



# UTILITY REPORTER

OFFICIAL VOICE OF IBEW LOCAL UNION 1245 AFL-CIO

## Prop 97: A matter of life and death

**By Ira Reiner  
Los Angeles County District Attorney**

- Weaker safety standards protecting workers from death and injury on the job, and providing the basis for successful prosecutions of violators.
- Fewer prosecutions of willful and serious violators of safety laws who kill or maim employees.
- More California workers who are being killed or injured on the job.

These are all the results of last year's elimination of the California Occupational Safety and Health Administration (Cal/OSHA), our state's respected job safety program that protected 9.5 million California workers. They also help make the case for Proposition 97, a November ballot initiative restoring Cal/OSHA.

This year California voters face one of the longest ballots in state history—with confusing and often competing initiatives on subjects like insurance reform and tobacco taxes. Some of these propositions are backed with tens of millions of dollars by special interests.

These workers pay their taxes and they ask for very little from their government. Cal/OSHA was the only program that protected them. Now it's gone and that means the places where they work are more dangerous.

• In the six months after Federal OSHA began protecting private sector workers in California, job-related deaths jumped by 53% over the same period one year earlier under Cal/OSHA. Thirty-five additional human beings lost their lives in job-related incidents during that time.

It was tragic that these people had to die. But Cal/OSHA's safety standards let local prosecutors like me win convictions against safety violators who killed or maimed employees. And the deterrent effect of aggressive Cal/OSHA prosecutions—the threat of jail time—persuaded many other companies to

correct dangerous conditions and improve safety programs. That deterrent effect was lost when Federal OSHA replaced Cal/OSHA.

• There is a staggering disparity between prosecutions for willful or serious safety law violators that kill or maim workers under Cal/OSHA and Federal OSHA. Between 1981 and 1988, 112 successful criminal prosecutions resulted from Cal/OSHA investigations. Federal OSHA investigations only produced two such prosecutions nationwide.

• The worksite death rate for California under Cal/OSHA was dramatically lower than fatality statistics in states regulated by Federal OSHA: 4.22 deaths per billion construction dollars in Federal OSHA states compared to 1.14 deaths per billion in California. Construction workers in states covered under Federal OSHA are three times more likely to die at work than construction workers who used to be safeguarded by Cal/OSHA.

*Workers owe employers their labor and sweat. They don't owe them their lives.*

Cal/OSHA's superior standards, stricter enforcement and aggressive prosecution of violators made California tower over the federal government's dismal record of protecting people at work.

According to a recent report by the U.S. General Accounting Office (G.A.O.), Cal/OSHA enforced 2,400 safety standards versus 700 for Federal OSHA, regulated over 200 airborne toxics ignored by its U.S. counterpart and had stricter standards for 100 other hazardous substances.

The federal investigatory agency also said Cal/OSHA featured higher civil penalties, quicker action against "imminent hazards" that threatened workers' lives, and wider authority to subject lawbreakers to criminal prosecutions.

During the first nine months under Federal OSHA, total workplace inspections in California dropped by 65% over the same period a year before under Cal/OSHA.

Like any kind of crime, willful safety violations that cause deaths and injuries of workers can be de-

terred with aggressive prosecutions. But only Cal/OSHA allowed individuals in a corporation to be held personally responsible when their deliberate violations of the law result in workers being killed or injured.

Not a single person has ever been sentenced to a day in jail under federal law, even though one recent study said 10,700 people perish at work or from work injuries each year and another 50,000 to 70,000 die annually from job-related disease. Five persons have been sentenced to jail in Los Angeles County alone since I set up a special unit in the District Attorney's Office to prosecute job safety crimes.

Those who eliminated Cal/OSHA in 1987 say it was done to save the state the \$6.8 million it spent on its job safety program each year. That state budget amounts to about \$1,600 for every Californian; only 25 cents went to Cal/OSHA. And Proposition 97 would bring back over \$11 million annually in federal funds that Cal/OSHA used to receive.

But the microscopic budget savings realized by axing Cal/OSHA is being outweighed many times over by higher worker compensation and liability insurance premiums that business is paying. (Cal/OSHA's elimination was not backed by the business community. One major industry group, Associated General Contractors of California, called the Cal/OSHA program "one of the best in the nation.")

Construction industry spokesmen say that since Cal/OSHA's demise, on-the-job injuries have increased dramatically and insurance costs have skyrocketed.

Nearly every major daily newspaper in California has called for the retention of Cal/OSHA. So have the American Lung Association, League of Women Voters, California Medical Association, Sierra Club, the California Labor Federation and many other organizations. Leaders from both political parties—including Lt. Governor Leo McCarthy plus U.S. Senators Alan Cranston and Pete Wilson—also support the restoration of Cal/OSHA.

Californians confront a complex and confusing array of propositions on the November ballot. Proposition 97 is the simple one.

It just asks voters whether people who work for a living should have to take their lives in their hands when they leave for their jobs in the morning.

So help renew an agency that saved lives, prevented injuries and protected the environment from toxics. Please vote "Yes" on Proposition 97, to restore California's Occupational Safety and Health program.

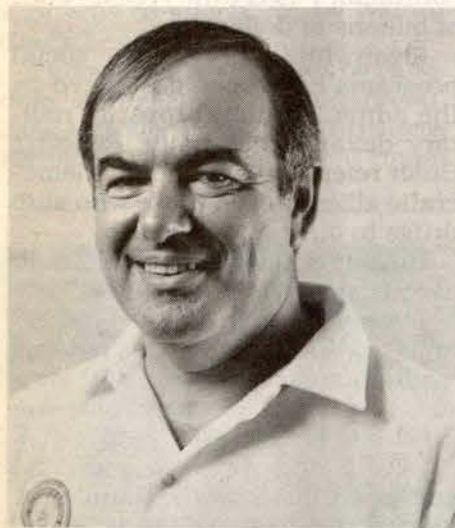


Photo: Kua Patten

## Manny Mederos goes international

Barring a last-minute change of heart, Assistant Local 1245 Business Manager Manuel "Manny" Mederos will be off December 1 to Washington, D.C. where he has accepted the position of International Representative at I.B.E.W. Headquarters. Manny was recruited by the International Office ("I.O.") to staff the Union's Utility Department. Manny's unparalleled expertise in the areas of benefits, negotiations, and gas service will be greatly missed at Local Union 1245 but also will be a great asset to the I.O.

"Manny's twenty years of service to our Local Union have earned him many friends and admirers," Business Manager Jack McNally told the *Utility Reporter*. McNally, who counts himself in both categories, added "We hate to see him go—but this is a great opportunity for Manny. Being hired as an International Rep not only brings honor on Manny as an outstanding union leader, but also reflects on the impressive work our Local Union has done with Manny's assistance."

Continued PAGE NINE

## Tree foreman in fatal accident

Randall Kerns, a Pacific Tree Foreman, died from head injuries suffered on September 19 when a tree fell on him. Brother Kerns was involved in clearing trees from PG&E power lines that were in harm's way during the recent forest fire in the Redding area. Brother Howard Seaford was also seriously injured in the accident. Brother Kerns had been a member of IBEW Local 1245 since 1983. Deepest sympathy is extended to his family.

**In Memoriam  
Randall Kerns  
November 13, 1958  
-  
September 22, 1988**



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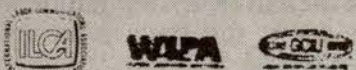
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## Common-sense advice

Editor:

Many years ago, my late Dad gave me a piece of advice regarding political parties. He said, "Son, never vote Republican. They will hit you over the head with the cross and strangle you with the flag as they are picking your pocket."

Well, the nearly eight years of Reagan/Bush have once again proved my father right.

Note the current G.O.P. effort to divide the nation on alleged religious issues. They're using the same tactics concerning patriotism. Can't we just say that both Dukakis and Bush support freedom of religion, that both are patriotic Americans—and let it go at that, so we can get down to real issues.

Regarding economics, the Reagan/Bush administration has presided over the worst economic disaster in our history: we have a two and one half trillion dollar deficit, and for the first time our once-proud country has become a debtor nation!

Remember that the Executive Branch has great powers in setting policy, running the cabinet departments' regulatory, enforcement and research facilities, along with major budgetary and appointive authority. The Bush campaign strategy includes efforts to blame the Congress for our current economic mess. This won't wash—the G.O.P. had the edge in the Senate for most of the Reagan/Bush regime's tenure.

Also, it must be noted that it takes a two-thirds majority vote to override a Presidential veto—which means that some thirty-four percent can control the issue when the president can scrape up such a minority to get his way. And Congress and the American people found out during the Iran-Contra scandal that when Reagan and Bush and their cronies couldn't get their way legally, they did not hesitate to proceed with pet projects like selling arms to the Ayatollah.

Reagan's "voodoo economics" proposed in 1980 are again being proposed by Bush in 1988. That's like getting cancer twice!

Yes, the top income tax rates have been lowered toward those of the Harding/Coolidge/Hoover days. And if Bush has his way, the richest one percent will get millions more in tax cuts. But how about the rest of us? What happened to the major middle-class tax deductions we depended on? Gone!

What happened during this alleged "no inflation" era? Just check your check book outlays for food and other necessities when you go shopping these days.

"Sleaze" at the top of the Reagan/Bush Republican administration is a national scandal, on the record. Look at the number of ex-officials who resigned in disgrace, many of them criminally indicted and convicted. Law enforcement by the current Justice department is a sad

joke. Thieving so-called "defense contractors" fleece the Treasury out of billions of dollars.

Meanwhile, necessary social programs have been decimated as the administration props up military dictatorships while Reagan/Bush refer to them as our "democratic allies"—even those who ship drugs to our nation's youth.

Billions of dollars are sent abroad as our poor rise in number, the homeless sleep in the streets, 37 million working Americans have no health care insurance, and over twenty percent of our people are functionally illiterate.

Banks and savings and loan outfits go bust by the hundreds, many through phony "inside" loans, as the taxpayers are forced to pick up the costs of such "free enterprise debacles.

This is just a short list of the Republicans' national stewardship in the 1980's.

No, my Dad wasn't a radical. He was simply sane! I hope you'll join me in taking his advice.

Fraternally,

Ron Weakly

*Editor's note: Ron Weakly was the Business Manager of IBEW Local Union 1245 from 1951 to 1971.*

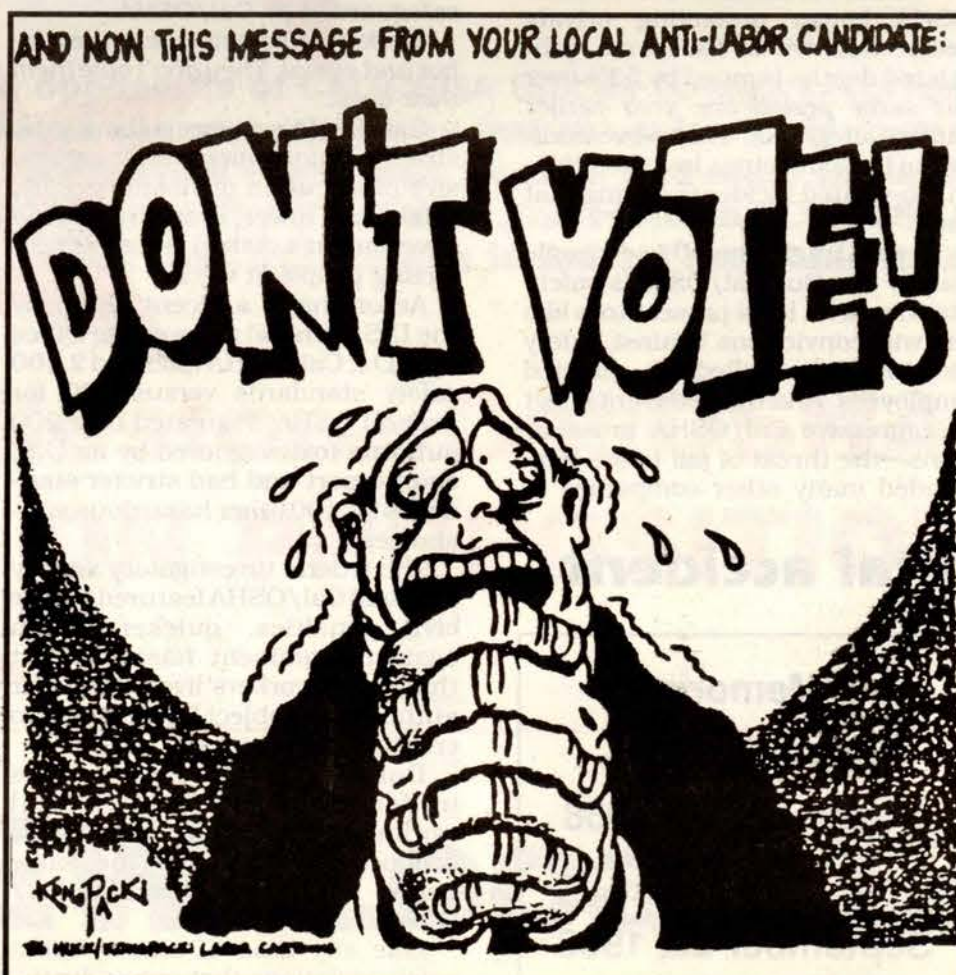
### CENTURY TV

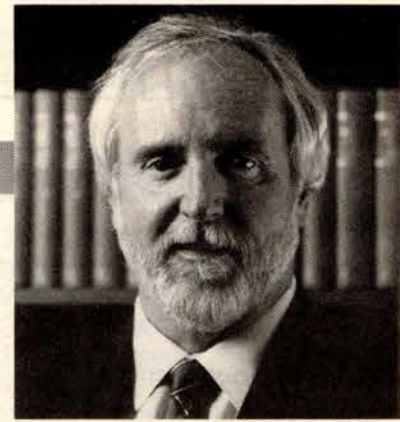
## Talks to restart in November

Assistant Business Manager Orv Owen reports that contact negotiations are expected to resume with Century TV Cable next month. The delay, explained Owen, resulted from the need for accurate cost data on health benefit plans. Bargaining will recommence as soon as the Company provides the Union with the necessary information.

**"We need a president who understands that without the leadership of organized labor, we would never have achieved the kind of social and economic progress reflected in federal laws on the minimum wage, the eight hour day, civil rights, Medicare and basic health and safety standards..."**

— Michael Dukakis





**IBEW 1245 Business Manager**

## APPOINTMENTS

**PACIFIC GAS AND ELECTRIC COMPANY**  
**Electric Meter Shop Committee**  
Wayne Johnson

**Underground Combination Committee**  
Art Murray  
Billy J. Hicks

**Apprentice Electrical Technician Training Program**  
Ken Andrews

**CPO Training Committee**  
Reuben Arredondo  
Pete Altamarino

**USBR**  
**Negotiating Committee**  
Bob Gonzales  
Rick Golden  
Don Day  
Bill Chambers  
Al Wright  
James Hudson

**OUTSIDE CONSTRUCTION**  
**Underground Agreement Negotiating Committee**  
Alan Zeunen

**CONFERENCES AND CONVENTIONS**  
**IBEW - NECA Benefits Conference**  
Jack McNally  
Darrel Mitchell

**LINECO Seminar**  
Richard Dunkin  
Phyllis Gentry

**IBEW Line Clearance Conference**  
Orv Owen

## Vote November 8

Your rights and dignity both on and off the job are determined to a large degree by legislators, judges, and presidential administration policies. How hard or how easy it is to exist in our system depends upon where you are in the system.

In the houses of Congress, the majority party can defeat or pass proposed bills. The President sets his policies and appoints his people to boards and commissions to carry out his policies. The President also appoints judges who may reflect his views long after he leaves the White House.

The Reagan Administration has done a fairly good job of weakening the rights of labor over the last eight years. The record is clear; it started with the air traffic controllers. Union busting, takeaways and concessionary bargaining are now often-used terms in the industrial relations arena.

The National Labor Relations Board, which is supposed to enforce the National Labor Relations Act, is now packed with four lawyers who came directly from management and two former aides to Orrin Hatch, the ultra-conservative, anti-union Senator from Utah. As a result, the percentage of complaints against employers which were dismissed increased 300%, while the percentage of complaints against unions which were dismissed decreased almost 40%. In 1985, for every ten workers who voted for a union, one was unlawfully fired. Ten years ago only one in fifty was unlawfully fired. Today the National Labor Relations Act is being used against the very people it was enacted to protect. Given this environment, is it any wonder that union membership has plunged to a new low!

Some unions have fared better than others over the last eight years. However, given the current attitude toward unions, that may be only a matter of time.

Every union member should take a long look at what has happened. The erosion of labor laws and regulations will eventually touch every union member.

On November 8, union members can have a say about the future. If you like what is happening and what is not being done, you can vote to continue an administration which wants to see a passive work force that is gullible enough to accept low wages and few benefits.

On the other hand, if you want to stop the erosion of workers' rights, you can vote for an administration that will address the issues of working people - and that administration is the Dukakis/Bentsen ticket.

Please take the time and vote on Tuesday, Nov. 8, 1988.

**In Unity,**

**CHANGE OF ADDRESS**  
If you have just moved, or are about to move, please complete this form to insure your continued receipt of all Union mail. Send completed form and your mailing label from the front page to:

**UTILITY REPORTER**  
P.O. Box 4790  
WALNUT CREEK, CA 94596

Old label: \_\_\_\_\_

\_\_\_\_\_

Name \_\_\_\_\_

New Address \_\_\_\_\_

(Street and Number)

(City and Zip Code)

# RETIREES' CORNER

## Don't cut Social Security to reduce the deficit

By Roberta Feinstein

Perhaps no federal program has received more public attention in recent years than Social Security. But much of what has been written in the press, analyzed in the journals, reported on television and debated in public forums has been based on misinformation and erroneous assumptions.

The result: unwarranted fears have been raised over the future of the system designed to assure individual economic security.

Social Security makes a tempting target. Some believe that cuts in the program, particularly Cost of Living Adjustments, are a key to reducing the deficit. But that argument is based on misinformation about how Social Security works. Let's look at the facts:

**Social Security Cost of Living Adjustments are not benefit increases. They simply help beneficiaries to keep up with inflation.**

COLAs are essential in a sensible retirement income policy. Would anyone deliberately plan a Social Security system that pays lower benefits to retirees as they get older? Of course not — but that is exactly what happens when COLAs are

postponed or reduced. *Without adequate inflation protection, beneficiaries will get poorer as they get older.*

It makes good sense to determine the level of Social Security benefits that people should get when they retire, become disabled, or become eligible for survivors' benefits, and then to protect the purchasing power of those benefits. That is how COLAs work under the present law.

What counts is how much one can buy with a Social Security check. The protection of purchasing power is essential, and the COLA is an integral part of the Social Security benefit calculation. *Postponement or reduction of the COLA is a benefit cut.*

Even a one-time cut in the COLA is a permanent reduction in benefits, because each future COLA will be applied to a reduced base. A COLA cut is felt most by those with the lowest benefits — the oldest and poorest who depend most heavily on Social Security.

**Social Security had no part in creating the current deficit, and cuts in Social Security would not solve it.**

America's current deficit was caused by the effects of the 1981

tax cut combined with increases in military spending and interest payments on the growing national debt. The hard fact is that the government's revenues have been running at about 18 percent of gross national product, while expenditures have been averaging about 23 percent. That gap produces a huge deficit that must be closed, *but the notion that Social Security can close it is wrong.*

Because the Gramm-Rudman-Hollings law includes Social Security taxes, cutting benefits could be used to reduce the deficit in a given year — on paper. But not one cent of the additional income could be used to pay directly for expenditures in the general budget; it would have to be applied to building Social Security's reserves. So this deficit-cutting tactic would backfire. Since Social Security is adequately financed by dedicated taxes, cutting benefits would cause the system to become overfunded — leading to cuts in Social Security taxes, and leaving the deficit unaffected in the long run.

**Social Security helps balance the budget by supporting a healthy economy.**

Social Security beneficiaries,

because of their relatively low income, spend most of the benefits they receive, thus helping to maintain consumer purchasing power during recessions. Before the days of Social Security, unemployment triggered by a recession would cause a huge drop in the purchasing power of the most vulnerable — the elderly, the disabled, the widowed and orphaned who had been dependent on the wages of other family members and relatives. *Social Security is one of our main economic shock absorbers.*

Investment of Social Security surpluses in government obligations reduces total government borrowing and frees private funds for investment throughout the economy.

Over the long haul, if the federal budget is balanced without counting Social Security surpluses, the build up in Social Security trust funds will represent real savings and make it easier to support retirement income and other consumer needs in the next century.

*Roberta Feinstein is the Executive Director of The Save Our Security Coalition (SOS). This article originally appeared in the ILCA Reporter.*

## A time for action: Join NCSC

### A message from the IBEW Local 1245 Retirees' Club leadership

Just last year, the National Council of Senior Citizens (NCSC) was instrumental in securing prescription drug coverage in the catastrophic health care bill and in saving the 1988 Social Security COLA. But if we are ever to realize our dream for a better America, the Council cannot afford to rest on its laurels.

In Congress, Seniors face one uphill battle after another starting with proposals to tax Social Security benefits to "cut the budget deficit." We are committed to oppose any attempts to cut benefits. Of course the independently financed Social Security system did not cause the deficit; credit for the country's fiscal illness goes to nearly eight years of Reaganomics in which the wealthy received massive tax cuts and unprecedented increases in military spending went unchecked, while nothing ever "trickled down" from this scheme to workers and their families as they had been promised.

To ensure success on Social Security and other Senior concerns, NCSC and its members will need to join forces in the November elections with other Seniors around the

country to support those candidates pledged to protect Social Security. By working together we can also find a solution to the deficit problem, one which will not sacrifice the most vulnerable among us.

In addition, we must also work to put a new administration in the White House this November that is dedicated to these principles: that government exists to serve the people; that a great nation must bear the responsibility of serving all its citizens; and that every citizen is entitled to dignity and compassion.

We want to make America a better place for all its citizens. In the struggle to reach that goal, we will have to remain a major force in the eyes of our elected representatives. Sixteen percent of the U.S. population will be over age 65 by the year 2000. Therefore it is vital that NCSC grow with the population so we can continue to speak for a majority of Americans.

The NCSC Constitution specifies that there is no age limit for membership in the Council. The officers and committee persons of the Local 1245 Retirees' Club encourage those who have not yet retired to join as non-club members. Use the form in the September *Utility Reporter* to join NCSC today!

### Speed Read Summary:

## Dukakis on Retirees

**"The social Security fund will be kept strong and solvent. Full benefits will be paid. COLA (cost of living adjustment) requirements will be met and not compromised. There will not be again - as there was in the Reagan - Bush Administration - blatant and cruel harassment of tens of thousands of persons retired on disability."**

### Talking Sense for Retirees

# DUKAKIS FOR PRESIDENT

# Nevada State AFL-CIO Convention

The 32nd Annual Convention of the Nevada State AFL-CIO was held August 19-21, 1988 at the Sands Hotel in Las Vegas. The delegates to the Convention from IBEW Local Union 1245 were Jack McNally, John Stralla, Kathy Tindall, Gene Wallace, Donald Strausberg, Cherri Roberson, Dora Carone, and Scott Knight.

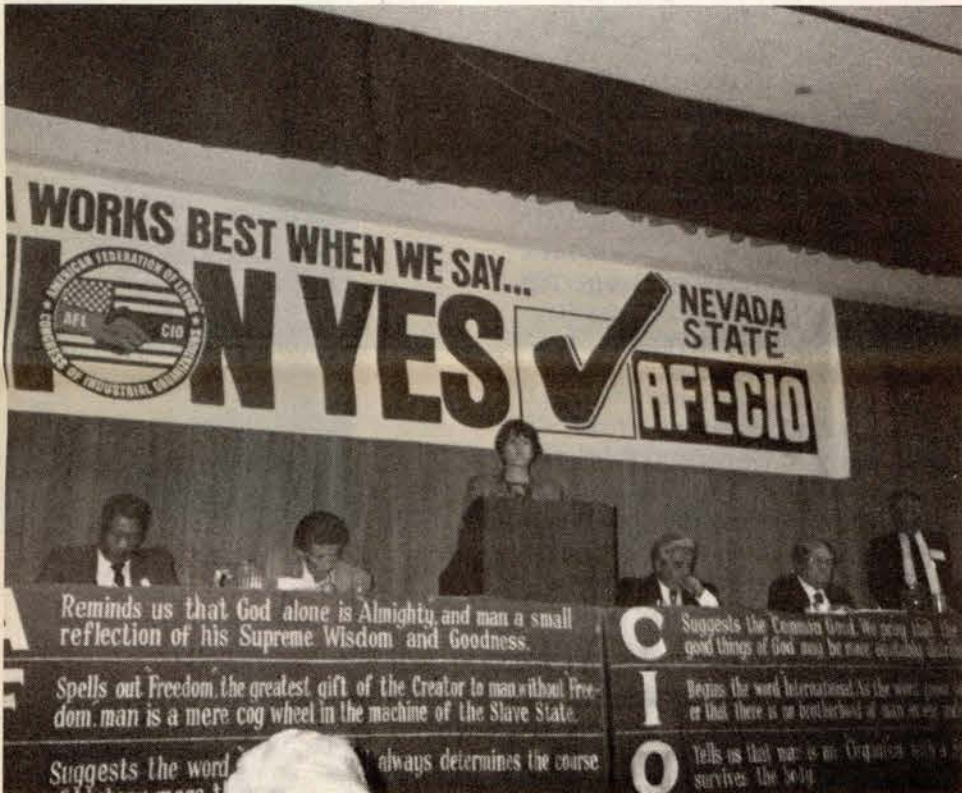
A main order of business was the Federation's political endorsements, and the list of guest speakers at the convention was a veritable "who's who" of Nevada officials. Delegates also took time to help Las Vegas

union sisters and brothers belonging to Hotel Employees and Restaurant Employees (H.E.R.E.) Locals 226 (Culinary) and 165 (Bartenders) who are on strike against four downtown Las Vegas Casinos. The Local 1245 contingent and other conventioners showed their solidarity with the strikers by joining them on the picket line outside the Golden Gate, the Las Vegas Club, the Showboat, and the ironically-named Union Plaza.

A list of convention endorsements is on page 6.



Local Union delegates (l-r): Gene Wallace, Kathy Tindall, John Stralla, Scott Knight, Nevada State AFL-CIO Executive Secretary-Treasurer Claude "Blackie" Evans; Cherri Roberson, Dora Carone.



Nevada Secretary of State Frankie Sue Del Papa addressed the Delegates.



Mrs. Scott Knight and Kathy Tindall stop picketing long enough to pose for a picture.



Scott Knight walks the line to support striking Las Vegas casino workers.



Veteran picketers John Stralla and Gene Wallace, Local 1245 Business Representatives.



Labor's candidate for U.S. Senate: Nevada Governor Richard Bryan (D) greeted conventioners.

## CP NATIONAL-ELKO

### Three-year contract approved

Local 1245 members at CP National-Elko Telephone ratified a new contract by a seven to one margin last month. The agreement will run through June 30, 1991.

Highlights of the settlement include across-the-board salary increases of two percent retroactive to July 1; two percent effective July 1, 1989; and three percent as of July 1, 1990. The agreement also contains improvements in contract language and changes in the grievance procedure.

The Union Negotiating Committee consisted of Dora Carone, Teresa Dory, Mary Janet Peterson, Sandra Reynolds, Cherri Roberson, Charles Stout and Business Representative John Stralla.

## TCI RENO

### Members ratify agreement

A new three-year contract was approved overwhelmingly on September 29 by Local 1245 members at TCI Cablevision of Nevada, Inc.

The agreement features wage increases ranging from 3.4% to 15.6% during the term of the contract, depending on the employees current wage step and anniversary date in step. Other improvements include increases in standby pay, meal allowance, and the Acting Working Foreperson rate. The contract runs from October 1, 1988 through September 30, 1991. The final vote of the membership was 23 in favor, 4 opposed.

The Negotiating Committee consisted of Business Representative John Stralla, Willard Wilkerson, Nancy Miraglia, and Craig Miraglia.

## UNITED STATES SENATE

Richard H. Bryan (D)

## UNITED STATES CONGRESS

District 1 (Southern Nevada)  
James H. Bilbray (D)\*

District 2 (Northern Nevada)  
Jim Spoo (D)\*

## NEVADA STATE SENATE

Central Nevada Senatorial District  
Patricia S. Mankins (D)

District No. 1 (Clark)  
William Bunker (D)

District No. 2 (Clark)  
Raymond C. Shaffer (D)\*

District No. 3 (Clark)  
John M. Vergiels (D)\*

District No. 4 (Clark)  
Joseph M. Neal, Jr. (D)\*

District No. 5 (Clark)  
Dan R. Newburn (D)

District No. 6 (Clark)  
No Endorsement

District No. 7 (Clark)  
Dina Titus (D)

Northern Nevada Senatorial District  
No Endorsement

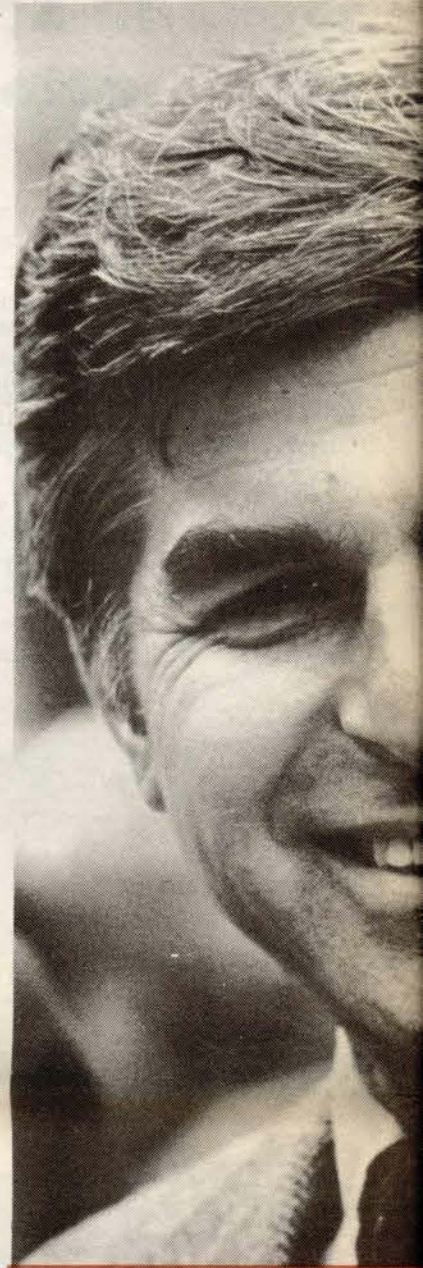
District No. 1 (Washoe)  
No Endorsement

District No. 3 (Washoe)  
Sue Wagner (R)\*

## NEVADA STATE ASSEMBLY

### DISTRICT

1. Matthew Q. Callister (D)\*
2. No Endorsement
3. Jane Wisdom (D)\*
4. William A. "Bill" Kissam (D)\*
5. Vincent Triggs (D)\*
6. Wendell P. Williams (D)\*
7. Morse Arberry, Jr. (D)\*
8. Gene T. Porter (D)\*
9. Eileen B. Brookman (D)\*
10. Myrna Williams (D)\*
11. James J. "Jim" Banner (D)\*
12. James W. "Jim" Schofield (D)\*
13. No Endorsement
14. Val Z. Garner (D)\*
15. Marvin M. Sedway (D)\*
16. Robert E. "Bob" Gaston (D)\*
17. Robert E. "Bob" Price (D)\*
18. Robert W. "Bob" Pay (D)\*
19. Vonne Chowning (D)
20. John "Jack" Regan (D)
21. Danny L. Thompson (D)\*
22. John E. "Jack" Jeffrey (D)\*
23. Bobbie Gang (D)
24. Vivian L. Freeman (D)\*
25. Open Endorsement
26. No Endorsement
27. Ken Haller (D)\*
28. Courtenay C. Swain (D)\*
29. John Sampaga (D)
30. Jan Evans (D)\*
31. Leonard "Len" V. Nevin (D)\*
32. Robert M. "Bob" Sader (D)\*
33. No Endorsement
34. No Endorsement
35. No Endorsement
36. No Endorsement
37. Gary A. Sheerin (D)
38. Joseph E. Dini (D)\*
39. No Endorsement
40. Ernest E. Adler (D)\*
41. James J. Spinello (D)\*
42. Renee L. Diamond (D)



President of the United States  
Michael S. Dukakis

### TAKE THIS WITH YOU TO THE POLLS NOVEMBER 8

#### NEVADA STATE AFL-CIO RECOMMENDS

**President of the United States** MICHAEL S. DUKAKIS (D)

**United States Senator** RICHARD H. BRYAN (D)

**United States Representatives in Congress**  
**District 1 (Southern Nevada)**  
JAMES H. BILBRAY (D)\*

**United States Representatives in Congress**  
**District 2 (Northern Nevada)**  
JIM SPOO (D)\*

(Use recommendations above to complete for your Districts)

#### Nevada State Senate

Your District \_\_\_\_\_

#### Nevada State Assembly

Your District \_\_\_\_\_

**Supreme Court Justice (Non-partisan):**  
**Seat C**  
ROBERT E. ROSE

#### District Judges (Nonpartisan)

**District No. 3, Department 2**  
NO ENDORSEMENT

**District No. 4, Department 2**  
THOMAS L. STRINGFIELD

**District No. 8, Department 6**  
JOSEPH BONAVENTURE

**District No. 8, Department 10**  
JACK LEHMAN

\* Incumbent

### DISTRICT JUDGES (Nonpartisan)

District No. 3, Department 2  
No Endorsement

District No. 4, Department 2  
Thomas L. Stringfield

District No. 8, Department 6  
Joseph Bonaventure

District No. 8, Department 10  
Jack Lehman

*"The Reagan/Bush Administration has gutted federal OSHA's budget and enforcement power, slashed unemployment insurance and appointed members to the National Labor Relations Board who seek to deny workers the right to organize and bargain collectively. I will make sure my appointments to the Labor Board guarantee the right of American workers to be represented by the union of their choice..."*

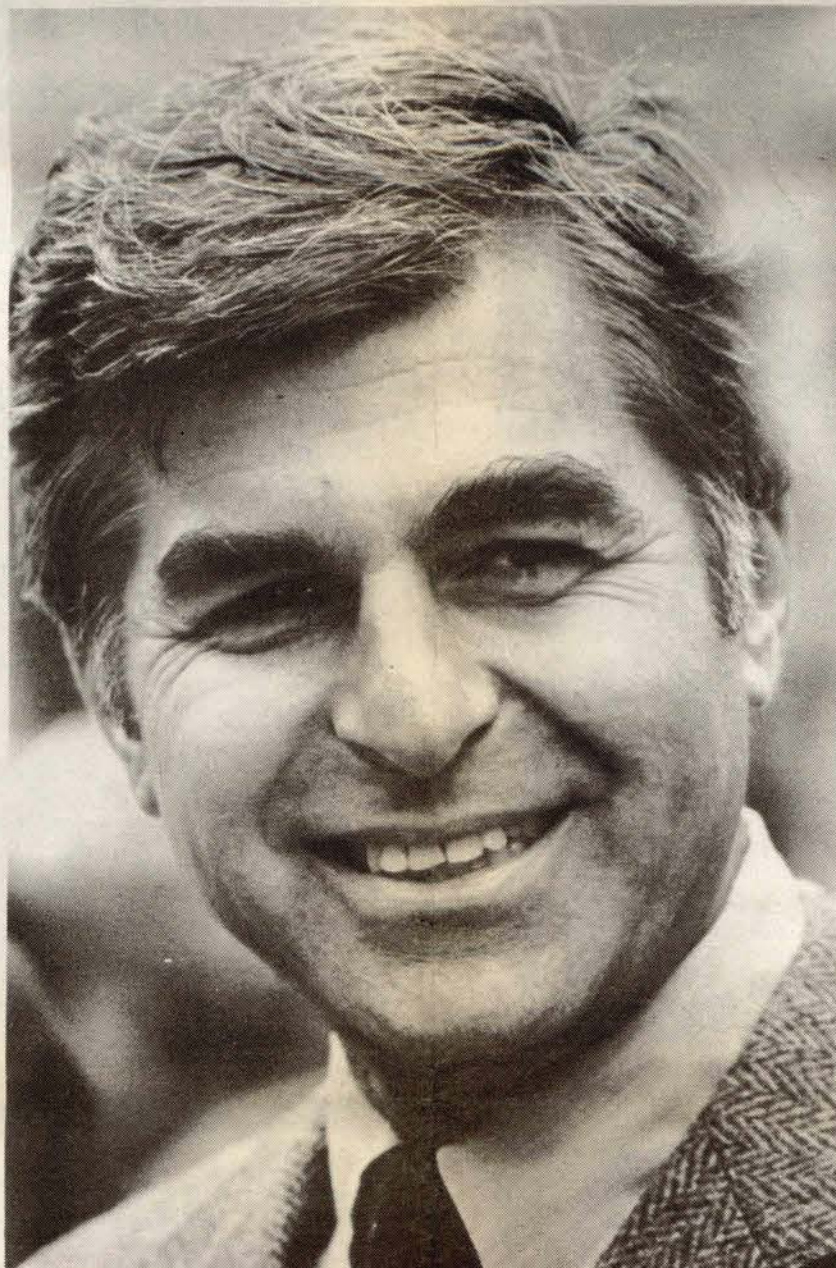
— Michael Dukakis (D)

# AFL-CIO ENDORSEMENTS

## NEVADA STATE ASSEMBLY

### DISTRICT

1. Matthew Q. Callister (D)\*
2. No Endorsement
3. Jane Wisdom (D)\*
4. William A. "Bill" Kissam (D)\*
5. Vincent Triggs (D)\*
6. Wendell P. Williams (D)\*
7. Morse Arberry, Jr. (D)\*
8. Gene T. Porter (D)\*
9. Eileen B. Brookman (D)\*
10. Myrna Williams (D)\*
11. James J. "Jim" Banner (D)\*
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17. Robert E. "Bob" Price (D)\*
18. Robert W. "Bob" Pay (D)\*
19. Vonne Chowning (D)
20. John "Jack" Regan (D)
21. Danny L. Thompson (D)\*
22. John E. "Jack" Jeffrey (D)\*
23. Bobbie Gang (D)
24. Vivian L. Freeman (D)\*
25. Open Endorsement
26. No Endorsement
27. Ken Haller (D)\*
28. Courtenay C. Swain (D)\*
29. John Sampaga (D)
30. Jan Evans (D)\*
31. Leonard "Len" V. Nevin (D)\*
32. Robert M. "Bob" Sader (D)\*
33. No Endorsement
34. No Endorsement
35. No Endorsement
36. No Endorsement
37. Gary A. Sheerin (D)
38. Joseph E. Dini (D)\*
39. No Endorsement
40. Ernest E. Adler (D)\*
41. James J. Spinello (D)\*
42. Renee L. Diamond (D)



President of the United States  
Michael Dukakis (D)

29. Augustus F. (Gus) Hawkins (D)
30. G. (Marty) Martinez (D)
31. Mervyn M. Dymally (D)
32. Glenn M. Anderson (D)
33. Nelson Gentry (D)
34. Esteban E. Torres (D)
35. Open
36. George E. Brown, Jr. (D)
37. Johnny Pearson (D)
38. Jerry Yudelson (D)
39. No Endorsement
40. Lida Lenney (D)
41. Dan Kripke (D)
42. No Endorsement
43. Howard Greenebaum (D)
44. Jim Bates (D)
45. Pete Lepisco (D)

## STATE SENATE

### DISTRICT

1. Roy D. Whiteaker (D)
3. Milton Marks (D)
5. John Garamendi (D)
7. Daniel E. Boatwright (D)
9. Nicholas C. Petris (D)
11. Tom Nolan (D)
13. Alfred E. Alquist (D)
15. Rose Ann Vuich (D)
17. Henry J. Mello (D)
19. Open
21. Louise C. Gelber (D)
23. David Roberti (D)
25. Sandra K. (Sandy) Hester (D)
27. Bill Greene (D)
29. Robert G. Beverly (R)
31. Open
33. Cecil Green (D)
35. John Seymour (R)
37. (dual) Pat McCabe (D)  
Marian Bergeson (R)
39. Benita Berkson (D)

## STATE ASSEMBLY

### DISTRICT

1. Arlie E. Caudle (D)
2. Dan Hauser (D)
3. Bruce H. Conklin (D)
4. Thomas M. Hannigan (D)
5. John Byouk (D)
6. Lloyd G. Connelly (D)
7. Norman S. Waters (D)
8. Bruce D. Ketron (D)
9. Francis W. Parnell (D)
10. Phillip Isenberg (D)
11. Robert J. (Bob) Campbell (D)
12. Tom Bates (D)
13. Elihu M. Harris (D)
14. Johan Klehs (D)
15. Wendell H. Williams (D)
16. John L. Burton (D)
17. Willie L. Brown, Jr. (D)
18. Delaine Eastin (D)
19. Jackie Speier (D)
20. Ted Lempert (D)
21. Byron D. Sher (D)
22. Robin Yeamans (D)
23. John Vasconcellos (D)
24. Dominic L. (Dom) Cortese (D)
25. Open
26. Patrick Johnston (D)
27. Open
28. Sam Farr (D)
29. Jan Bradford (D)
30. Jim Costa (D)

## UNITED STATES CONGRESS

### DISTRICT

1. Douglas H. Bosco (D)
2. Wayne Meyer (D)
3. Robert T. Matsui (D)
4. Vic Fazio (D)
5. Nancy Pelosi (D)
6. Barbara Boxer (D)
7. George Miller (D)
8. Ronald V. Dellums (D)
9. Fortney Pete Stark (D)
10. Don Edwards (D)
11. Tom Lantos (D)
12. Anna G. Eshoo (D)
13. Norman Y. Mineta (D)
14. Patricia Malberg (D)
15. Tony Coelho (D)
16. Leon E. Panetta (D)
17. Vincent Lavery (D)
18. Richard H. Lehman (D)
19. Gary K. Hart (D)
20. Lita Reid (D)
21. Donald E. Stevens (D)
22. John G. Simmons (D)
23. Anthony C. Beilenson (D)
24. Henry A. Waxman (D)
25. Edward R. Roybal (D)
26. Howard L. Berman (D)
27. Mel Levine (D)
28. Julian C. Dixon (D)

District No. 8, Department 6  
Joseph Bonaventure

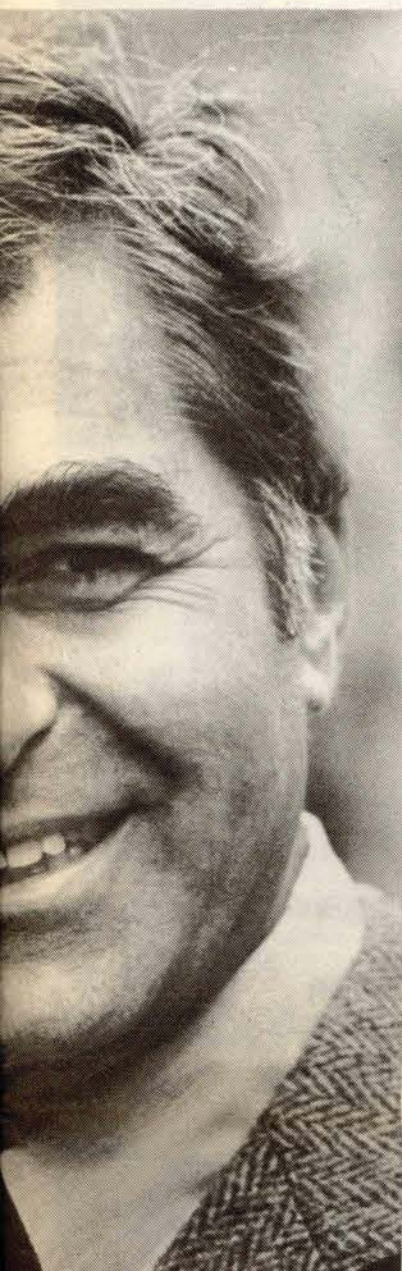
District No. 8, Department 10  
Jack Lehman

District No. 3, Department 2  
No Endorsement

District No. 4, Department 2  
Thomas L. Stringfield

***"The Reagan/Bush Administration has gutted federal OSHA's budget and enforcement power, slashed unemployment insurance and appointed members to the National Labor Relations Board who seek to deny workers the right to organize and bargain collectively. I will make sure my appointments to the Labor Board guarantee the right of American workers to be represented by the union of their choice..."***

— Michael Dukakis (D)



President of the United States  
Michael S. Dukakis (D)

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30. G. (Marty) Martinez (D)
31. Mervyn M. Dymally (D)
32. Glenn M. Anderson (D)
33. Nelson Gentry (D)
34. Esteban E. Torres (D)
35. Open
36. George E. Brown, Jr. (D)
37. Johnny Pearson (D)
38. Jerry Yudelson (D)
39. No Endorsement
40. Lida Lenney (D)
41. Dan Kripke (D)
42. No Endorsement
43. Howard Greenebaum (D)
44. Jim Bates (D)
45. Pete Lepiscopo (D)

31. Bruce Bronzan (D)
32. Aden Windham (D)
33. Open
34. Earl J. Wilson (D)
35. Jack O'Connell (D)
36. George Webb II (D)
37. Open
38. Mark Lit (D)
39. Richard Katz (D)
40. Tom Bane (D)
41. No Recommendation
42. Richard David Boyle (D)
43. Terry B. Friedman (D)
44. Tom Hayden (D)
45. Burt Margolin (D)
46. Mike Roos (D)
47. Teresa P. Hughes (D)
48. Maxine Waters (D)
49. Gwen Moore (D)
50. Curtis R. Tucker (D)
51. Mark Wirth (D)
52. No Recommendation
53. Richard E. (Dick) Floyd (D)
54. Willard H. Murray, Jr. (D)
55. Richard Polanco (D)
56. Lucille Roybal-Allard (D)

57. Dave Elder (D)
58. Andrew Kincaid (D)
59. Open
60. Sally Tanner (D)
61. No Recommendation
62. No Recommendation
63. Bob Epple (D)
64. Donald (Don) Heuer (D)
65. David Neal Chamberlain (D)
66. Jerry Eaves (D)
67. Bruce R. Fink (D)
68. Steve Clute (D)
69. Marie H. Fennell (D)
70. Michael K. Gallups (D)
71. Art Brown (D)
72. Christian F. (Rick) Thierbach (D)
73. Erlinda Rodriguez Parker (D)
74. James S. Melville (D)
75. Mary Christian (D)
76. Mike Harman (D)
77. Sam Hornreich (D)
78. Lucy Killea (D)
79. Peter R. Chacon (D)
80. Open

## STATE SENATE

### DISTRICT

1. Roy D. Whiteaker (D)
3. Milton Marks (D)
5. John Garamendi (D)
7. Daniel E. Boatwright (D)
9. Nicholas C. Petris (D)
11. Tom Nolan (D)
13. Alfred E. Alquist (D)
15. Rose Ann Vuich (D)
17. Henry J. Mello (D)
19. Open
21. Louise C. Gelber (D)
23. David Roberti (D)
25. Sandra K. (Sandy) Hester (D)
27. Bill Greene (D)
29. Robert G. Beverly (R)
31. Open
33. Cecil Green (D)
35. John Seymour (R)
37. (dual) Pat McCabe (D)  
Marian Bergeson (R)
39. Benita Berkson (D)

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9. Francis W. Parnell (D)
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14. Johan Klehs (D)
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16. John L. Burton (D)
17. Willie L. Brown, Jr. (D)
18. Delaine Eastin (D)
19. Jackie Speier (D)
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21. Byron D. Sher (D)
22. Robin Yeamans (D)
23. John Vasconcellos (D)
24. Dominic L. (Dom) Cortese (D)
25. Open
26. Patrick Johnston (D)
27. Open
28. Sam Farr (D)
29. Jan Bradford (D)
30. Jim Costa (D)

## TAKE THIS WITH YOU TO THE POLLS NOVEMBER 8

### CALIFORNIA STATE FEDERATION OF LABOR RECOMMENDS

President of the United States...MICHAEL S. DUKAKIS (D)  
United States Senator...LEO T. MC CARTHY (D)

(Use recommendations above to complete for your district candidates)

United States Congress \_\_\_\_\_  
State Senate\* \_\_\_\_\_  
State Assembly \_\_\_\_\_

### STATEWIDE BALLOT PROPOSITIONS

#### Proposition

- |     | YES | BOND ACTS                       |
|-----|-----|---------------------------------|
| 78. | YES | Higher Education Facilities     |
| 79. | YES | School Facilities               |
| 80. | YES | New Prison Construction         |
| 81. | YES | Safe Drinking Water             |
| 82. | YES | Water Conservation              |
| 83. | YES | Clean Water/Reclamation         |
| 84. | YES | Housing/Homeless                |
| 85. | YES | Library Construction/Renovation |
| 86. | YES | Correctional/Youth Facilities   |

#### LEGISLATIVE CONSTITUTIONAL AMENDMENTS

- |     |     |                                 |
|-----|-----|---------------------------------|
| 87. | YES | Redevelopment Agencies          |
| 88. | YES | Deposit of Public Monies        |
| 89. | NO  | Governor's Parole Review        |
| 90. | YES | Assessed Valuation              |
| 91. | YES | Justice Courts, Eligibility     |
| 92. | YES | Judicial Performance Commission |
| 93. | YES | Vets' Property Tax Exemption    |
| 94. | YES | Judges                          |

#### INITIATIVE CONSTITUTIONAL AMENDMENTS AND STATUTES

- |      |      |   |
|------|------|---|
| 95.  | YES  | Hunger/Homelessness Funding               |
| 96.  | N.R. | Communicable Disease Tests                |
| 97.  | YES  | State Occupational Safety and Health Plan |
| 98.  | YES  | School Funding                            |
| 99.  | N.R. | Cigarette/Tobacco Tax                     |
| 100. | YES  | Insurance Rates, Regulation               |
| 101. | NO   | Auto Accident/Insurance                   |
| 102. | NO   | AIDS Reporting                            |
| 103. | YES  | Insurance Rates, Regulation, Commissioner |
| 104. | NO   | Auto/Other Insurance ("No-Fault")         |
| 105. | YES  | Disclosures to Consumers, etc.            |
| 106. | NO   | Limit Tort Claims fees                    |

CHECK WITH YOUR COUNTY CENTRAL LABOR COUNCIL FOR RECOMMENDATIONS ON LABOR-ENDORSED CANDIDATES FOR LOCAL OFFICE(COUNTY, CITY, SCHOOL, AND SPECIAL DISTRICT) AND POSITIONS ON LOCAL BALLOT MEASURES.

\* Only Odd-Numbered California Senatorial Districts are up for election in 1988  
N.R.=No Recommendation



# Annual golf tournament



Photos: Lou Anzaldo

By Lou Anzaldo,  
Tournament Director

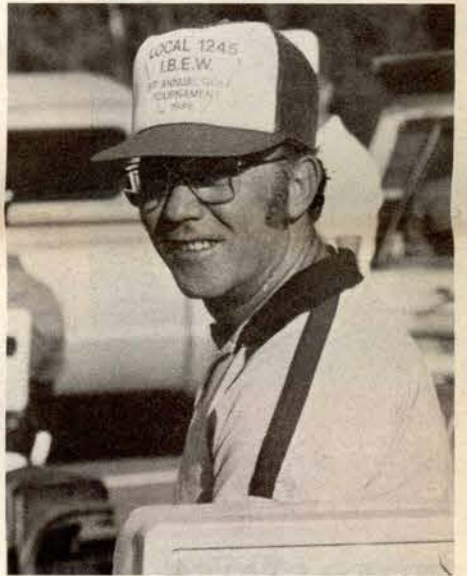
The Sixth Annual IBEW Local 1245 Golf Tournament was held on September 17, 1988 at Blue Rock Golf Course in Vallejo. All fifty-two players who participated seemed to be enjoying themselves throughout the day.

Credit for the success of the tournament goes to committee members Fran Zamora and Vicky Granade, who did a great job. I really appreciate all of their help. I also want to thank all of the players who participate in the tournament every year and make the event an annual sell-out.

Winners received trophies and shared \$400 in cash prizes. The big winner among the Local 1245 members in the tournament was Marty Lepo, with the "lowest gross" score and the "low net" as well. Among the non members, Fred Mertz also won in these categories. Phil Thompson won the long drive prize; the four "flight winners" were Geno Campiotti, Fred Mertz, Rich Chiurazzi, and Mel Stevens.

The players winning cash for being "closest to the hole" were Mickey Harrington, Dave Sutherlin, Ralph Day, and Rich Chiurazzi. We even had prizes for "high scorers" Ed Alkinson and Bob Overland, who each won twenty dollars. Dave Sutherlin and Ernie Campiotti were the winners of the drawings for two trips to Reno including two nights at Bally's and the dinner show of "Hello Hollywood Hello."

Thanks again for the continuing support. See you at the "Turkey Shoot" two-person scramble (best ball) on November 5 (entry forms are in the September issue of the *Utility Reporter*).



*Let Your Voice  
Be Heard!*

**...at the AFL-CIO 1988  
Campaign Rally  
San Francisco**

**2 p.m., Saturday, October 22  
Fairmont Hotel, 950 Mason Street**

All AFL-CIO union members and their families are invited to come and meet AFL-CIO President Lane Kirkland and labor's endorsed candidates for 1988. With elections only weeks away, hear the candidates speak out on the issues that concern working people and their families,

**It's Time to Say Yes  to  
Family Concerns... Quality Jobs  
...Community Needs**

AFL-CIO --Washington, DC 20006

# Tree News

By Jim Travis, Local 1245  
Organizing Representative

Greetings, fellow tree whackers! Travis here, with another timely update on tree trimmin' stuff. Mainly—I want to report on something *besides* the Arbor Tree Organizing Drive.

As it is, we are waiting for the Labor Board's decision on whether Arbor Tree foremen can vote for Union representation. Our Union has worked long and hard defending these men's right to vote, and I am confident we will win.

What I really want to talk about now is the great progress we Asplundh and Davey trimmers have made recently in establishing "tree-trimmer Unit meetings." Since the beginning of 1988, IBEW Local Union 1245 has established new Unit meetings for the trimmers in Santa Rosa, Eureka, Redding, San Jose, and tentatively, Walnut Creek.

Right now, the tree industry is in a crisis stage. Non-union tree outfits are threatening to tear down our wages and benefits. We need these "tree members only" meetings to map strategy and focus our energy for the battle to keep what we have and go forward.

However, we tree men should never forget that we are in the same Union as our PG&E brothers and sisters—over 16,000 of them. Because of this association, we tree men have the power and the organization to fight for our Union goals of fair pay and benefits for our hard, dangerous work.

On a personal note, I would like to thank all the many Union brothers and sisters from PG&E who have offered their encouragement and support for our fight in the tree industry—it makes me proud to be in this Union.

But—back to our "tree Unit meetings"—now that we have

these meetings approved, we trimmers should support them with enthusiastic, steady attendance. There is no better way to really show you support our Union, want to get ahead, and would like to see tree men get the respect we deserve.

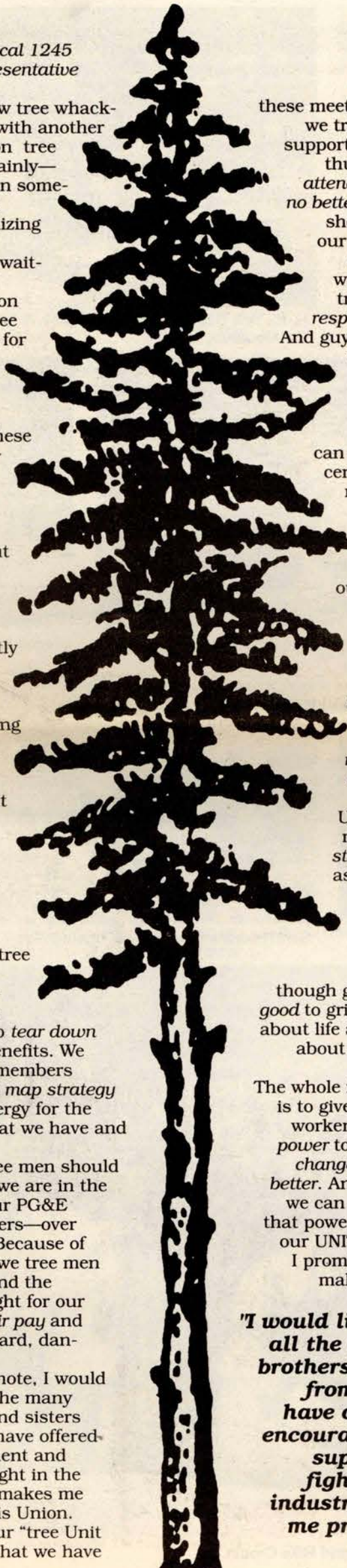
And guys—once we get these meetings really rolling, things will snow-ball. We tree trimmers can share our concerns and goals—no matter what company you work for or where.

When we have our organization framework in place—the sky's the limit. And the Unit meeting is our basic building block. With numbers comes strength, and if all 1,200 of us Union tree trimmers were truly strong and active as we could be—nobody could cut our wages or treat us lousy.

I'll tell you though guys, it does no good to gripe or complain about life and do nothing about it. Only wimps do that.

The whole idea of a Union is to give the individual worker a voice—some power to constructively change things for the better. And the best way we can all get and use that power is to ATTEND our UNIT MEETINGS!!! I promise you, it does make a difference.

**"I would like to thank all the many Union brothers and sisters from PG&E who have offered their encouragement and support for our fight in the tree industry—it makes me proud to be in this Union."**



## Mederos...

Continued from PAGE ONE

Mederos' associates echo McNally's sentiments. "Manny is dedicated, highly competent, and he has such an upbeat personality," said a Local Union member. "He's just the nicest guy around, always going out of his way to help people," say several of Manny's co-workers.

Mederos, a native of Martinez, CA, comes from a union family. His father Manuel, a boilermaker, was a member of the Mine, Mill, and Smelter Workers and later the United Steelworkers of America. Minnie Mederos was in the Oil Workers Union during World War II; after the war, as a meat wrapper she was a member of the Butcher's Union.

Following graduation from Alhambra High (Class of 1957), Manny attended Diablo Valley College before enlisting in the U.S. Army late that year. Mederos was stationed at Fort Ord, Fort Gordon (GA), and Fort Holabird (MD) before serving in Korea in 1958-59. His military service ended at Fort Dix (NJ) and after his discharge in late 1960 returned to live in Martinez while working at American Smelting and Refining Co. in Crockett.

Manny met wife-to-be Sharon Yates in 1961; they were married in June the following year, just days after Mederos went to work for Pacific Gas and Electric (PG&E) as a Laborer in the Richmond gas department. Manny became a Gas Helper in Richmond, then a Gas Serviceman in Oakland.

1967 marked the beginning of Mederos' active involvement in IBEW Local Union 1245. Manny became a Shop Steward, and served

on the East Bay Joint Grievance Committee. He was appointed to the Review Committee in 1968, and to the 1970 Negotiating Committee for the PG&E Physical Bargaining Unit, the following year.

Manny first joined the Local 1245 Staff in 1970 as a Business Representative in the Diablo and East Bay Districts. Another stint as a Gas Serviceman in Richmond began in 1973, and Manny was elected to the Local Union's Executive Board the following year. Since becoming a Business Rep again in 1976, Mederos has been a fixture at the Local. Promoted to Assistant Business Manager nearly ten years ago, Manny has coordinated Negotiations and Benefits programs for the Union.

Manny and Sharon—who works as an accountant at Chevron USA—have two children: Marney, 19, lives in Stockton where she attends court reporter school; Michael, 23, and his wife Michelle, produced the Mederos' first grandchild, Jessica Lynn, just two months ago. Manny is an avid golfer who also enjoys fishing, hunting, and boating. He and Sharon like to travel whenever possible.

"It was very difficult to decide to leave Local 1245" said Mederos. "The staff and members have been like my family for years, and I'll miss everyone—well, almost everyone!—incredibly. I am looking forward to my work at the I.O., where I'll remain in contact with the Local through the Utility Department."

If Mederos ever gets tired of those hot, humid summers in D.C., Local 1245 will welcome him back with open arms. Meanwhile, Manny—goodbye and good luck!

### Appreciation Dinner for Manny Mederos

FRIDAY, NOVEMBER 4, 1988  
CONCORD INN

1401 WILLOW PASS ROAD  
CONCORD, CALIFORNIA

(For Information, call Fran Zamora at (415) 933-6060)

6:30 PM - NO HOST BAR

7:30 PM - DINNER

\$30.00 PER PERSON INCLUDING GIFT

Make checks payable to Bob Martin

YES! I will attend. Enclosed is \$ \_\_\_\_\_ for \_\_\_\_\_ tickets.

I am unable to attend,  
but enclosed is \$ \_\_\_\_\_ for gift donation.

Name \_\_\_\_\_

Prime Rib Dinner     Salmon Dinner

RSVP BY OCTOBER 26, 1988

TO IBEW 1245, P.O. BOX 4790, WALNUT CREEK, CA 94596

# Chico stewards conference

On Saturday, September 10, over forty IBEW Local 1245 Stewards attended a conference in Chico sponsored by Business Representatives Ed Fortier, Scott Thomas, Wayne Greer, Mickey Harrington, Gene Wallace, and Rich Hafner.

A unique feature of the conference was the presence of PG&E management representatives Paul Pettigrew and Dave Mulit during the morning session. Mulit, Region Accountant for the Company's Sacramento Valley Region, fielded tough questions from the audience about PG&E's fiscal status. Pettigrew explained reorganization plans for the Region.

Other topics addressed at the conference were the Contracting Out settlement for the Physical Bargaining Unit at PG&E; proposed Title 206 revisions; and Political Action.

Stewards who attended the Chico workshop included: Norm Adamson, Kenneth Andrews, James Basgall, John Beck, Sam Bologna, Ken Brown, R.M. Butler, Robert Castillo, John Cox, Mike Cronin, David Cunningham, Howard Danielsen, Arlene Filter, John Fritchman, Patrick Gates, Ron Greenwood, Tom Grimme, Skip Harris, Barry Humphrey, Robert Irwin, Joe Kropholler, Danny Jackson, Stanley P. Justis, Madell Landrum, Christine Lay, Jacque Lolmaugh, William McCullough, Art McHugh, Pat Monahan, Sam Nakashima, Darryl Norris, Christine Oakey, Bob Parker, Danny Parmenter, Janet Pulcifer, Nick Salvatorelli, Vivian Simons, Kit Stice, Patricia Thomas, John Trunnel, Rodney Trunnel, and Bill Wallace.



Stanley Justis and Mike Butler.



(L-R) Bob Castillo, Christine Oakey, Arlene Filter, Pat Monahan.



Pat Thomas.



Front Row: Ron Greenwood and John Cox; back row: Rod and John Trunnel.



Madell Landrum.



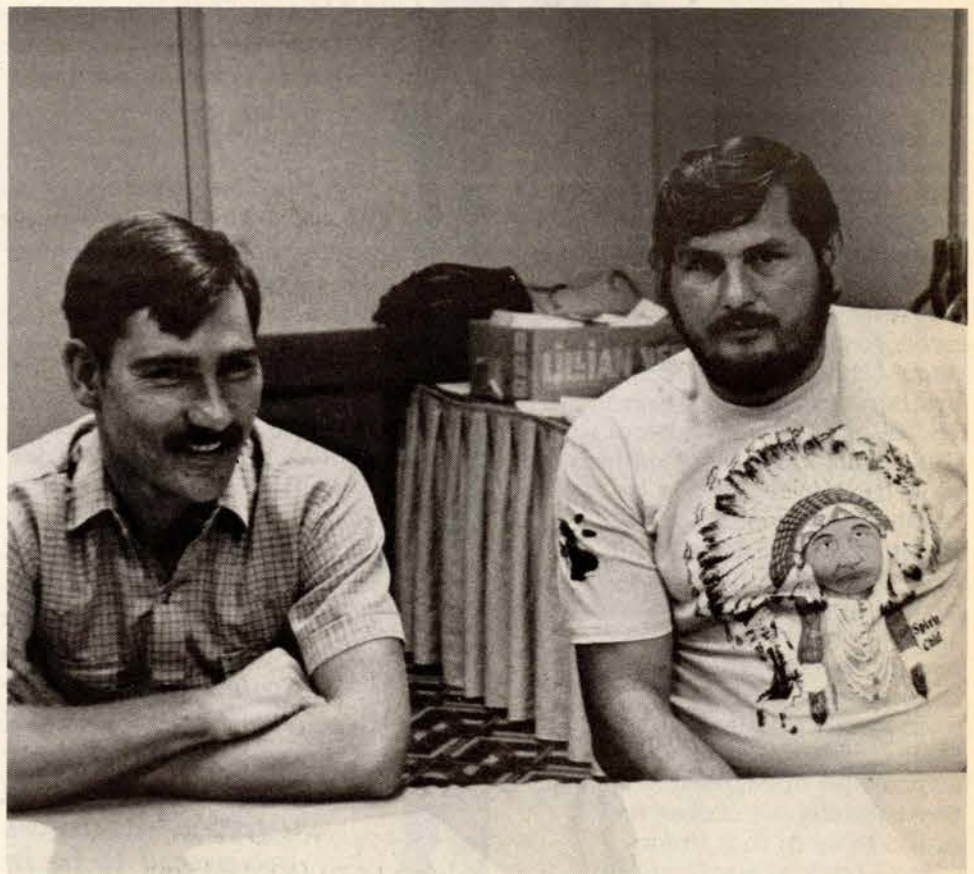
Vivian Simons.



Sam Nakashima and Dave Cunningham.



Bob Parker, Norm Adamson.



John Fritchman and Mike Cronin.

Photos: Kua Patten

# San Jose stewards conference

More than forty IBEW Local 1245 Shop Stewards attended an all-day training workshop on Saturday, September 17 in San Jose put on by Business Representatives Larry Pierce, Mike Haentjens, Enid Bidou, Ken Ball, Corb Wheeler, Ed Caruso, and Joel Ellioff. The workshop was co-sponsored by Walnut Creek headquarters.

Following introductions by Business Representative Enid Bidou, Jack McNally, Local 1245 Business Manager, reported on Local Union

issues. Jim Potterton, Director of the Labor Studies Program at San Jose City College, made a presentation on "The Role of the Shop Steward," and Assistant Business Manager Roger Stalcup discussed current developments in the grievance procedure.

The afternoon session was devoted to a helpful and entertaining skills-building workshop presented by Business Representative Corb Wheeler. Participants seemed to especially enjoy the role-playing

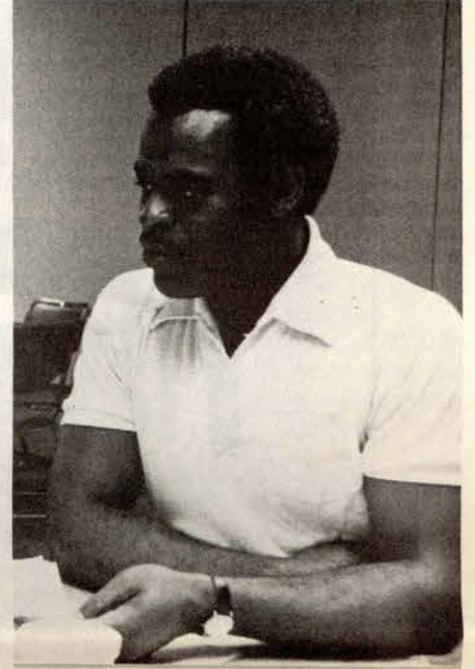
exercises, with Stewards preparing and presenting mock grievances to "managers" played by Business Representatives. Afterward, Stewards got to critique their "performances" on video playbacks.

Stewards attending the workshop included Ed Abriam, Al Calleros, Kathleen Campana, Simon Cassidy, John Coates, Lonie Crawford, James Darling, Fred DeAguinaga, Ed Fleige, Joseph Fradin, Wayne Freitas, Daniel Fuller, Thomas S. Gomez, Derek Haley, Allen

Harrison, Barbara Hartke, George Hernandez, James Horton, Tom Hutchinson, Joseph Johnson, Nancy Landeros, Linda Lillehaugen, Richard Manley, Landis Martilla, Walter McClure, Robin Morrison, Peter O'Driscoll, Bill Penrod, James M. Phillips, Millie Phillips, Jeff Raymond, Vince Revino, Dan Robertson, Karen Russell, Barbara Saunders, Kevin Smith, Patrick Stoffey, Robert Storment, Jesse Swift, Daryl J. Turner, and John Vernatter.



(l-r) Steve Diamond, Kathleen Campana, Jim Phillips.



James Horton.



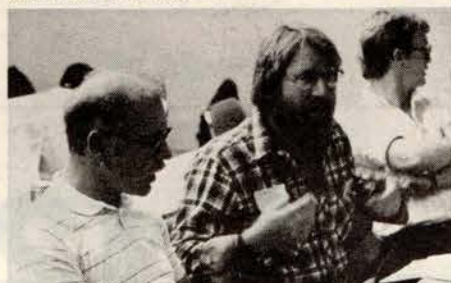
(l-r) Ed Fleige, Jesse Swift, Jeff Raymond; Business Representative Dean Gurke.



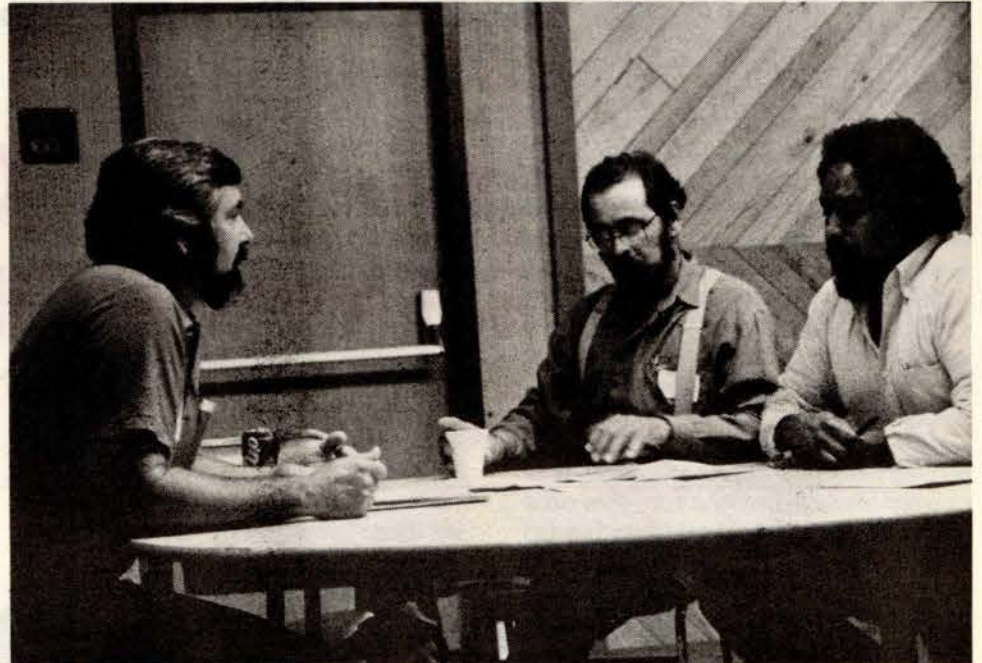
Ed Abriam.



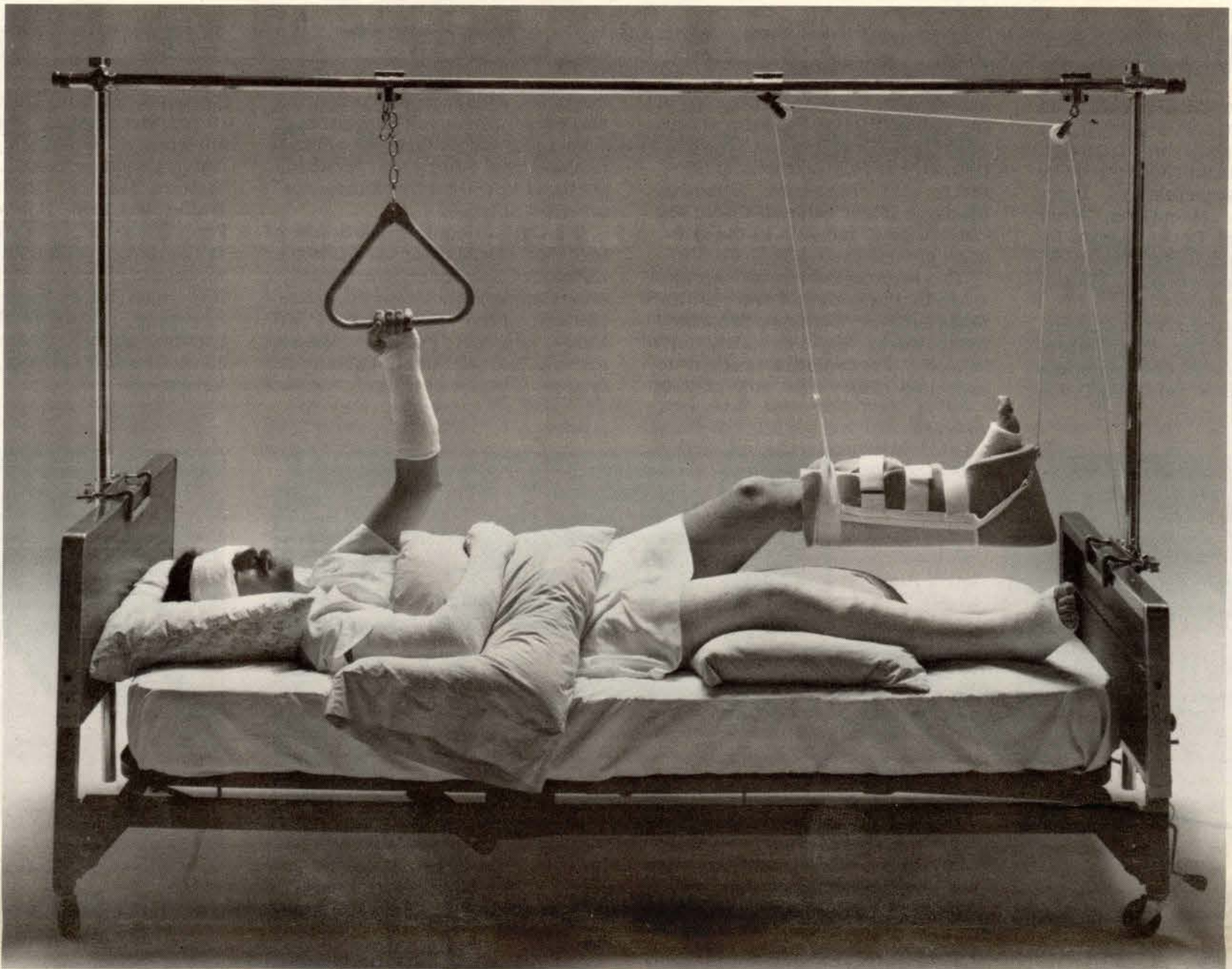
Walt McClure and Business Representative Joel Ellioff.



(l-r) Lonie Crawford, Tom Hutchinson, Daryl Turner.



(l-r) Business Representative Ken Ball; Landis Martilla, Robin Morrison.



# Flat Broke

The opponents of Cal/OSHA talk as though restoring it will break the state treasury. But the state budget amounts to about \$1,600 for every man, woman, and child in California. Cal/OSHA cost only 25¢ of that. And restoring Cal/OSHA will bring back over \$11 million in federal matching funds.

**Restore Cal/OSHA  
YES ON PROPOSITION 97**

**IBEW Local 1245**