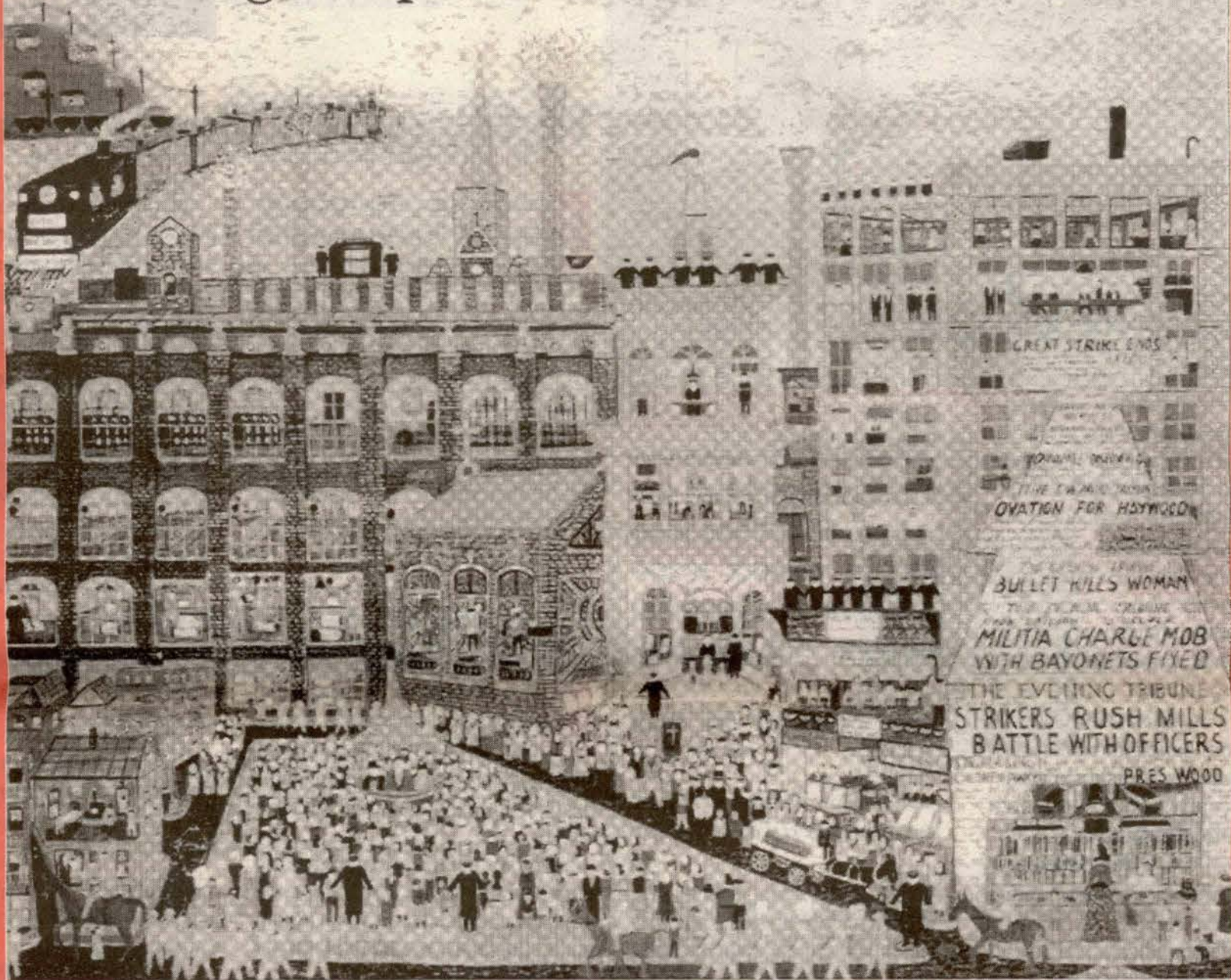


"Our health plan is, we believe in reincarnation."

Current members of the Local 1245 Safety Committee are: Stoney Burke, Alameda Power & Telecommunications; Keith Hopp, Pacific Gas & Electric; Ralph Muraca, City of Santa Clara; Mark Rose, Davey Tree; Al White, Pacific Gas & Electric; Rod Wright, Modesto Irrigation District; and Assistant Business Manager Art Murray.



## Working People: The Art of Ralph Fasanella



### THE GREAT STRIKE

An attractive, full color calendar for the year 2001 (12" x 12") reproducing 12 paintings by Ralph Fasanella is available. Fasanella, who died in 1998, was one of America's most important worker-artists. His themes—work and worker's dignity—reflect his lifelong involvement in the labor movement.

AFL-CIO President John Sweeney says the calendar "represents a significant contribution to our movement and helps get our message to the public."

### ORDERING INFORMATION

Special price for union members is \$10.95 plus \$3.00 for shipping. Mail checks payable to:

1199/SEIU's Bread and Roses Cultural Project  
330 West 42nd Street, 7th floor  
New York, NY 10036

For quantity orders, call Bread and Roses 212-631-4565 or fax 212-695-0538.



**Hats**



**Local 1245 Hat**  
Black, Calif. or Nev. map  
**\$6.50**  
+\$0.75 each, shipping  
(Note: One size fits all)



**IBEW Winter Hat!**  
Black or Teal  
**\$8**  
+\$0.75 each, shipping  
(Note: One size fits all)

**ALSO...**  
**Lineman Logo Hat**  
**\$5.00**  
+\$0.75 each/shipping  
(Note: One size fits all)

**IBEW LOCAL 1245  
UNION SHOPPER**

**Shirts &  
Jackets**



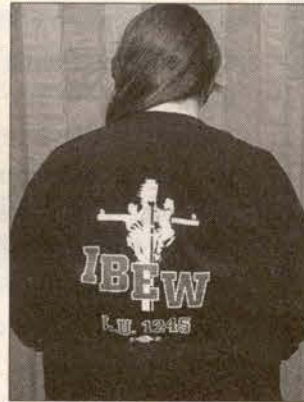
**T-Shirt**  
IBEW Logo  
Black, Gray or Orange  
L/XL/2XL  
**\$8.00**  
+\$1.50 each/shipping



**Jacket**  
Black with IBEW Logo  
Small only size available  
**\$26.00**  
+\$3.00 each/shipping  
(Limited to stock on hand)



**Pullover Windshirt**  
Navy XL  
Black L  
Tan XL, 2XL  
**\$40 (X & XL)**  
**\$43 (2XL)**  
+\$1.50 each/shipping



**Long-Sleeve Shirt**  
Lineman Logo on Back  
Gray, Orange, or Black  
**\$12.00 (L/XL)**  
**\$13.00 (2XL)**  
+\$1.50 each/shipping

**ALSO...**

**Stadium Jacket**  
Silver, Red  
(Specify front or back logo)  
**\$35.00 (S/M/2XL)**  
**\$45.00 (3XL, 4XL)**  
+\$3.00 each/shipping  
Note: L & XL not available  
(Limited to stock on hand)

**Sweat Shirt/Hooded**  
Blue, Gray, Black  
**\$18.00 (M/L/XL)**  
**\$20.00 (2XL)**  
+\$3.00 each/shipping  
(Special Order Item: Allow 2-4 weeks for delivery)

**Other  
Good  
Stuff**

**Compact Disk**  
"We Do The Work"  
Songs by Jon Fromer  
**\$15.00**  
+\$1.50 each/shipping

**Bucket Bags**  
Lineman Logo in Center  
**\$7.00**  
+\$1.50 each/shipping

**IBEW Women Charm**  
14K Goldplated  
**\$5.00**  
+\$0.50 each/shipping

**Lineman Pin**  
Goldtone  
**\$5.00**  
+\$0.50 each/shipping

**IBEW Patches**  
3 inch  
**\$3.25**  
8 inch  
**\$17.50**  
+\$0.50 each/shipping

**Mugs**



IBEW (Ceramic)

**Ceramic Mug**  
IBEW (Ceramic)  
Blue or Black  
**\$7.00**  
+\$3.00 shipping

**Plastic Mug**  
"Proud To Be Union"  
White  
(Limited to stock on hand)  
**\$5.00**  
+\$3.00 shipping

✂ Please cut here ✂

**Order Form**

Quantity	Item	Color	Size	Price	Shipping	Total
1.						\$
2.						\$
3.						\$
4.						\$
5.						\$
<b>GRAND TOTAL</b>						<b>\$</b>

Ship To: \_\_\_\_\_

Name \_\_\_\_\_ Street Address (No P.O. Boxes!) \_\_\_\_\_ City/State \_\_\_\_\_ Zip \_\_\_\_\_ Phone # \_\_\_\_\_

Mail completed form with check or money order payable to "IBEW Local 1245" Sorry, no credit card orders!

IBEW Local 1245  
c/o Office Manager  
PO Box 4790  
Walnut Creek, CA 94596





## Obstacles face welfare moms seeking jobs

### WOMEN WORKERS' HISTORY

#### Mary Kenney O'Sullivan

Mary Kenney didn't need a college degree to tell working women they should organize. Employer greed and cruelty were education enough.

Her parents were Irish immigrants—a railroad worker and a cook. She left school after the fourth grade to become apprenticed to a dressmaker. When her father was killed on the job, 14-year-old Mary went to work in a bindery to support her sick mother. Her wages for a 65-hour week: \$2. When she demanded more money she was fired.

Eventually Mary moved to Chicago and found work in a bindery. She joined Ladies Federal Labor Union No. 2703, which helped her to organize the "Woman's Bookbinding Union." Mary also organized shirtwaist workers: She once marched into Marshall Fields' office to protest the \$4.85 his factory workers received for a 60-hour work week.



American Federation of Labor President Samuel Gompers met Mary Kenney in Chicago in 1891. Impressed, he appointed her to the AFL staff—the first-ever female General Organizer. In the summer of 1892 she assisted the Troy, NY "Collar Girls", helped the Homestead strikers, and organized garment, bindery and textile workers and women printers.

Her best efforts were not good enough for the AFL Executive Council, who let her go after six months. Mary was told the AFL lacked the funds for a full-time woman organizer. She had a simple reply: If serious about organizing women, the AFL should have more, not fewer female organizers. She married labor editor John O'Sullivan in 1894, moved to Boston and continued organizing.

Despite the hoopla surrounding the passage of welfare reform in 1996, the problem of poverty is still very much with us, and women and children remain the chief victims.

Many welfare reformers are now focused on implementing "welfare-to-work" programs. Unfortunately, many obstacles still stand between welfare mothers and jobs.

Research indicates that many welfare mothers have insufficient education and lack recent job experience. These are obstacles to obtaining jobs, and they are also obstacles to earning a decent wage when a welfare recipient does land a job.

Welfare-to-work programs, however, do not encourage meaningful training for welfare recipients. Instead, such programs tend to focus on short-term training.

In fact, most education programs do not qualify as "work-related activities" in the work quotas established by the 1996 federal welfare reform act. In other words, pursuit of meaningful education and training will disqualify you for welfare assistance. This restriction puts welfare mothers on the fast track to dead-end low-wage jobs.

#### Additional Barriers

Recent research is uncovering another set of barriers to work, including learning disabilities, severe bouts of depression and experiences with domestic violence.

Between 10% and 31% of welfare recipients are currently victims of domestic violence, according to studies cited by Randy Albelda of UMass Boston. Four out of ten current recipients have less than a high school diploma.

"Helping women overcome barriers to employment will take time, quality counseling, and long-term training, something welfare reform is discouraging or prohibiting," says Albelda, who teaches at UMass

Boston.

Two-thirds of welfare recipients are children being raised, most often, by a mother on her own. Welfare-to-work programs have little chance of success unless they provide support services that these mothers need, such as health insurance, transportation, and childcare.

Since many jobs available to welfare-to-work mothers do not provide health insurance, states allow women to stay on Medicaid, but typically only for one year after leaving welfare.

Some states have recognized the transportation challenge mothers face—getting children to and from day care and school, and getting themselves to and from work in a timely fashion. And some states are trying to solve this problem with loaner cars, work vans, and public transportation vouchers. In rural areas, however, the problems are much more difficult since adequate transportation is just not there.

#### Quality Childcare a Problem

Policymakers likewise recognize the need that welfare recipients have for childcare services, but the solutions offered so far are troubling, according to Albelda.

"Very few states pay any attention to the quality of care. Any care seems to do for poor mothers."

In Massachusetts, Albelda says, the state encourages mothers to find low-cost caregivers with reimbursements of \$15 a day. Parents are justified in worrying about the quality of childcare that can be had at such prices.

California took an important step forward this year in addressing the issue of childcare quality when the legislature enacted a labor-sponsored bill to improve training for childcare workers. But finding quality childcare at affordable prices will be a huge obstacle for welfare-to-work programs for years to come.

#### Low Wages

And then there's the problem of wages. Finding a job in today's economy does not necessarily mean attaining economic self-sufficiency.

Women with little formal education and sporadic job training have never been well-served by the US labor market. Women have a very hard time supporting themselves, let alone families, on wages from waitressing, sales clerking, cleaning hotel rooms, or even assisting administrators. Yet these are exactly the kinds of jobs welfare-to-work mothers are likely to get.

Unfortunately, mothers leaving welfare to work are more likely than other mothers to find themselves in a work environment that is hostile to their family needs.

According to a recent report in the American Journal of Public Health, nearly half of women who had never been on welfare got sick leave and vacation pay at their jobs. But only 24% of women who had been on welfare for under two years enjoyed these benefits, and just 19% of women who had been on welfare more than two years received such benefits.

### Union builds on FMLA law

Amalgamated Transit Union Local 1070 in Indianapolis won contract language that allows the employee, not the employer, to decide whether to use his or her sick, vacation or personal leave time when taking leave under the Family and Medical Leave Act, or to take unpaid leave, the Labor Project for Working Families reported.

In addition, employees may use their sick leave to care for a family member during FMLA leave.



# Reflections on the old year, and the new

By Orv Owen

**W**ith the arrival of another holiday season, many seniors will be reflecting on the blessings of our great nation. We will reflect on the many beautiful and loving memories of the holiday season, and hopefully be able again to share the spirit and joys of Christmas with our family members and friends.

Unfortunately, there are many seniors who are alone, and many who are homeless this holiday season. Many may be overcome by grief and depressed, particularly when their children live far away or their spouses, family members and friends have passed away.

If you are aware of seniors who are alone or homeless, please contact the Senior Centers in your area and they

will provide assistance and programs to assure seniors will not be alone and will be able to share the joys and spirit of this holiday season with other seniors.

As the old year closes, I and millions of other senior citizens are concerned about what the new year will bring to the table. We are extremely excited about the formation of the "Alliance of Retired Americans" and its great potential for all Americans.

We are also concerned about political decisions and activities regarding Social Security and Medicare benefits.

Stripped of its rhetorical cloak, the Social Security debate is about values and human needs. It's about protecting our kids. It's about the duty we all have to remind people

that the stock market that goes up like a rocket can come down like a rock.

Social Security is important to every American family and has worked well for 65 years. Yet this most successful and popular American social program is under continuous attack from the right wing of American politics. Wall Street trading firms, private banks, and financial corporations have poured millions of dollars into a concerted effort to "privatize" the Social Security system, and by so doing, to siphon off billions of "public dollars" into their pockets.

All of us should stand firm and keep alert to protect and insure our Social Security and Medicare programs.

Keep the faith!



## Make a Date...

The Local 1245 Retiree Club invites you to join us for companionship, discussion and projects. Current meeting locations are:

**East Bay Chapter:** meets 2nd Thursday each month, 10 a.m., at Local 1245 headquarters, 3063 Citrus Circle, Walnut Creek, CA.

**San Jose Chapter:** meets 1st Thursday each month, 10 a.m., at Local 332, 1870 Stone Ave., San Jose.

## Congratulations!

The Local 1245 Retirees Club congratulates these recently-retired members of the union. We invite you to participate in—or start!—a Retirees Club chapter in your area.

Sandra Baldry, 15 years  
Nicasio, CA

Arcadio Santiago, 38 years  
Newark, CA

Manuel Santos, 21 years  
San Luis Obispo, CA

Suzanne Stafford, 4 years  
Mill Valley, Ca

Marvin Sterni, 38 years  
Stockton, Ca

Lynne Sunderland, 37 years  
Anderson, CA

Jeffrie Van Hook, 30 years  
Richmond, CA

Vickie Wilson, 11 years  
Redding, CA

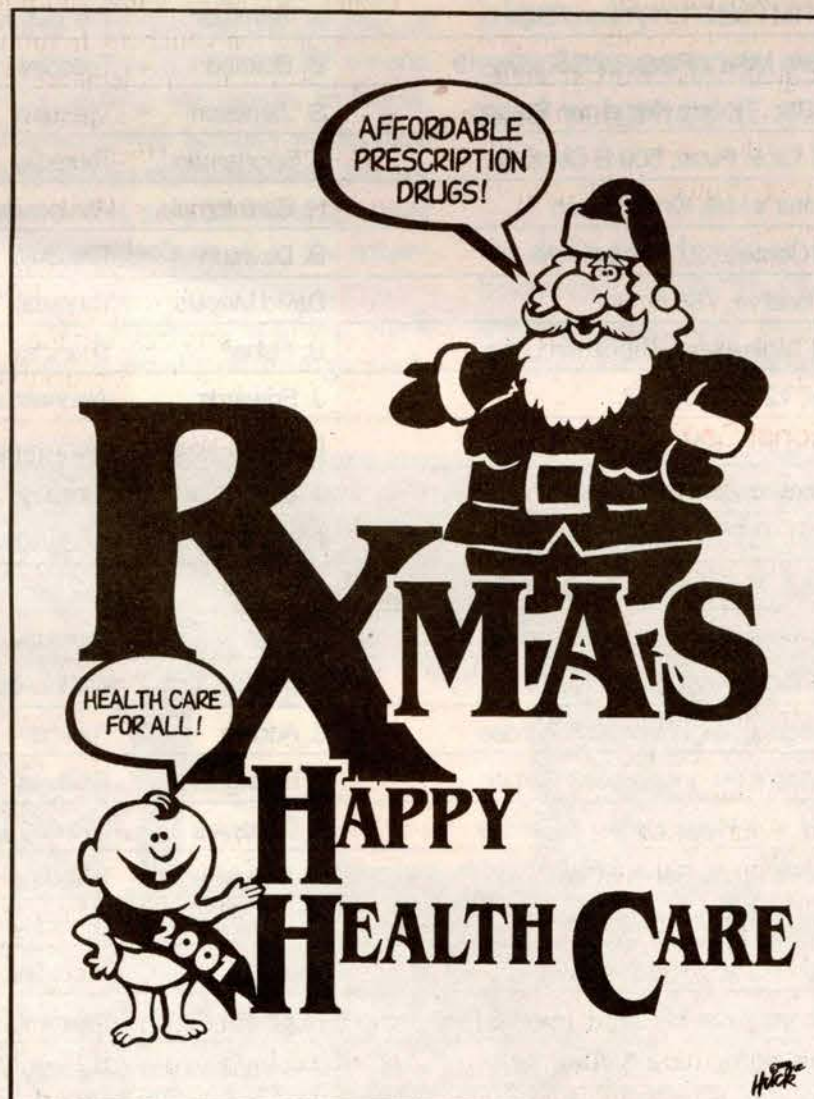
## Check your mail in January for Retiree Survey!

Local 1245 in January will send out a survey to you, our retired members, asking for personal information about your living conditions and financial status.

This survey is completely confidential and anonymous—you will not put your name on the survey.

The purpose of the survey is to help us in future negotiations with your former employer.

Help us help you. Please return the survey promptly!







# IBEW Local 1245

## Unit Meeting Schedule: January - June 2001

CITY	UNIT #	LOCATION	UNIT CHAIR	DAY	TIME	Jan	Feb	Mar	Apr	May	Jun
Alturas	4013	The Brass Rail, Hwy 395	M. Nelson	Wednesday	5:30pm	10	14	14	11	9	13
Anderson/Redding	3212	Round Table Pizza, 2808 McMurry Dr., Anderson	A. Streetman	Wednesday	5:15pm	10	7	7	11	9	13
Angels Camp	2512	Mike's Pizza, Hwy 49/Murphy Grade Rd.	G. Day	Thursday	4:00pm	4	8	8	5	10	7
Antioch	2317	Aladino's Pizza, 1324 Sunset Dr.	D. Tucker	Wednesday	5:00pm	10	14	14	11	9	13
Auberry	1129	Daddy Joe's, Auberry Rd.	T. Moore	Tuesday	5:45pm	16	13	13	10	15	12
Auburn	3511	Moose Lodge, Sacramento & High	T. Andreucci	Tuesday	6:00pm	9	13	13	10	8	12
Bakersfield	1112	Labor Hall, 200 W. Jeffery St.	R. Moon	Wednesday	6:00pm	10	14	14	11	9	13
Buellton	1221	Antonio's Pizza 280 E. Highway 246	T. Mathews	Monday	4:00pm	8	12	12	9	14	11
Burlingame/Penninsula	1512	TWU Local 505, 1521 Rollins Rd.	B. Quinn	Wednesday	5:30pm	10	14	14	11	9	13
Burney	3213	Sam's Pizza, Hwy 299, Johnson Park	W. Rodriguez	Tuesday	6:00pm	9	6	6	10	8	12
Burney, CUCC	4015	Sam's Pizza, 38077 Hwy 299 East	B. Trowbridge	Tuesday	6:00pm	2	6	6	3	1	5
Carson City, NV	3312	Carson City Fire Dept Station 5	W. Keating	Tuesday	5:30pm	9	X	13	X	8	X
Castro Valley/Hywrld, Fmrt, Lvmr	2314	Hardrock Charlies Pizza & BBQ, 20261 Patio Dr.	I. Araquistain	Wednesday	5:30pm	17	21	21	18	16	20
Chilcoot	3514	Wooden Rose Café, Hwy 70	H. Myers	Wednesday	6:00pm	10	14	14	11	9	13
Coalinga	1121	PG&E Downtown Office	R. Eakin	Wednesday	4:00pm	3	X	7	X	2	X
Cobb/East Geysers	3713	Starview Lodge, Gifford Springs Rd.		Thursday	5:30pm	4	8	8	5	10	7
Elk Grove	4014	Laguna Town Hall, 3020 Renwick, Elk Grove	D. Morrison	Thursday	6:30pm	18	22	22	19	17	21
Elko, NV	3318	Stockman's Hotel, Elko	T. Norlen	Thursday	5:30pm	18	15	22	12	17	21
Ely, NV/Mt. Wheeler	3315	Ely Fire Dept, Meeting Hall	R. Miller	Tuesday	4:30pm	16	X	20	X	15	X
Eureka	3111	Labor Temple, 9th & E. St.	C. Wood	Tuesday	6:00pm	9	13	13	10	15	12
Fort Bragg/Pt. Arena	3717	Fort Bragg Service Center, Fort Bragg	G. Fernandez	Thursday	5:00pm	18	22	22	19	24	21
Fresno	1111	Cedar Lanes, Cedar & Shields	C. Habecker	Tuesday	5:30pm	9	6	6	3	8	5
Grass Valley	3513	Swiss House, 535 Mill St.	T. Gilbert	Wednesday	6:00pm	10	14	14	11	9	13
Hinkley	1311	PSEA Rec. Room, Hinkley Station	P. Earl	Wednesday	5:30pm	X	7	X	4	X	6
Hollister	1219	Straw Hat Pizza, 191 A San Felipe	J. Vermilyer	Wednesday	5:00pm	3	7	7	4	2	6
Jackson	2513	Mountain Mike's Pizza, 525 S. Hwy 49	B. Boitano	Tuesday	4:00pm	5	6	6	3	8	5
Kettleman	1314	PSEA Rec. Room, Kettleman Station	S. Jameson	Tuesday	5:30pm	16	X	20	X	14	X
King City	1213	Round Table Pizza, 500 B Canal St.	J. Sportsman	Thursday	3:45pm	11	8	8	12	10	14
Kings Beach/No. Lk. Tahoe	3320	Carpenter's Hall, Kings Beach	H. Bartolomei	Wednesday	5:30pm	17	21	21	18	16	20
Lakeport	3715	Senior Center, 527 Konocti Ave.	B. Dawson	Tuesday	7:00pm	2	6	6	3	8	5
Lemoore	1128	Fleet Reserve, 788 D. St.	David Meyers	Thursday	5:30pm	11	15	15	12	10	14
Lodi, City of	2516	Round Table Pizza, Kettelman Lane	B. Fisher	Thursday	4:30pm	11	8	8	12	10	14
Marysville	3611	Staccis, 1245 Bridge St.	J. Edwards	Wednesday	5:00pm	3	7	7	4	2	6
Merced	1123	Branding Iron, 640 W. 16th St.	P. Galan-Wert	Wednesday	5:30pm	3	7	7	4	9	6
Merced ID	1122	Branding Iron, 640 W. 16th St.	J. Ellet	Tuesday	5:00pm	2	6	6	3	1	5
Modesto	2515	Days Inn, 1312 McHenry Blvd.	F. Malcria	Wednesday	5:30pm	10	14	14	11	16	13
Modesto/Modesto Irr. Dist.	2518	Pizza Pub, Kansas Avenue @ Emerald	R. Wright	Wednesday	4:30pm	3	7	7	4	2	6
Napa	3716	Molly's Seafood & Grill, Jefferson St.	J. Kent	Thursday	6:00pm	4	1	1	5	3	7
Novato/Marin County	3711	Round Table Pizza, S. Novato Blvd.	I. Snyder	Wednesday	5:30pm	10	14	14	11	9	13
Oakland Physical	2311	Francesco's, Hegenberger & Pardee	J. Audelo	Tuesday	5:00pm	2	6	6	3	1	5
Oakland/City of	2211	Francesco's, Hegenberger & Pardee	L. Rodriguez	Thursday	4:00pm	18	22	22	19	17	21
Oakland/Davey Tree	4404	Francesco's, Hegenberger & Pardee	J. Gonzales	Tuesday	4:00pm	2	6	6	3	1	5
Orcutt/Santa Maria	1216	Giavanni's Pizza, Santa Maria	B. Bell	Tuesday	4:00pm	9	6	6	3	8	5
Paradise	3417	Red Lion Pizza, 7186 Skyway	B. Lovett	Thursday	7:30pm	4	1	1	5	3	7
Paradise/Davey Tree	4406	Red Lion Pizza, 7186 Skyway	P. King	Thursday	6:00pm	4	1	1	5	3	7
Pine Grove/Tiger Creek	2519	Pine Grove Pizza, 19724 St. Hwy 88 Pine Grove	R. Davis	Tuesday	6:00pm	16	20	20	17	22	19
Placerville	3813	Spanky's Pizza, 197 Placerville Dr.	J. Campodonico	Tuesday	4:00pm	2	6	6	3	1	5
Pollock Pines/Fresh Pond	3912	50 Grand Club	D. Newton	Wednesday	6:00pm	3	7	7	4	2	6



# IBEW Local 1245

## Unit Meeting Schedule: January - June 2001



CITY	UNIT #	LOCATION	UNIT CHAIR	DAY	TIME	Jan	Feb	Mar	Apr	May	Jun
Portland, OR/PG&E GTNW	3026	PG&E GTNW Office	S. Corey	Wednesday	5:30pm	17	21	21	18	16	20
Red Bluff	3214	The Green Barn, #5 Chestnut	H. Iness	Thursday	5:30pm	11	8	8	12	10	14
Redding, City of	3217	Labor Council, 900 Locust St.	J. Kropholler	Wednesday	5:30pm	3	7	7	4	2	6
Redding/Davey Tree	4419	Round Table Pizza, 900 Dana Drive	G. Suarez	Wednesday	6:30pm	17	14	14	18	16	20
Redmond, OR	3024	PG&E GT Headquarters	R. Hufstader	Thursday	5:30pm	18	15	15	19	17	21
Redwood City/Asplundh Tree	4711	Mountain Mike's Pizza, 120 El Camino Real	D. Sanchez	Wednesday	5:30pm	17	21	21	18	16	20
Reno, NV	3311	IBEW LU 401, 2713 E. 4th St.	W. Paterson	Wednesday	7:00pm	3	7	7	4	2	6
Richmond	2318	La Strada Rest., 2215 Church Lane, San Pablo	C. Jackson	Wednesday	4:30pm	3	7	7	4	2	6
Richmond/E. Bay Clerical	2301	La Strada Rest., 2215 Church Lane, San Pablo	D. Ambeau	Wednesday	6:00pm	3	7	7	4	2	6
Riverside/Outside Line So.	4912	1074 La Cadena Drive #5	J. Johnstone	Saturday	10:00am	20	17	17	21	19	16
Roseville, City of	3512	Fast Freddie's Pizza, 130 Main St.	T. Bakkie	Tuesday	5:15pm	2	6	6	3	1	5
Sacramento	3811	Florin Odd Fellows, 8360 Florin Rd.	J. Macias	Wednesday	5:00pm	3	7	7	4	2	6
Sacramento Clerical	3801	Sacto Central Labor Council, 2840 El Centro		Thursday	5:30pm	18	15	15	19	17	21
Sacto. Muni Utility District	3911	Sacramento Cen Lbr Council, El Centro & I-80	D. Doll	Wednesday	5:00pm	10	14	14	11	9	13
Sacto. Regional Transit	3011	The Old Tavern, 30th & "O" St.	J. Mendonca	Wednesday	4:45pm	17	21	21	18	16	20
Sacto./Outside Line No.	4911	IBEW LU 340 Hall, 2840 El Centro	J. Madigan	Saturday	10:00am	13	10	10	14	12	9
Salinas	1211	Mountain Mike's Pizza, 315 E. Alisal St.	J. Merdan	Tuesday	5:45pm	2	6	6	3	1	5
Sandpoint, ID	3021	Blue Moon Café	T. Anderson	Wednesday	5:30pm	17	21	21	18	16	20
San Francisco	2412	Ship Clerks Union Local 34 Hall, 4 Berry St.	J. Petrovich	Wednesday	4:30pm	3	4	7	4	2	6
San Jose	1511	Straw Hat Pizza, 1535 Meridian Ave.	F. DeAguinada	Wednesday	6:30pm	10	14	14	11	9	13
San Luis Obis./Pismo Beach	1215	Round Table Pizza, 1055 Olive St.	T. Castanon	Thursday	4:15pm	4	8	8	5	10	7
San Luis Obispo/DCCP	1220	Margie's Diner, 1575 Calle Joaquin	L. Moon	Wednesday	5:30pm	10	7	7	4	9	6
Santa Clara, City of	1411	Vesuvios Resturant, 3044 El Camino	B. Wallace	Thursday	5:30pm	11	8	8	12	10	14
Santa Cruz	1513	VFW Post #7263, 2259 7th Ave.	A. Freitas	Tuesday	6:30pm	9	13	13	10	8	12
Santa Rosa	3712	Round Table, Steele & Cleaveland	L. Stubblefield	Tuesday	7:00pm	2	6	6	3	1	5
Selma	1120	Sal's Mexican Resturant, 2163 Park St.	P. Sandoval	Thursday	4:30pm	18	15	15	12	17	14
Selma/Asplundh	4712	Cedar Lanes, Cedar & Shields	A. Martinez	Thursday	4:30pm	11	8	8	5	10	7
Shasta - USBR	3218	Keswick Dam Rd.	G. Huber	Wednesday	5:15pm	10	14	14	11	9	13
Sonora	2517	The Peppery, 13494 Mono Way	B. Owens	Tuesday	4:00pm	9	13	13	10	15	12
South Lake Tahoe	3314	Moose Lodge	P. Stahl	Thursday	5:00pm	4	1	1	5	3	7
Spankel, WA/Rosalia	3027	Harvester Restaurant, Spankel, WA	J. Felts	Thursday	5:00pm	11	8	8	12	10	14
Spokane, WA	3025	PG&E GT Headquarters	P. Rigg	Thursday	5:00pm	18	15	15	19	17	21
Stockton	2511	Ed Stewart Am. Leg. Post #803, 3110 N. West Ln.	A. Bayless	Thursday	6:30pm	11	15	15	12	17	14
Susanville	4012	Grande Café, 730 Main St.	J. Deal	Thursday	5:30pm	11	15	15	12	10	14
Templeton	1217	The Pizza Place 105 Main St.	G. Burk	Tuesday	4:00pm	16	13	13	10	15	12
Topock	1313	PSEA Rec. Room, Topock Station	K. Fiel	Thursday	4:45pm	X	8	X	5	X	7
Turlock	1126	Jura's, 146 N. Golden State Blvd.	R. Lane	Thursday	5:00pm	4	1	1	5	3	7
Ukiah	3714	The Wright Stuff Pizzadome	K. Wilson	Wednesday	5:00pm	3	7	7	4	9	6
Vacaville	3812	140 Browns Valley Pkwy	B. Yaws	Tuesday	5:00pm	9	13	13	10	8	12
Walla Walla/PG&E GTNW	3023	PG&E GT NW Office	M. Prior	Thursday	5:00pm	11	8	8	12	10	14
Walnut Creek/Concord	2316	3063 Citrus Circle, Walnut Creek	B. Bolen	Thursday	5:00pm	11	15	15	12	10	14
Wasco	1117	Hong Kong Rest., 912 7th	To Be Named	Tuesday	6:00pm	9	13	13	10	8	12
Wells R.E.C.	3319	Silver Sage Senior Citizens Ctr., 1st St., Wells NV	C. Swett	Wednesday	5:00pm	17	X	21	X	16	X
Woodland	3814	American Legion Hall, 523 Brush Street	B. Wallace	Thursday	5:00pm	4	1	1	5	3	7

**WANT TO KNOW THE LATEST?  
ATTEND YOUR UNIT MEETING!**

All Local 1245 unit meetings are open to all Local 1245 members, regardless of employer. Members may attend more than one unit meeting per month, although you will have voting status at only one meeting per month.





Dallas Pearson (right), accompanied by his wife, accepts 50-year award from Asst. Business Manager Bob Choate.

## Ukiah, Ca. September 9, 2000



50 Years

### The Honorees

#### 50 YEARS

Pearson, Dallas  
Rowland, Edgar H. Jr.

#### 35 YEARS

Bilderback, James  
Hennigan, Bob  
Olsen, Robert

#### 30 YEARS

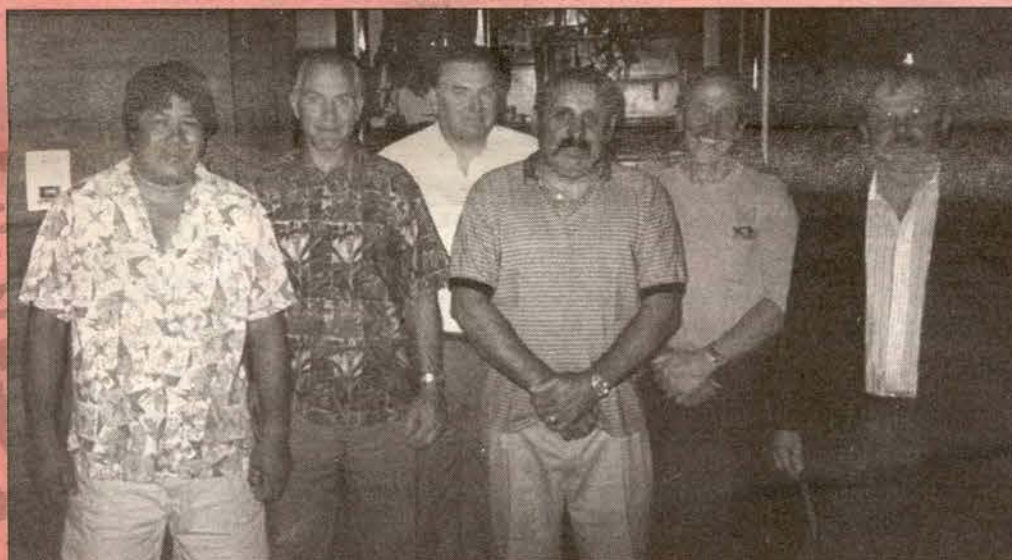
Bethel, Henry F. II  
Birkhofer, Larry  
Crandall, Harold  
Foster, Samuel  
Gould, Elmer R. II  
Jones, Roy M. III  
Leary, David

#### 25 YEARS

Lozano, Pedro  
Mick, Larry  
Patrick, A. J.  
Schuldt, Lawrence  
Stanley, Elmer  
Todd, Gerald  
Woodson, Gary

#### 20 YEARS

Bressdud, Edward  
Cantrell, Jennifer  
Crawford, Robert  
Duffey, Suzanne  
England, Bennie  
Escude, Julio  
Gescheider, Marc  
Gordon, Gary  
Hines, Steven  
Johns, Gary  
Kenneally, Ronald  
Knaup, Mark  
Knowles, Thomas  
Lahr, Delbert  
Ohlen, Dean  
Orem, Neil  
Pedroia, John  
Prine, Patrick  
Shirley, Rosetta  
Shuss, Ron  
Sterbenk, Valerie  
Stevenson, Richard  
Stewart, Thomas  
Tillman, Gerlad  
Veon, Thomas  
Weiper, Rodney  
Williams, Paul



30 Years



20 Years