



JULY 1986 VOLUME XXXV NUMBER 7

513

HEADQUARTERS IN WALNUT CREEK, CALIFORNIA

UTILITY REPORTER

OFFICIAL VOICE OF IBEW LOCAL UNION 1245 AFL-CIO

MEMBERS CHOOSE CONTINUITY

McNally and Stiefer elected for next three years

Photos: Kua Patten



"Hold the Course!" was the plain message of Local 1245 members in electing by overwhelming margins Business Manager Jack McNally and President Howard Stiefer to lead Local 1245 for the next three years.

Five months of active campaigning culminated at 3:25 p.m. on Tuesday, June 24, when Local 1245 Election Judge Mike Del Rio announced the results of this year's Union elections to a room jammed with tense candidates and their supporters, who had been anxiously observing the counting process since 9:00 that morning.

Business Manager Jack McNally enjoyed the largest victory margin of the day, beating his opponent by

a lopsided 71% to 29% margin. "I campaigned honestly and on the basis of my record over the last six years" said McNally after the election results were released. "I am grateful for the vote of confidence from the members and see this as a mandate to work even harder, fight even harder, and be even more creative in approaching the many problems that will face our Union over the next three years."

President Howard Stiefer was also re-elected with a comfortable margin of victory. Running against two candidates, Brother Stiefer defeated his closest opponent by better than a 2:1 margin. After learning of his re-election, Stiefer thanked Local 1245's members for



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"I am grateful for the vote of confidence from the members and see this as a mandate to work even harder, fight even harder, and be even more creative in approaching the problems that will face our Union in the next three years . . ."

Jack McNally

Local 1245 and CP National-Needles settle

By Toni Kett

On June 6, 1986, Local 1245 members voted 13-7 to accept CP National-Needles' three-year offer to settle 1986 negotiations.

The new three-year agreement provides wage increases effective as follows: retroactive to May 1, 1986 – 3%, May 1, 1987 – 2%, and May 1, 1988 – 1%.

Prior to the general wage increase, the Electric Department classifications of Lineman and the combination Serviceman and Line Working Foreman will receive a \$.05 per hour increase.

The new Agreement includes cable TV employees in the bargaining unit. Clarifications of two current contract provisions were included in the settlement.

We had a hard time reaching an agreement. Our first negotiating meeting was held on March 1. CP National and IBEW Local 1245 met at the Needles CP National Service Center to discuss negotiation of a new contract which was to expire on May 1, 1986. In attendance were Wayne Cavazza, Deral McKee, Dennis Dunn, Joe Nolan and Harold Oster representing CP National. IBEW was represented by John Delsman, Wayne Weaver, Mark Walters, Toni Kett, Joe Starr and Rick Debbrecht.

The Company proposed a 10% wage cut for all Union employees effective May 1, 1986. IBEW countered with a fair and equitable increase stating that two other CPN districts had been granted increases in salaries and that lower management employees in Needles had been given a substantial increase effective January 1, 1986. CP management had no comment concerning this except to say that no one in the room had the responsibilities that management had and therefore did not merit a pay raise. They went on to say that the Company was not able at this time to grant any pay increases. With these statements, the bargaining discussions closed for the day.

On March 22, we met again. This time CPN offered a 5% wage cut.

IBEW proposed a fair and equitable increase. Again, we were at an impasse. The meeting adjourned.

On May 13, IBEW Assistant Business Manager, Orville Owen met with all the bargaining people to help resolve our negotiating problems. However, the end result was that CPN proposed to "freeze" our union employee wages while the Union asked only for a fair and

equitable increase. Mr. Owen pointed out that CPN had a "banner" year and that its stock dividends increased from \$1.40 to \$1.50 per share. This was confirmed by a quick call to the office of the President of CPN, Mr. Ben Agee. Mr. Agee's secretary stated that the Company was in no financial trouble and that in fact they were having a "great year."

At the end of the May 13 meeting, Mr. Owen advised the Company committee that the parties were at an impasse, and that the Union would so notify the Federal Mediation and Conciliation Service.

The next scheduled meeting between the parties was held June 5 and 6 before Federal Mediation Commissioner, Bert Walter. At that time the Company proposed their final and best offer, which was accepted by the Union members.

Retirement planning seminars

Can you afford to retire before age 62?

Please remove the back page of this issue and post it on the Union section of the bulletin board.

Late-breaking stories, which will be reported in next month's newspaper, include the following:

Sierra Pacific Power: Local 1245's members rejected the Company's latest offer for a one-year contract.

Sacramento Municipal Utility District: Local 1245's attorneys prepare litigation challenging SMUD's new stringent drug testing policy.

Pacific Gas & Electric: Business Manager Jack McNally appears before the Public Utility Commission to defend the wages negotiated by Local 1245 for its members.

Sacramento Regional Transit District: Local 1245 members ratify a new three-year contract after lengthy negotiations.

Lynch Communications: Union members ratify a three-year benefits package.

Western Cable Television: New contract negotiated and ratified.



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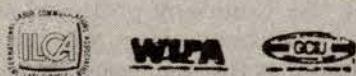
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Work injuries rise because of Deukmejian's policies

The following article from the **Sacramento Bee**, March 18, 1986, describes the destruction of Cal/OSHA's enforcement capabilities under the Deukmejian administration. Workers can no longer count on what Cal/OSHA's response will be when filing a complaint. This is one example of Governor Deukmejian's directly taking away protections from workers on the job.

LOS ANGELES (AP) — Disabling work injuries have risen 20 percent in California in the last three years as the state's safety investigation agency cut down on preventive inspections, statistics show.

The state Division of Occupational Safety and Health, or Cal-OSHA, reduced its preventive safety inspections of the state's most dangerous industries 74 percent from 1982 to 1985, according to its records.

Michael Schneider, former deputy director of Cal-OSHA, contends there is a link to the drop in inspections and the increase in work-related injuries.

According to Schneider, when the agency conducted rigorous inspections in the early 1980's, the number of injuries declined.

Agency statistics showed there were 373,959 disabling injuries in 1980, a figure which dropped to 331,314 by 1982.

But in the following year, injuries rose to 344,060, and jumped to 373,600 in 1984. The state Bureau of Labor Statistics and Research estimates the 1985 figure will reach 398,600 — a 20 percent increase over 1982.

In that time, Cal-OSHA's inspections declined from 1,212 in the 1980-81 fiscal year to 321 in the 1984-85 period — a 74 percent decrease.

"There should be more regular inspections of work places, all work places," said Bob Villalobos, chairman of the Los Angeles Committee on Occupational Safety and Health. "Then both the employer and the employee, knowing they are going to be inspected, maybe they would watch themselves a little more closely," he said.

The most hazardous industries are listed on Cal-OSHA's safety data base, ranked in priority for non-mandatory preventive inspections. But Cal-OSHA failed to conduct a preventive safety inspection at 38 of the 100 industries with the highest preventable injury rates, according to records obtained by the Los Angeles Herald Examiner.

Cal-OSHA critics — organized labor, Democratic state legislators and Cal-OSHA employees — claim the decline in inspections is a direct result of the policies of Republican Gov. George Deukmejian.

"Prevention to him (Deukmejian) means government going in and placing some restrictions on the businessman's prerogative," said Assemblyman Richard Floyd, D-Gardena.

"He feels there should be no restrictions," said Floyd, chairman of the Assembly's Labor and Employment Committee.

The governor's appointee in charge of Cal-OSHA, David Valoff, said the rise in the number of injuries during the first two years of the Deukmejian administration was probably attributable to a booming state economy that increased employment.

But Cal-OSHA statistics show a drop in injuries during a 1979-1981 hiring increase, when Schneider said inspections provided effective enforcement of state safety regulations.

Many of the agency's inspections result from tips by employees complaining of health and safety violations at their jobs.

But a study by the state Senate's research office showed that in the first quarter of 1984, agency inspectors at five of Cal-OSHA's 21 district offices failed to check 60 percent of the serious complaints they received within the three-day period required by law.

Cal-OSHA sources, who did not wish to be identified, told the Herald Examiner that employers are also, in effect, being alerted to inspections.

Inspections, which are supposed to be held immediately after an "opening conference" with the employers, are sometimes held days, weeks or months afterwards.

"We're doing it all the time," an unidentified source said. "And it happens in every district office in the state, every day."

Alert: all members who handle treated wood

By Juliann Sum

The Local Union would like to provide certain precautionary information to all members who climb or handle utility poles.

Based on numerous scientific studies, the U.S. Environmental Protection Agency has concluded that the three main wood preservatives pose the following potential health risks:

- Creosote — Cancer and genetic damage.
- Pentachlorophenol (used in Cella poles) — Cancer, poisoning to the fetus, developmental effects to the fetus.
- Arsenic — Cancer, genetic damage, poisoning to the fetus.

Because of the above hazards, EPA is now overseeing a voluntary Consumer Awareness Program that is being administered by the wood preservative industry. EPA has announced that the program will become mandatory if the wood preservative industry fails to comply with the program.

Upon our inquiry in May 1986, PG&E declined to make a firm commitment to provide the information in training programs to its employees. Local 1245 has therefore chosen to provide the information to Union members directly.

The Union is also in the process of exploring further methods for reducing health risks associated with handling treated wood. In 1980 and 1981, the Union coordinated a study by the National Institute for Occupational Safety and Health that found increased levels of pentachlorophenol in 13 Linemen. However, funding to continue the study was cut by the

Reagan Administration.

The following precautionary information was taken from EPA-approved Consumer Information Sheets for creosote pressure-treated wood, pentachlorophenol pressure-treated wood (Cella poles), and inorganic arsenical pressure-treated wood:

Dispose of treated wood by ordinary trash collection or burial. Treated wood should not be burned in open fires or in stoves, fireplaces, or residential boilers, because toxic chemicals may be produced as part of the smoke and ashes. Treated wood from commercial or industrial use (e.g., construction sites) may be burned only in commercial or industrial incinerators or boilers in accordance with state and federal regulations.

Avoid frequent or prolonged inhalation of sawdust from treated wood. When sawing and machining treated wood, wear a dust mask. Whenever possible, these operations should be performed outdoors to avoid indoor accumulations of airborne sawdust from treated wood.

Avoid frequent or prolonged skin contact with creosote-treated wood and pentachlorophenol-treated wood; when handling the treated wood, wear long-sleeved shirts and long pants and use gloves impervious to the chemicals (for example, gloves that are vinyl-coated).

When power-sawing and machining, wear goggles to protect eyes from flying particles.

After working with the wood, and before eating, drinking, or using tobacco products, wash exposed areas thoroughly.

If preservatives or sawdust accumulate on clothes, launder before reuse. Wash work clothes separately from other household clothing.

Urethane, epoxy, and shellac are acceptable sealers for all creosote-treated wood. Urethane, shellac, latex epoxy enamel and varnish are acceptable sealers for pentachlorophenol-treated wood.

I.B.E.W. LOCAL 1245
4TH ANNUAL GOLF TOURNAMENT
TROPHIES • PRIZES • BEVERAGES • FOOD • SWIMMING
SEPT. 13, 1986 STARTING TIME 11:00
SAN RAMON NATIONAL GOLF & COUNTRY CLUB
SAN RAMON, CA

FEE \$25.00

(DOES NOT INCLUDE CART) — NO REFUNDS — GUEST WELCOME

Four Flights: Winner of each flight will receive a trophy. All players will have names placed in a drawing for valuable prizes, which have been purchased from money raised in the raffle.

DEADLINE FOR SIGN UP AUG. 21, 1986

Print clearly	Cart	Guest
1. Name _____ Address _____ Phone _____	() ()	
2. Name _____ Address _____ Phone _____	() ()	
3. Name _____ Address _____ Phone _____	() ()	
4. Name _____ Address _____ Phone _____	() ()	

Starting times will be mailed back to you. Make checks payable to: LOCAL 1245 GOLF TOURNAMENT. Mail to: LOU ANZALDO/GOLF TOURNAMENT, 35524 Cleremont Drive, Newark, CA 94560

CALENDAR

JULY

- 1 Paradise Irrigation District Agreement expires
- 8 Shasta Dam Area P.U.D. Agreement expires
- 21 Executive Board meeting
- 23 PG&E Labor-Management meeting
- 31 Group W Cable — Lompoc — Santa Maria — Santa Cruz Agreements expire

AUGUST

- 2 Advisory Council meeting
- 3 Advisory Council meeting
- 20 PG&E Health & Safety meeting
- 21 Deadline, Golf Tournament sign up
- 22 Executive Board meeting
- 31 Lindmore I.D. Agreement expires
- 31 Sonic TV Cable Agreement expires

SEPTEMBER

- 13 L.U. 1245 Golf Tournament
- 15- I.B.E.W. International
- 19 Convention
- 20 Ukiah Retirement Planning Seminar
- 23 San Mateo Retirement Planning Seminar
- 24 San Jose Retirement Planning Seminar
- 25 Santa Rosa Retirement Planning Seminar
- 26 Executive Board Meeting
- 27 Chico-Redding Retirement Planning Seminar
- 30 Citizens Utilities Agreement expires
- 30 Group W Cable — Reno Agreement expires

Lee Gartman, accident victim

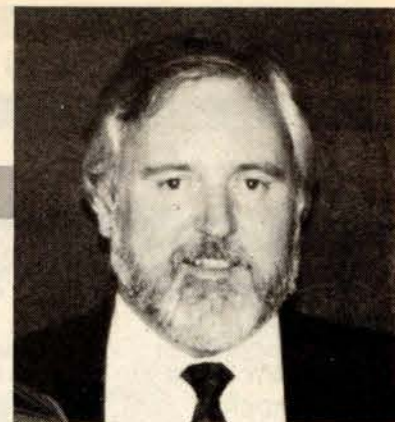
Outside Lineman Lee Gartman, IBEW Local 728, who was working in 1245's jurisdiction, was killed when he fell from a pole on June 15, 1986. The accident occurred about 9 a.m. at Douglas Aircraft Company in Long Beach, California.

Deepest sympathy is extended to his family.

POINT OF VIEW

By Jack McNally

IBEW 1245 Business Manager



Strength in unity

In June, the elections for Officers, Advisory Council members, and the International Convention Delegates were completed. Many of our members were active in the elections, which demonstrates interest and participation in their Union.

Our Local Union is large, and its members represent many different classifications and job skills in our jurisdiction. The responsibility of holding office in Local 1245 is immense and challenging. This is particularly significant today with the negative attitude shown toward organized labor by government, business, and the public in general.

We in Local 1245, along with other labor unions, face a failing National Labor Relations Board, an ineffective Cal/OSHA program, increased interference from the California Public Utilities Commission, along with always tough collective bargaining. These are the challenges for labor leaders.

Local 1245 membership's strong showing of support for their top officers in the election is a message to all that Local 1245 is united. It is a message that says we will continue to fight the elements that oppose decent wages, benefits, and dignity on the job. Our strength is in unity, and that unity was demonstrated in our election.

I would like to express my appreciation and thanks for the support shown in the election. I call for a united membership to take on the future challenges.

In Unity —

Jack McNally

IBEW LOCAL 1245 UNIT MEETINGS

July -
December 1986

				Jul	Aug	Sep	Oct	Nov	Dec
San Joaquin									
1111	FRESNO Cedar Lane Bowl Cedar & Shields	Chairman: *J. Cannon	Tuesday 5:30 p.m.	1	5	2	7	4	2
1112	BAKERSFIELD The Labor Hall 200 W. Jeffrey	Chairman: *J. Levesque	Thursday 7:30 p.m.	17	14	18	16	13	18
1113	MADERA	Chairman: J. Souza	Thursday 7:30 p.m.	3	7	4	2	6	4
1117	WASCO Bob's Place 221 "F" St.	Chairman: *D. Wilson	Monday 5:00 p.m.	14	11	15	13	10	15
1118	CRANE VALLEY Sierra Sky Ranch Hwy 41, Oakhurst	Chairman: R. Newton	Wednesday 7:30 p.m.	2	6	3	1	5	3
1119	BALCH Rec. Hall Balch Camp	Chairman: *A. Simms	Tuesday 5:30 p.m.	—	12	—	14	—	9
1120	SELMA El Conquistador Restaurant	Chairman: T. Thomas	Thursday 5:00 p.m.	10	8	11	9	13	11
1121	COALINGA Cherokee Lanes Jayne & Merced	Chairman: D. Mills	Tuesday 5:00 p.m.	15	12	16	14	11	16
1122	MERCED IRRIGATION DISTRICT Pine Cone Coffee Shop 2000 E. Childs	Chairman: *B. Coleman	Thursday 7:30 p.m.	10	14	11	9	13	11
1123	MERCED Pine Cone Coffee Shop 2000 E. Childs	Chairman: D. Mayo	Wednesday 7:30 p.m.	9	13	10	8	12	10
1124	LOS BANOS Wool Growers Inn 609 "H" St.	Chairman: Tom Hunt	Wednesday 5:00 p.m.	16	13	17	15	12	10*
1125	HELMS Wilson Store* Wishon Village	Chairman: *M. Mato	Tuesday 5:30 p.m.	8	—	9	—	18	—
1127	TAFT* Papa's Pizza 538 Finley Dr.	Chairman: D. Thomas	Wednesday 5:15 p.m.	16	13	17	15	12	17
Coast Valleys									
1211	SALINAS Amer. Legion Hall 14 W. Laurel Dr.	Chairman: *K. Richards	Tuesday 5:00 p.m.	8	5	9	7	4	2*
1212	MONTEREY Two Guys From Italy 2030 Fremont St.	Chairman: G. Carlsen	Wednesday 5:15 p.m.	23	20	24	22	19	17*
1216	SANTA MARIA Vandenberg Inn 1316 So. Broadway	Chairman: C. Bartlett	Tuesday* 5:00 p.m.	8	5	9	7	4	9
1217	PASO ROBLES Wings Park 545 Spring St.	Chairman: *J. Johnson	Tuesday 5:00 p.m.	15	12	16	14	11	16
1218	MONTEREY PENINSULA TV Two Guys From Italy 2030 Fremont St.	Chairman: P. Gaudoin	Tuesday 7:00 p.m.	22	19	23	21	18	16*
1219	HOLLISTER Paine's Rest. 421 East	Chairman: J. Johnson	Wednesday 5:00 p.m.	9	6	10	8	5	3*
1220	DIABLO CANYON San Luis Bay Inn Avila Beach	Chairman: W. Wellman	Monday 5:00 p.m.	14	11	15	13	10	15
1221	BUELLTON (PREVIOUSLY SOLVANG) Valley Hunter 350 E. Hwy 246	Chairman: *S. Worden	Thursday 5:00 p.m.	17	14	18	16	13	18
1222	MORROW BAY* Dorn's Original Breaker's Cafe 801 Market Avenue	Chairman: **	Wednesday 4:45 p.m.	9	6	10	8	5	10
Pipe Line									
1311	BARSTOW Set N' Bull Hwy 58, W. Hinkley	Chairman: *V. Cooke	Wednesday 5:00 p.m.	9	6	10	8	5	10
1312	NEEDLES Eagles Club Front St.	Chairman: *M. Walters	Thursday 5:00 p.m.	10	7	11	9	6	11
Santa Clara									
1411	CITY OF SANTA CLARA To Be Announced	Chairman: *J. Parker	Thursday 5:30 p.m.	10	14	11	9	13	11
San Jose									
1501	SAN JOSE CLERICAL To Be Announced	Chairman: B. Brill	Tuesday 6:00 p.m.	1	5	2	7	4	2
1511	SAN JOSE, PHYSICAL To Be Announced	Chairman: R. Fitzpatrick	Tuesday 8:00 p.m.	1	5	2	7	4	2
1512	BELMONT Round Table Pizza 1030 El Camino San Carlos	Chairman: R. Field	Wednesday 5:15 p.m.	9	13	10	8	12	10

				Jul	Aug	Sep	Oct	Nov	Dec
San Jose									
1513	SANTA CRUZ Adolph's 525 Water Street	Chairman: A. Garza	Wednesday 7:00 p.m.	2	6	3	1	5	3
1515	GILROY Watsonville Federal Savings 801 "I" Street	Chairman: *H. Johnson	Tuesday 7:00 p.m.	15	19	16	21	18	16
Davey Tree									
4412	DAVEY TREE-APTOS Old Country Pizza #1 Post Office Drive	Chairman: *K. Neal	Wednesday *6:00 p.m.	16	20	17	15	19	17
4414	DAVEY TREE-EAST BAY IBEW Local 1245 3063 Citrus Cir. Walnut Creek	Chairman: B. Christensen	Thursday 5:30 p.m.	17	21	18	16	20	18
4415	DAVEY TREE-SAN JOSE Labor Council 2102 Almaden	Chairman: *B. Mamola	Monday 5:30 p.m.	14	11	8	13	10	8
4416	DAVEY TREE-SELMA* El Conquistador Restaurant	Chairman: *J. Wilson	Wednesday *6:30 p.m.	9	7	10	8	12	10
City of Oakland									
2211	OAKLAND GENERAL The Flanker 45 Hegenberger Loop	Chairman: R. Murphy	Thursday 5:00 p.m.	3	7	4	2	6	4
East Bay									
2301	EAST BAY CLERICAL Holiday Inn 1800 Powell St. Emeryville	Chairman: *T. Ferreira	Wednesday 6:00 p.m.	9	13	10	8	12	10
2311	OAKLAND The Flanker* 45 Hegenberger Loop	Chairman: *P. Ramsey	Tuesday *5:00 p.m.	1	5	2	7	4	2
2314	HAYWARD/FREMONT Tamarack Inn* 32681 Mission Blvd. Hayward	Chairman: J. French	Wednesday 6:00 p.m.	9	13	10	8	12	10
2316	CONCORD I.B.E.W. Local 1245 3063 Citrus Circle Walnut Creek	Chairman: D. Sutton	Thursday *6:00 p.m.	10	14	11	9	13	11
2317	ANTIOCH Moose Lodge 4th & "H" Streets	Chairman: T. Hessler	Tuesday 7:00 p.m.	8	12	9	14	11	9
San Francisco									
2401	SAN FRANCISCO CLERICAL Sheraton Palace 639 Market St.	Chairman: G. Wynn	Wednesday 5:30 p.m.	9	13	10	8	12	10
2412	SAN FRANCISCO Red Chimney Stonestown	Chairman: *R. Woodford	Wednesday 7:30 p.m.	2	6	3	1	5	3
Stockton									
2511	STOCKTON Ed Stewart Post #803 3110 No. West Lane	Chairman: *M. Rasmussen	Thursday 7:30 p.m.	10	14	11	9	13	11
2513	JACKSON Native Sons Hall Court Street	Chairman: *D. Schulze	Tuesday 7:30 p.m.	11*	5	2	7	4	2
2514	TRACY Ricco's Pizza 2227 Tracy Blvd.	Chairman: *R. Pender	*Tuesday *4:30 p.m.	1	5	2	7	4	2
2515	MODESTO Sundial Lodge 808 McHenry, #138	Chairman: *J. Loades	Wednesday 7:30 p.m.	9	13	10	8	12	10
2516	LODI Carpenters Hall Local 1418 15417 North Lower Sacramento Road	Chairman: *W. Schmer, Sr.	Wednesday 7:30 p.m.	2	6	3	1	5	3
2517	SONORA* Elk's Hall	Chairman: *W. McCord	Tuesday 4:00 p.m.	8	12	9	7	4*	9
2518	MODESTO IRRIGATION DISTRICT Sundial Lodge 808 McHenry, #138	Chairman: D. Pittman	Thursday 7:30 p.m.	3	7	4	2	6	4
2519	SO. SAN JOAQUIN IRRIGATION DISTRICT 1361 E. Yosemite* Hwy 120, Manteca	Chairman: J. Vienna	*Tuesday *6:00 p.m.	8	12	9	14	12*	9
Pacific Gas Transmission									
3023	WALLA WALLA Jack's Fountain c/o Book Nook Main Street	Chairman: *C. Pacheco	Wednesday 7:00 p.m.	9	13	10	8	12	10
3024	REDMOND Pietro's Pizza 413 W. Glacier St.	Chairman: T. Touchon	Tuesday 7:00 p.m.	8	12	9	14	11	9
Humboldt									
3111	EUREKA Labor Temple 9th & "E" Streets	Chairman: J. Russell	Tuesday 7:30 p.m.	8	12	9	14	11	9

				Jul	Aug	Sep	Oct	Nov	Dec
Shasta									
3212	REDDING Hospitality House 532 N. Market	Chairman: *S. Fox	Tuesday 7:30 p.m.	1	5	2	7	4	2
3213	BURNEY Sam's Pizza Johnson Park	Chairman: R. Trunnel	Thursday 5:30 p.m.	3	7	4	9	6	4
3214	RED BLUFF* Pappa Joe's Pizza	Chairman: To Be Announced	Thursday 5:30 p.m.	10	14	11	16	13	11
3216	TRINITY New York Hotel Weaverville	Chairman: A. Wells	Tuesday 7:30 p.m.	8	12	9	14	12*	9
Nevada									
3311	RENO IBEW Hall 2713 E. 4th St.	Chairman: D. Moler	Wednesday 7:30 p.m.	2	6	3	1	5	3
3312	CARSON CITY Carson Fire Station	Chairman: H. Landis	Monday 6:00 p.m.	14	11	8	13	10	8
3314	SOUTH LAKE TAHOE Moose Lodge	Chairman: S. Poore	Thursday 6:30 p.m.	3	7	4	2	6	4
3315	ELY Mt. Wheeler Fire Dept. Mtg. Hall	Chairman: D. Strausburg	*Tuesday 4:15 p.m.	8	12	9	14	11	9
3316	RENO MANUFACTURING Carpenter's Hall 1150 Terminal Way	Chairman: J. Davis	*Thursday 4:45 p.m.	3	7	4	2	6	4
3317	WINNEMUCCA Library	Chairman: *R. Osborn	Tuesday 7:00 p.m.	8	12	9	14	11	9
3318	ELKO Stockmen's Hotel Elko	Chairman: *C. Roberson	*Wednesday 7:30 p.m.	9	13	10	8	12	10
DeSaba									
3411	CHICO Pizon's Pizza Hwy 32, Chico	Chairman: *R. Callender	Wednesday 7:30 p.m.	9	13	10	15	12	10
3412	QUINCY Moons Restaurant Lawrence Street Stone Building	Chairman: N. Adamson	Wednesday 7:00 p.m.	2	6	3	8	5	3
3417	PARADISE Red Lion Pizza 6011 Skyway	Chairman: B. Lovett	Thursday 7:30 p.m.	3	7	4	9	6	4
Drum									
3511	AUBURN Moose Lodge Sacramento & High	Chairman: *C.D. Felkins	Tuesday 7:00 p.m.	8	12	9	14	11	9
3512	ROSEVILLE Zorro's 315 Washington	Chairman: *D. Shell	Wednesday 5:00 p.m.	9	13	10	8	12	10
3513	GRASS VALLEY Nevada County Sportsman Banner Mtn. Trail	Chairman: *L. Richerson	Wednesday 7:30 p.m.	9	13	10	8	12	10
Colgate									
3611	MARYSVILLE Petrocelli's 1235 Bridge St. Yuba City	Chairman: J. Kuhn	Tuesday 6:00 p.m.	1	5	2	7	4	2
3613	OROVILLE Eagles Hall 2010 Montgomery	Chairman: A. Knudsen	Thursday 6:00 p.m.	3	7	4	2	6	4
North Bay									
3711	MARIN COUNTY Sams, 209 Third San Rafael	Chairman: *E. Jones	Thursday 5:30 p.m.	10	14	11	9	13	11
3712	SANTAROSA Round Table Pizza 421 Stonypoint	Chairman: *B. Giannecchini	Tuesday 8:00 p.m.	1	5	2	7	4	2
3713	GEYSERS Starview Rest.* Cobb	Chairman: *R. Runnings	Wednesday 6:00 p.m.	9	13	10	8	12	10
3714	UKIAH Lu Ann Motel 1340 No. State	Chairman: K. Wilson	Wednesday 7:30 p.m.	2	6	3	8	5	3
3715	LAKEPORT West America Bank Main St.	Chairman: W. Dawson	Tuesday 8:00 p.m.	1	5	2	7	4	2
3716	NAPA/VALLEJO Alfredo* 1703 Trancas Ave. Napa	Chairman: D. Falk	Thursday 7:00 p.m.	3	7	4	2	6	4
3717	FORT BRAGG/PT. ARENA Masonic Temple 428 No. Main Ft. Bragg	Chairman: D. McDonnell	Thursday 5:00 p.m.	**	7	4	9	6	4

				Jul	Aug	Sep	Oct	Nov	Dec
Sacramento									
3011	SACRAMENTO REGIONAL TRANSIT Union Hall 1414 - 21st St.	Chairman: *L. Gill	Thursday 4:45 p.m.	3	7	4	2	6	4
3811	SACRAMENTO Florin Odd Fellow* 8021 Florin Avenue	Chairman: D. Norris	*Wednesday 6:00 p.m.	16	20	17	15	19	17
3812	VACAVILLE Brigadoon Lodge 1571 E. Monte Vista	Chairman: J. Runswick	Thursday 7:00 p.m.	10	14	11	9	13	11
3813	PLACERVILLE The Hoosegow 2864 Ray Lawyer	Chairman: G. Parks	Wednesday 5:00 p.m.	9	13	10	8	12	10
3814	WOODLAND American Legion Hall Post 77 523 Bush Street	Chairman: G. Cooper	Thursday 5:30 p.m.	3	7	4	2	6	4
3815	RIO VISTA* Striper Club Main Street	Chairman: **	Tuesday 5:00 p.m.	1	5	2	7	4	2
3911	SACRAMENTO MUNICIPAL UTILITY DISTRICT Union Hall 1414-21st St.	Chairman: J. Callahan	Wednesday 4:30 p.m.	2	6	3	1	5	3
3912	FRESH POND(SMUD) Moose Lodge Hwy. 50-Frontage Road Camino	Chairman: *D. Reishus	Tuesday 4:30 p.m.	1	5	2	7	4	2
3913	RANCHO SECO(SMUD) Community Center Herald Store, Herald	Chairman: *J. Payseno	Tuesday 4:30 p.m.	8	12	9	14	11	9
3914	HIDDEN VALLEY (SMUD-GEO) Middletown Park*	Chairman: S. Ahern	*Wednesday *6:00 p.m.	16	20	17	15	19	17
Citizens Utilities Company									
4012	SUSANVILLE Roundtable Pizza 2655 Main	Chairman: *P. Thomas	*Wednesday 5:30 p.m.	8	6	3	8	5	3
4013	ALTURAS King Wah Inn Hwy 299 West	Chairman: J. Belle	Wednesday 5:30 p.m.	9	13	10	15	12	10
4014	ELK GROVE Pizza Barn 8610 Elk Grove Blvd.	Chairman: *J. Beck	Thursday 5:30 p.m.	17	21	18	23	20	18
4015	BURNEY-C.U.C.C. Sam's Pizza Hwy 299E	Chairman: **	Thursday 5:30 p.m.	10	14	11	16	13	11
4016	REDDING -C.U.C.C. Round Table Pizza 900 Diana Drive	Chairman: *J. Chelonis	Tuesday 5:30 p.m.	15	19	16	21	18	16
Outside Line									
4911	OUTSIDE LINE CONSTRUCTION-SACRAMENTO Townhouse Rest. 1517-21st Street Sacramento	Chairman: B. Branson	Saturday 10:00 a.m.	12	9	13	11	8	13
4912	OUTSIDE LINE CONSTRUCTION-CLAREMONT 170 W. San Jose Claremont	Chairman: *B. Aldridge	Wednesday 8:00 p.m.	9	13	10	8	12	10

*Indicates change
**To be announced




PLAN TO ATTEND July thru December 1986

OFFICER ELECTIONS IBEW LOCAL 1245

Local ballots tallied — June 23, 1986

NUMBER OF BALLOTS 6706
Vote Percent

BUSINESS MANAGER-FINANCIAL SECRETARY

Dean Cofer 1883 28%
Jack McNally 4755 71%

PRESIDENT

Gary Abrahamson 1450 24%
W.H. Peitz 1287 21%
Howard Stiefer 3285 54%

VICE PRESIDENT

Jay Burton 1059 18%
John Callahan 941 16%
Robert Callender 936 15%
Thomas Dorsher 390 6%
Thomas Garcia 897 15%
Leland Thomas 1630 27%

RECORDING SECRETARY

Steve Lee 1271 21%
Litha Saunders 854 14%
Barbara Symons 3797 64%

TREASURER

Ron Field 2557 44%
Lee Haring 526 9%
Jim Mitchell 2072 35%
Hermann Reuther 638 11%

EXECUTIVE BOARD

SOUTHERN AREA

Michael Davis 477 40%
Dan Mitchell 574 48%
Billy Wellage 128 10%

CENTRAL AREA

Ron Blakemore 384 22%
Shirley Henry 380 22%
Jim McCauley 850 49%
Myron Stetler 96 5%

NORTHERN AREA

Marsha Barker 177 10%
Mike Cronin 132 7%
James Gray 262 15%
Harvey Iness 230 13%
Donald Strausburg 129 7%
Kathy Tindall 804 46%

AT-LARGE

Randy Abbott 410 46%
Lyman Morrison 473 53%

ADVISORY COUNCIL

SAN JOAQUIN

Larry Badorine 205 66%
Salvador Perales 101 33%

COAST VALLEYS

Greg De Mars 47 13%
Mike Haentjens 114 33%
Joe Johnson 88 26%
Kenneth Turner 43 12%
Steve Worden 46 13%

PIPELINE OPERATIONS

Leroy Adams 62 71%
Charles Ebersohl 25 28%

SAN JOSE & CITY OF SANTA CLARA

Daniel Melaneph 243 100%

AC TRANSIT/EAST BAY MUNICIPALITIES

Stanley Adams 12 100%

EAST BAY & MATERIAL CONTROL

John Overy 86 14%
Michael Phillips 140 23%
Paula Ramsey 253 43%
Alfredo Salinas 63 10%
Michael Schecher 45 7%

SAN FRANCISCO & GENERAL OFFICE

Rudy Woodford 313 100%

STOCKTON & CITY OF LODI

Grover Day 137 68%
Bobbie Nimmo 64 31%

SACRAMENTO REGIONAL TRANSIT

David Skog 17 100%

PACIFIC GAS TRANSMISSION

Frank Locati 15 100%

HUMBOLDT

Clark Fleming 23 44%
Jimmy Russell 29 55%

SHASTA

Leonard Liotta 18 12%
Will Rodriguez 52 34%
Russell Shelton 42 28%
John Trunnell 38 25%

SIERRA PACIFIC POWER

Mike Grimm 111 49%
Jay Killgore 112 50%

MANUFACTURING

Anne Spencer 41 100%

DE SABLA

Skip Harris 88 100%

DRUM

Stan Justis 90 100%

COLGATE

Al Knudsen 32 50%
Donald Silva 31 49%

NORTH BAY

Larry Wood 284 100%

SACRAMENTO

Darryl Norris 192 100%

SACRAMENTO MUNICIPAL UTILITY DISTRICT

Glenn Hurdle 45 38%
Brian Knox 33 28%
Jackie Noble 32 27%
Mark Stirtz 7 5%

U.S.B.R. REGION 2

Richard Perry 46 100%

CITIZEN'S UTILITIES

John Beck 30 29%
Dave Mason 33 32%
Arthur Saldana 19 18%
Thor Skogan 20 19%

GENERAL CONSTRUCTION

Barry Humphrey 306 62%
Alvin Wolf 181 37%

TREE TRIMMERS

Harry Beckwith 11 16%
Marvin Parker 24 35%
Jim Travis 32 47%

CLERICAL-AT-LARGE

Edward Abriam 68 10%
Pat Friend 169 25%
Rosalie Hayles 44 6%
Christine Lay 110 16%
Magdalena Munoz 101 15%
Rebecca Rosecrans 40 6%
De Anne Swinney 43 6%
Fred Wannamaker 83 12%

SAN FRANCISCO VP&C

Gwen Wynn 191 100%

IRRIGATION DISTRICTS

Duane Bartlow 41 44%
Ronald Simpson 51 55%

OUTSIDE CONSTRUCTION

Bill Branson 319 100%

CATV OPERATING COMPANIES

Terry Linebarger 20 58%
Kenny Murray 14 41%

Elected to the Government Coordinating Council #1 was Richard Hafner.

DELEGATES TO THE IBEW

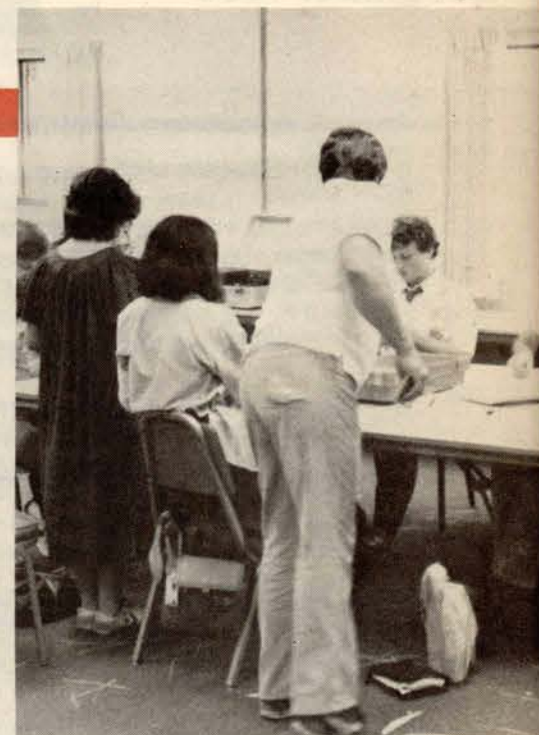
INTERNATIONAL CONVENTION, TORONTO—SEPTEMBER 15-19, 1986

Ron Blakemore	Frank Quadros
Ron Field	Howard Stiefer
Ron Fitzsimmons	Barbara Symons
Dorothy Fortier	Lee Thomas
Mickey Harrington	Kathy Tindall
Jim McCauley	Cindy Vallejo
Jack McNally	Perry Zimmerman
Manny Mederos	

ALTERNATES (listed in order)

Jim Mitchell	Christine Lay
Bob Choate	John Callahan
Bob Callender	Frank Saxsenmeier
Steve Lee	Karen Lamb*
Ed Vallejo	Wayne Greer*
Jay Burton	Dave Reese.
Pete Dutton	

*Tied for eleventh place.



Election Committee members supervising the opening of the inner "secrecy envelopes."



Attention to detail: Election Committee member Election Services personnel examining damaged ballots.



3:25 p.m.: Election Judge Mike Del Rio begins Manager, Jack McNally — 71% . . .

From PAGE ONE

Business Manager Jack McNally and President Howard

their endorsement of his efforts to lead Local 1245 through consensus and cooperation over the last five years.

Four other members of the Executive Board were re-elected to three-year terms. They are Recording Secretary Barbara

Symons, Treasurer Ron Field, Northern Area Executive Board Member Kathy Tindall, and At-Large Executive Board Member Lyman Morrison.

Three new faces have been added to the Executive Board — Vice President Lee Thomas, Southern

Area Executive Board Member Dan Mitchell, and Central Area Executive Board Member Jim McCauley.

Several factors contributed to making this one of the most complex elections in Local 1245's history. For one, as happens only

every twelve years, delegates to the International Convention and Local Union officers were elected at the same time. Secondly, the number of candidates for office was the largest in history. Election Judge Mike Del Rio and his Election Committee are to be commended for their many



Election Committee members supervising the final stages of the vote counting — the opening of the inner "secrecy envelopes."



Waiting . . .



Still waiting . . .



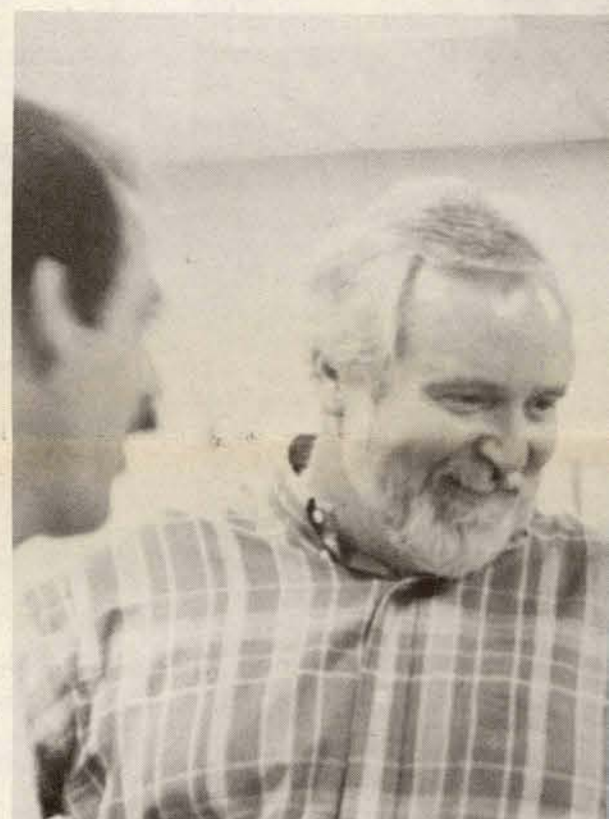
Attention to detail: Election Committee members and Sequoia Election Services personnel examining damaged ballots.



Election Committee members (standing left to right) Rod Trunnell, Jack Prosser, Bill Uphoff, and Art Garza supervising the final stages of the vote count.



Business Representative Dorothy Fortier, elected delegate to International Convention.



The thrill of victory — Business Manager Jack McNally



3:25 p.m.: Election Judge Mike Del Rio begins to read the results: "For Business Manager, Jack McNally — 71% . . ."



Former Senior Assistant Business Manager Larry Foss visited to congratulate the victors and console the losers.

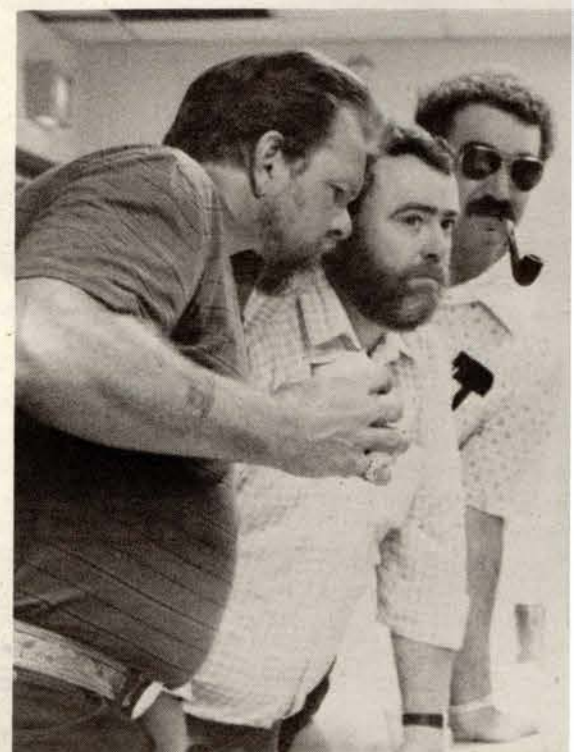
resident Howard Stiefer re-elected

every twelve years, delegates to the International Convention and Local Union officers were elected at the same time. Secondly, the number of candidates for office was the largest in history. Election Judge Mike Del Rio and his Election Committee are to be commended for their many

hours of hard work and the thoroughly professional and competent job which they did.



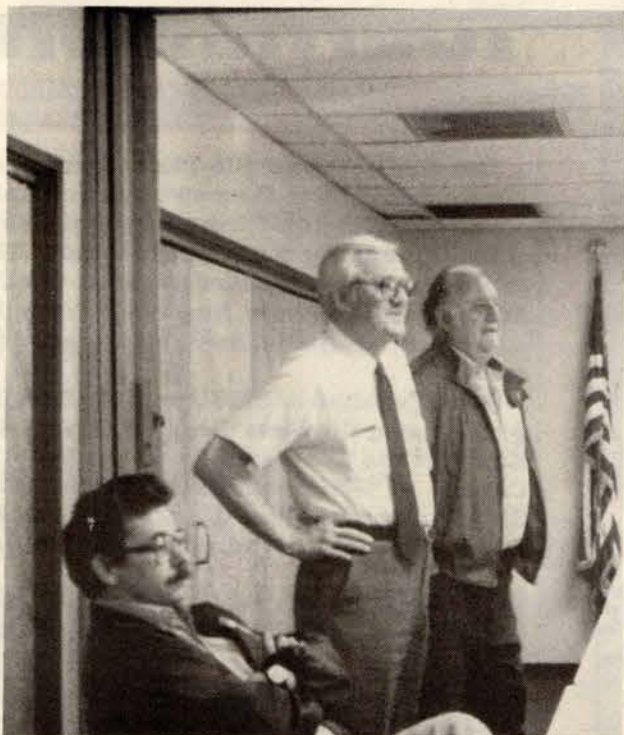
Photos: Ed Caruso & Pat Dunn



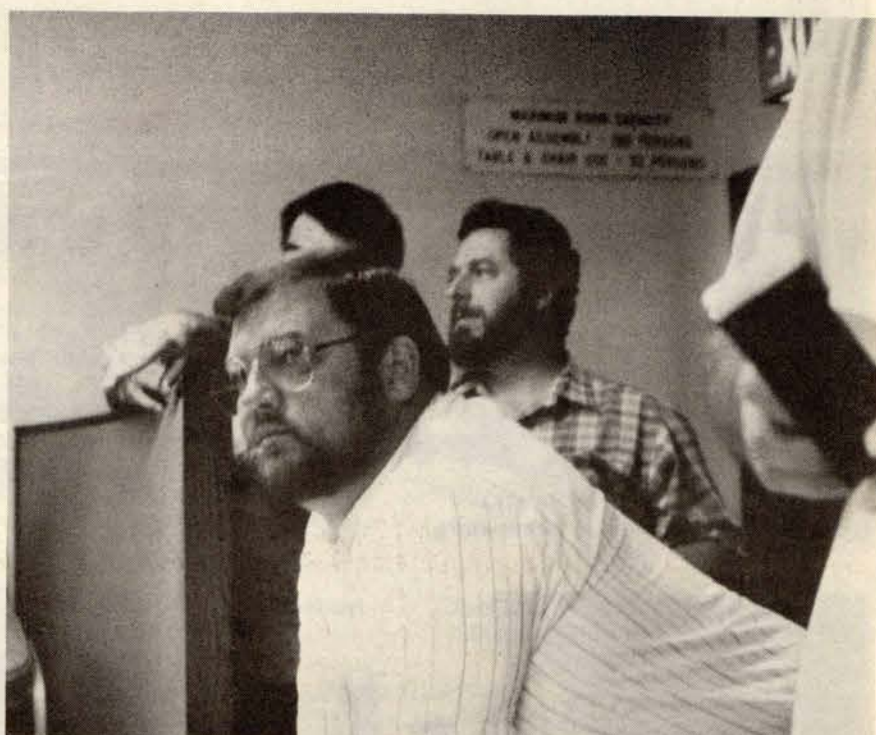
Business Representatives Mack Wilson, Joe Valentino by Election Committee member Art Calleros. To Call Jacobson.



Final stages of the vote counting — the



Waiting . . .



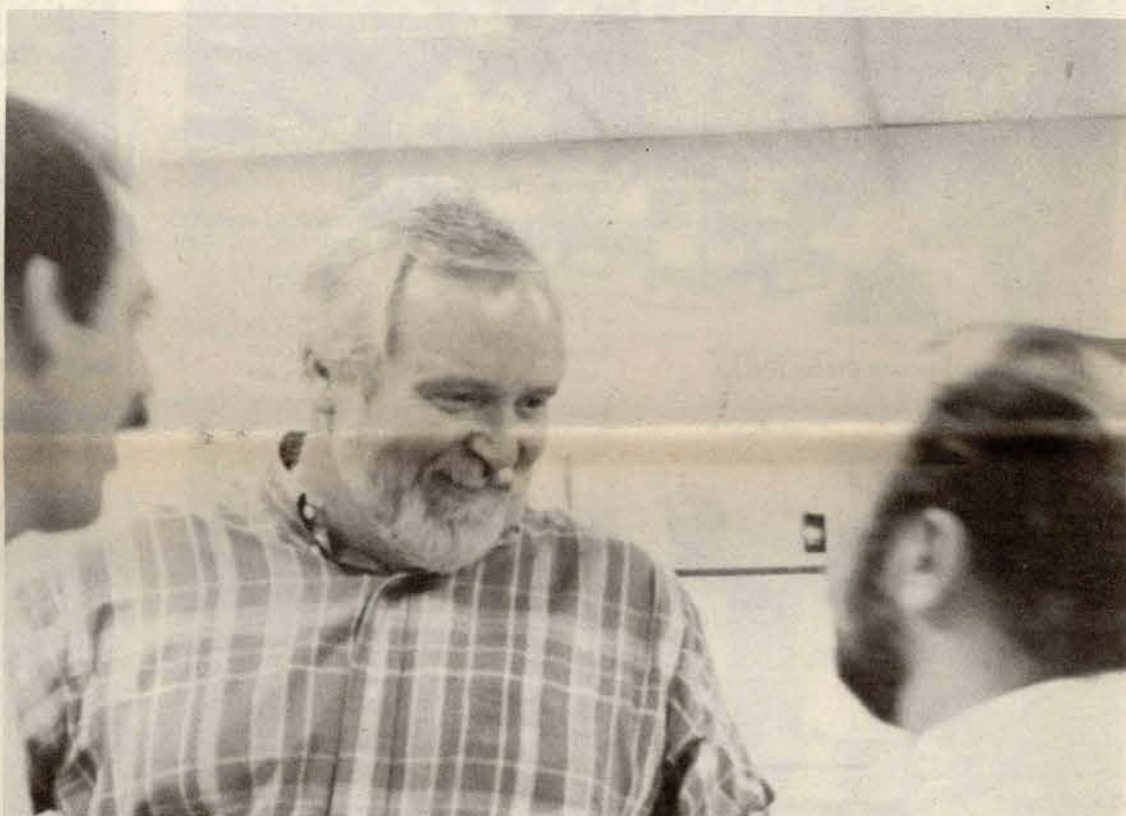
Still waiting . . .



Election Committee members (standing left to right) Rod Trunnell, Jack Prosser, Bill Uphoff, and Art Garza supervising the final stages of the vote count.



Business Representative Dorothy Fortier, elected delegate to International Convention.



The thrill of victory — Business Manager Jack McNally.



to read the results: "For Business



Former Senior Assistant Business Manager Larry Foss visited to congratulate the victors and console the losers.

Stieffer re-elected

hours of hard work and the thoroughly professional and competent job which they did.



Photos: Ed Caruso & Pat Dunn



Business Representatives Mack Wilson, Joe Valentino, and Bob Choate examine election results held by Election Committee member Art Calleros. To Calleros' right is Election Committee member Tom Jacobson.



Open Division: First Place: Terminators.



Open Division: Second Place: SMUD.



Open Division: Third Place: K.C. Packing.

Slo-Pitch Softball Tournament

The Ninth Annual Slo-Pitch Tournament, held May 31 and June 1 at Willow Pass Park in Concord, was a complete success.

The "Terminators" from Concord Cable TV won the Open Division by going through the tournament without a loss. The "Terminators" advanced to the U.S.S.A. Western Division Championships that will be played in Sunnyvale, California, August 29 through September 1.

"J&R Janitorial" of Sacramento won the 35 and Over Division with a 6-0 record.

John Callahan of SMUD won the Best Defensive Player trophy, and Glen Shipley won the Most Valuable Player trophy for the Open Division. Mike Kelly of the "No-Names" won the Best Defensive Player trophy, and Rich Carlson of "J&R Janitorial" won the Most Valuable Player trophy for the 35 and Over Division. Many thanks to Dan Brown, tournament director and U.S.S.A. Vice President, Marilee Mai, and Bob Martin for their help.



Jack McNally and Most Valuable Player Open Division: Glen Shipley



Safe at home.

Winning Team Roster Open Division

FIRST PLACE OPEN

Terminators

Manager: Rob Powers

Members:

Rob Powers
Mike Travers
Wayne Doty
Terry Wall
Mike Hernandez
Andy Basterrechea
Gary Allain
Mike O'Hara
Keith Williams
Jeff Sellstrom
Glen Shipley
Dave Schroeder
Dan Joseph
Mike Matheson
Jim Bogert
Randy Ramsay

SECOND PLACE OPEN

S.M.U.D.

Manager: Bob Alonzo

Members:

Ron Redding
Larry Rodriguez
Bob Kalaza
Herman Pendarvis
Bruce Green
Mark Raley
Andy Chatloan
Buddy Dixon
Bob Alonzo
Manny Cory
John Callahan
Tim Lewis
Sonny Losoya
Steve Haussler
Rich DeArcos

THIRD PLACE OPEN

K.C. Packing

Manager: Bill Greaves

Members:

John Mallory
Wayne Pacheco
Darryl Williams
Guy Waldren
Rich Thurman
Jason Fithian
Jeff Grulue
Bert Jeffrey
Ronald Williams
Bill Greaves
Dan Moss
Randy Fithian
Alan Tiscareno
Richard Allen
John Lawrence



Business Manager Jack McNally and Best Defensive Player Open Division: John Callahan.



35 and Over: First Place: J&R Janitorial.



I.r., Best Defensive Player 35 and Over: Mike Kelly; Jack McNally, and Most Valuable Player 35 and Over: Rich Carlson.



35 and Over: Second Place: No Names.



Trapped at home.



35 and Over: Third Place: No Chance.



Perfect form.



Tamami: Wishful thinking.

Winning Team Roster 35 & Older

FIRST PLACE OPEN

J&R Janitorial
Manager: Jim Perry
Members:

Jim Perry
Doug Perry
Greg Perry
Bill Steffey
Archie Tillery
Calvin Cannon
Cliff Finch
Tim Perry
Bruce Barnes
Russ Lewis
Charlie Green
Roy Martinez
Rich Carlson
Steve Wong

SECOND PLACE OPEN

No Names
Manager: John Fernandez
Members:

John Fernandez
Jim Sullivan
Ron Connolly
Jerry Kroll
Tony Dorado
Rod Krick
Ron Ingersol
Frank Ramirez
Mike Kelly
Jim Smith
Bernie Ostrom
Andy Dakopolos
Freddie Mitchell
Brian Davis
Dave Sutton

THIRD PLACE OPEN

No Chance
Manager: John Callejas
Members:

John Callejas
George Minchaca
Frank Lucchese
Mike Hiatt
Angel Alviera Jr.
Andre Lewis
Austin Lea
Dean Katsanos
Bob Johnson
Ed Belcher
Russell Lau
Angel Alviera
Sam Lewis
Jerry Lewis
John Ross
Mike Ross

Pin Dinners

East Bay

Members eligible for 20 year awards were: G.W. Abrahamson, W.J. Albright, R. Alvarez, Burton Barham, Charles D. Bartch, R.A. Bermel, Richard A. Biedecker, J.G. Caldera, D.L. Cheek, Melvin P. Clark, G.E. Clemons, R.A. Colvin, A. Covington, B.H. Davis, F.E. Deschanine, J.A. Duarte, A. Dunleavy, G.A. Elliott, Leroy L. Foster, A.L. Funderburk, Daniel Garcia, Douglas Gasper, P.E. Gilmore, L. Gonzales, G.J. Good, M.L. Griffith, Ivan D. Hansen, J.I. Harger, T.P. Hennessy, Robert E. Hooper, G.D. Howell, James J. Isham, Huston Johnson, Jerry V. Johnson, Glynn R. King, James A. Knudsen, Hubert F. Lantwell, Troy E. Lienau, Landers C. Ligon, G.M. Machado, Joseph A. Madrigal, Carl J. Makarczyk, R.K. Meier, Stan Mellor, Beulah A. Mickens, Walter Mims, Darrel Mitchell, F.L. Mitchell, D.A. Murry, James Paisano, E. Parks, J.D. Para, A. Parsons, B.L. Perkins, G.A. Pittore, Luther Quezada, A.G. Reed, Sal Riccabona, F.J. Rodriguez, D.H. Schuchardt, Paul A. Shumaker, R.J. Sheldon, W.L. Silva, R.L. Simmons, G.K. Sondersen, G.C. Taylor, William Thomas, Tracy Thorson, Mark L. Toney, Joe Valentino, Herschel L. Wells, Cleveland Wickliffe, and Tom L. Williams:

Members eligible for 25 year awards were: John Anderson, Finlay Boag, R.W. Clark, Herman Cordes, Jr., Juan Mendez, B.L. Neuffer, R.G. Rhodes, V.H. Roman, Mike Silva, R.M. Surges, D.F. Sutton, J.E. Swank, Edward F. Tanner, H.L. Thorup, and W. Vigars.

Members eligible for 30 year awards were: Richard F. Agee, W.H. Boothe, Jack Byrd, D. Crowther, W.W. Crowley, M.H. Daniel, M.W. Davis, David C. Delee, P.M. Ellingson, J.M. Freitas, Jr., D.L. Haas, E.T. Hackley, D.B. Hansen, Thomas F. Henry, R.W. Himelick, W.J. Horst, Jr., John M. Kirk, W.L. Laney, J.E. Logue, T.E. Longmire, James Lydon, Duey D. Mcanally, G. Manriquez, G.K. Meamber, T.A. Mercure, Jr., Tomas W. Miller, J.F. Morettini, Richard P. Muratore, E.D. Parmley, D.L. Pelot, J.E. Precour, L. Rangel, H.E. Routery, Robert E. Sherbourne, Emile Sirl, Gifford D. Slawson, A.J. Smith, A.R. Sorensen, James Teicheiro, M.J. Trevarthen, and W.D. Underwood.

Members eligible for 35 year awards were: E.L. Ault, R. Goodman, Jack C. Kelker, J.E. Owens, Jr., M.D. Sebring, E. Wilson, and Robert E. Wulf.

Eligible for a 40 year award was Harry Hulet.



35 years membership



30 years membership



25 years membership



20 years membership

North Bay



Earl D. Anderson, Jr., 40 year member.

I.R., Sam Tamimi, Business Representative, Attilio Fundy & Donald Lane, 35 year members.



Jack McNally with 30-year members.



25 years membership.



20 years membership.

Sacramento

Pin Dinner

Sacramento area members eligible for 20 year service awards were:

Steven Ables, Denny Bade, Robert C. Bamford, Glen E. Barnes, William Berquist, D.L. Bristol, Elbert Brown, R.P. Burton, Edward Buys, E.L. Cabral, Eugene Chaffin, J. Conley, Doyle Curtis, G. Duncan, D.G. Edgington, J.B. Enzler, Richard Folen, Michael Garner, Ron George, James Goforth, Gerald Graber, Wayne Greer, P.R. Gulbranson, John Gutenberger, Clarence Halbert, Carl Hall, Clifford Hayes, Gary Heil, W.H. Hinsz, Larry Hudson, David Johnson, Rodney Johnson, Steven Johnson, James Kabrich, D.D. Keeler, Rosie Kempton, Carl Larsen, Frank S. Lazard, Donald W. Leeper, C.G. Leite, George Lema, Gary Loos, M. Martinez, Tom Martinez, John Mayhew, Richard R. McGee, Bruce Miles, Daniel Miller, K.R. Miller, Norman Miller, Daniel Mitchell, Tom Heyl, Robert Neubauer, Jr., Thomas Olsen, D.C. Palmer, Kenneth Petersen, A.J. Pitetti, Al Pointkowski, J.L. Putman, Kenneth Reinke, Robert Ricketts, Ronald Riggs, J.C. Romel, John Ruggles, Jay Runswick, Tom Sands, Melvin Scott, Bob Solorio, D.L. Souza, L. Stoecher, Jim Thomas, Cleo Thompson, Gary Vass, Joseph Walters, Robin Williams, Ira Wilson, R.C.

Woodbury, Donald Worrell, and Oliver Yaws.

Members eligible for 25 year awards were: Gary Bauske, R.D. Baxter, R.J. Bowman, J.L. Brown, C.E. Byars, R.E. Clark, Robert D. Cross, Peter Dutton, Glade Englund, J. Ferandez, L.E. Fisher, C.W. Flemmer, M.M. Hieb, Larry Hopkins, D.L. Hutchinson, A.L. Johnson, R.K. Kingman, John P. Lee, Joe Malek, W.A. McGovern, Robert C. Mims, Jimmie Myers, J.R. Reibleling, Charles Rogers, Jerry Schmer, Gary Singleton, Clyde Stribling, L.K. Stultz, J.K. Tackett, Jr., William Tomlinson, J.L. Valena, Joseph Waters, and Edward Wright.

Members eligible for 30 year wards were: Deairl Ables, Luther D. Burks, L.D. Carney, David Cooper, V.A. Damyanovich, Dick Dickson, J. Festas, Roy Fields, John Flores, James Foster, Arthur C. Gaugler, L. Geibel, M.M. Golich, Donald Gomez, R.E. Kneppel, F.G. Laidet, J.T. McDonald, E.E. Meridieth, Robert Murchison, F.L. Nott, Robert Pederson, R. Renville, J.D. Rickner, Donald L. Robinson, B.G. Searle, Lawrence Smith, Howard Spencer, C.A. Totman, and Frank Vasquez.

Members eligible for 35 year awards were: K.J. Barnes, Nels W. Borg, Albert G. Glidden, Herman Halback, Jr., R.M. Holmes, Donald Kimball, and John F. Plantenberg.



35 years



30 years

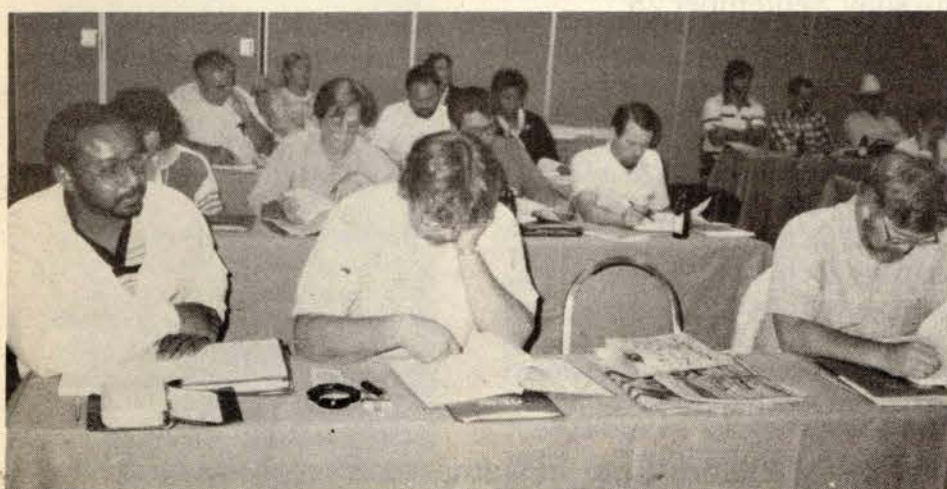
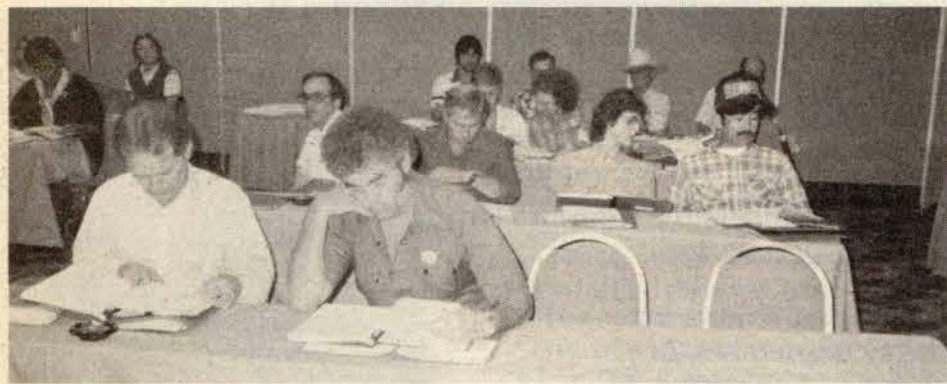


25 years



20 years

Shop Stewards meet



Retirement planning seminars

Your Local Union has recently made arrangements to offer Retirement Planning Seminars to our members and their spouses. These seminars will cover all aspects of pre-retirement preparations, including financial and tax planning which will be explained by financial advisors employed by Merrill Lynch Investment Group.

It is our goal that these seminars will begin your retirement education and planning. Our intent is to increase your awareness of the options you must consider as you begin the process of preparing for retirement, so that you may get the necessary information before you have to make decisions.

Your Local Union has set up these seminars in order to have them available to members throughout our service area. The seminars will be presented at least twelve or more times in 1986 during the months of September and October. The seminars will last about 2½ hours with time reserved for question and answer sessions. Free literature based upon this seminar will be distributed for your review and reference, and refreshments will be served during a 15-minute intermission.

The seminar will be presented in two parts. One part will deal with your Company Retirement Plan and the various options and entitlements you should be aware of as follows:

- When to Retire
- Annual Income, Expense and Asset Statements
- Basic Pension Formula
- Early Retirement Reductions
- Retirement Plan Contributions
- How to Compute Your Pension
- The Joint and Survivor Pension Decision
- Medical Benefits
- Future Pension Adjustments
- Life Insurance Benefits
- The Importance of Wills
- Retirees' Club Benefits

The Retirement Plan presentation will be given by Manny Mederos, Assistant Business Manager and Spokesperson of all General and Benefit Negotiating Committees since 1980, or Jerry Cepernich, five-time member of General and Benefit Negotiating Committees and co-author of the Union's Retirement Planning Guide.

The second part of the seminar will be presented by a select team of Merrill Lynch financial advisors who are committed to giving Local 1245 I.B.E.W. members the best advice possible in planning for retirement. The following subjects will be fully discussed:

- What is a Lump Sum Distribution?
- Tax Treatment of a Lump Sum Distribution
- Special 10-Year and 7-Year Averaging Methods
- Capital Gains Treatment
- Rollover into Individual Retirement Accounts
- Rollover Deadlines and Partial Rollovers
- Rollover Distributions at Age 59½ and 70½
- IRA Assets Upon Your Death
- IRA Investments, CD's, Money Market and Mutual Funds, etc.
- Tax Exclusion if You Sell Your Principle Residence
- Insurance Coverage Necessary
- Asset Management and Estate Planning

After attending the presentation you may arrange an individual conference with a Merrill Lynch retirement specialist to analyze your particular situation. The seminars and conferences are free of charge and involve no obligation, but you should investigate before you invest, get a second opinion, consider their advice and then make the soundest decision possible.

The Merrill Lynch presentation will be given by Robert Gallo, Tax Coordinator – Northwest Region, and Sandra McCabe, Associate Producer, both of whom have agreed to discount their services to Local Union 1245 members.

If you are at least 50 years old or older, we will mail a reservation form to you for the seminar which will be held in your area. Please return it promptly to enable us to reserve an adequate conference room. Remember, you **must have a reservation** so that we can properly plan for seating, refreshments and written information.

The seminars will be held at the cities listed below. Your reservation form will indicate the time and location.

Location	Date
Ukiah	Saturday, September 20
San Mateo	Tuesday, September 23
San Jose	Wednesday, September 24
Santa Rosa	Thursday, September 25
Chico – Redding	Saturday, September 27
Sacramento	Wednesday, October 1
Stockton	Thursday, October 2
Fresno	Saturday, October 4 (p.m.)
Bakersfield	Saturday, October 4 (a.m.)
Monterey	Thursday, October 9
San Luis Obispo	Saturday, October 11
Eureka	Saturday, October 18
Walnut Creek	Tuesday, October 21
Oakland-Hayward	Wednesday, October 22
Pleasanton	Thursday, October 23
Marysville	Saturday, October 25

Please remember that you and your spouse are both welcome to attend. We are committed to providing whatever is necessary to help you plan for a successful retirement. We look forward to seeing you at the seminars.