



Trees Inc. employees vote union

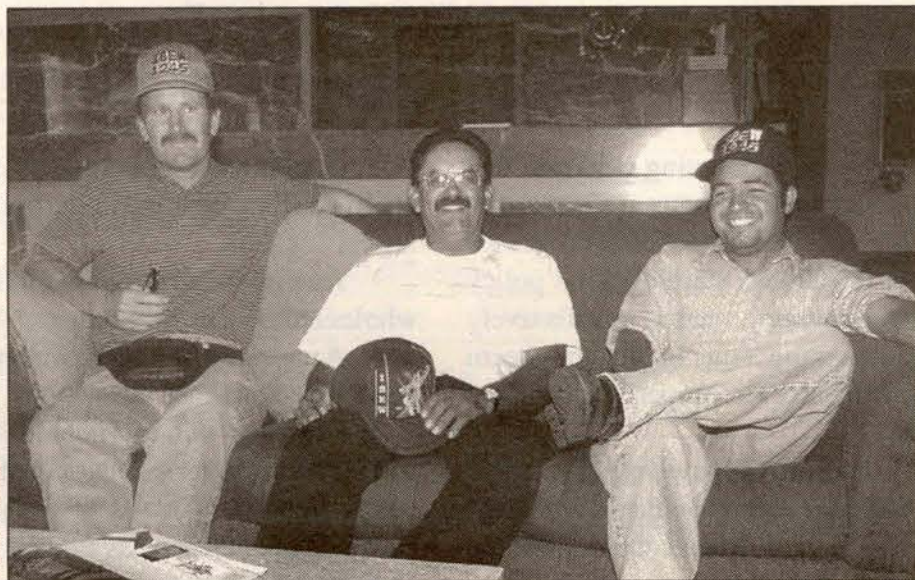
Trees Inc. employees in PG&E's San Joaquin Division on May 11 voted for representation by Local 1245.

The vote, conducted by the National Labor Relations Board at the PG&E yard in Victor, Ca., was 27-4.

Local 1245 members employed by other tree trimming contractors played a key role in the final phase of the campaign. Bill Elliott and Angel Trujillo of Asplundh Tree, and Bill Fregoso of Provco EPA, visited one-on-one with Trees Inc. employees during non-work times to respond to their questions and concerns.

The election victory was a long time coming, capping a three-year effort by the union to organize the line clearance tree trimming contractor.

"We made three attempts to gain support among the employees beginning in Fresno in 1997," said Senior Business Rep. Landis Marttila. "We



Landis Marttila

MEMBER-ORGANIZERS

Union tree trimmers Bill Elliot, Asplundh Tree, Bill Fregoso, Provco EPA, and Angel Trujillo, Asplundh Tree, provided key support in organizing drive at Trees Inc.

acquired cards from half the members in Oakhurst during 1998—and again had support of half the employees in San Joaquin during 1999."

Marttila said the previous organizing drives were hindered by the large

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Outside Construction agreement ratified



Landis Marttila

OUTSIDE CONSTRUCTION NEGOTIATIONS

Local 1245 negotiators Jeff Johnstone, Jim Rowley, Vern Brown and Assistant Business Manager Art Murray bargained with National Electrical Contractors Association representatives Matt Frazier, Bob Briscoe, R. A. Johnson, Bernie Van Pelt and Larry Boehler. Not pictured: Local 1245 Business Rep. Landis Marttila and Business Rep. Tom Brown.

By a 70% margin Outside Construction members ratified a new 3-year pact with the National Electrical Contractors Association that provides a 3% general wage increase in each of the three years.

Subsistence pay is increased from \$18 to \$24 minimum per day, and from \$30 to \$40 maximum per day.

Employers will pick up the increases in the Lineco medical premiums scheduled for 2001 and 2002.

Negotiating for the union were Jim Rowley, Jeff Johnstone, Vern Brown, Assistant Business Manager Art Murray, and Senior Business Rep. Landis Marttila.

Pact extended at Sierra Pacific

Sierra Pacific employees represented by Local 1245 ratified a two-year extension of their current agreement in a mail ballot counted on May 12.

The two-year extension, effective Jan. 1, 2001, raises wages and preserves benefits.

Specific provisions of the settlement include:

- ◆ General wage increase of 3% to all classifications, effective Jan. 1, 2001, and 3% effective Jan. 1, 2002.

- ◆ Maintaining the current Corporate Team Incentive Award with the target of 3% for 2001 and a target of 3.5% for 2002.

- ◆ Current benefit levels remain unchanged through the entire term of the extension.

- ◆ Current no-layoff provision will be extended through 2001.

The company agreed to meet with Local 1245 in July of 2001 to review the status of deregulation in Nevada and the possibility of extending the no-layoff provision through the remainder of the term.

"Local 1245 was able to extend the security of our members, maintain the current level of all benefits, and provide a general wage increase for all of our members, without a single concession," said Assistant Business Manager Bob Choate.

Turnout for the vote was 60%, with 82% of those voting in favor of the agreement.

Local 1245 members at Sierra Pacific can obtain further details at their unit meeting.

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JUNE 10
Service Awards
Southern California

JULY 29-30
Advisory Council
Reno, NV

SEPTEMBER 9
Service Awards
Ukiah, CA

OCTOBER 7
Stewards Conference
Bakersfield, CA

Stewards Conference
Reno, NV

Stewards Conference
Ukiah, CA

OCTOBER 14
Stewards Conference
San Francisco, CA

OCTOBER 21
Stewards Conference
Concord, CA

Stewards Conference
Redding, CA

Stewards Conference
Santa Rosa

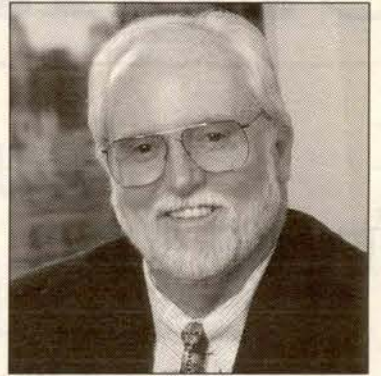
OCTOBER 28
Stewards Conference
Reno, NV

NOVEMBER 4
Advisory Council
Rohnert Park, CA

NOVEMBER 7
General Elections

Willful ignorance of facts perverts debate on reliability

By Jack McNally, Business Manager



Despite mounting evidence that workforce shortages are jeopardizing the reliability of electric service in the United States, federal policy makers seem unable to effectively address the issue. In fact, they seem unable to even properly understand it.

Instead, Congress is preparing to consider national electric deregulation legislation that could make the problem worse.

Last month, in an effort to raise the level of debate on this vital issue, the IBEW organized a delegation to meet personally with Bill Richardson, the Secretary of Energy for President Clinton.

During that meeting, Richardson asked us to name three items we'd like to see in a bill. We told him that electric reliability requires:

- A training program to assure a qualified workforce, including training certification.
- An inspection program for the whole electrical infrastructure.
- A maintenance and repair program based on those inspections.

We pointed out to Richardson that his own department had recently conducted a study that identified inadequate maintenance as a factor in recent outages on the East Coast, in the Chicago area and in the South. But in its final report, this Power Outage Study Team completely ignored the issue of utility workforce reductions.

This same willful ignorance of the facts is perverting the current debate in Congress over national electric restructuring. Academic "experts" are narrowly focused on the

technology that is needed to create a workable national market in electric supply. Lobbyists look out for the various business interests with an economic stake in the industry. And members of Congress fall prey to false promises that "the market" will assure electric reliability.

Those who argue in favor of market solutions often gloss over an important fact: threats to electric reliability come in two basic types. One threat is a shortage of electric generation. This is the threat that gets all the press. The other threat to reliability is deteriorating or inadequate transmission and distribution infrastructure across the country. This threat gets very little press.

In a May 11 story in the Wall Street Journal, Secretary Richardson acknowledged the threat of outages this summer and said "America is a superpower, but it's got the grid of a Third World nation." The Journal said Richardson was pushing federal deregulation legislation as a solution.

Hopefully our meeting with Secretary Richardson will deepen the debate over what federal energy legislation should include. The connection between adequate workforce levels and service reliability isn't going to go away. It's just a matter of how long it's going to take policymakers to grasp it.

IBEW participants in the meeting with Secretary Richardson were: J. J. Barrie, president; Ed Hill, sec.-treas.; Vince O'Reilly, exec. assistant to the president; Jim Dushaw, Utility Department; Rich Deigle, director of political affairs; Jack McNally, business manager Local 1245; Jim Hunter, business manager Local 1900; Ralph Ranghelli, business manager Local 1049; Bill Starr, business manager Local 15.



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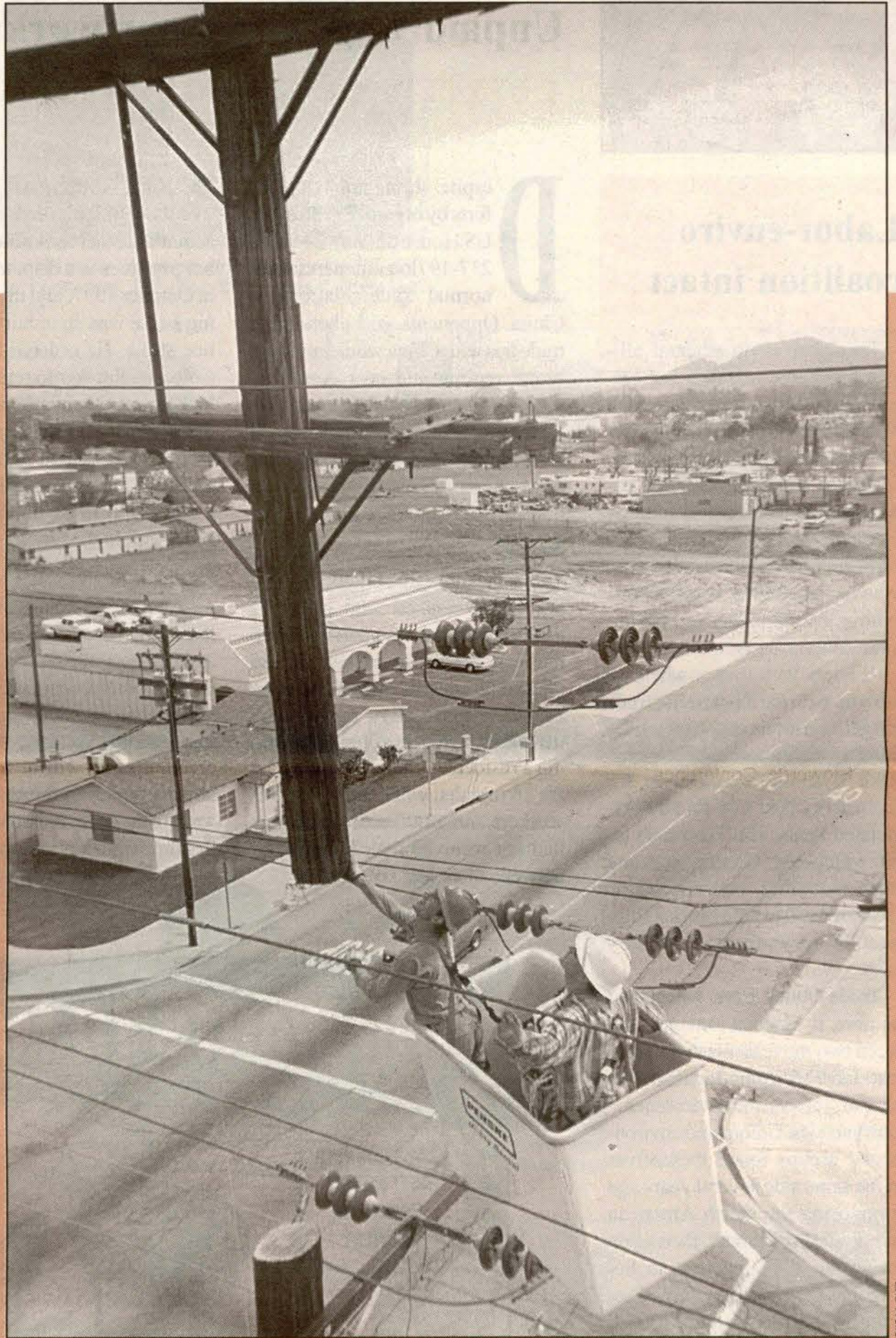
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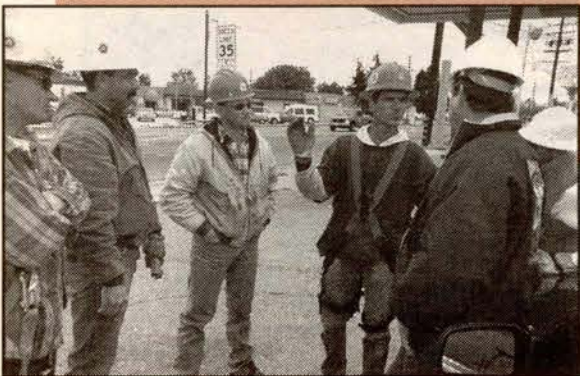
Out with the old, in with the new

Journeyman Lane Birkey (guiding pole) and Apprentice Mike Kautz remove an old wood pole to make way for a new steel one at the intersection of Alder and San Bernardino in Fontana, Ca. Also working on the Outside Construction crew for PAR Electrical Contractors were Jason Phillips, Donal Endicott and Wes Hogue.

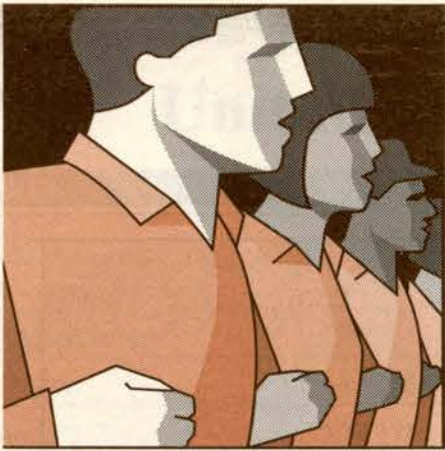


Eric Wolfe

Tom Brown, Local 1245 Business Rep. for Outside Construction, listens to feedback from the PAR Electric crew on the proposed labor agreement during a job site visit in March.



OutsideConstruction



Labor-enviro coalition intact

The labor-environmental alliance that came together last December during protests against the World Trade Organization in Seattle shows no signs of going away.

Labor and environmental activists who staged a mock wedding before the WTO protests now are partnering for demonstrations nationwide, including some at this summer's Republican and Democratic national conventions.

"I know they love it when we show up with our 18-wheeler truck and get Teamsters out on their lines ... and we feel the same about them," Mike Brannan, spokesman for Teamsters Local 174, told the Associated Press. The Teamsters local welcomed Greenpeace and other new allies onto the Seattle docks in April to help block a shipment of contaminated military waste.

Trade issues have galvanized the new, if tenuous romance, between two movements that in past years have been pitted against each other in "jobs vs. the environment" controversies. Unions and environmental groups found themselves on the same side several years ago in opposing the North American Free Trade Agreement, then again during the WTO protests in Seattle. By the time they joined together in April to protest World Bank and International Monetary Fund policies, environmentalists and trade unionists were beginning to look like old allies.

Their next targets are likely to be the Republican and Democratic National Conventions this summer, according to Don Kegley, labor chair of the Alliance for Sustainable Jobs and the Environment.

Unpaid wages, 56-hour workweek & other outrages

Despite strong lobbying efforts by organized labor, the US House on May 24 voted 237-197 to grant permanent normal trade relations to China. Opponents said liberalizing trade ties with China would reward a brutal regime and cost American jobs. "You can't have free markets without free people," declared House Minority Whip David Bonior of Michigan, a chief Congressional opponent of the treaty.

► Unpaid Wages in China:

Thousands of steel workers in northern China clashed with police in mid-May after the workers blocked highway traffic to protest unpaid wages and benefits. An official at the Liaoyang Ferro-alloy factory said that about 2,000 workers still working at the factory had not been paid for 16 months, while 2,000 laid-off workers and 1,000 retired workers had not received their benefits for between three and six months.

► **Big Liability:** An administrative law judge ruled that Rocky Mountain Steel committed unfair labor practices in a dispute that began in October 1997, and that the resulting strike was an unfair labor practice strike. He ordered the Pueblo, Colo., steelmaker to reinstate 1,000 locked-out Steelworkers with back pay from 1997. The company's liability has reached approximately \$120 million, and is accumulating at a rate of up to \$1 million a week, according to the union.

► **56-Hour Week in Russia:** Approximately 300,000 workers across Russia demonstrated on May 17 against the government's proposed new Labour Code that enforces a 56-hour work week, according to International Solidarity with Workers in Russia. Many workers are already enduring the conditions set forth in the code, including payment in kind, arbitrary terminations, and long hours without any days off.

► **Starving Teachers:** Teachers in Ecuador led protests that resulted in class cancellations for 3 million students, Reuters reported. Teachers marched on the presidential palace in Quito, the capital, before being pushed back by police firing tear gas. "This strike is to ensure teachers' rights are respected. Teachers need to live in dignity and now we're starving to death," UNE President Aracely Moreno told reporters.

► **Part-Timers Protest:** Truck drivers, community college teachers and Web page designers rallied in Seattle last month to protest treatment of part-timer workers, the Seattle Post-Intelligencer reported. The rally was organized by the Boston-based National Alliance for Fair Employment, a new umbrella group with member organizations in 19 states. Close to half of Washington's 820,000 part-time or temporary workers say they would like to work in full-time, permanent positions.

WHO WANTS TO MAKE A LIVING?

TIME'S RUNNING OUT! WHAT'S YOUR FINAL ANSWER?



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What will you do with this month's wages?

- A) Feed family
B) Pay rent

- C) Pay doctor bill
D) Buy clothes

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Trees Inc. votes union

From Page 1

geographic area and high employee turnover.

"Many of our initial supporters simply moved over to nearby union contractors," he noted.

This year, however, Trees Inc. territory was narrowed to the foothills of San Joaquin Division, and interest in union representation expanded among the company's remaining employees.

"A lot of employees there were requesting meetings with us, and they made it clear they wanted to be represented by Local 1245 right now," said Business Rep. Junior Ornelas, who spearheaded the organizing drive. "We ran into some resistance by the company, but these employees wanted a union and they stuck together."

When Trees Inc. management launched a vigorous campaign to defeat the union drive, Local 1245 brought in its ace in the hole for assistance: rank and file tree trimmers from Asplundh and Provco EPA. After all, who could speak to the needs and concerns of tree trimmers better than other tree trimmers?

"I think they all knew the union was a good thing," said Asplundh tree trimmer Angel Trujillo, whose fluency in Spanish helped him establish quick rapport with many of the Trees Inc. employees. "If it was in the morning they invited us in for coffee. They were all really friendly."

In many cases, Trujillo said, the tree

Tentative settlement reached with NCPA

Local 1245 has bargained a tentative 3-year agreement for employees at the recently organized Northern California Power Agency.

The tentative pact provides wage increases of 3% per year, with the first-year hike retroactive to Jan. 1, 2000. The agreement also provides a wage reopener for the third year if the Urban Wage Earner-Western Small Cities index exceeds 4% in the previous year.

Improvements were made to the severance program.

Under current policy, "if the facility was sold, and at the end of a year you were still working there, you wouldn't be eligible for severance benefits any longer," said Business Rep. Frank Saxsenmeier, who negotiated the agreement. "Under the new agreement, employees would be eligible for two years."

The tentative pact also includes a successor clause for the labor agreement.

Post-retirement health insurance is also improved under the new tentative agreement. Current language provides that employees are eligible at 59-1/2 years with minimum

trimmers' spouses joined the conversation, asking questions about medical coverage.

Asplundh tree trimmer Bill Elliot said he and the other organizers were concerned about a "last minute momentum change" in favor of the company, especially if somebody started spreading rumors that frightened

service of 10 years. The new language reduces that requirement to age 55 with a minimum of 10 years service.

Layoff protections are also increased in the tentative agreement. Currently the employer must try to avoid laying off fulltime employees until all casual, provisional, parttime and temporary workers have been reviewed. The new language prohibits layoffs of fulltime employees until all casual, provisional, parttime and temporary workers are gone, Saxsenmeier said.

people. Elliot said he tried "just to give them direct opinions and perspective" about being a union member.

Like Trujillo, Elliot said the Trees Inc. employees seemed solid in their desire for a union.

"I was glad to see they were hopeful for their own future. They want it better and they want to strive to improve their lot."

Provco EPA tree trimmer Bill Fregoso, who has been bi-lingual in English and Spanish since age 5, said he spoke to about 10 or 12 Trees Inc. employees over the course of four days.

"We asked them if they planned to go union, and we asked what worries they had if they weren't planning to go union."

Fregoso discussed the medical coverage he enjoyed as a union member, and pointed out that he was able to

Other provisions of the tentative agreement include:

- Improved vacation scheduling.
- Establishment of a stewards system.
- Improved grievance procedure.

Serving on the negotiating committee with Saxsenmeier were Paul House, electric technician; Ken Ling, senior control operator; Frank Carter, operator technician; with assistance from Business Rep. Bill Brill.

buy a \$300 pair of glasses for just \$78.

"I was real happy to help them understand about the union," he said. "The best part of the whole thing is that everything we told them was the truth."

Local 1245 staff members assisting in the campaign, in addition to Ornelas and Marttila, were Assistant Business Manager Art Murray, and Business Reps. Dennis Seyfer and Bill Brill.

Business Manager Jack McNally praised the Trees Inc. employees on their decision to vote for the union.

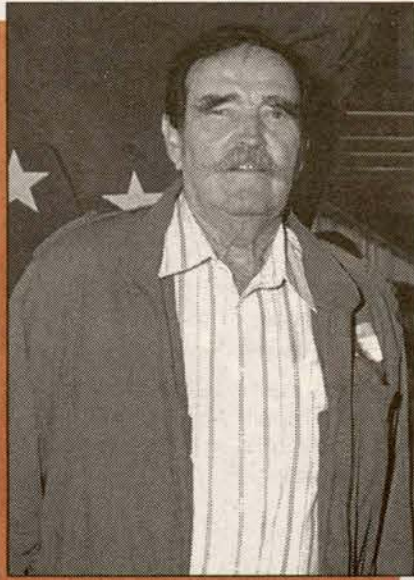
"It takes a lot of courage for non-union tree trimmers to organize in the face of employer opposition," McNally said. "I know that many of these employees were threatened with demotion or job loss if the union prevailed in this election, but they held firm in demanding their right to be represented."



Among the NCPA employees in the newly-organized bargaining unit are (from left) John Phillips, Frank Carter, Balatzar Ramirez and Ron Harren.

"I think they all knew the union was a good thing. If it was in the morning they invited us in for coffee. They were all really friendly."

**Angel Trujillo
Rank & File Organizer**



Leland Thomas Jr.

Leland Thomas Jr.: steadfast to the cause of unionism

By Eric Wolfe

Leland Thomas Jr., former president of Local 1245 and for decades one of the union's most out-spoken activists, died May 6.

Thomas, who hired on at Pacific Gas & Electric in 1947 and spent a good deal of the next half-century trying to improve life for employees there, was a straight-talking lineman with an acid wit and a penchant for saying what was on his mind no matter what the circumstances.

Thomas rose steadily through the ranks at Local 1245, starting with a six-year stint on the Advisory Council from 1957 to 1963, and later serving as executive board member, vice president, and president, as well as two stints as business representative. His fierce commitment to unionism and his free-wheeling sense of humor brought him many admirers among Local 1245 members, who elected him to six consecutive International conventions of the IBEW.

"He was a very proud journeyman lineman, and he was very proud of his union," said Business Manager Jack McNally, who served on the Advisory Council when Thomas was union president. "He was an early mentor for me."

Former Business Manager Ron Weakley said Thomas was a teacher as well as an expert in his trade, who "demanded honesty from those with whom he dealt. He could pick out any hypocrisy."

Thomas was not generally impressed with the status or authority of those he encountered. Weakley remembers taking Thomas to speak to a group of young corporate executives at a Stanford University seminar.

"After Lee explained the grievance committee and negotiations and so forth, one individual said, 'You must be pretty busy.' Lee said, 'I was as busy as a one-legged guy in an ass-kicking contest.' He cracked up the audience."

On another occasion, during an AFL-CIO banquet, Thomas decided he wanted to speak to former Democratic presidential candidate Adlai Stevenson. Didn't matter that Stevenson was seated at the head table with AFL-CIO President George Meany. Ignoring Meany, who gestured furiously for him to go away, Thomas strode up to Stevenson and asked for his autograph. Stevenson signed.

Thomas later mused that Meany was probably upset because Thomas hadn't asked for *his* autograph.

Occasional high jinks aside, Thomas was deadly earnest about his unionism and helped make Local 1245 a respected voice for working people.

"He was instrumental in the early development and formalizing of the apprenticeship programs on PG&E back in the late '60s," said McNally. "He was really a good guy and had a lot of concern for the membership."

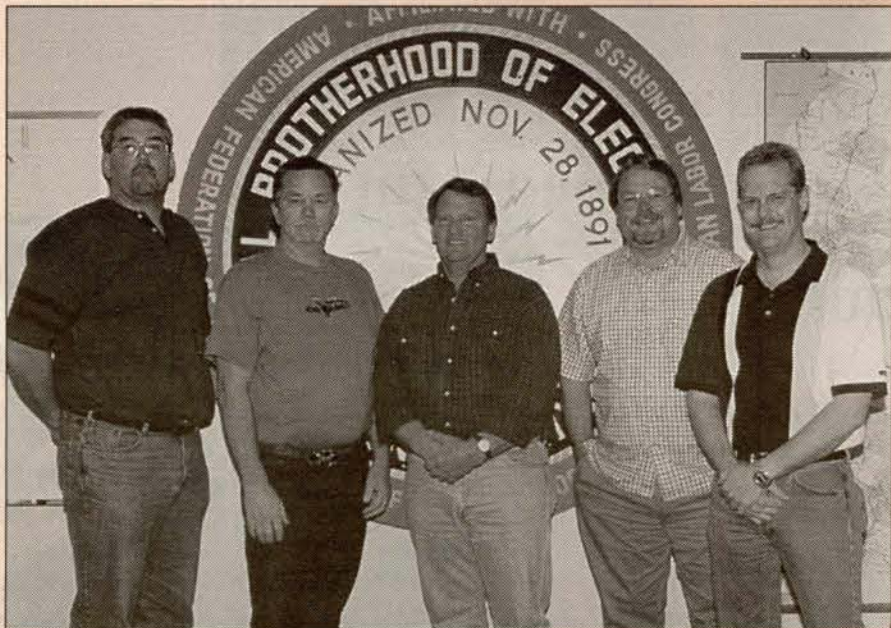
Even in retirement Thomas maintained an active interest in the union, often showing up at local unit meetings—not just to reminisce but to debate current issues.

Thomas's legacy to the union includes a son, Ray, who serves as a Local 1245 business representative, and a nephew, Lee, who represents the Humboldt area on the Advisory Council. It also includes a lifetime of steadfastness to a cause he never stopped believing in: empowering workers through building a strong, effective union.

Former Business Manager Ron Weakley said Thomas was a teacher as well as an expert in his trade, who "demanded honesty from those with whom he dealt. He could pick out any hypocrisy."

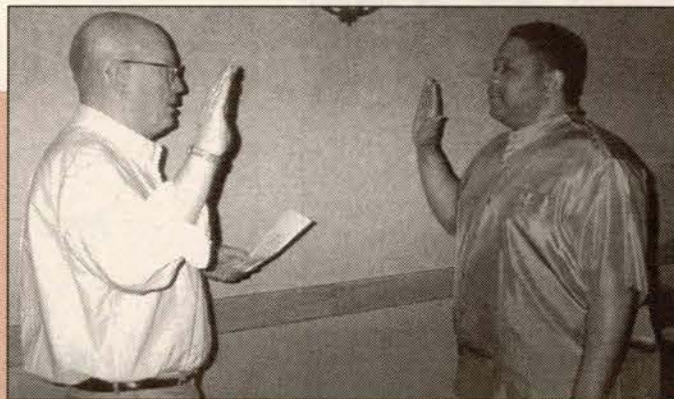


A young Leland Thomas Jr., center, with his two mentors, L.L. "Mitch" Mitchell (left) and Ron Weakley.



CITY OF REDDING AGREEMENT

Local 1245 members at the City of Redding Electric Department ratified a new 26-month labor agreement that increases wages 4% effective May 1, 2000 and another 4% May 1, 2001. Meeting in the Walnut Creek headquarters to consult with Business Manager Jack McNally and Staff Attorney Tom Dalzell in preparation for bargaining were negotiating committee members, from left: Bob Sandoval, electrician; John Roberts, lineman; Joe Kropholler, working foreman line; Business Rep. Jack Osburn; and Jim Rich, power plant equipment operator.



Larry Pierce

REGIONAL TRANSIT

William Gilliam, right, is sworn in as Ad Council representative for Sacramento Regional Transit. Administering the oath during the May Advisory Council meeting in Concord is Local 1245 Recording Secretary Ed Mallory.

**In the Local 1245
SPOTLIGHT**



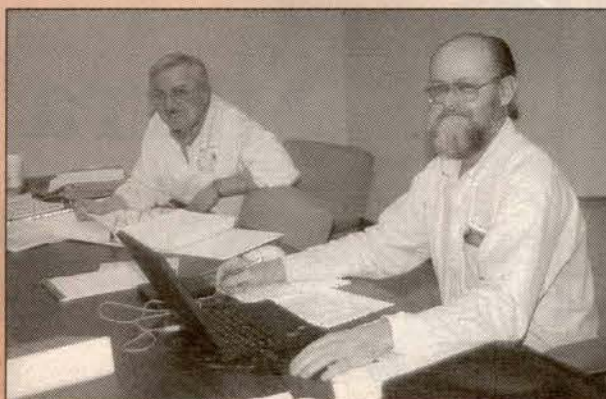
PACIFIC GAS & ELECTRIC GAS T&D

Meeting with Business Rep. Larry Pierce recently at union headquarters in Walnut Creek was the PG&E Title 200 Gas T&D Job Definition/Line of Progression Committee. From left: Eric Celosse, equipment operator; Tim McCaulay, gas crew foreman; Emet Miranda, gas crew foreman; Frank Malcria, gas crew foreman; Greg Molakides, fitter; Mike Scafani, fitter.



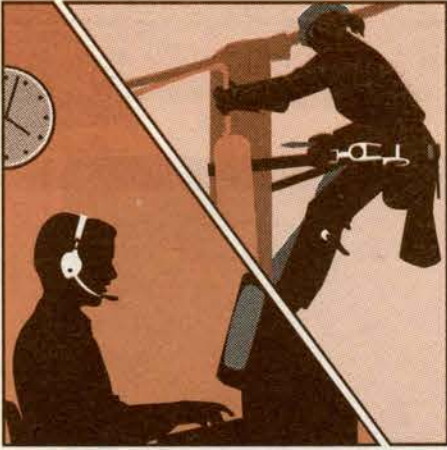
NEW ASSOCIATE

Jennifer Galindo has joined the Local 1245 staff as an Administrative Associate. Formerly a personal financial representative at Washington Mutual Bank, Galindo, a native of Brentwood, says of her new job: "I do payroll—what could be better than that? Everybody's nice to me—I handle the money!"



PREMIUM STANDARDIZATION

Local 1245 members Mike Jacobson (left) and Mark Newman met with Business Rep. Bob Martin in Walnut Creek recently to work on Premium Standardization, an outgrowth of last year's general bargaining with PG&E.



Sierra crews rate tops

Sierra Pacific Resources field crews were rated tops in the nation in customer satisfaction in a survey of utility company customers conducted by J. D. Power & Assoc., a national firm that performs performance reviews for employers nationwide.

The survey also found that Sierra Pacific Resources ranked highest in the western states for overall utility customer satisfaction with mid-sized business customers.

The utility's performance is particularly notable given that Sierra Pacific Resources employees have a ratio of 345 customers per employee, considerably higher than the industry average of 266 customers per employee.

"To reach that level of performance with that many customers is pretty good," said Business Rep. Ray Thomas. He said the company was holding employee celebrations around the system in late May to congratulate workers for their performance. Celebrations were scheduled for Lovelock, Winnemucca, Battle Mountain, Portola, Elko, Valmy, North Lake Tahoe, Ft. Churchill, Tracy-Piñon, South Lake Tahoe, Carson City, Yerington, and Fallon.

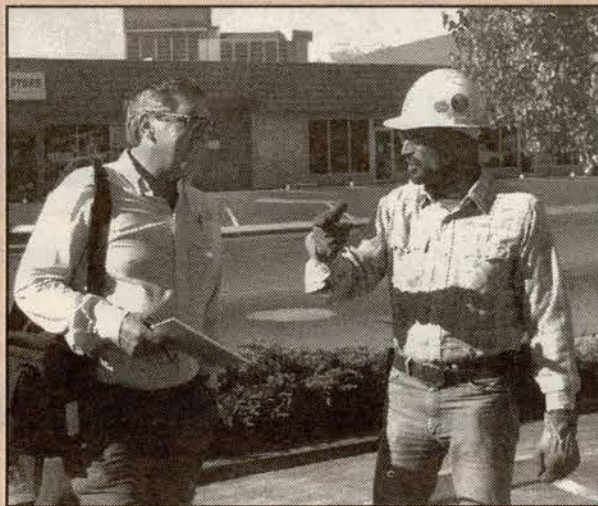
"With deregulation, merger and acquisition issues still plaguing Nevada, some employees may not be in the mood to celebrate very much," said Thomas. "But still I think they ought to feel good about their performance. It's pretty outstanding."

New juice for the Peppermill

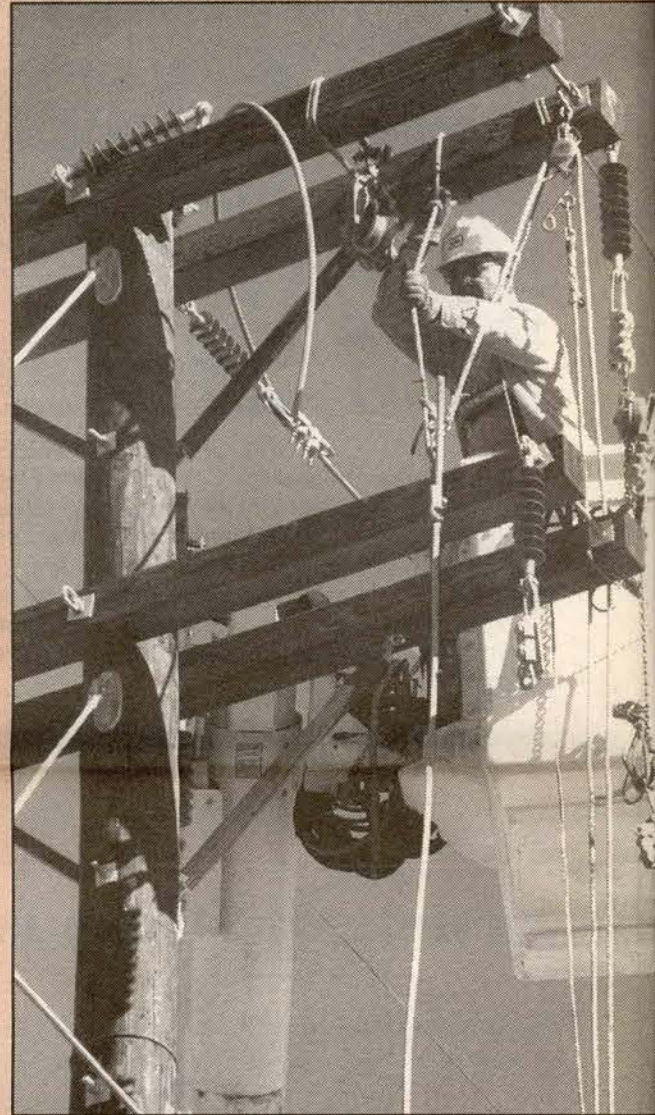
A Sierra Pacific crew under Foreman George Gosar put two new circuits from the airport substation to the Peppermill hotel and casino in Reno in April.

The new circuits also will probably serve a future facility, the Atlantis, planned for the area.

The existing 4 kv was converted to 25 kv on double circuit 60-foot poles.

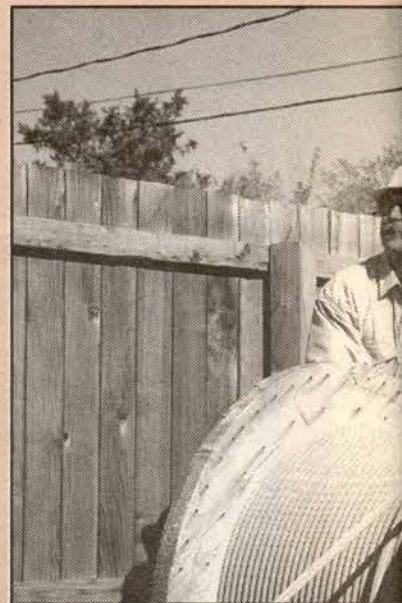


Local 1245 Business Rep. Lynn Allen (left) and Sierra Pacific Foreman George Gosar.



Barry Mitchell, lineman for Harker & Harker, a contractor on the job.

Sierra Pacific On the Job



"Rotten" Rodney Craig, lineman

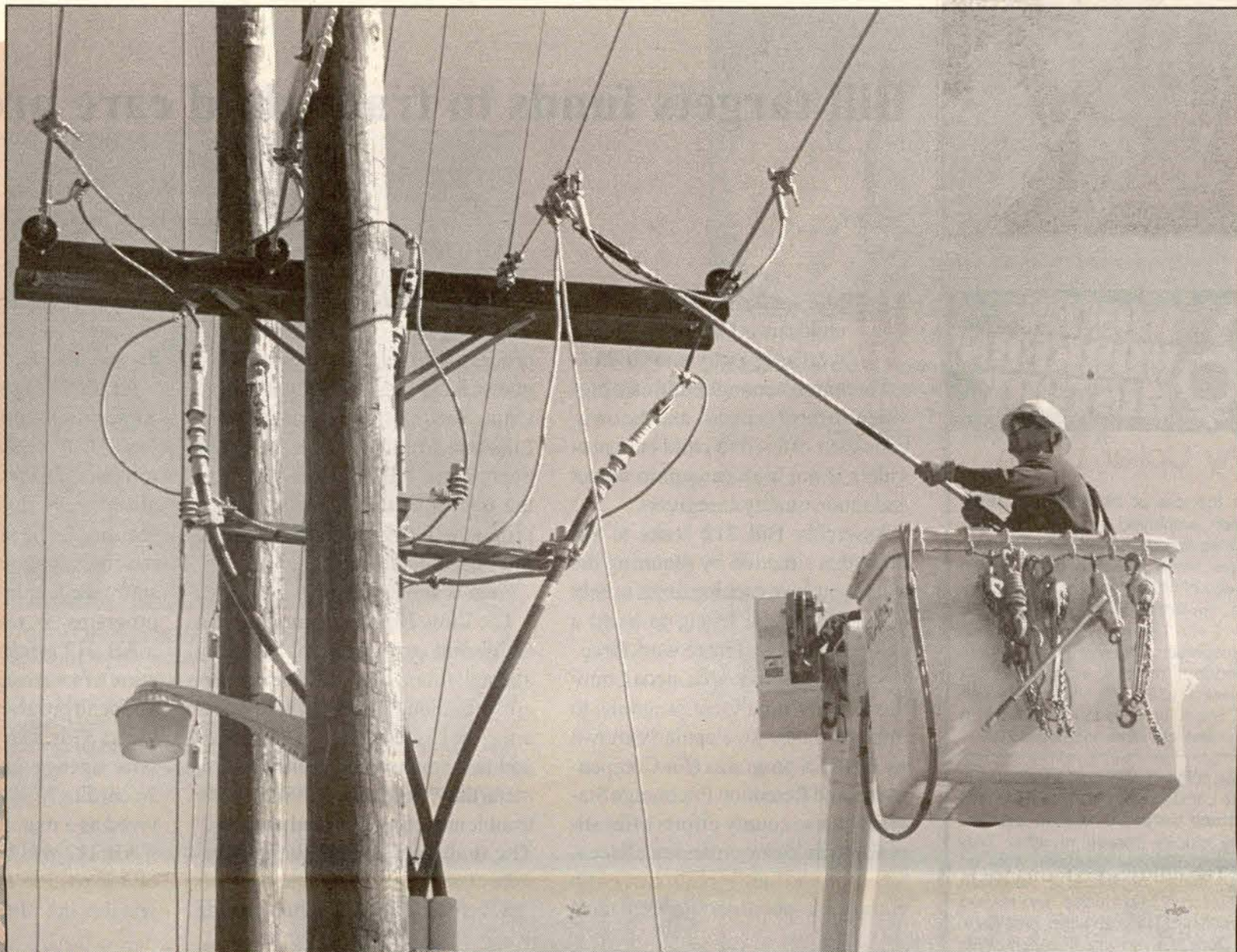


Barry Mitchell, lineman for Harker & Harker, a contractor assisting on the job.



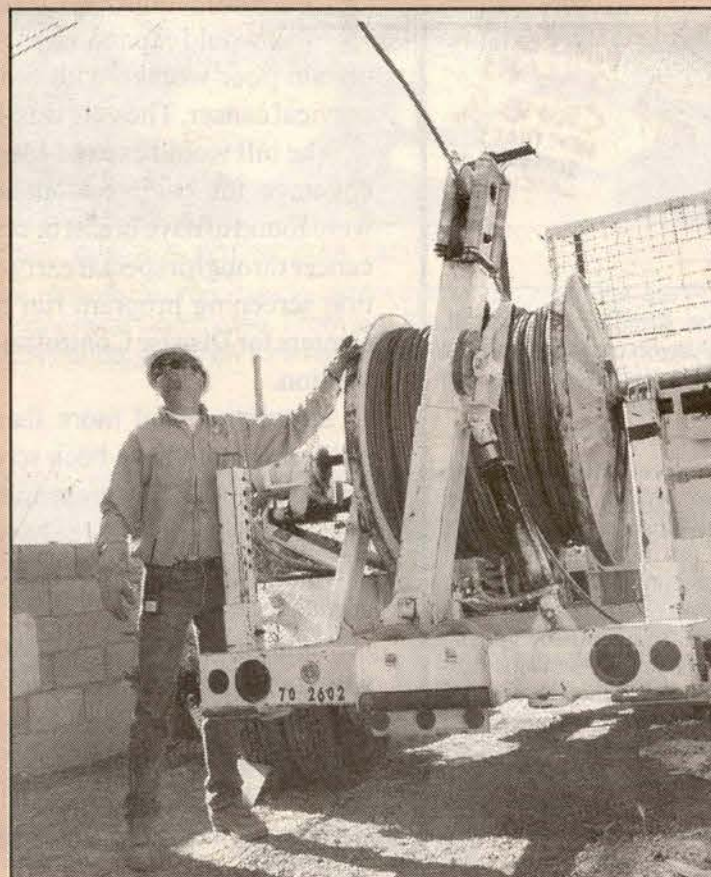
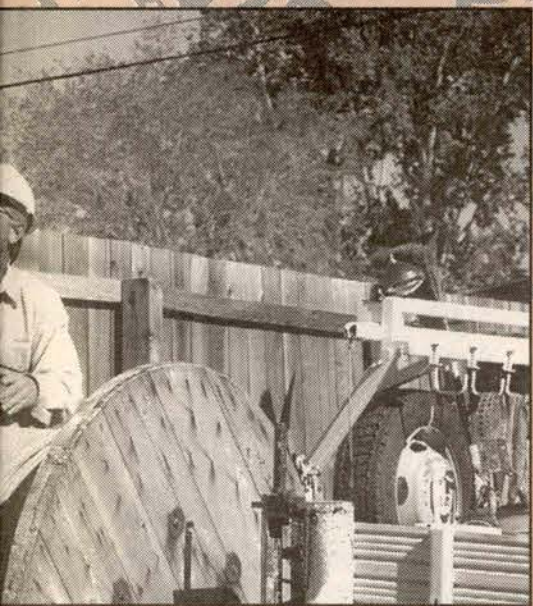


"Rotten" Rodney Craig, lineman

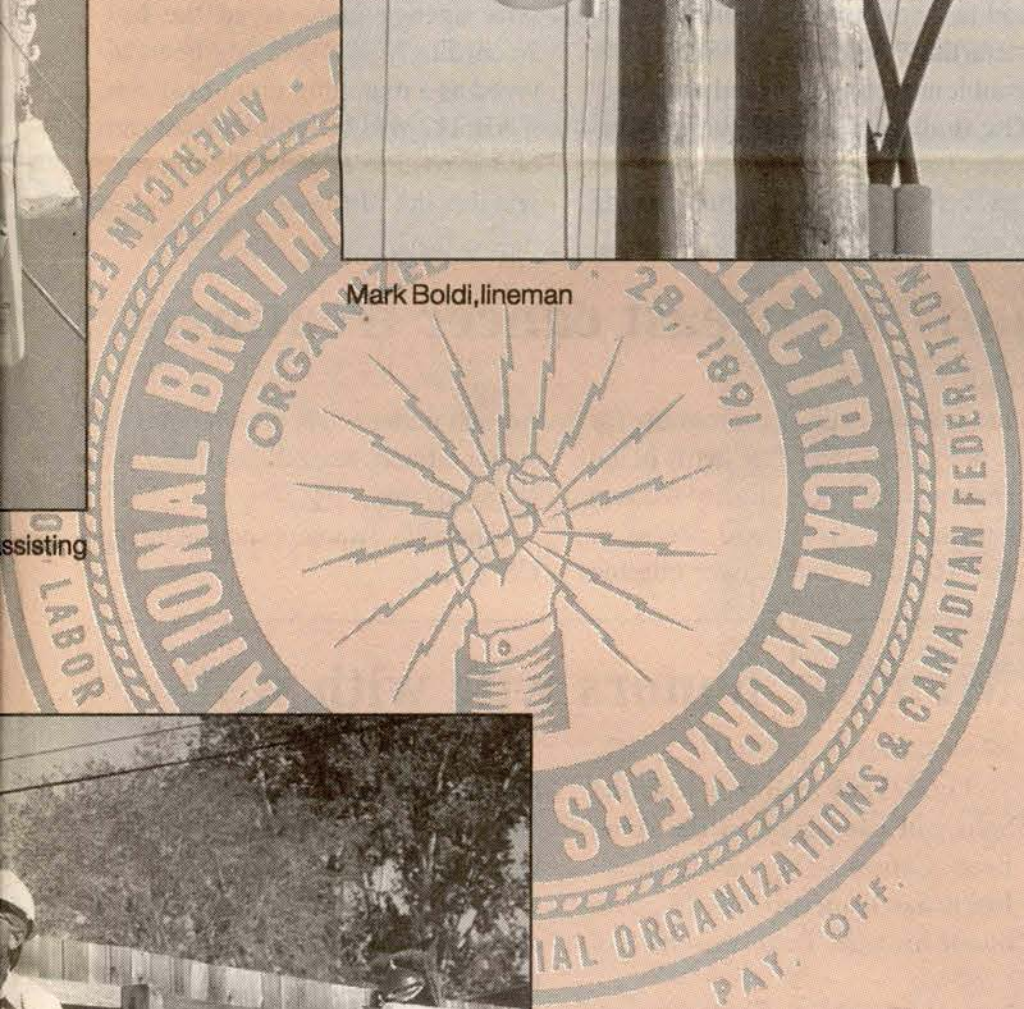


Mark Boldi, lineman

ssisting



Mike Hillyer, hot apprentice





Bill targets funds to train child care providers

What's the problem with childcare in California? In two words: quantity and quality.

There aren't enough child care providers to meet demand, and the compensation offered to child care providers is not high enough to attract and retain quality caregivers.

Assembly Bill 212 seeks to address this situation by requiring the state to put up matching funds to help counties that are trying to build a skilled, stable childcare workforce.

San Francisco and Alameda Counties already fund local programs to improve childcare. Popularly known as CARES programs (for Compensation and Retention Encourage Stability) these county efforts offer stipends to child care professionals (center based and family child care) who complete a specified number of units

in early childhood education.

Many other counties are in the process of developing such programs, including Contra Costa, Santa Cruz, San Mateo, Humboldt, San Luis Obispo, Marin, Mendocino, and Santa Clara. AB 212 would increase the impact of these locally-funded programs by requiring the state to provide matching money.

Help is surely needed.

The Little Hoover Commission, a California governmental advisory agency, found that child care workers "are among the lowest paid workers in the United States." Low wages and few employee benefits, in turn, mean that "child care providers have trouble attracting qualified workers." The study found that policies to reduce class sizes in elementary schools "exacerbated the problem by luring

away thousands of the best-qualified day care workers into better-paying classroom jobs."

A task force set up by state school Superintendent Delaine Easton found that "when there is high staff turnover, children are unable to form attachments and they lose a sense of security." The task force found that the "most important determinant of staff turnover in child development programs" is teaching staff wages.

AB 212 originally called for creation of a state agency to administer a stipend program for child care providers. Gov. Davis objected to a new state agency and vetoed the bill. Accordingly, AB 212 has been revived as a matching grant program.

AB 212 will be an important step on the road to improved child care services in California.

WOMEN WORKERS' HISTORY

Troy Collar Union

After the loss of their union in 1886, women employed in Troy, NY shirt factories were at the mercy of the boss. Wages were reduced down to an average of 50 cents a day. By January 1891, the Troy "Collar Girls" were fed up. Said Mary Evaline, their spokesperson: "Many of us have others dependent on our work, and this wholesale attack on our wages can only result in privation and want to those who are near and dear to us."

Collar, cuff and shirt workers employed at the Lansingburgh plant of the United Shirt and Collar Co. walked out. The strike quickly spread to other Troy factories; 500 young women were on strike. Strikers organized an American Federation of Labor union, and elected 23-year-old Mary Evaline president, and Dora Sullivan vice president. With the threat of a New York AFL boycott, the company capitulated. The strike victory brought higher wages.



Placed on the New York AFL staff, Evaline and Sullivan organized several thousand garment workers in Troy and other New York cities.

The tide, however, quickly turned against them. When a Troy shirt company introduced a new starching machine in its laundries in 1892, Sullivan and the union women working there demanded guarantees of no job or income loss. The company refused and the workers struck. With less help from the AFL, the strike was eventually lost. Within a few years United Shirt and Collar broke the union during a bitter 13-week strike. The "collar girls" looked in vain to the Troy AFL Central Labor Body for support; these leaders of exclusively male craft unions were hostile and unwilling to help.

US House votes funds for breast cancer treatment

The US House of Representatives last month approved a bill that would expand assistance to certain poor women with breast or cervical cancer. The vote was 421-1.

The bill would expand Medicaid coverage for eligible women who were found to have breast or cervical cancer through a special early detection screening program run by the Centers for Disease Control and Prevention.

Supporters said more than one million women have been screened through the CDC program and more than 30,000 were found to have cancer or more easily treatable pre-cancerous lesions.

"I don't want us to look another woman in the eye and say yes you do have cancer but we can't help you," said Florida Republican Rep. Tillie Fowler. The bill would remedy that situation by expanding treatment assistance.

Medicaid is a combined federal-

state health insurance program for the poor, and in this case many of the patients would be minority women or those who lack good access to care. The bill would cover eligible

women under 65, at which point all senior citizens regardless of income get Medicare.

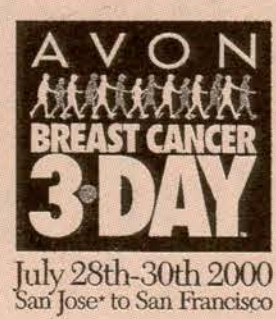
The bill now awaits action by the US Senate.

Member honors wife with walk

Local 1245 member Rolando Solis will participate in the Avon Breast Cancer 3-Day walk from San Jose to San Francisco, July 28-30, to honor his wife, Patti, who died of

breast cancer in February. Brother Solis is employed by PG&E, Oakland General Construction.

If you would like to support his efforts with a financial contribution, make check payable to "Avon Breast Cancer 3-Day" and send to:



Avon 3-Day
785 Market St. #550
San Francisco, CA 94103
Attn: Thelma Garza

Please indicate on your check that the donation is in support of Rolando Solis, #2476.

Cal-OSHA considers changes to high voltage safety orders

Local 1245 has been informed by the Cal-OSHA Standards Board that an Advisory Committee will be held this summer to deal with Local 1245's proposed change to the High Voltage Electrical Safety Orders.

"The change we are seeking would require a person to be on the ground whenever rubber glove work is being performed on high voltage," said Local 1245 Assistant Business Manager Art Murray. "Local 1245 proposed this change to protect all electrical workers in the state."

On another front, Local 1245 participated in a Cal-OSHA Advisory Committee dealing with the use of rubber gloves on voltages of 480/277.

"Current regulation requires rubber gloves at 300 volts. There have been several injuries and fatalities associated with these lower voltages," said Murray.

The Advisory Committee agreed on a proposal to lower the limit to 250 volts, which will cover 480/277 lighting circuits where the majority of the injuries occur.

Report safety hazards on-line

Workers can use the Internet to file complaints about safety and health hazards at their workplaces under a program announced by the federal Occupational Safety and Health Administration.

OSHA Administrator Charles Jeffress said the move was prompted by the growing number of Americans who have Internet access and their willingness to conduct business electronically. According to Jeffress, "The Workers' Page" will be an on-line resource that gives employees an electronic option for filing formal complaints.

Previously workers had to either call or write OSHA when alleging workplace hazards.

OSHA announced the program on Workers' Memorial Day, an event sponsored annually by organized labor to commemorate the nearly 60,000 men, women and children who die each year from occupational accidents or illnesses.

Jeffress said that workers "play a vital role" in identifying workplace hazards, and noted that many employers will correct a hazard when it is brought to their attention. But in cases where employers fail to act, workers can go on-line to notify

OSHA of the problem.

Workers continue to have the option of contacting OSHA by phone, fax, or letter.

"Employee complaints are one very important way of directing OSHA inspectors to sites where serious hazards exist," Jeffress said.

Unionized employees, of course, have the additional option of referring unresolved safety issues to the union, which can attempt to address the issue directly or through OSHA.

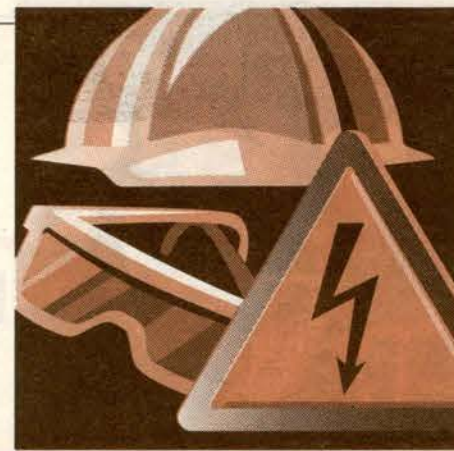
Workers can access The Workers' Page through the OSHA home page at www.osha.gov

Dick Dickson

Local 1245 member Dick Dickson, a troubleman for PG&E in Placerville, suffered a fatal heart attack while installing a new overhead service on March 1. Brother Dickson was a 44-year member of Local 1245.

The union offers condolences to friends, family and co-workers of Brother Dickson.

By the Local 1245
Safety Committee



'Tis the season to barbecue

As better weather approaches some of us will be heading to the great outdoors (backyards) to cook. As we dust off the old barbecue grills we need to do good inspection on the unit.

On gas barbecues, check fuel lines and the bun element for holes. If you have any doubt, have it inspected by a professional.

Here are some more safety tips:

✓ Never use gasoline to start or freshen the coals.

✓ Never use barbecue inside the house, tent, trailer or camper.

✓ Do not use barbecues on a wooden deck or porch.

✓ Never leave a heated grill unattended.

✓ Keep children away from a heated barbecue.

✓ Never throw hot or warm ashes into paper or plastic bags for disposal. Wait until all ashes are completely cool before disposing.

Two-wheel safety

More of us are riding pedal bikes these days—whether for health, environmental concerns or just for the fun of it.

We need to keep our bicycles in good, safe condition and operate them in a safe manner. Here are a few ideas:

• Proper tire inflation. Wheels are secure to frame and brakes are working and properly adjusted.

• Seat is properly adjusted.

• When using an infant seat or a tow behind trailer, make sure they are properly secured. When towing a trailer, remember that it is wider

than your bike.

• Wear the proper safety gear: helmets, clothings, etc.

• Follow the rules of the road. Most motor vehicle laws apply to bikes, including DUIs.

• Ride single file, and keep to the right side of the road. Riding on the left side of the road can create confusing situations for motorists and increase the risk of accidents.

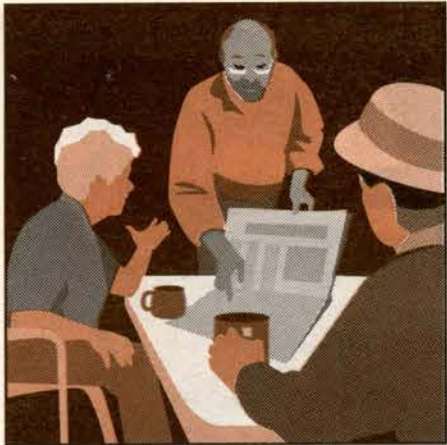
• Don't ride over your ability. Whether it's off road or distance, know your limits.

• Carry plenty of fluids, and watch for signs of heat exhaustion.



"Our sick leave policy?
It's very simple. If you
get sick, you leave."

Current members of the Local 1245 Safety Committee are: Stoney Burke, Alameda Power & Telecommunications; Keith Hopp, Pacific Gas & Electric; Ralph Muraca, City of Santa Clara; Mark Rose, Davey Tree; Al White, Pacific Gas & Electric; Rod Wright, Modesto Irrigation District; and Assistant Business Manager Art Murray.



Leland Thomas Jr. served the members

By Orv Owen

This month, if I may, I would like to pause and take timeout from the issues and political decisions that I often write about to share with you instead my thoughts and memories of brother Leland Thomas Jr., who passed away on May 6.

Leland was one of the earlier organizers of Local 1245. I first met Lee in 1957 when we both served together on the Advisory Council of Local 1245. Lee represented the San Jose Division members and I represented the Sierra Pacific Power members. We developed a friendship and brotherhood bond that matured and

strengthened over the years.

Lee served Local 1245 as shop steward, Advisory Council member, Executive Board member, vice president, president and business representative. Lee was relentless in his efforts to provide safe working standards for linemen and other electrical workers, as well as in his efforts to establish apprentice standards and training for new members in the electrical trades. I was told by many that Lee was a lineman's lineman and a true journeyman at his trade.

When Lee was president of Local 1245, he teamed with Business Manager Ron Weakley in establishing a

pension plan and health and dental plan for Local 1245 office and staff employees. These two outstanding labor leaders did more than their share in establishing the excellent reputation Local 1245 enjoys within the AFL-CIO and among business communities and worker representatives around the world.

Leland served his country in World War II and he served Local 1245 members for the rest of his life. I, along with the many thousands he served so faithfully, will miss him.

He kept the faith.

See story, Page 6

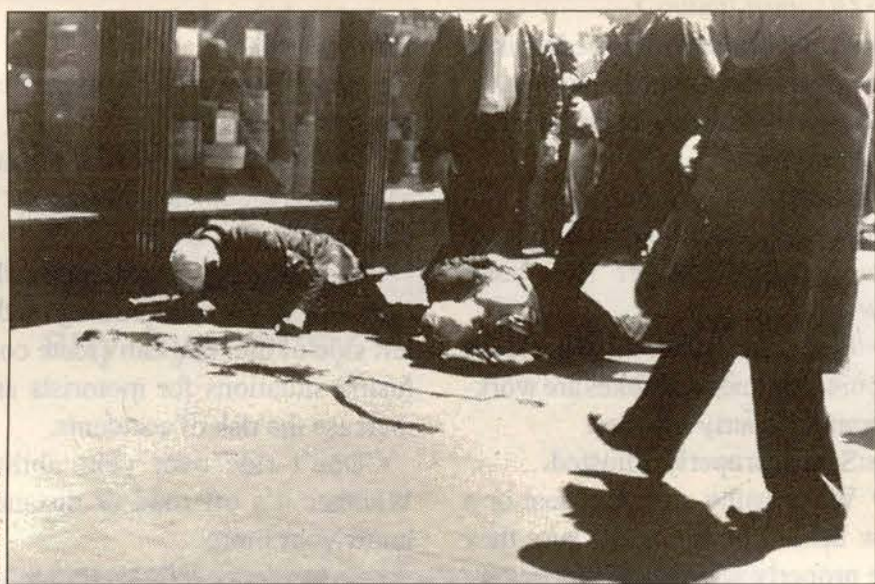
Make a Date...

The Local 1245 Retiree Club invites you to join us for companionship, discussion and projects. Current meeting locations are:

East Bay Chapter: meets 2nd Thursday each month, 10 a.m., at Local 1245 headquarters, 3063 Citrus Circle, Walnut Creek, CA.

San Jose Chapter: meets 1st Thursday each month, 10 a.m., at Local 332, 1870 Stone Ave., San Jose.

REMEMBERING THE SACRIFICES THEY MADE



Courtesy ILWU

The summer of 1934. The depths of the Great Depression. A maritime strike, beginning on May 9, blocked cargo and swelled picketlines along the Pacific Coast. On July 3 the waterfront became a "vast tangle of fighting men" as 700 police tried to move scab cargo through the picket lines. Two days later, the Chronicle reported, "blood ran red in the streets" and two workers lay dead in a clash that became known as "Bloody Thursday." On July 9, a massive funeral march proceeded through downtown San Francisco. A week later, workers in San Francisco and Oakland launched a general strike. Although the maritime strike ended inconclusively, workers had shown they could successfully mobilize to defend their rights and their livelihoods. This story, and many other tales of workers' heroism, can be viewed on the California labor history video "Golden Lands, Working Hands."

For further information, call (510) 832-8812

Legislator Dishonor Roll

Several legislators in central and northern California abandoned senior citizens on two important bills last year. These bills eventually were signed into law by Gov. Davis. Which legislators betrayed senior citizens? They are featured here in the Local 1245 "Legislator Dishonor Roll."

Sick Days for Family Care: Assembly Bill 109

Allows a worker with paid sick leave to use one half of annual leave to care for an ill child, spouse, or parent. Signed into law on July 23, 1999.

Opposing Assembly Bill 109:

Senate:

Maurice Johannessen (Redding)
William Knight (Palmdale)
Tim Leslie (Roseville)
Bruce McPherson (Santa Cruz)
Dick Monteith (Modesto)
Charles Poochigian (Fresno)
Richard Rainey (Walnut Creek)

Assembly:

Roy Asburn (Bakersfield)
Mike Briggs (Fresno)
George House (Modesto)
Lynne Leach (Walnut Creek)
Abel Maldonado* (San Luis Obispo)
Keith Olberg (Victorville)

Age Discrimination: Senate Bill 26

Reverses a recent Court of Appeals ruling that essentially invited age discrimination against older workers. This law gives older workers more protection against discrimination than they previously had. Signed on August 2, 1999.

Opposing Senate Bill 26:

Senate:

Jim Costa* (Fresno)
Maurice Johannessen (Redding)
William Knight (Palmdale)
Tim Leslie (Roseville)
Dick Monteith (Modesto)
Charles Poochigian (Fresno)
Richard Rainey* (Walnut Creek)

Assembly:

Roy Asburn (Bakersfield)
Mike Briggs (Fresno)
Jim Cunneen* (Campbell)
George House* (Modesto)
Lynne Leach (Walnut Creek)
Abel Maldonado (San Luis Obispo)
Keith Olberg (Victorville)
Anthony Pescetti (Sacramento)

*Present but abstaining, in effect a "No" vote.

50 Years!



Photos: Howard Lockwood

James "Frank" Pritchard (middle) is honored for 50 years of service by Business Rep. Dan Lockwood (left) and Sr. Assistant Business Manager Darrel Mitchell.

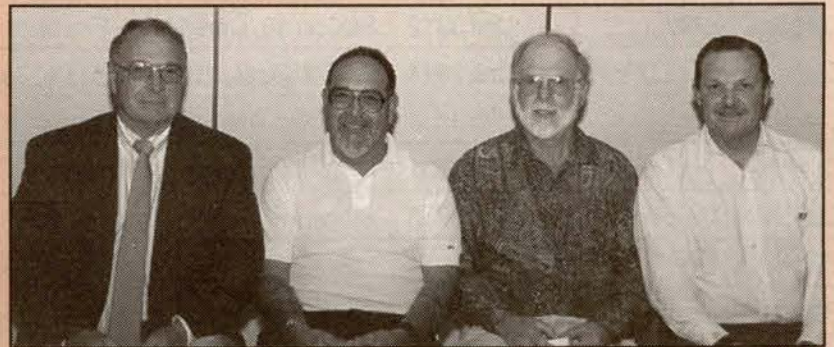


30 Years



Back row, from left: Charles Stone, Larry Perry. Front row, from left: Dempsey Goins, Robert Forden, Robert Fernandez, Patrick Dolan, Max Bakke Jr.

35 Years



James Cady, Jesus Armas, Marvin Daniels, Willburn Hairgrove

San Luis Obispo April 22, 2000

The Honorees

50 Years

James Pritchard

40 Years

David Doose

35 Years

Jesus Armas
J. W. Cady
Curtis Calvin
W. D. Hairgrove
Ronnie Miller

30 Years

Max Bakke, Jr.
Donald Butler
Alex Castillo
Robert Fernandez
Alan Flickinger
Robert Forden
Dempsey Goins
J. T. Granados
Gary Hjerrild
Dale Johnston
Larry Perry
Charles Stone
Richard Sumabat
Irwin Thomas
Gary Thomas
Keith Whitten

25 Years

Ralph Chavez
Kenneth Clarke
L. Cuellar
Silvio Desantis
Dennis Flores
Calvin Grigsby
Michael Haderman
Roy Hawes
Anthony Orlando
Frank Roza
Robert Turney

20 Years

Arsenio Aclan
Peter Ambrose
Robert Arellano
Carlos Bedia
Billy Bell
Mark Buscher
William Cannon, Jr.
Danny Davis
Danny De Angelis
Lula Gardyne
Jesse Gutierrez
Gary Hackett
Kent Hadick
John Jacobson
Robert Kline
Patrick Krovious
Mario Landeros

Brian Leader
Augustine Losada
Tim Martin
Karen Mason
Sherman McCoy
Daniel Mitchell
Scott Moore
George Norris
M. Wade Osburn
Lauren Poe
Joseph Pohl
Kris Ramirez
Elane Robbins

Donald Rotta
Manuel Santos
Paul Scherer
Randy Stanford
Max Sternjacob
Brian Sturtevant
Albert Toberer
Beverly Vancil
Matthew Weeks
Roy White
Tim Wing
Donald Worrell

25 Years



Back row, from left: John Martinez, Jim Duffey. Front row, from left: Richard Brown, Dennis Flores, Silvio Desantis, Ralph Chavez, Albert Toberer

20 Years



Back row, from left: Donald Rotta, Joseph Pohl, Billy Bell, John "Mike" Jacobson, Sherman McCoy, Paul Scherer. Front row, from left: Keith Whitten, Carlos Bedia, Lula Gardyne Dodd, James Ramsey, Manuel Santos.



IBEW Local 1245

Unit Meeting Schedule: July - December 2000

CITY	UNIT #	LOCATION	UNIT CHAIR	DAY	TIME	Jul	Aug	Sep	Oct	Nov	Dec
Alturas	Unit 4013	The Brass Rail, Hwy 395	M. Nelson	Wednesday	5:15pm	12	9	13	11	15	13
Anderson/Redding	Unit 3212	Round Table Pizza, 2805 McMurry Dr., Anderson	A. Streetman	Wednesday	5:15pm	12	9	13	11	8	13
Angels Camp	Unit 2512	Mike's Pizza, Hwy 49/Murphy Grade	G. Day	Thursday	4:00pm	6	3	7	5	2	7
Antioch	Unit 2317	Aladino's Pizza, 1324 Sunset Dr.	D. Tucker	Wednesday	5:00pm	12	9	13	11	8	13
Auberry	Unit 1129	Daddy Joe's, Auberry Rd.	T. Moore	Tuesday	5:45pm	11	15	12	10	14	12
Auburn	Unit 3511	Moose Lodge, Sacramento & High	T. Andreucci	Tuesday	6:00pm	11	8	12	10	14	12
Bakersfield	Unit 1112	Labor Hall, 200 W. Jeffery St.	R. Moon	Wednesday	6:00pm	12	9	13	11	8	13
Buellton	Unit 1221	Antonio's Pizza	T. Mathews	Monday	4:00pm	10	14	11	9	6	4
Burlingame/Penninsula	Unit 1512	TWU Local 505, 1521 Rollins Rd.	B. Quinn	Wednesday	5:30pm	12	9	13	11	8	13
Burney	Unit 3213	Sam's Pizza, Johnson Park	T. Marymee	Tuesday	6:00pm	11	8	12	10	7	12
Carson City, NV	Unit 3312	Station #5, Carson City Fire Dept.	W. Keating	Tuesday	5:30pm	11	X	12	X	14	X
Castro Valley/Hwd, Fmt, Lvmr	Unit 2314	BBQ & Pizza, 28261 Patio Dr., Castro Vly	D. Garrity	Wednesday	5:30pm	19	16	20	18	15	20
Chilcoot	Unit 3514	Woods & Roses Café, Hwy 70		Wednesday	6:00pm	X	9	X	11	X	13
Coalinga	Unit 1121	PG&E Downtown Office	R. Eakin	Wednesday	4:00pm	5	x	6	x	1	x
Cobb/East Geysers	Unit 3713	Starview Lodge, Gifford Springs Rd.		Thursday	5:30pm	6	10	7	5	9	7
Elk Grove	Unit 4014	Laguna Town Hall, 3020 Renwick, Elk Grove	D. Morrison	Thursday	6:30pm	20	17	21	19	22	21
Elko, NV	Unit 3318	Stockman's Hotel, Elko	L. Allen	Thursday	5:30pm	13	10	14	12	9	14
Ely, NV/Mt. Wheeler	Unit 3315	Meeting Hall, Ely Fire Dept.	R. Miller	Tuesday	4:30pm	11	8	12	10	7	12
Eureka	Unit 3111	Labor Temple, 9th & E. St.	C. Wood	Tuesday	6:00pm	11	15	12	10	14	12
Eureka/Davey Tree	Unit 4418	Labor Temple, 9th & E. St.	D. Dunlap	Wednesday	6:30pm	12	16	13	11	15	13
Fort Bragg/Pt. Arena	Unit 3717	Fort Bragg Service Center, Fort Bragg	G. Fernandez	Thursday	5:00pm	20	24	21	19	23	21
Pollock Pines/Fresh Pond	Unit 3912	50 Grand	D. Newton	Wednesday	6:00pm	5	2	6	4	1	6
Fresno	Unit 1111	Cedar Lanes, Cedar & Shields	C. Habecker	Tuesday	5:30pm	5	8	5	3	7	5
Grass Valley	Unit 3513	Swiss House, 535 Mill St.	T. Gilbert	Wednesday	6:00pm	12	9	13	11	8	13
Hinkley	Unit 1311	PSEA Rec. Room, Hinkley Station	P. Earl	Wednesday	5:30pm	x	2	x	4	x	6
Hollister	Unit 1219	Straw Hat Pizza, 191 A San Felipe	J. Vermilyer	Wednesday	5:00pm	5	9	6	4	8	6
Jackson	Unit 2513	Mountain Mike's Pizza, 525 S. Hwy 49	B. Boitano	Tuesday	4:00pm	3	1	5	3	7	5
Kettleman	Unit 1314	PSEA Rec. Room, Kettleman Station	S. Jameson	Tuesday	5:30pm	18	x	19	x	14	x
King City	Unit 1213	Round Table Pizza, 500 B Canal St.	J. Sportsman	Thursday	4:15pm	6	10	7	5	9	7
Lakeport	Unit 3715	Senior Center, 527 Konocti Ave.	B. Dawson	Tuesday	7:00pm	11	8	5	3	7	5
Lemoore	Unit 1128	Fleet Reserve, 788 D. St.	M. Ormonde	Thursday	5:30pm	13	10	14	12	9	14
Lodi, City of	Unit 2516	Round Table Pizza, Kettelman Lane	B. Fisher	Thursday	4:30pm	13	10	14	12	9	14
Novato/Marin County	Unit 3711	Round Table Pizza, S. Novato Blvd.	I. Snyder	Wednesday	5:30pm	12	9	13	11	8	13
Marysville	Unit 3611	Staccis, 1245 Bridge St.	J. Edwards	Wednesday	5:00pm	5	2	6	4	1	6
Merced	Unit 1123	Branding Iron, 640 W. 16th St.	P. Galan-Wert	Wednesday	5:30pm	5	2	6	4	1	6
Modesto	Unit 2515	Day's Inn, 1312 McHenry	F. Malcria	Thursday	5:30pm	12	9	13	11	8	13
Modesto/Modesto Irr. Dist.	Unit 2518	Pizza Pub, Kansas Avenue	R. Wright	Wednesday	4:30pm	5	2	6	4	1	6
Morro Bay	Unit 1222	Dorn's Restaurant, 801 Market Ave.	H. Rider	Wednesday	4:45pm	12	16	13	11	15	13
Napa	Unit 3716	Molly's Seafood & Grill, Jefferson St.	J. Kent	Thursday	6:00pm	6	3	7	5	2	7
Kings Beach/N. Lake Tahoe	Unit 3320	Carpenter's Hall, Kings Beach	H. Bartolomei	Wednesday	5:30pm	19	16	20	18	15	20
Oakland Physical	Unit 2311	Francesco's, Hegenberger & Pardee	J. Audelo	Tuesday	5:30pm	11	1	5	3	7	5
Oakland/City of	Unit 2211	Francesco's, Hegenberger & Pardee	L. Rodriguez	Thursday	4:00pm	20	17	21	19	16	21
Oakland/Davey Tree	Unit 4404	Francesco's, Hegenberger & Pardee	J. Gonzalez	Tuesday	4:30pm	11	1	5	3	7	5
Orcutt/Santa Maria	Unit 1216	Giavanni's Pizza, Orcutt	B. Bell	Tuesday	4:00pm	11	8	5	3	7	5
Paradise	Unit 3417	Red Lion Pizza, 6611 Skyway	B. Lovett	Thursday	7:30pm	6	3	7	5	2	7
Paradise/Davey Tree	Unit 4406	Red Lion Pizza, 6611 Skyway	P. King	Thursday	6:00pm	6	3	7	5	2	7
Pine Grove/Tiger Creek	Unit 2519	Pine Grove Pizza, Hwy 88 Pine Grove	R. Davis	Tuesday	6:00pm	18	15	19	17	21	19
Placerville	Unit 3813	Spanky's Pizza, 197 Placerville Dr.	J. Campodonico	Tuesday	4:00pm	11	1	5	3	7	5

Unit Meeting Schedule: July - December 2000



CITY	UNIT #	LOCATION	UNIT CHAIR	DAY	TIME	Jul	Aug	Sep	Oct	Nov	Dec
Portland, OR/PG&E GTNW	Unit 3026	PG&E GTNW Office	M. Gustafson	Wednesday	12:00pm	26	30	27	25	29	27
Red Bluff	Unit 3214	The Green Barn, #5 Chestnut	H. Iness	Thursday	5:30pm	13	10	14	12	9	14
Redding, City of	Unit 3217	Labor Council, 900 Locust St.	J. Kropholler	Wednesday	5:15pm	5	2	6	4	8	6
Redding/Davey Tree	Unit 4419	Pietro's, 995 Hilltop Dr.	G. Suarez	Wednesday	5:00pm	19	16	20	18	15	20
Redwood City/Asplundh Tree	Unit 4711	Mountain Mike's Pizza, Redwood City	D. Sanchez	Wednesday	5:30pm	19	16	20	18	15	20
Reno, NV	Unit 3311	IBEW LU 401, 2713 E. 4th St.	W. Paterson	Wednesday	7:00pm	5	2	6	4	1	6
Richmond	Unit 2318	Hacienda Restaurant, 12020 San Pablo Ave.	C. Jackson	Wednesday	4:30pm	5	2	6	4	1	6
Richmond/E. Bay Clerical	Unit 2301	Hacienda Rest., 12020 San Pablo Ave.	P. Kelleher	Wednesday	6:00pm	5	2	6	4	1	6
Riverside/Outside Line So.	Unit 4912	1074 La Cadena Drive #5	J. Johnstone	Saturday	10:00am	15	19	16	21	18	16
Roseville, City of	Unit 3512	Fast Freddie's Pizza, 130 Main St.	T. Bakkie	Tuesday	5:15pm	11	1	5	3	7	5
Sacramento	Unit 3811	Florin Odd Fellows, 8360 Florin Rd.	J. Macias	Wednesday	6:00pm	5	2	6	4	1	6
Sacramento Clerical	Unit 3801	Sacto Central Labor Council, 2840 El Centro	A. Edwards	Thursday	5:15pm	20	17	21	19	16	21
Sacto. Muni Utility District	Unit 3911	65TH Club, 2995 65th St., Sacramento	D. Doll	Wednesday	5:00pm	12	9	13	11	8	13
Sacto./Outside Line No.	Unit 4911	IBEW LU 340 Hall, 2840 El Centro	J. Madigan	Saturday	10:00am	8	12	9	14	11	9
Sacto. Regional Transit	Unit 3011	The Old Tavern, 30th & "O" St.	J. Mendonca	Wednesday	4:45pm	19	16	20	18	15	20
Salinas	Unit 1211	Mountain Mike's Pizza, E. Alisal St.	J. Merdan	Tuesday	5:00pm	11	8	5	3	7	5
San Francisco Clerical	Unit 2401	Beale Street Bar & Grill, 133 Beale St.	F. Marshall	Wednesday	5:30pm	12	9	13	11	8	13
San Francisco Physical	Unit 2412	Ship Clerks Union Hall, 4 Berry St.		Wednesday	4:30pm	5	2	6	4	1	6
San Jose	Unit 1511	Straw Hat Pizza, 1535 Meridian Ave.	J. Fradin	Wednesday	6:30pm	12	16	13	11	15	13
San Luis Obispo/DCPP	Unit 1220	Margie's Diner	L. Moon	Wednesday	5:30pm	5	9	6	4	8	6
San Luis Obis./Pismo Beach	Unit 1215	Round Table Pizza, 1055 Olive St.	T. Castanon	Thursday	4:00pm	6	10	7	5	9	7
Santa Clara, City of	Unit 1411	Vesuvios Resturant, 3044 El Camino	B. Wallace	Thursday	5:30pm	13	10	14	12	9	14
Santa Cruz	Unit 1513	VFW Post #7263, 2259 7th Ave.	A. Freitas	Tuesday	6:00pm	18	15	12	10	14	12
Santa Rosa	Unit 3712	Round Table, Steele & Cleaveland	L. Stubblefield	Tuesday	7:00pm	11	1	5	3	7	5
Selma	Unit 1120	Sal's Mexican Resturant, 2163 Park St.	P. Sandoval	Thursday	4:30pm	6	17	7	12	16	14
Selma/Asplundh	Unit 4712	Sal's Mexican Resturant, 2163 Park St.	A. Martinez	Thursday	4:30pm	6	10	7	5	9	7
Spankel, WA/Rosalia	Unit 3027	Harvester Restaurant, Spankel, WA	J. Fleets	Tuesday	5:00pm	13	17	14	12	16	14
Sonora	Unit 2517	Stuft Pizza, Hwy 108 East	B. Owens	Tuesday	4:00pm	11	8	12	10	14	12
South Lake Tahoe	Unit 3314	Steamer's, 2236 Lake Tahoe Blvd.	P. Stahl	Thursday	5:00pm	6	3	7	5	2	7
Stockton	Unit 2511	Ed Stewart Post, 3110 N. West Ln.	A. Bayless-Martinez	Tuesday	6:30pm	13	10	14	12	9	14
Susanville	Unit 4012	Grande Café, 730 Main St.	J. Deal	Thursday	5:15pm	13	10	14	12	16	14
Templeton	Unit 1217	The Pizza Place	G. Burk	Tuesday	4:00pm	18	15	12	10	14	12
Topock	Unit 1313	PSEA Rec. Room, Topock Station	K. Fell	Thursday	4:45pm	x	3	x	5	x	7
Turlock ID	PENDING	VFW Hall, 1405 East Linwood St.		Thursday	5:00pm	6	3	7	5	2	7
Ukiah	Unit 3714	The Wright Stuff Pizzadome	K. Wilson	Wednesday	5:00pm	5	9	6	4	8	6
Vacaville	Unit 3812	140 Browns Valley Pkwy	B. Yaws	Tuesday	5:00pm	18	8	12	10	14	12
Walla Walla/PG&E GTNW	Unit 3023	PG&E GTNW Office	N. Prior	Wednesday	5:00pm	12	16	13	11	15	13
Walnut Creek/Concord	Unit 2316	3063 Citrus Circle, Walnut Creek	B. Bolen	Thursday	5:00pm	13	10	14	12	9	14
Wells R.E.C.	Unit 3319	Silver Sage Senior Center, 1st St., Wells NV	C. Swett	Wednesday	5:00pm	12	9	13	11	8	13
Woodland	Unit 3814	American Legion Hall, 523 Brush Street	B. Wallace	Thursday	5:00pm	6	3	7	5	2	7

A note on our new format for the Local 1245 Unit Meeting Schedule

This month we are publishing the Local 1245 Unit Schedule in a new format. Formerly we grouped many units together based on PG&E Divisions. However, as PG&E changed organizationally, many of these designations became obsolete.

The new format lists unit meetings by the city where they are held. In many cases you will see a slash after the city, followed by further information about the geographical area being served, the employer group, or the name by which the unit was previously known.

Please note that all Local 1245 unit meetings are open to all Local 1245 members, regardless of employer. Members may attend more than one unit meeting per month, although you will have voting status at only one meeting per month.

WANT TO KNOW THE LATEST? ATTEND YOUR UNIT MEETING!



Fifteenth Annual IBEW Local 1245 Golf Tournament

Saturday, Sept. 23

Diablo Creek Golf Course

First Tee Time: 10:00 a.m.

Buffet Breakfast
American Style

Free Refreshments
On The Course

Guests Are Welcome!
4-Man Best Ball Scramble
Limited Tee Spaces
Entry Deadline: Sept. 6

\$75 Entry Fee
(Includes Cart, Green Fees and
Buffet Breakfast)

- *Team Awards (Cash)*
- *Closest to the Hole Contest*
- *Long Drive Contest*
- *Beat McNally*

Don't Miss Out--Register Now! Deadline is Sept. 6!

1. Name _____
 Address _____

2. Name _____
 Address _____

3. Name _____
 Address _____

4. Name _____
 Address _____

Fore!

**Hors D'oevres and Awards
Immediately Following**

**Diablo Creek Golf Course
4050 Port Chicago Highway
Concord, California
(925) 686-6266**

Checks
Payable to
"Local 1245
Golf Tournament"
Mail to:
PO Box 4790
Walnut Creek,
CA 94596

For Further
Information Call:
Frank Saxsenmeier
925-933-6060 Ext. 338
or 707-939-7611
Hunter Stern
925-933-6060 Ext. 246
or 415-289-9042

Foursomes are not necessary