



UTILITY REPORTER

OFFICIAL VOICE OF IBEW LOCAL UNION 1245 AFL-CIO

Health threat uncovered

By Juliann Sum, Local 1245 Industrial Hygienist

A serious formaldehyde hazard has been revealed in IBEW Local 1245-administered laboratory analysis of a silicone compound used by employees in PG&E's Electric Transmission and Distribution Department to coat insulators for prevention of conductive paths.

Contrary to product information that the manufacturer provided PG&E, 1.4 micrograms of formaldehyde per gram of the compound were found by the laboratory, a high enough concentration to allow formaldehyde gas exposures which may be causing severe eye and upper respiratory irritation.

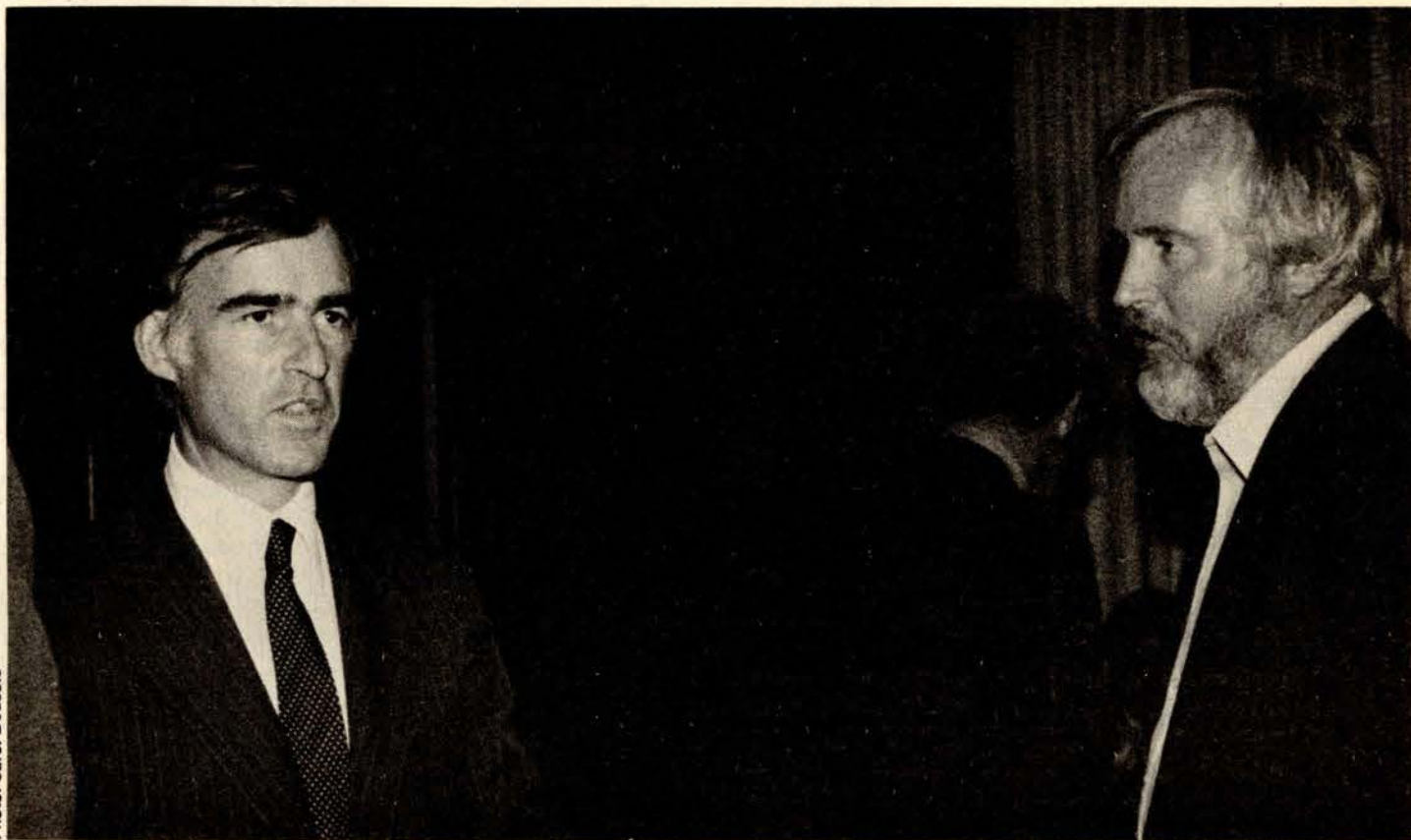
Cancer effects in laboratory animals from formaldehyde exposure have prompted the National Institute for Occupational Safety and Health to recommend that occupational exposures be reduced to the lowest feasible limit.

Because of these cancer findings, the Environmental Protection Agency is considering possible regulation of formaldehyde. The industry-based Formaldehyde Institute has demanded that EPA postpone regulation until human cancers are observed.

A resolution urging the Consumer Product Safety Commission to ban the use of urea-formaldehyde foam insulation, which has generated formaldehyde gas in buildings, was adopted by the National Association of Attorneys General, based on use bans already issued by Canada, Massachusetts, *See back page*



Formaldehyde hazard found in silicone compound used by members.



Jack McNally, IBEW Local 1245 Business Manager, right, representing a Labor Coalition, recently met with California's Governor Jerry Brown, left, to inform the Governor of interference by the state's Public Utilities Commission in collective bargaining issues.

Meets with Brown

Local 1245 heads up Coalition to tackle P.U.C. interference

A coalition of labor leaders representing 150,000 utility workers from throughout the State has called for the California Public Utilities Commission to stop interfering with their collective bargaining efforts with California utilities.

Fifteen labor leaders, headed by IBEW Local 1245's Business Manager Jack McNally, recently met with Governor Edmund G. Brown, Jr. in San Francisco to inform him of the issues surrounding the coalition's differences with the P.U.C.

"For the last five or six years,"

McNally explained, "the P.U.C. has increasingly interjected itself in collective bargaining between California's utilities and their employees." Citing numerous instances in which the Commission questioned contract provisions on employee discounts, work rules, transfer policies, sub-contracting articles, and other fringe benefits and wage issues, McNally argued that the P.U.C. has been chipping away at hard-fought-for worker benefits gained during the last 15 years in contract bargaining.

"Everything that is in any one of

our contracts is there because we gave something else up to get that benefit," McNally stated.

Coalition member William C. Demers, Vice President of the Communications Workers of America, AFL-CIO, District 11, added that it was the coalition's position that "management should manage, labor should negotiate for its members, and the Commission should regulate." What the coalition of utility workers objects to, Demers explained, was the P.U.C.'s increasing tendency to "get involved in the

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Diablo

Brown tells McNally 'law to be upheld'

Prior to the anticipated start-up of the Diablo Canyon nuclear power plant Business Manager Jack McNally pinned down Governor Jerry Brown asking how he planned to proceed if a projected protest proves successful in blocking access to the plant in the San Luis Obispo area.

Brown assured McNally that he planned to be firm and to enforce the law.

He also stated that although he opposes nuclear power that he be-

lieves in the rights of the workers to get to and from work.

McNally in this meeting with the Governor sought guarantees for the safety of IBEW Local 1245's members working at the plant.

Following the meeting the Governor later went public with his statements, again reaffirming his commitment to upholding the law.

The Local has been working for months to prepare for the safety of members and has developed a

See back page

PCB public hearing

Bulletin: Upon labor requests initiated by IBEW Local 1245, the California Occupational Safety and Health Standards Board has agreed to hold an additional public hearing on the proposed PCB standard in the evening so that workers can more easily attend and provide comments. The evening hearing is scheduled for 7 p.m., Oct. 29 in San Francisco at 350 McAllister St., Room 1149.



YOUR LEGAL RIGHTS

By Ron Yank, Esq. — Neyhart, Anderson, Nussbaum, Reilly & Freitas, P.C.

Utility Reporter

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Insurance: leverage on disputed claims

Tort: Wrongful acts for which a civil action will lie, excluding breach of contract.

Ever had problems in collecting claims from your own insurance company?

This article discusses what kinds of pressures can be brought to bear against your own insurance companies when problems go unresolved; as well, many of the principles involved might apply when you're dealing with someone else's insurance company.

For decades, according to the view of lots of California judges and certainly citizens of California, insurance companies had been horsing around with claimants, people who felt that they were entitled to payments from their own company for disability, for certain types of medical payment, to cover an auto accident where someone else other than the named insured was driving a car.

It was felt that, in many cases, insurance companies simply refused to pay claims, or held on to the money until the last possible moment, getting to utilize the interest income from it while the insured/claimant who had bought the policy went without. The most the insurance companies could lose, it was felt, was the amount of money they were supposed to pay under the policy, in the first place.

To deal with the situation, enterprising personal injury attorneys, some representing actual insureds (the persons holding the policy), and some representing a claimant making a claim against the policy of an insured, argued to the courts that the insurance companies had an obligation to act in "good faith" toward their insured, under the policy.

They argued that any refusal to pay under a policy, or to settle a case within the policy limits, was bad faith to the policy holder (insured), and possibly to claimants as well. They then argued to the courts that the breach of the duty to act in "good faith," was a tort, and that the deliberate non-payment of a reasonable claim was the commission of an *intentional* tort.

The crucial point to the argument was that it converted a contract dispute to a personal injury dispute. In contract lawsuits, in the vast majority of cases, the only damages that one is entitled to is compensatory damages—the cash value between what you are owed under the contract and what you actually got. Thus, all a claimant could get from their insurance company for a refusal to pay a doctor's bill was the amount of the bill that the insured had to pay, but which the company had re-

fused to pay. Until damages were paid, the insurance company got to play with the money.

However, when innovative lawyers converted the cause of action from a contract one, to a tort, and an intentional tort at that, a different sort of damages became possible. Where one party commits an intentional tort, the judicial system can award punitive damages to *punish* that party, and teach it and similar parties a lesson, over and above mere compensatory damages.

Well, the judicial system, and hundreds of jurors around the country, bought that argument, and punitive damage awards against insurance companies started pouring in. Punitive damage awards for millions of dollars were not uncommon, and awards for hundreds of thousands of dollars became common-place. Juries were allowed to consider, when awarding punitive damages, the amount of assets of the large insurance companies, and could award damages large enough to "teach the defendant a lesson." Just this month we have seen a punitive damage award in the sum of \$500,000 against an insurance company, brought by an insured, because the insurance company had wrongfully refused to settle a suit against the insured.

The happy ending to this little tale has very practical ramifications for you: That is, in the proper situation the use of the legal doctrine of an insurance company having a legal obligation to act in "good faith," can be evoked to "get the insurance company's attention," and either to speed up payment and/or to correct an improper decision.

First of all, the California courts have also bent over backwards to

read insurance policies very much in the favor of the insured, and against the companies who, after all, wrote that incredibly obtuse language themselves. In the proper factual situation, an insured/claimant can point out to an insurance company (1) that California law favors reading the text of a policy in favor of insureds; (2) that the facts justify the payment; and (3) that a refusal to pay under the terms of the policy constitutes action in "bad faith," constitutes an intentional tort, and therefore can lead to a successful action for compensatory and punitive damages.

Thus, for example, if a medical plan calls for the payment of nursing fees under certain situations, but the insurance company refused to pay, or delays payment, or demands unreasonable verification of the need for the services (e.g., more than the recommendation of the treating physician), a letter pointing out the *wrongfulness* of the refusal, the potential "bad faith" claim involved, and so on, will get the attention of the Claims Adjuster with whom you are dealing, and his or her superiors, often very rapidly.

It probably is true that the most efficient way to turn around a wrongful denial of a claim, or to hasten payment, is through a communication from an attorney, but in the last several years just the mention of "bad faith" lawsuits even without the involvement of an attorney has proven helpful.

Like any bit of legal leverage, the one described in this article should not be overused, or used upon the first instance of a claims adjuster making an inquiry about a claim, but it certainly can prove very effective if the facts justify its use.

Legal Update

Some confusion has come to our attention regarding the recent article on pregnancy and your job. We apologize for any misunderstanding and hope the following clarifies matters.

1) State law requires that private disability plans at least equal the benefits payable under the State plan. The maximum period for payment of disability benefits for any reason is thirty-nine weeks. Under the law, then, private plans must

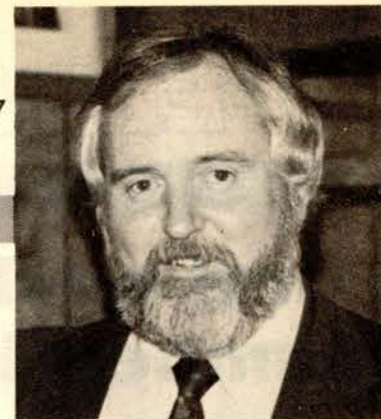
also pay benefits to disabled employees for at least thirty-nine weeks.

2) Nursing itself is not a disability. Under State law, nursing mothers may collect disability insurance until their thirty-nine weeks of eligibility are exhausted only if they can certify that for the period they are nursing, they have a job-related, *medical* disability to their breasts which interferes with their ability to nurse.

POINT OF VIEW

By Jack McNally

IBEW 1245 Business Manager



Coalition Unites to Protect Labor's hard-won rights

Last June Local 1245 was instrumental in getting together several California Unions to discuss common problems each were having with the California Public Utilities Commission. At this meeting the Coalition of California Utility Workers was formed.

This Coalition is composed of the Communications Workers of America (CWA); Engineers and Scientists of California (ESC-MEBA); International Brotherhood of Electrical Workers (IBEW) Locals 47, 465, 543, 1245; International Chemical Workers Union (ICWU), five Local Unions; and the Utility Workers Union of America (UWUA), 13 Local Unions. These Unions represent members employed by most all utilities in California, including Pacific Telephone, General Telephone, Continental Telephone, Pacific Gas and Electric Company, Southern California Edison, San Diego Gas and Electric, Southern California Gas Company, and several other smaller telephone and water companies.

A number of years ago, Local 145 first experienced a threat by the California Public Utilities Commission when attempts were made to eliminate the employee discount. In the last year or so the Commission has raised other subjects which are matters of collective bargaining and claim the right to interfere in such matters. In one case with General Telephone, the staff of the Commission went so far as to instruct the Company and the Union to insert certain provisions in the collective bargaining agreement. The Commission, in their frustration to hold down increases in utility rates, are beginning to review collective bargaining agreement provisions and other benefits. We also find similar problems in Nevada. The Nevada Public Service Commission has attacked the employee discount in an effort to show the public they are trying to do something about higher rates.

Local 1245, in its bargaining history, has made concessions in the interest of efficiency and changing work methods and, in return, has won good conditions and benefits. Other Unions have done the same. This is free collective bargaining, which is the policy of the United States as declared in the National Labor Relations Act. We now find the California Public Utilities Commission intruding in this process. This is the basic concern of this Coalition.

The Coalition will file in every rate case application as an interested party to fight the actions of the Commission wherever they intrude in collective bargaining. In addition, we intend to seek support of other organizations and be active at the State legislative level.

We are at a point in time where labor is being attacked on all fronts. If we, as working people, are to protect our hard-won working conditions, we must stand united.



Photo: Carol Bedsole

L-R, Governor Jerry Brown; Leonard Grimes, Public Utilities Commissioner, and IBEW Local 1245's Staff Counsel Tom Dalzell at recent Coalition meeting.

1245 heads up Coalition

From page 1

bargaining and take away a whole round of benefits from the employees once agreement has been reached with the employer."

Other coalition members include the Communication Workers of America, AFL-CIO, District 9 (Burlingame) and 11 (Los Angeles); International Brotherhood of Electrical Workers, AFL-CIO, Locals 47

(Los Angeles), 465 (San Diego), 543 (Victorville), and 1245 (Walnut Creek); International Chemical Workers Union, AFL-CIO, Locals 47, 58, 78, 350, and 995 (Southern California); and Utility Workers Union of America, AFL-CIO, Locals 132, 160, 160 C, 160 D, 170, 205, 259, 283, 484, 508, 511, 522 (all Southern California), and 246 (San Jose).

Sierra Pacific Letters of Agreement

	Signed
81-1 Reorganization clerical occupational group	2/17/81
81-2 Reorganization of Power Production Department	3/16/81
81-4 Reorganize clerical occupational group	3/3/81
81-5 Reorganization Construction and Test & Measurements Department	4/14/81
81-6 Reorganization Water Production Department	4/28/81
81-7 Receiving Clerk wage rates, revision Lines of Progression	4/28/81
81-8 Reorganization Stores Department	6/13/81
81-9 Reassignment from Tracy Substation to Reno Warehouse	5/15/81
81-10 Shuttle van service, Winnemucca to North Valmy generation station	5/28/81

CP National Letters of Agreement

81-2 Marketing Clerk classification established	5/8/81
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LETTERS TO 1245

Editor:

I would like to thank Business Manager Jack McNally and the Negotiating Committee including G. Abrahamson, J. Cepernich, B. Dremel, A. Fahrner, M. Mederos, D. R. McKinley, S. E. Neblett, C. Saunders and E. Seekamp for all of the personal time spent away from their families in an effort to obtain a better contract.

As an active union member, let me take this time to express my appreciation for the effort that was put forth.

Sincerely,

Bernard E. Tanksley, Berkeley

Next Advisory Council

The next Advisory Council will be held on Saturday, November 14 and Sunday, November 15, beginning at 9 a.m. in Sacramento at the Marina Inn.

The Marina Inn is officially located in Broderick, on the west bank of the Sacramento River across from Old Town, Old Sacramento. To get there heading north on I-5, take the Q street exit, and heading south on I-5, take the J street exit.

Local works to protect members in Medfly area

IBEW Local 1245 is calling for local PG&E supervisors in the Medfly control areas to follow MALATHION and DIAZINON safety procedures spelled out by Cal-OSHA and the California Department of Food and Agriculture and agreed to by PG&E Headquarters.

Worker safety requirements from the Division of Occupational Safety and Health (Cal/OSHA) and the California Department of Food and Agriculture were officially accepted by PG&E, according to a spokesperson from PG&E's Department of Safety, Health and Claims.

However, up until August 7, 1981, employees and IBEW Local 1245 were in strong disagreement with local management practices that did not adhere to the safety policies agreed to by PG&E headquarters.

On that date, IBEW 1245 negotiated with PG&E's Industrial Relations Department which agreed to comply with corporate pesticide safety policies requiring supervisors to adhere to the safety requirements in the field.

MALATHION

A commonly used, quickly degrading insecticide, sticky droplets of malathion are being applied aerially to kill Mediterranean fruit flies.

According to Department of Food and Agriculture literature on acute toxicity, the probable oral lethal dose for humans of pure malathion is over one ounce to one pint or one pound.

PG&E had officially agreed to Cal/OSHA requirements that during aerial application and for the first half hour immediately following aerial application employees are to stay inside vehicles or under cover and that, except for emergency outages, employees keep away from sprayed areas during the two hours following application.

Cal/OSHA requires that employees wear protective clothing during the 24 hours following application (coveralls, boots, gloves, and/or face shields) to protect the parts of the body potentially exposed and that employees change clothes and shower at the end of the work day if in contact with sprayed foliage during this 24-hour period.

PG&E had agreed that employees working on emergency outages would be instructed to wear protective clothing while doing work immediately following the half hour in which they remained under cover.

PG&E had also agreed that during the 24-hour time period, daytime employees would be instructed

to avoid entering contaminated areas.

DIAZINON

In conjunction with the malathion program, much less publicized applications of diazinon, an insecticide and nematicide, are being conducted to kill Medfly larvae crawling beneath the ground surface. A diazinon formulation is first sprayed onto soil areas under tree canopies and then drenched into the soil with gallons of water.

According to Department of Food and Agriculture literature on acute toxicity, the probable oral lethal dose for humans of pure diazinon is over one teaspoonful to one ounce.

PG&E had officially agreed to follow Cal/OSHA and DFA requirements that employees be instructed to keep away from soil drenched areas during the 24-hour period following application. Cal/OSHA and DFA requirements also prohibit entry during a five-day period following application into areas where foliage has been sprayed with diazinon.

Your employer should be actively seeking pesticide application schedules and following these requirements. The Medfly headquarters telephone number is 408-866-1294.

If you suspect or know that you are being assigned to work in contaminated areas, ask your supervisor for information or evidence of non-contamination or for a proper postponement of that assignment. If you need further information or assistance, contact your Shop Steward, Business Representative, or the Local Union headquarters.

PCB dumping results in first jail terms

Two businessmen have been sentenced to prison terms for dumping toxic PCB-laced oil along North Carolina roads, the first time jail sentences have been ordered for PCB violations.

U.S. District Judge W. Earl Britt, recently sentenced Robert E. "Buck" Ward of Raleigh to 2½ years in prison and fined him \$200,000 for the dumping of PCB-laced oil along North Carolina roads in 1978. Robert J. Burns of Jamestown, N.Y., was sentenced to 1½ years in prison. Both were given five years probation.

"This is the first criminal conviction involving jail time since PCB regulations were first imple-

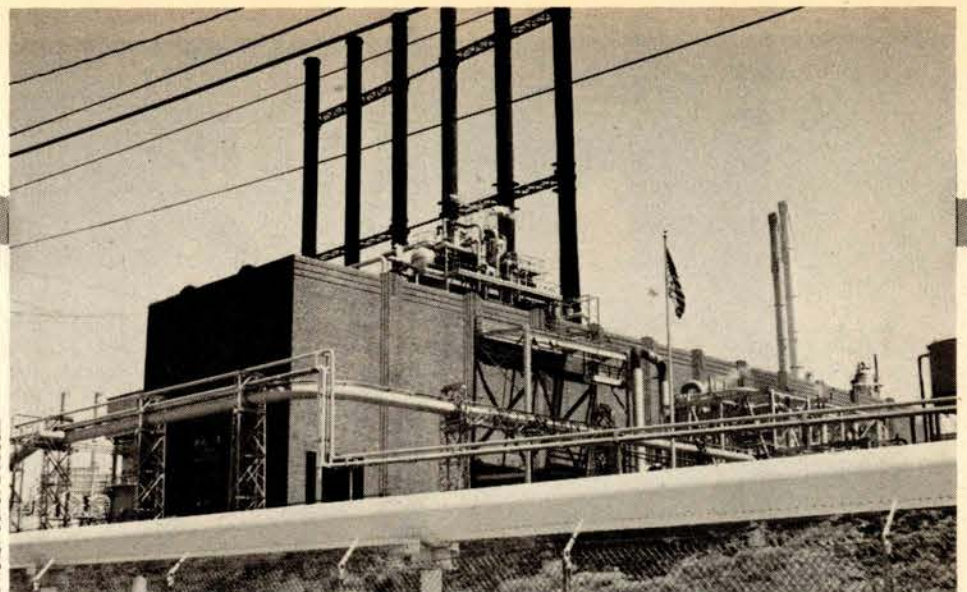


Photo: Carol Bedsole

Oleum Power Plant, Rodeo, California where Union efforts resulted in increased lighting in work areas.

Grievance results in improved lighting

Following a grievance by employees at Oleum Power Plant in Rodeo, California, the Local was successful in securing improved lighting conditions for its members. Here Shop Steward Stanley Clark reports on the events surrounding the Union's work.

by Stanley Clark, Shop Steward

There has been a great amount of problems with noise, lights and heat at the power plants. With the help of Juliann Sum, IBEW Local 1245's Industrial Hygienist, we have made great headway with the lighting around the plant. We still need more, but there has been a 100 percent improvement on the turbine deck.

The Company had said for the longest time that there was ample lighting, but after dark you needed a flashlight to take the reading on the boiler feed pumps inside the building. Also outside the lab was a real problem at night.

It was very dark. A person could have hurt themselves after dark from the lack of light. Around the boiler fans and transformers was another bad spot.

The company had changed the lights at different times, but there still was no real improvement. Before Juliann Sum came out, some improvements were made, but the company found out that after a period of time the bulbs lost their strength and needed to be replaced, which they never did.

Outside the lab the company put in a new light which made a great improvement. The lights outside around the boiler fans and transformers has been an improvement, but most workers believe this area still needs more attention from the company.

The improvements all came about with the help of our Industrial Hygienist who visited the plant after dark. The company had their representatives on site while they checked on the areas listed above.

It was an uphill battle because these areas have had the same poor lighting since the plant was built back around 1939 to 1941.

The new lights that the company put in after the walk-around is a very big improvement over what we had and the employees here at Oleum Power Plant are glad to have them.

mented in 1978," said John Ulfelder, head of the Environmental Protection Agency's legal section for pesticide and toxic substances.

Ulfelder said an Idaho firm was fined \$3,500 last fall for dumping a small amount of PCB in a rural section of that state.

Another EPA criminal enforcement officer, who declined to be identified, said he recalled only four or five environmental cases of any type in which active prison sentences were imposed.

Sentencing in the case had been delayed until all criminal proceedings had been completed, the result of a 1979 plea-bargaining arrangement with Burns, who agreed to testify against Ward.

During the sentencing hearing U.S. Attorney James Blackburn said Burns in particular showed a "carelessness, perhaps laced with arrogance" regarding the statutes.

Roger Smith, an attorney for Ward, argued that until the early 1970s, PCB-laced oil used to be tossed onto dirt roads to keep down the dust.

"For years, millions and millions of gallons of this stuff was dumped along the highways of North Carolina and this nation," he said. "These people have added to that environmental load 7,500 gallons. . . . We're not saying what they did was right. But we are saying it was an environmental drop in the bucket."

New Pole Hazard?

Business Manager Jack McNally last month issued this special bulletin to all Shop Stewards:

Recently a number of Western Pine Poles have been breaking for no apparent reason in the San Luis Obispo and San Joaquin areas.

The climbing restriction on Carney Pine Poles is still in effect. Extra precautions should be taken before working on all other pine poles. If the poles do not pass the visual and ALL other pre-climbing tests, they should be worked from bucket trucks.

Please report any unexplained pole breakage to your Business Representative.



Pole ban on

Since it's anybody's guess, and some of the guesses are pretty far out (literally STAGGERING the imagination) why poles are breaking for no apparent reason, IBEW has called a complete ban on pine pole climbing throughout the system to insure safety of members.



Photo: Bob Thomson

Pete Guidry, standing, from the Center for Labor Research and Education meets with Shop Stewards from the San Jose area.

Arbitrations highlight meeting in San Jose

by Bob Thomson & Wayne Greer Business Representations

In early June some 17 PG&E San Jose Division Shop Stewards met at the Villa Chartier in San Mateo for the second of four scheduled training conferences in 1981.

As we are now into the mid year, new constraints facing the labor movement are straining the fabric of the collective bargaining agreement, demanding creative responses and greater skills from those who are the backbone of our organization—the Local Union Shop Steward.

In meeting new challenges and

in order to help the Shop Steward better understand how important their role is in the initial filing of a grievance as it relates to investigation and formulating the facts, this recent training session was devoted to the last step of the grievance procedure: arbitration.

Pete Guidry from the Center for Labor Research and Education at Berkeley conducted the majority of the training conference, ending with the Shop Stewards themselves participating in a mock arbitration hearing with Pete act-

ing as the arbitrator.

Thanks goes out to the following Stewards for their attendance at this conference: Bruce Hughes, Arthur McAllister, Kevin Fitzgerald, John Moro, James Morgan, Dan Melanephy, Steve Cramer, William Theisen, Jr., Erik Larsen, Percy Rome, Ron Field, Tom Hutchinson, Ron Thomasen, Glenn Newton, Rick Bidinost, and from East Bay Division Tod Souza.

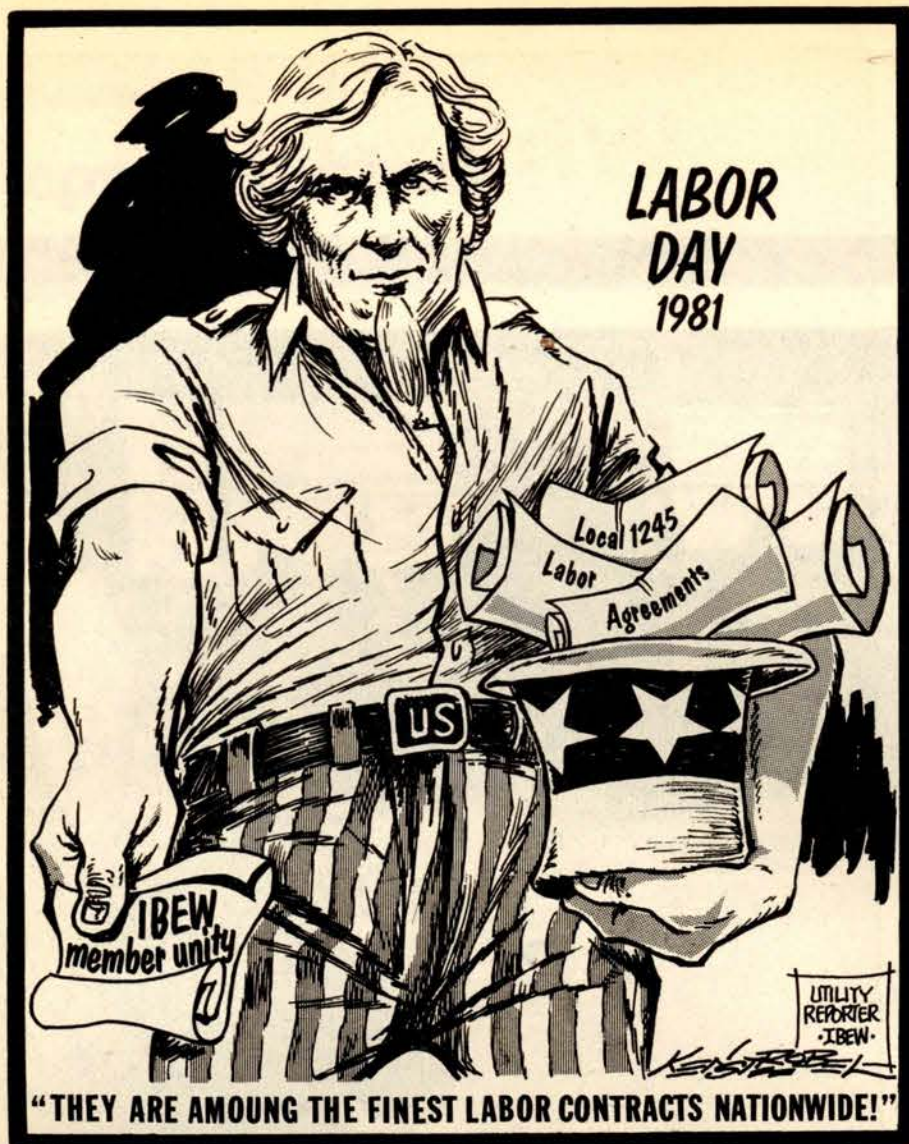
The next Shop Stewards meetings for 1981 are scheduled for September 26 and December 5.

Stockton Stewards



SHOP STEWARDS at a recent Stockton area meeting included l-r, front Bob Morante, Bill Hosford, middle row, l-r, Litha Saunders,

Irene Peters, Jim Kosta, back row, l-r, Dennis Hammer, Davie Armstrong, Doug Lang, and Rothal Williams.



Political action crucial Local delegates told

By Barbara Symons

"Because of the aggressive attacks on worker protective laws and on programs which benefit workers, it is more important than ever that labor is at the forefront in political action," said keynote speaker Kenneth Young, at a conference on political education sponsored by the California Labor Federation, AFL-CIO, held this summer. Local 1245 delegates included Jack McNally, Jay Burton and Barbara Symons.

The theme of the one-day conference was focussing on the National AFL-CIO's new approaches to political action, including active labor involvement early in the primary election process and in the National Committees of both major parties.

The importance of the rank and file taking an active part in the political process, was stressed in opening remarks by Albin J. Gruhn, President, and John Henning, Executive Secretary-Treasurer, both of the Federation. They also noted that labor cannot match corporate donations.

They stated that in the last national election, corporate donations were 70 percent of the total amount donated to campaigns, compared to labor's 9 percent. Since labor has a greater number of people, they stressed that workers can politically offset the imbalance caused by corporate access to funds. They further called for rank and file members to become active in the political process and to encourage donations to the Committee on Political Education (COPE).

An effective example to show labor's potential, was presented by Young at the conference. In Mis-



Photo: Jean Fudem

Symons

issippi, a labor backed candidate won election to the House of Representatives against a well-financed campaign from the opposition. This seat in the House had been held by a Republican for approximately 22 years and all predictions were that the Republican candidate would win by a large majority. Active campaign activities by Union members in getting out the vote helped the underdog Democratic candidate to win the election.

The speakers called for workers to begin to take part in formulating issues, instead of just reacting to them.

"By getting involved early in the primary activities, we can have a say in the selection of candidates. Union members must speak up and participate by writing letters to representatives, attending political rallies, and getting involved," keynoter Young said.

"Educate! Agitate! Organize!," was the parting challenge to all present at the conference by Young.

APPOINTMENTS

PG&E

General Construction Joint Grievance Committee
Billy R. Elrod

North Bay Joint Grievance Committee
Larry L. Pierce

Clerical Job Evaluation Committee
Gail Alston

CHANGE OF ADDRESS

If you have just moved, or are about to move, please complete this form to insure your continued receipt of all Union mail. Send completed form and your mailing label from the front page to:

UTILITY REPORTER
P.O. Box 4790
WALNUT CREEK, CA 94596

Old label: _____

Name _____

New Address _____

(Street and Number)

(City and Zip Code)

Next Month's Utility Reporter

- ... See Advisory Council members and Local 1245 Executive Board at work.
- ... Read winning essay in Scholarship Contest on "Labor's Role in the Political Process." Learn about all Scholarship winners.
- ... In September, see member John Callejas' daughter who recently won a beauty pageant. John is featured this month in 'On the job' page 14.
- ... See Update on Letters of Agreement to keep you current.
- ... See highlights of around-the-clock emergency medical facilities at the Geysers resulting from Union's efforts.
- ... Names and addresses of Nevada's legislators for your reference.
- ... Two Santa Rosa Shop Stewards take action on Coor's Boycott.
- ... Health and Safety Committee member Bob Daniels writes on stress.

Wide political action encouraged by Board

The Executive Board's Political Education Committee has put out a call to all IBEW 1245 Units to begin forming Local Unit Political Action Committees.

Barbara Symons, Southern Area Executive Board Member, encouraged Units to get involved in a recent letter to all Unit Chairmen.

"It is hoped that these committees will form a network to notify members about the necessity to contact legislators sharing labor's

viewpoints by letters or by personally contacting legislators," said Symons.

Other members of the Executive Board Political Education Committee include Jay Burton, Central Area Executive Board Member, and Kathy Tindall, Recording Secretary.

The committee is seeking to coordinate labor views so legislators will recognize some clout behind Union supported opinions.

C.O.P.E. counts on you

In the 1968 presidential election, a mere 500,000 votes separated the winning and the losing candidates. This small margin is one of the reasons that the AFL-CIO Committee on Political Education is relying on you, as a Union member, to support Union-selected candidates.

To contribute to the legislative process, COPE collects voluntary contributions through the sale by shop stewards and Union officials of COPE tickets. This money is used to support the candidates endorsed by the IBEW.

AFL-CIO COPE is the non-partisan political arm of the AFL-CIO. It has the task of encouraging workers to register to vote, to exercise their rightful part in the political life of the city, state and national

communities.

COPE also has a state, congressional district and local union division. Each of the areas are responsible for the over-all operations in their districts.

One of the major responsibilities of COPE is to report facts about issues and candidates. It follows the voting records of elected officials and helps to educate AFL-CIO members so they can make informed decisions when voting.

This is where your dollar can support the IBEW-sponsored candidates. COPE workers undertake registration drives and try to get the vote out on Election Day so that the result will be a decision of the true majority of the people.

To contribute to COPE, contact your Business Representative.

Why write?

LEGISLATORS WILL LISTEN TO YOU

*When was the last time you wrote to tell a legislator how you felt about an issue?
Never?!*

Well, You Aren't Alone! Surveys show that 90% of American adults have never written a letter to a Congressional representative.

But letter writing is one of the most effective and persuasive forms of lobbying because YOU, the voter, are taking the time to express your viewpoint.

Congressman Morris Udall (D-AZ), a member of Congress since 1961 says:

"...I read every letter written me by a constituent. On several occasions I can testify that a single, thoughtful, factual, persuasive letter did change my mind or cause me to initiate a review of a previous judgment."

And don't forget that letter writing can also be used to congratulate a legislator for a vote with which you agree, or as a means to politely express disapproval.

So let your legislators in Congress, the state legislature or at City Hall hear from YOU.

This month the Utility Reporter recaps information surrounding political activity. Members are encouraged to share their opinions on current issues with elected representatives.

If you feel strongly, let your legislators know. On this and the following six pages are current legislative issues of concern to Union members.

Addresses of California's legislators and Congressional representatives are listed. Nevada's legislators will be listed next month for your reference.

AFL-CIO assails attack on Davis-Bacon

The AFL-CIO has let it be known that it will not support any of the Administration's proposed changes that might weaken the Davis-Bacon Act.

In a letter to Labor Secretary Raymond J. Donovan, AFL-CIO President Lane Kirkland said that he is "gravely concerned" over reports that the Administration plans to scrap the pending rules in favor of its own proposals that might weaken the law.

President Reagan's final set of recommendations for changes in both the Davis-Bacon Act and the Service Contract Act (Davis-Bacon's counterpart in the service industry) were due to be released at press time.

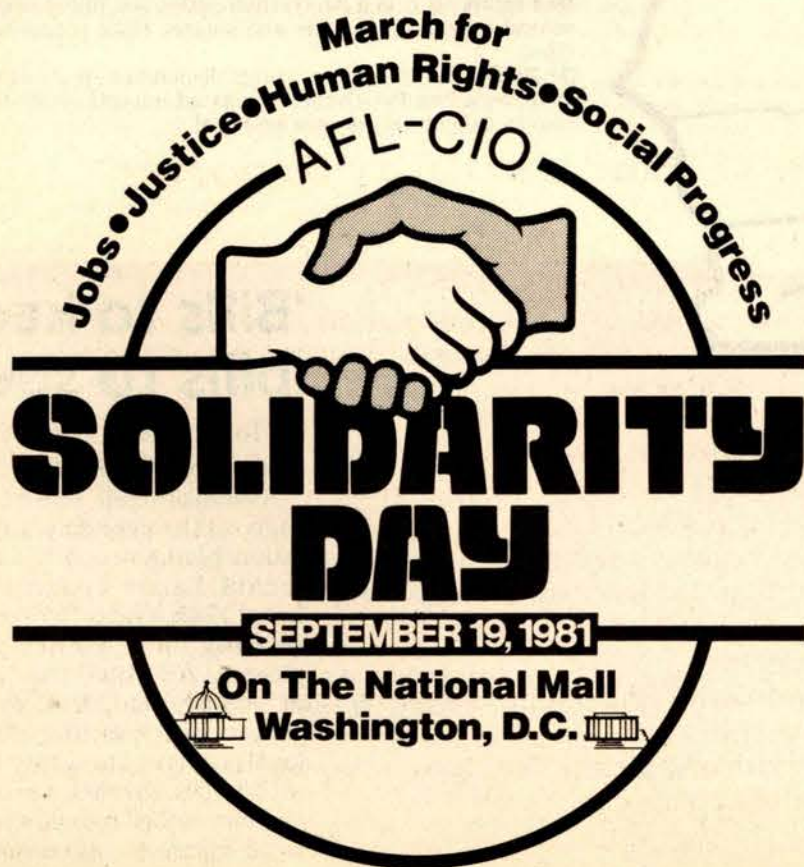
Principal concerns over pending changes in these laws is the Administration's contention that relaxation of the laws might allow greater use of helpers and trainees at lower wages. Such a change, AFL-CIO leaders have pointed out, would damage apprenticeship programs, restrict one of the "major avenues to middle class living standards

available to minorities," and "diminish the national resource of highly-trained, productive, skilled tradespeople in the workforce."

In the letter to Donovan, Kirkland also defended current provisions for wage determination under the Davis-Bacon and Service Contract Acts as "generally reasonable" and held that exceptions are "adequately dealt with by the Wage Appeals Board for Davis-Bacon determinations and the internal appeals process for the Service Contract Act."

Refuting complaints of excessive paperwork burden under the Davis-Bacon Act as "an euphemism to avoid compliance with the standards," Kirkland added that "Without these reports, enforcement will be next to nonexistent."

Since your voice counts, now is certainly the time to write your representatives urging opposition to any changes that might weaken the 50-year-old act which still provides stability for the construction industry.



Legislative References: Getting your message across

Letter writing . . . step by step

1. Address it Properly

For Congress:

Representative _____ Senator _____
U.S. House of Representatives United States Senate
Washington, DC 20515 Washington, DC 20510

For State Senate, Delegate or Assembly members:
Write them care of your State Capitol.

For Local Officials:

Write them care of their city, town or county government addresses which can be found in your phone book.

2. Identify Yourself

Be sure to mention the state, congressional or legislative district, city or county in which you are a voter. Mention your local union affiliation as well.

3. Be Specific

When writing about legislation, use the bill number (H.R. 10, S. 100) or the title (the Labor Law Reform bill; the White tax reform measure) if you know them. If not, *briefly* describe the issue that concerns you.

4. Be Timely

Write when the issue is current, not after a key vote has been taken.

5. Explain Your Position

It doesn't take an expert to predict the impact of legislation. As a worker, a taxpayer, or a consumer, say in your own words, how the bill or amendment will affect you. Don't forget that a bill can change as it moves through the legislative process. So urge your legislator to oppose crippling amendments or support strengthening ones.

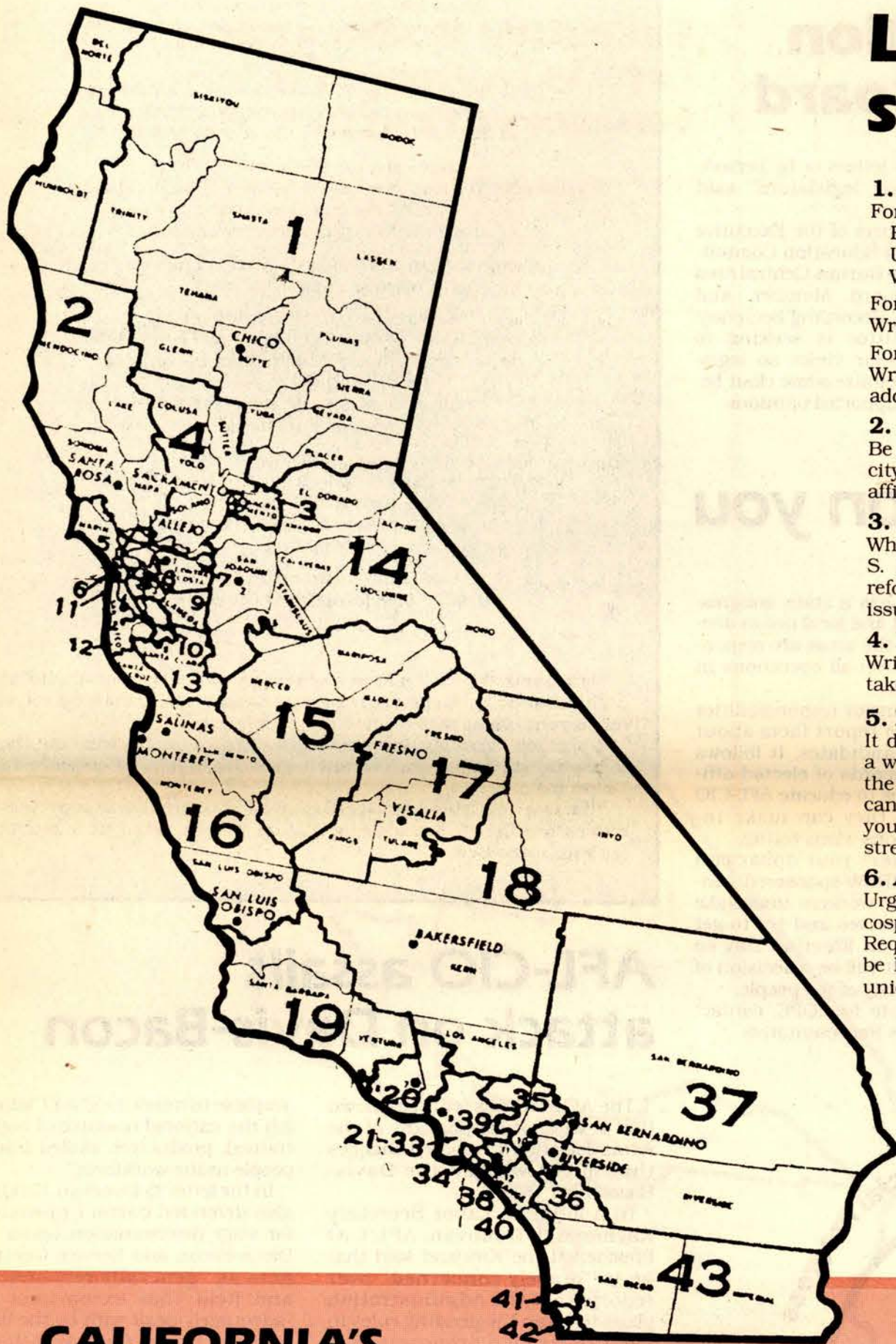
6. Ask for a Response

Urge your legislator to take action—support or oppose a bill, cosponsor an amendment or whatever action you would like taken. Request (don't demand) a reply to your letter. This information will be helpful to the lobbying efforts of your local or international union, central labor council, and state or national AFL-CIO.

Be Brief—Write about one bill or issue at a time. Don't drag on or write a long letter. A *one-page* letter will surely be read and is always the most effective.

Be Legible—If it is a handwritten letter, you might write a draft first and then a second copy that is neater and shorter. Make it easy to read, whether handwritten or typed.

Be Polite—Don't be threatening, demanding or abusive. That's an immediate turn-off. **Don't be a Pen Pal**—Write on selected important issues. Quality, not quantity, counts. Don't wear out your welcome!



CALIFORNIA'S CONGRESSIONAL DISTRICTS

(see page 13)

'Bills to keep you bills to speak out

By Tom Dalzell, Local 1245 Staff Counselor

Assembly Bill 1693

Assembly Bill 1693 (Tucker), is high on the agenda of priority legislation being supported by the California Labor Federation, IBEW Local 1245, and other Unions representing local agency public employees. AB 1693, the "Fair Share" or "Agency Shop Bill," would permit unions representing employees in local government under the Meyers-Millias-Brown Act to bargain for "agency shop" agreements with the local agencies, agreements which

111 First Street
Anytown, CA 91000
Sept. 10, 1981

Letter writing . . . step by step

Rep. Michael Jones
U.S. House of Representatives
Washington, D.C. 20515

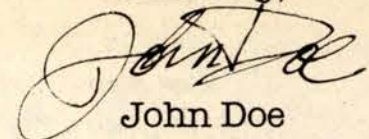
Dear Congressman Jones:

I am a registered voter in the city of Anytown, in your district, and a member of IBEW Local 1245. I am writing about H. R. 10, the tax reform bill, sponsored by Congresswoman White. The House of Representatives is supposed to vote on H. R. 10 next week.

As a taxpayer, I get upset by the many loopholes in the federal tax system which allow big business to escape paying its fair share of taxes. Because of that, working taxpayers like me are forced to pay higher taxes. The White bill will close many of these inequitable loopholes, if it is passed without crippling amendments, particularly the damaging one proposed by Rep. Blight.

I hope you will support the White tax bill in its current form and oppose all crippling amendments. I would appreciate knowing of your position on this much-needed reform legislation.

Sincerely,



John Doe

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For Congress:

Representative _____ Senator _____
U.S. House of Representatives United States Senate
Washington, DC 20515 Washington, DC 20510

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Once you've taken the time to write a letter—using these helpful suggestions or adopting a style of your own—don't forget to MAIL IT RIGHT AWAY. Remember, the timeliness of your communication is as important as what you've written.

Like the "right to vote," you have the "right to write." Legislators speak for you. You elected them, so you should tell them what you think. Send them a message. Then the next time they vote, they can't say they didn't hear from the workers.

'Bills to keep your eye on; bills to speak out on'

By Tom Dalzell, Local 1245 Staff Counsel

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have not been allowed since 1975. Just as every citizen should pay their fair share to support vital public services, so too should employees bear their fair share of the Union's cost to support vital employee services.

The bill passed the Assembly by a 42 to 31 vote, and was scheduled to be heard by the State Senate Governmental Organization Committee on August 11, and shortly thereafter in the Senate Finance Committee. Local 1245 members

are urged to write their State Senator in support of AB 1693, especially members of the Governmental Organization Committee (Senators Dills, Campbell, Alquist, Beverly, Briggs, Carpenter, Ellis, Marz Garcia, Greene, Foran, and Keene).

Other Legislation

Other legislation of interest to organized labor and Local 1245 members includes:

AB 129 (Lockyer Comparable Worth Bill): Assemblyman Bill Lockyer, (D-San Leandro) long a friend of Local 1245 and organized Labor, has introduced AB 129, which would require the State Personnel Board to establish pay scales

for state jobs according to measured by experience, ability and age ("Comparability") voted out of 6 with a 50-40 vote. The *Utility R* had not been in the Senate. **AB 1270 (Ability Insurance):** introduced by Assemblyman would increase weekly paym and would increase weekly paym

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111 First Street
Anytown, CA 91000
Sept. 10, 1981

Rep. Michael Jones
U.S. House of Representatives
Washington, D.C. 20515

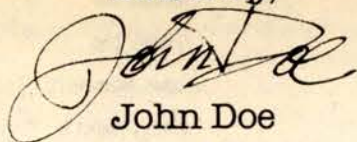
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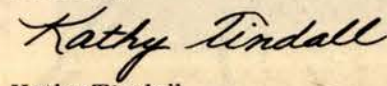
Executive Board action: Letters to the President, Senators Cranston, Hayakawa

Dear President Reagan,

Local Union 1245, IBEW represents 20,500 members, many of whom served the United States of America in its conflict with North Vietnam. We strongly support the right to Federally supplied medical treatments and disability payments for those veterans who were exposed to the chemical Agent Orange; and, we urge you to implement this opinion into action by supporting the legislation necessary.

As a labor organization we are most sensitive to seeing that not only our members, but also the unrepresented, receive justice and compensation for their services, especially those who were called upon to render unselfish and heroic actions that were necessary during the Vietnam war.

Sincerely,


Kathy Tindall
Recording Secretary
I.B.E.W., Local Union 1245

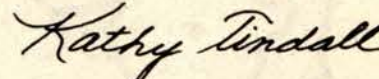
Dear Senator:

Local Union 1245 would like to go on record opposing the Laxalt Family Protection Bill (S-1378) per our Unit request and Executive Board action.

We urge you to implement this opinion into action by not supporting the legislation.

Thank you for your cooperation and attention to this matter.

Sincerely,


Kathy Tindall
Recording Secretary
I.B.E.W., Local Union 1245



Join in decision making

Because Legislators respond much better to workers' concerns when they know that you care about their voting records all the time, not just during an election year. The best way to let them know YOU care is by *writing*.

Because Legislators are making decisions every day which affect Union members and their families...decisions on inflation, taxes, energy, education, transportation, fair wages, consumer and environ-

mental protection. The best way to convey YOUR interest in these issues is by *writing*.

Because Legislators are hearing from the Chamber of Commerce, the oil industry, utility companies, bankers, real estate brokers and other interest groups who don't have YOUR best interests in mind.

The best way to defend yourself against this kind of lobbying is by *writing*.

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for state jobs held largely by women according to their actual worth, as measured by the skill, education, experience, knowledge, responsibility and accountability required ("Comparable Worth"). The bill was voted out of the Assembly on July 6 with a 50 to 27 margin, and as the *Utility Reporter* went to press had not been assigned a Committee in the Senate.

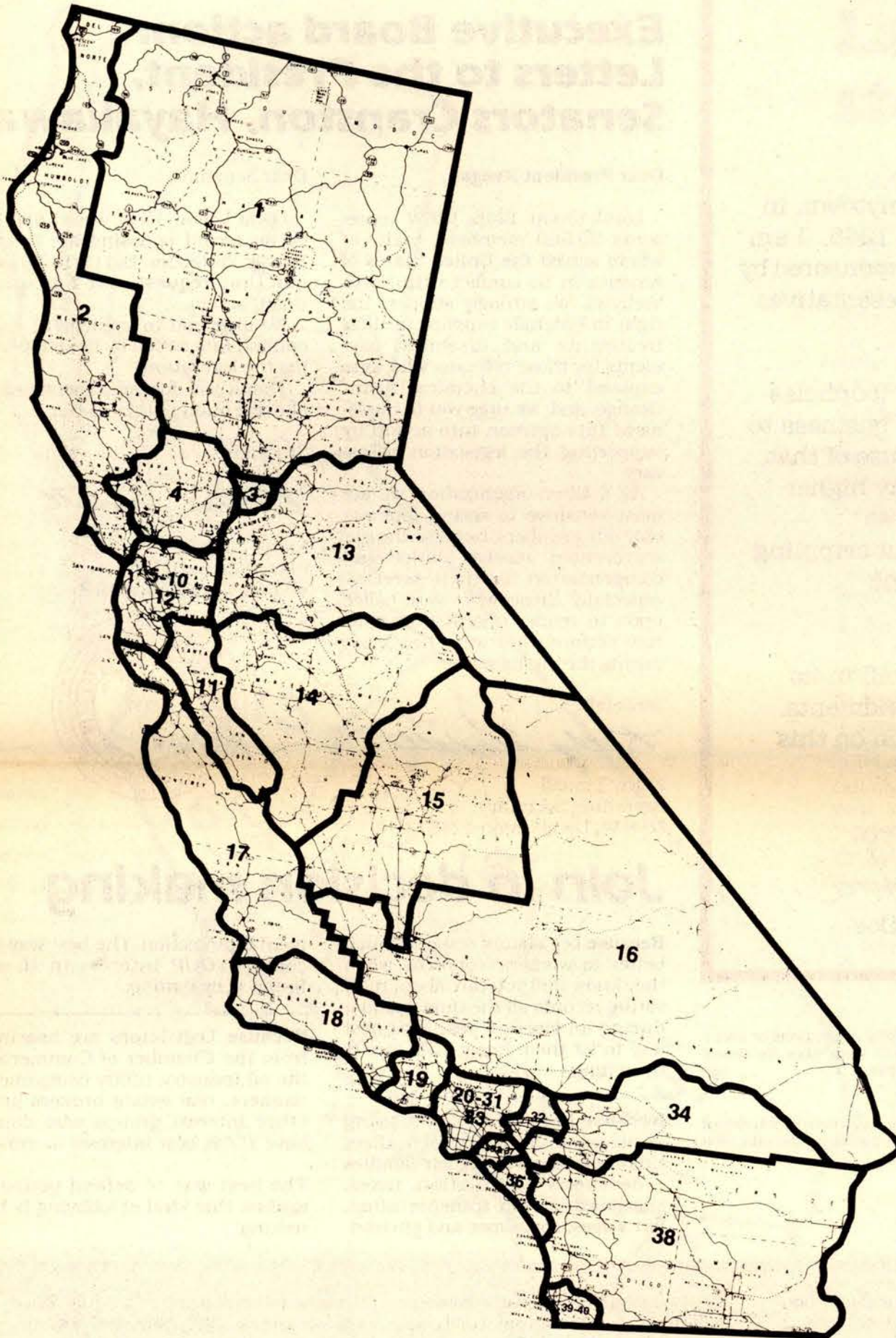
AB 1270 (McCarthy State Disability Insurance Bill): AB 1270, introduced by San Francisco's Assemblyman Leo McCarthy, (D), would increase the minimum SDI weekly payment from \$30 to \$50, and would increase the maximum weekly payment to \$175 from \$154.

It passed the Assembly on July 7, and at press time had not been assigned a Senate Committee for hearing in August.

AB 999 (Wray's Building Standards Bill): Assemblyman Chet Wray's AB 999, which was passed by the Assembly by the slim margin of 41 to 34 on July 6, would empower the Occupational Safety and Health Standards Board to enact stronger State Building Standards. Local 1245 Representative Ron Fitzsimmons has been in contact with various groups supporting the bill, and will be testifying in the bill's favor when it is heard in Committee in the Senate. Wray is a democrat from Orange County.

Representatives

State Senate



Name	Party	District	Counties
Alquist, Alfred E.	D	11	Alameda, San Benito, Santa Clara
Ayala, Ruben S.	D	32	Los Angeles, San Bernardino
Beverly, Robert G.	R	27	Los Angeles
Boatwright, Dan	D	7	Contra Costa
Briggs, John V.	R	35	Orange
Campbell, William	R	33	Los Angeles
Carpenter, Paul B.	D	37	Orange
Craven, William	R	38	Imperial, Riverside, San Diego
Davis, Ed	R	19	Los Angeles, Ventura
Dills, Ralph C.	D	28	Los Angeles
Doolittle, John	R	3	Sacramento
Ellis, Jim	R	39	San Diego
Foran, John F.	D	6	San Francisco, San Mateo
Garamendi, John	D	13	Alpine, Amador, Calaveras, El Dorado, Mono, Sacramento, San Joaquin, Stanislaus, Tuolumne
Garcia, Alex P.	D	24	Los Angeles
Garcia, Marz	R	10	San Mateo, Santa Clara
Green, Bill	D	29	Los Angeles
Holmdahl, John W.	D	8	Alameda
Johnson, Ray	R	1	Butte, Colusa, Glenn, Lassen, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yuba
Keene, Barry	D	2	Del Norte, Humboldt, Lake, Marin, Mendocino, Sonoma
Maddy, Ken	R	14	Fresno, Madera, Mariposa, Merced, Stanislaus
Marks, Milton	R	5	San Francisco
Mello, Henry	D	17	Monterey, San Luis Obispo, Santa Barbara, Santa Cruz
Mills, James R.	D	40	San Diego
Montoya, Joseph	D	26	Los Angeles
Nielsen, Jim	R	4	Napa, Sacramento, Solano, Sonoma, Yolo
O'Keefe, Dan	R	12	Santa Clara
Petris, Nicholas C.	D	9	Alameda, Contra Costa
Presley, Robert B.	D	34	Riverside, San Bernardino
Rains, Omer L.	D	18	Santa Barbara, Ventura
Richardson, H. L.	R	25	Los Angeles
Robbins, Alan	D	20	Los Angeles
Roberti, David A.	D	23	Los Angeles
Russell, Newton R.	R	21	Los Angeles
Schmitz, John	R	36	Orange
Sieroty, Alan	D	22	Los Angeles
Speraw, Ollie	R	31	Los Angeles
Stiern, Walter W.	D	16	Inyo, Kern, Los Angeles, San Bernardino
Vuich, Rose Ann	D	15	Fresno, Kern, Kings, Tulare
Watson, Diane E.	D	30	Los Angeles

*During session, mail for senators may be addressed to the State Capitol, Sacramento 95814.

STATE SENATE DISTRICTS

STATE OFFICERS

Governor: Edmund G. Brown, Jr. (D) State Capitol, Sacramento 95814
Lieutenant Governor: Mike Curb (R) State Capitol, Sacramento 95814
Secretary of State: March Fong Eu (D) 1230 J St., Sacramento 95814
Controller: Kenneth Cory (D) State Capitol, Sacramento 95814
Treasurer: Jesse M. Unruh (D) 915 Capitol Mall, Sacramento 95814
Attorney General:
 George Deukmejian (R) 555 Capitol Mall, Sacramento 95814
Superintendent of Public Instruction:
 Wilson Riles (nonpartisan) 721 Capitol Mall, Sacramento 95814

State Assembly

Main District Offices*	Telephone Numbers (District) (Capitol)	Name	Party	District	Counties	Main District offices*	Telephone Numbers (District) (Capitol)
777 N. 1st St., San Jose 95112	(408) 286-8318 445-9740	Agnos, Art	D	16	San Francisco	350 McAllister St., San Francisco 94102	(415) 557-2253 445-8253
515 N. Arrowhead Ave., San Bernardino 92401	(714) 884-3165 445-6868	Alatorre, Richard	D	55	Los Angeles (East Los Angeles)	6801 N. Figueroa St., Los Angeles 90042	(213) 255-7111 445-7587
1611 S. Pacific Coast Highway, Redondo Beach 90277	(213) 540-1611 445-6447	Baker, William	R	10	Contra Costa (eastern)	100 Ygnacio Valley Rd., Walnut Creek 95496	(415) 932-2537 445-8528
1035 Detroit Ave., Concord 94518	(415) 689-1973 445-6083	Bane, Tom	D	40	Los Angeles (N. Hollywood, Van Nuys, Reseda)	5430 Van Nuys Blvd., Van Nuys 91401	(213) 986-8090 445-3134
1441 N. Harbor Blvd., Fullerton 92635	(714) 879-2345 445-4264	Bates, Tom	D	12	Alameda, Contra Costa	3923 Grand Ave., Oakland 94610	(415) 464-0786 445-7554
7624 Painter Ave., Whittier 90602	(213) 693-8284 445-2848	Bergeson, Marian	R	74	Orange (coastal)	833 Dover Dr., #7, Newport Beach 92663	(714) 631-3174 445-7222
5400 Orange, Cyprus 90630	(714) 547-9401 445-5581	Berman, Howard	D	43	Los Angeles (Beverly Hills, Westwood)	520 S. Sepulveda Blvd., Los Angeles 90049	(213) 476-7646 445-4956
550 W. Vista Ave., Vista 92083	(714) 726-7676 445-3731	Bosco, Douglas H.	D	2	Del Norte, Humboldt, Mendocino, Lake, Sonoma (northern)	411 J St., Suite 2, Eureka 95501	(707) 445-2055 445-8360
6700 Fallbrook Ave., Canoga Park 91307	(213) 999-0070 445-8873	Brown, Dennis	R	58	Los Angeles (Long Beach)	2750 Bellflower Blvd., Long Beach 90815	(213) 420-2661 445-8492
16921 S. Western Ave., Gardena 90247	(213) 324-4969 445-5953	Brown, Willie L., Jr.	D	17	San Francisco	540 Van Ness Ave., San Francisco 94102	(415) 557-0784 445-8077
5777 Madison, Carmichael 95608	(916) 338-5930 445-5788	Campbell, Robert	D	11	Contra Costa (western)	2901 Macdonald Ave., Richmond 94804	(415) 237-8171 445-7890
2755 Navajo Rd., El Cajon 92020	(714) 464-7204 445-3952	Chacon, Peter R.	D	79	San Diego (City of San Diego, Coronado)	5106 Federal Blvd., San Diego 92105	(714) 263-2148 445-7610
15 Southgate Ave., Daly City 94015	(415) 755-1766 445-0503	Cortese, Dominic	D	24	San Benito, Santa Clara (rural)	3535 Ross Ave., San Jose 95124	(408) 269-6500 445-8243
31 E. Channel St., Stockton 95202	(209) 948-7930 445-2407	Costa, Jim	D	30	Madera, Mariposa, part of Fresno	1111 Fulton Mall, Fresno 93721	(209) 264-3078 445-7558
205 S. Broadway, Los Angeles 90012	(213) 628-5155 445-3456	Cramer, Jim	D	65	Los Angeles (Pomona) and San Bernardino (Ontario)	320 West G St., Ontario 91762	(714) 983-6499 445-8490
734 Menlo Ave., Menlo Park 94025	(415) 324-8932 445-0870	Deddeh, Wadie P.	D	80	San Diego (National City, Chula Vista)	815 3rd Ave., Chula Vista 92011	(714) 427-7080 445-7556
8514 S. Broadway, Los Angeles 90003	(213) 620-5600 445-2104	Duffy, Gordon	R	32	Kings, most of Tulare, part of Kern	321 N. Dooty, Hanford 93230	(209) 582-4431 445-2931
22300 Foothill Blvd., Hayward 94541	(415) 538-4844 445-6671	Elder Dave	D	57	Los Angeles (Long Beach)	3651 Atlantic Ave., Long Beach 90807	(213) 427-8921 445-7454
3609 Bechelli, Redding 96002	(916) 244-6006 445-6747	Farr, Sam	D	28	Monterey, Santa Cruz	1200 Aguajito, Monterey 93940	(408) 646-1980 445-8496
30 N. San Pedro Rd., San Rafael 94901	(415) 472-7540 445-3375	Feiando, Gerald	R	52	Los Angeles (San Pedro)	1514 Cabrillo Ave., Torrance 90501	(213) 320-6262 445-7906
1310 Security Bank Bldg., Fulton Mall, Fresno 93721	(209) 485-6260 445-9600	Filante, William	R	9	Marin, part of Sonoma	30 N. San Pedro Rd., San Rafael 94903	(415) 479-4920 445-7827
350 McAllister St., San Francisco 94102	(415) 557-1437 445-1412	Floyd, Richard E.	D	53	Los Angeles (Hawthorne, Gardena)	12101 Crenshaw, Los Angeles 90008	(213) 970-1918 445-0965
1200 Aguajito Rd., Monterey 93940	(408) 373-0773 445-5843	Fraze, Robert C.	R	76	San Diego (La Jolla, Del Mar)	2725 Jefferson St., Carlsbad 92008	(714) 434-1749 445-2390
815 3rd Ave., Chula Vista 92011	(714) 427-7812 445-6767	Frizzelle, Nolan	R	73	Orange	18600 Main St., Huntington Beach 92648	(714) 842-7335 445-8377
8951 Glendon Way, Rosemead 91770	(213) 571-2928 445-3386	Goggin, Terry	D	66	San Bernardino (urban)	290 North D St., San Bernardino 92401	(714) 884-1241 445-4843
415 Main St., Woodland 95695	(916) 662-7315 445-3353	Greene, Leroy F.	D	6	Sacramento	5925 Fair Oaks Blvd., Carmichael 95608	(916) 481-6540 445-7807
10020 N. De Anza Blvd., Cupertino 95014	(408) 257-5083 445-3104	Hallett, Carol	R	29	Monterey, San Luis Obispo, Santa Barbara	1145 Marsh St., San Luis Obispo 93401	(805) 549-3381 445-7795
1111 Jackson St., Oakland 94607	(415) 464-1333 445-6577	Hannigan, Tom	D	4	Yolo, parts of Solano and Sacramento	1000 Webster St., Fairfield 94533	(707) 429-2383 445-8368
3610 Central Ave., Riverside 92506	(714) 781-4111 445-9781	Harris, Elihu	D	13	Alameda (northwestern)	1111 Jackson St., Oakland 94607	(415) 464-0339 445-7442
501 Poli St., Ventura 93001	(805) 654-4648 445-5405	Hart, Gary	D	35	Most of Santa Barbara	1216 State St., Santa Barbara 93101	(805) 966-1766 445-8292
735 W. Duarte Rd., Arcadia 91006	(213) 445-4404 445-3688	Herger, Wally	R	3	Colusa, Sutter, Yuba, Sierra, Nevada, Placer, half of Butte	1469 Butte House Rd., Yuba City 95991	(916) 673-2201 445-7298
6320 Van Nuys Blvd., Van Nuys 91401	(213) 988-5894 445-3121	Hughes, Teresa P.	D	47	Los Angeles (Huntington Park)	3253 S. Hoover Ave., Los Angeles 90017	(213) 747-7451 445-7498
6640 Sunset Blvd., Hollywood 90028	(213) 464-1178 445-8390	Imbrecht, Charles	R	36	Ventura	801 S. Victoria Ave., Ventura 93003	(805) 654-4501 445-7402
401 N. Brand Blvd., Glendale 91203	(213) 247-7021 445-5976	Ingalls, Walter	D	68	Riverside (urban)	3610 Central Ave., Riverside 92506	(714) 781-3222 445-1720
4600 Campus Dr., Newport Beach 92660	(714) 979-9670 445-5831	Ivers, William H.	R	42	Los Angeles (Glendale, Pasadena)	106A S. Los Robles, Pasadena 91101	(213) 449-4747 445-8211
11340 W. Olympic Blvd., Los Angeles 90064	(213) 479-4244 445-7928	Johnson, Ross	R	69	Orange	1501 N. Harbor Blvd., Fullerton 92635	(714) 738-5853 445-7448
1800 E. Wardlow Rd., Long Beach 90807	(213) 426-7021 445-4961	Johnston, Pat	D	26	Parts of San Joaquin and Stanislaus	31 E. Channel St. #306 Stockton 95202	(209) 948-7479 445-7931
1326 H. St., Bakersfield 93301	(805) 395-2797 445-6637	Kapiloff, Lawrence	D	78	San Diego (Mission Hills, Linda Vista)	967 Hornblend, San Diego 92109	(714) 270-5500 445-7210
120 W. Tulare, Dinuba 93618	(209) 591-5005 445-4641	Katz, Richard	R	39	Los Angeles (eastern San Fernando Valley)	15226 Parthenia St., Sepulveda 91343	(213) 894-3671 445-1616
4401 Crenshaw Blvd., Los Angeles 90043	(213) 295-6655 445-5215	Kelley, David	R	75	Imperial, desert parts of Riverside, San Diego	74075 El Paseo, Palm Desert 92260	(714) 568-0361 445-7852
		Konnyu, Ernest	R	22	Santa Clara (southern)	7337 Bollinger Rd., Cupertino 95014	(408) 446-4114 445-8305
		Lafollette, Marian	R	38	Los Angeles (Malibu Coast), part of Ventura	23241 Ventura Blvd., Woodland Hills 91364	(213) 883-8400 445-8366

OFFICERS OF THE SENATE

President: Lieutenant Governor Mike Curb (R)
 President pro Tempore: David A. Roberti (D)
 Secretary: Darryl R. White
 Rules Committee Chair: David A. Roberti (D)

OFFICERS OF THE ASSEMBLY

Speaker: Willie L. Brown, Jr. (D)
 Speaker Pro Tempore: Leo T. McCarthy (D)
 Assistant Speaker Pro Tempore: Tom Bane (D)
 Majority Floor Leader: Mike Roos (D)
 Minority Floor Leader: Carol Hallett (R)
 Chief Clerk: James D. Driscoll
 Rules Committee Chair: Louis J. Papan (D)

Representatives

State Assembly (continued)



Name	Party	District	Counties
Lancaster, Bill	R	62	Los Angeles (Covina, Claremont)
Lehman, Richard	D	31	Fresno, Tulare
Leonard, William	R	67	San Bernardino, Riverside (rural)
Levine, Mel	D	44	Los Angeles (Beverly Hills)
Lewis, John R.	R	70	Orange (city of Orange, Tustin)
Lockyer, Bill	D	14	Alameda (central)
Marguth, Gilbert R., Jr.	R	15	Alameda (southern, eastern)
Martinez, Matthew G.	D	59	Los Angeles (Alhambra, Monterey Park)
McAlister, Alister	D	25	Santa Clara (northeastern, part of Alameda)
McCarthy, Leo T.	D	18	San Francisco, part of San Mateo
Moore, Gwen	D	49	Los Angeles (Culver City)
Moorhead, Jean	D	5	Sacramento
Mountjoy, Richard	R	61	Los Angeles (San Gabriel, Arcadia)
Naylor, Robert W.	R	20	San Mateo (southern)
Nolan, Patrick J.	R	41	Los Angeles (Burbank, Glendale)
Papan, Louis J.	D	19	San Mateo (northern)
Robinson, Richard	D	72	Orange (Santa Ana, Garden Grove)
Rogers, Don	R	33	Most of Kern
Roos, Michael	D	46	Los Angeles (Wilshire, Silver Lake)
Rosenthal, Herschel	D	45	Los Angeles (Fairfax, Studio City)
Ryan, Marilyn	R	51	Los Angeles (coastal)
Sebastiani, Don	R	8	Napa, Solano, Sonoma
Sher, Byron	D	21	Santa Clara (northwestern)
Statham, Stan	R	1	Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, Trinity
Stirling, Dave	R	64	Los Angeles
Stirling, Larry	R	77	San Diego
Tanner, Sally	D	60	Los Angeles (El Monte, La Puente)
Thurman, John E.	D	27	Most of Stanislaus and Merced
Torres, Art	D	56	Los Angeles (downtown, City of Commerce)
Tucker, Curtis R.	D	50	Los Angeles (Inglewood, Westchester)
Vasconcellos, John	D	23	Santa Clara (urban)
Vicencia, Frank	D	54	Los Angeles (Compton)
Waters, Maxine	D	48	Los Angeles
Waters, Norman	D	7	Alpine, Amador, Calaveras, El Dorado, Mono, San Joaquin, Tuolumne, Sacramento
Wray, Chester B.	D	71	Orange
Wright, Cathie	R	37	Los Angeles (San Fernando Valley), part of Ventura
Wyman, Phil	R	34	Inyo, parts of Kern, Los Angeles, San Bernardino
Young, Bruce E.	D	63	Los Angeles

*During legislative session, mail for Assembly members may be addressed to the State Capitol, Sacramento 95814.

STATE ASSEMBLY DISTRICTS

EXECUTIVE ADDRESSES

President Ronald Reagan
1600 Pennsylvania Ave. N.W.
Washington D.C. 20500

Vice President George Bush
1600 Pennsylvania Ave.,
Washington D.C. 20500

Secretary of State
Alexander M. Haig, Jr.
Washington D.C. 20520

Secretary of Treasury
Donald Thomas Regan
Washington D.C. 20220

Congressional

Main District Offices*	Telephone Numbers	
	District	(Capitol)
372 E. Rowland St., Covina 91723	(213) 332-6271	445-9234
55 Shaw Ave., Clovis 93612	(209) 298-6571	445-8514
405 E. Citrus Ave., Redlands 92373	(714) 862-5251	445-7552
9581 W. Pico Blvd., Los Angeles 90035	(213) 277-5228	445-1676
920 Town and Country Rd., Orange 92668	(714) 542-4775	445-2778
2450 Washington Ave., San Leandro 94577	(415) 464-0847	445-8160
1785 Barcelona St., Livermore 94550	(415) 447-7370	445-7380
1304 W. Beverly Blvd., Montebello 90640	(213) 721-2904	445-0854
555 Valley Way, Milpitas 95035	(415) 791-2151	445-7874
350 McAllister St., San Francisco 94102	(415) 557-2662	445-8994
3731 Stocker St., Los Angeles 90008	(213) 292-0605	445-8800
6021 Madison Ave., Carmichael 95608	(916) 334-8228	445-4445
406 S. 1st St., Arcadia 91006	(213) 446-3134	445-7234
621 Middlefield Rd., Redwood City 94063	(415) 365-1426	445-8188
143 S. Glendale Ave., Glendale 91205	(213) 240-6330	445-8364
343 E. Serramonte Plaza, Daly City 94015	(415) 756-6400	445-8020
11400 Stanford Ave., Garden Grove 92640	(714) 530-7200	445-7333
412 18th St., Bakersfield 93301	(805) 393-2927	445-8498
600 S. New Hampshire, Los Angeles 90005	(213) 386-8042	445-7644
8425 W. 3rd St., Los Angeles 90048	(213) 655-9750	445-7440
1815 Via El Prado, Redondo Beach 90277	(213) 540-8182	445-2112
800 Broadway, Sonoma 95476	(707) 996-2792	445-8102
1265 Montecito Ave., Mountain View 94301	(415) 961-6031	445-7632
1415 Court St., Redding 96001	(916) 244-6300	445-7266
13601 E. Whittier Blvd., Whittier 90605	(213) 945-1524	445-7550
7051 Alvarado Rd., La Mesa 92041	(714) 237-7970	445-6161
11362 Valley Blvd., El Monte 91731	(213) 442-9100	445-7783
930 15th St., Modesto 95354	(209) 521-1111	445-8570
5261 E. Beverly Blvd., Los Angeles 90022	(213) 728-8882	445-1670
1 Manchester Blvd., Inglewood 90301	(213) 677-1188	445-7533
2435 Forest Ave., San Jose 95128	(408) 241-6900	445-4253
8040 E. Alondra Blvd., Paramount 90723	(213) 531-0265	445-7486
7900 S. Central Ave., Los Angeles 90001	(213) 582-7371	445-2363
218 W. Pine St., Lodi 95240	(209) 334-0568	445-8343
12777 Valley View, Garden Grove 92645	(714) 898-7844	445-6233
20961 Devonshire St., Chatsworth 91311	(213) 709-1273	445-7676
813 West Avenue J, Lancaster 93534	(805) 948-8447	445-3266
12440 E. Firestone Blvd., Norwalk 90650	(213) 868-0561	445-6047

Senators

Name	Party	California Offices*	Telephone
Alan Cranston	D	10960 Wilshire Blvd., Los Angeles 90024 1 Hallidie Plaza, San Francisco 94102 103 Post Office Building, San Diego 92101 3040 N. 7th St., Fresno 93703	(213) 824-7641 (415) 556-8440 (714) 293-6085 (209) 226-7277
S. I. Hayakawa	R	1390 Market St., San Francisco 94102 1130 O St., Fresno 93721 523 W. 6th St., Los Angeles 90014 880 Front St., San Diego 92188	(415) 556-8686 (209) 487-5512 (213) 688-6081 (714) 293-7100

Representatives

Name	Party	District	Counties	Main District Office**	Telephone
Anderson, Glenn M.	D	32	Los Angeles (San Pedro)	300 Long Beach Blvd., Long Beach 90801	(213) 548-2551
Badham, Robert	R	40	Orange (southern) San Diego (northern)	1649 Westcliff Dr., Newport Beach 92660	(714) 631-0040
Beilenson, Anthony	D	23	Los Angeles (Encino, Beverly Hills)	11000 Wilshire Blvd., Suite 14223, Los Angeles 90024	(213) 824-7801
Brown, George E. Jr.	D	36	San Bernardino, Riverside (urban)	657 No. La Cadena Dr., Colton 92324	(714) 825-2472
Burgener, Clair W.	R	43	San Diego (Del Mar, El Cajon), Imperial	880 Front St., Room 5S35, San Diego 92188	(714) 231-1912
Burton, John	D	5	Marin, parts of San Francisco, Sonoma	450 Golden Gate Ave., San Francisco 94102	(415) 556-1333
Burton, Philip	D	6	Most of San Francisco	450 Golden Gate Ave., San Francisco 94102	(415) 556-4862
Chappie, Eugene	R	1	Shasta, Siskiyou, Tehama, Trinity, Modoc, Butte, Sierra, Lassen, Plumas, Nevada, Placer, Yuba, Glenn, part of Sacramento	270 E. 4th St., Chico 95926	(916) 893-8363
Clausen, Donald H.	R	2	Del Norte, Humboldt, Lake Mendocino, Napa, part of Sonoma	777 Sonoma Ave., Santa Rosa 95404	(707) 525-4316
Coelho, Tony	D	15	Merced, Mariposa, Madera, part of Stanislaus and Fresno	415 W. 18th, Merced 95340	(209) 383-4455
Danielson, George E.	D	30	Los Angeles (Monterey Park, El Monte)	8873 E. Valley, Rosemead 91770	(213) 688-3454
Dannemeyer, William	R	39	Orange, (Anaheim, Fullerton)	1370 Brea Blvd., Fullerton 92635	(714) 992-0141
Dellums, Ronald V.	D	8	Alameda (northern), part of Contra Costa	201 13th St., Room 105, Oakland 94607	(415) 763-0370
Dixon, Julian	D	28	L.A. (Inglewood, Culver City)	101 N. La Brea, Suite 301, Inglewood 90301	(213) 678-5424
Dornan, Robert	R	27	L.A. (Coastal)	6151 W. Century Blvd., Suite 1018, Los Angeles 90045	(213) 642-5111
Dreier, David	R	35	L.A. (Covina, Pomona), west San Bernardino	917 Village Oaks Rd., Covina 91724	(213) 339-9078
Dymally, Mervyn	D	31	L.A. (Hawthorne, Compton)	15000 Aviation Blvd., Lawndale 90261	(213) 536-6680
Edwards, Don	D	10	Alameda (southern), Santa Clara (northern)	1625 The Alameda, San Jose 95126	(408) 292-0143
Fazio, Vic	D	4	Colusa, Sutter, Yolo, Solano, part of Sacramento	823 Main St., Room 8, Vallejo 94590	(707) 552-0720
Fiedler, Bobbi	R	21	L.A. (San Fernando Valley)	P.O. Box 7140, Van Nuys 91409	(213) 787-1776
Goldwater, Barry, Jr.	R	20	Ventura (eastern), L.A. (northwestern)	23241 Ventura Blvd., Woodland Hills 91364	(213) 883-1223
Grisham, Wayne	R	33	L.A. (Whittier, Downey)	13601 E. Whittier Blvd., Whittier 90605	(213) 945-3061
Hawkins, Augustus	D	29	L.A. (Watts)	936 W. Manchester Ave., Los Angeles 90044	(213) 750-0260
Hunter, Duncan	R	42	San Diego (southwest)	2530 Highland Ave., National City 92050	(714) 474-8554
Lagomarsino, Robert	R	19	Santa Barbara, parts of San Luis Obispo and Ventura	5740 Ralston St., Ventura 93003	(805) 642-2200
Lantos, Tom	D	11	Most of San Mateo	520 El Camino Real, San Mateo 94402	(415) 342-0300
Lewis, Jerry	R	37	San Bernardino and Riverside (rural)	101 S. 6th, Redlands 92373	(714) 792-5901
Lowery, Bill	R	41	San Diego (Mission Valley)	880 Front St., San Diego 92188	(714) 231-0957
Lungren, Dan	R	34	Los Angeles (eastern Long Beach), north coastal Orange	5514 Britton Dr., Long Beach 90815	(213) 594-9761
McCloskey, Paul, Jr.	R	12	Santa Clara (northwestern), some of San Mateo	305 Grant Ave., Palo Alto 94306	(415) 326-7383
Matsui, Robert	D	3	Most of Sacramento	650 Capitol Mall, Sacramento 95814	(916) 440-3543
Miller, George	D	7	Most of Contra Costa	367 Civic Dr., Pleasant Hill 94523	(415) 687-3260
Mineta, Norman	D	13	Santa Clara (southern)	1245 S. Winchester Blvd., San Jose 95128	(408) 984-6045
Moorhead, Carlos J.	R	22	L.A. (Burbank, Glendale)	420 N. Brand Blvd., Room 404, Glendale 91203	(213) 247-8445
Panetta, Leon	D	16	Santa Cruz, Monterey, San Benito, part of San Luis Obispo	380 Alvarado, Monterey 93940	(408) 649-3555
Pashayan, Charles	R	17	Kings, most of Tulare, part of Fresno	4009 E. Ashland St., Fresno 93726 (P.O. Box 12011, Fresno 93776)	(209) 487-5487
Patterson, Jerry	D	38	Orange (Buena Park, Westminster, Santa Ana)	34 Civic Center Plaza, Suite 921, Santa Ana 92701	(714) 835-3811
Rousselot, John H.	R	26	L.A. (Alhambra, Glendora)	735 W. Duarte Rd., Arcadia 91006	(213) 447-8125
Roybal, Edward R.	D	25	L.A. (Downtown, East L.A.)	300 N. Los Angeles St., Los Angeles 90012	(213) 688-4870
Shumway, Norman	R	14	San Joaquin, El Dorado, Amador, Alpine, Calaveras, Mono, Tuolumne, parts of Sacramento and Stanislaus	1045 N. El Dorado St., Stockton 95202	(209) 464-7612
Stark, Fortney (Pete)	D	9	Alameda (central and eastern)	7 Eastmont Mall, Oakland 94605	(415) 635-1092
Thomas, William	R	18	Inyo, Kern, parts of Tulare and Los Angeles (desert)	1830 Truxtun Ave., Bakersfield 93301	(805) 327-3611
Waxman, Henry A.	D	24	Los Angeles (Hollywood)	8425 West 3rd, Los Angeles 90048	(213) 651-1040

*Mail for senators may be addressed to New Senate Office Building, Washington, D.C. 20510, tel. (202) 224-3121.

**Mail for members of the House may be addressed to House Office Building, Washington, D.C. 20515, tel. (202) 224-3121.

Secretary of Defense
Casper W. Weinberger
Washington D.C. 20301

Attorney General
William French Smith
Washington D.C. 20530

Secretary of Interior
James G. Watt
Washington D.C. 20240

Secretary of Commerce
Malcolm Baldrige
Washington D.C. 20230

Secretary of Energy
James Edwards
Washington D.C. 20585

Secretary of Labor
Raymond J. Donovan
Washington D.C. 20210

Secretary of Agriculture
John R. Block
Washington D.C. 20201

Secretary of Transportation
Andrew Lewis, Jr.
Washington D.C. 20590

Director, Central Intelligence Agency
William Casey
Washington D.C. 22100

Secretary of Housing and
Urban Development
Samuel R. Pierce, Jr.
Washington D.C. 20410

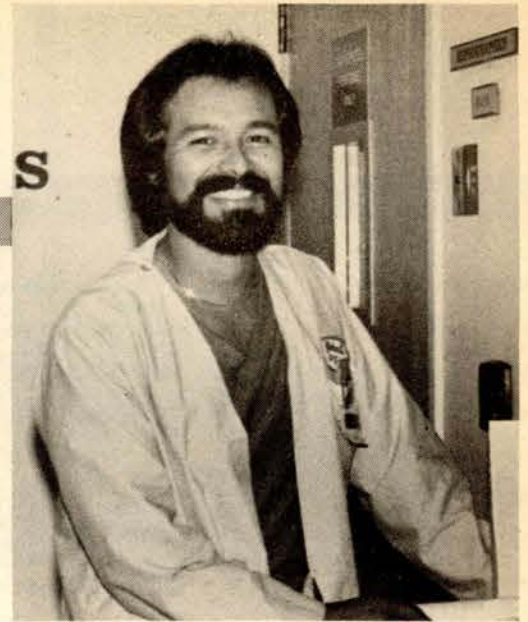
Director, Office of Management
and Budget
David Stockman
Washington D.C. 20500

ON THE JOB

San Francisco General Office



View of the Bay Bridge from downtown San Francisco.



John Callejas



Bill Attinger



Gwen Wynn

IBEW Local 1245 at work

What does it take to be a good Shop Steward? San Francisco's General Office Shop Stewards came up with some good insights for this "On the Job" feature.

"It takes a lot of patience and understanding...you have to be a kind of psychiatrist...you need to evaluate things, to look at several sides before making a decision.

"You've got to get along with all the people, keep your eyes open and know what's going on.

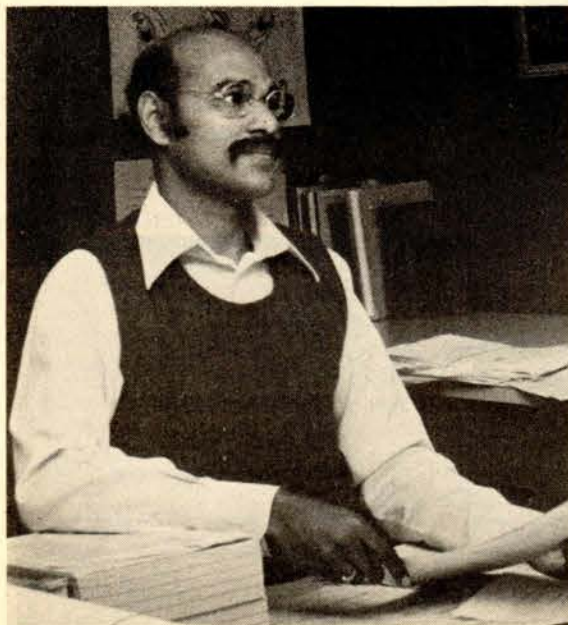
"I believe in sharing information with our Unit members—they can't all go to the meetings—I let them know what's happening.

"You need to get along with people and understand their problems—and be able to communicate with them.

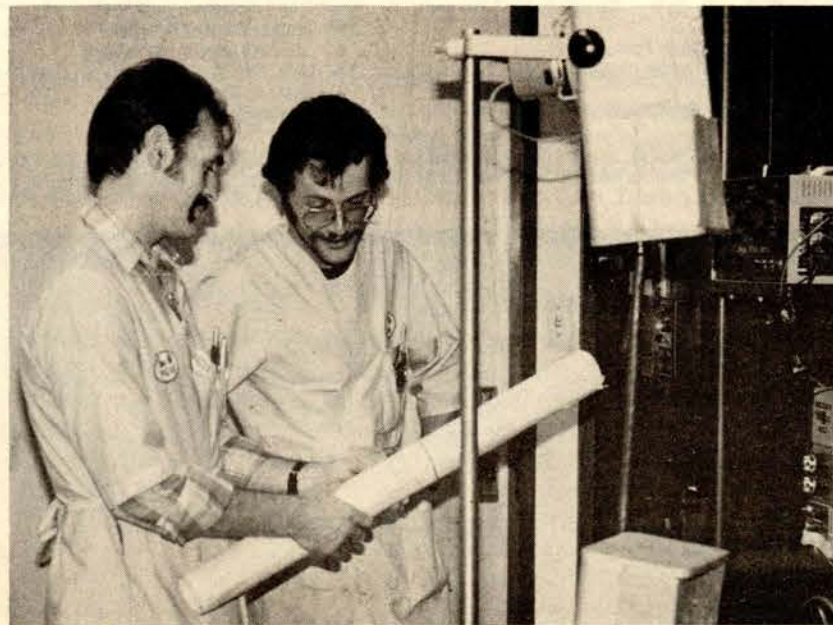
"You need to have a lot of patience and be able to listen a lot.

"Listening is the most essential quality.

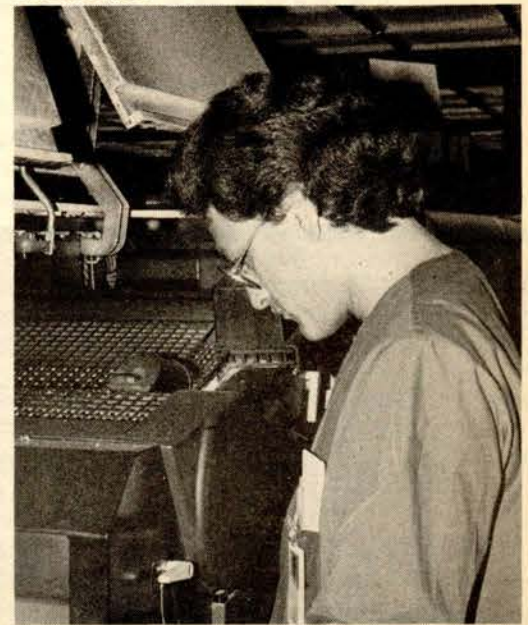
"I try to answer questions and settle minor problems before they become a grievance."



Nagaraja "Dada" Roa,



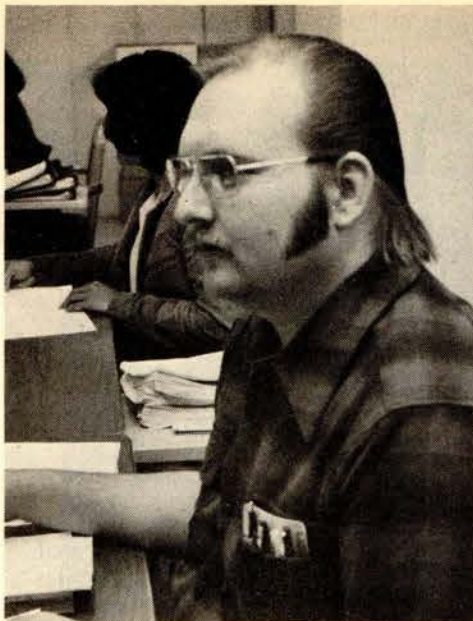
George Oryall, left, with co-worker James Crenna



Juan Tello



Mary Kauffman



Steve Reinke



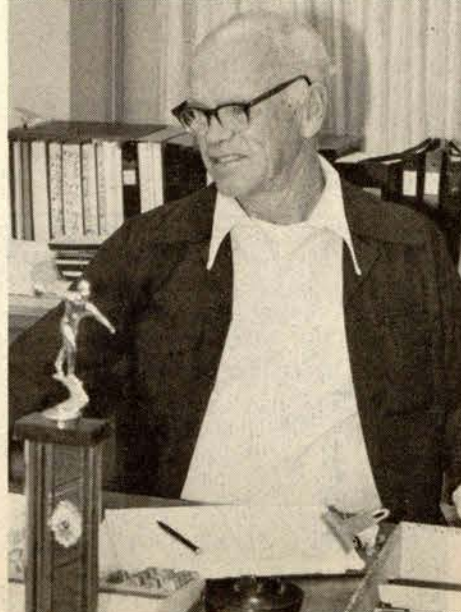
Cindy Vallejo



Jim Stadler



Mary Grace Coyle



L.G. "Lucky" Eldred



Ray Harper



Donna Fletcher



Frances Weston



Mary Wise



Dorothy Fortier, Business Representative, left, with Joseph "Mike" Hinds

SHOP STEWARDS

- Bill Attinger**, Senior Accounting Clerk II, Plant Accounting Department
- John Callejas**, Reprographics
- Mary Grace Coyle**, Data Entry Operator, Computer Operations Department
- L. G. "Lucky" Eldred**, Senior Accounting Clerk II, Corporate Accounting Department
- Donna Fletcher**, Accounting Clerk, Payroll Section, Disbursement Accounting Department
- Ray Harper**, Computer Operator, Computer Operations Department
- Joseph "Mike" Hinds**, Computer Operations Department
- Mary Kauffman**, Clerk D, Design Drafting Department
- George Oryall**, Commercial Photographer, Reprographics
- Nagaraja "Dada" Roa**, Clerk D, Reprographics
- Steve Reinke**, Accounting Clerk, Plant Accounting Department
- Jim Stadler**, Utility Machine Operator, Payment Processing Center
- Juan Tello**, Computer Console Operator, Computer Operations Department
- Cindy Vallejo**, Accounting Clerk, Accounts Payable Section, Disbursement Accounting Department
- Frances Weston**, Clerk C, Accounts Payable Section, Disbursement Accounting Department
- Mary Wise**, Accounting Clerk, Payroll Section, Disbursement Accounting Department
- Gwen Wynn**, Clerk D, Processing Control, Corporate Accounting Department

Other Shop Stewards not pictured include:

- Gail Alston**, Disbursement Accounting Department, Accounts Payable, 2nd Shift
- Bernice Aston**, Customer Accounting Department
- Peggy Barmore**, Plant Accounting Department
- Ed Belcher**, Reprographics
- June Brainard**, Corporate Accounting Department
- Clyde Broussard**, Mail Processing Department
- Dan Duffy**, Payment Processing Center
- Rene Giger**, Computer Operations Department
- Michele Grass**, Design Drafting Department
- Suzanne Hodge**, Computer Operations Department
- Jessie Lewis**, Plant Accounting Department
- Pete Luedtke**, Computer Operations Department
- Norm MacKenzie**, Reprographics
- Veronica Parker**, Computer Operations Department
- Larry Penrose**, Computer Operations Department
- Debra Rocha**, Plant Accounting Department
- Larry Samson**, Plant Accounting Department
- Carol Turk**, Payroll Section, Disbursement Accounting Department
- Bob Vittier**, Corporate Accounting Department
- Don Watts**, Payment Processing Center

Board votes to back Disabled Vets

In this the International Year of the Disabled, IBEW Local 1245's Executive Board authorized a \$1,000 contribution from the Local Union Charitable Donation Account for the Disabled American Freedom Rally held in Washington D.C. September 7, 8, and 9.

The Board noted that this is a grass roots coordination for the independence of disabled veterans.

The Local Union also recently

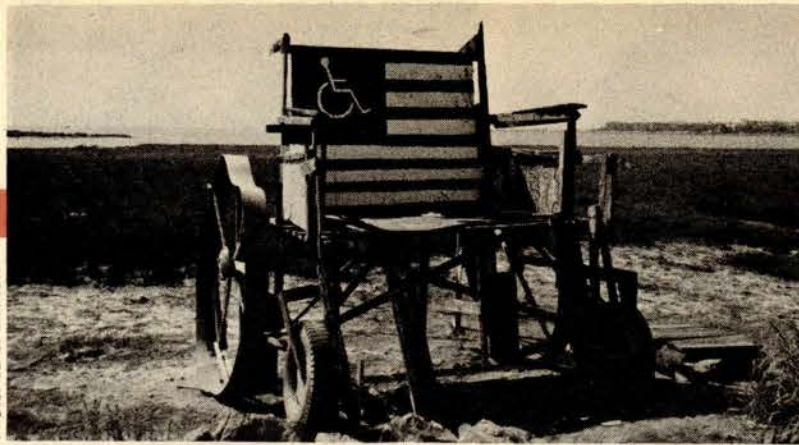


Photo: Carol Bedsole

East Bay sculpture publicizing Disabled Vets Rally.

drafted a letter to President Ronald Reagan, and the Director of the Veterans Administration to support the veterans' demands on Agent Orange and for better veterans benefits due to them. This action was in response to a San Francisco Unit motion.

As well, the Local moved to donate \$1,000 to the Vietnam Veterans Memorial to support the fund raising efforts, encouraged by AFL-

CIO President Lane Kirkland, in appreciation for the sacrifices of those Americans who served in Vietnam.

Any member who wishes to join in the support of this unsung group can make a personal contribution to the Vietnam Memorial Fund, P.O. Box 37240, Washington, D.C. 20013.

Health threat uncovered

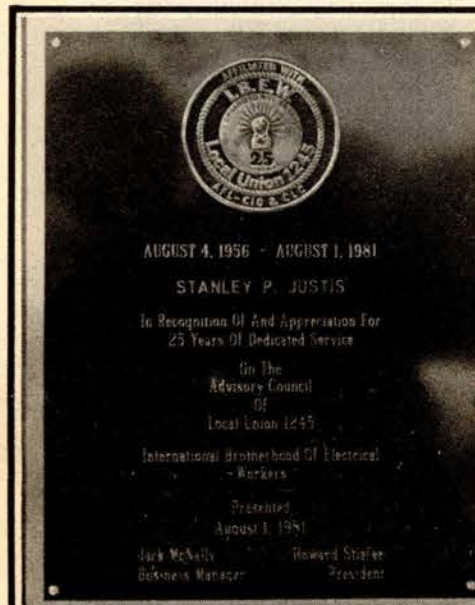
From page 1
and Connecticut.

Carbonless copy paper may also be releasing formaldehyde, causing hazards to office workers.

Alerted by members employed in San Francisco and San Jose Divisions to strong odor, severe eye irritation, and visual disturbance problems, and using scientific literature indicating the production of formaldehyde in certain air-exposed silicone compounds, Local 1245 informed PG&E in May of discrepancies between these reports and the manufacturer's Material Safety Data Sheet, which states that the product is odorless and non-hazardous except by direct eye contact.

Because PG&E responded to Local 1245's warnings with a memo, provided at the June 2 meeting of the Joint Union-Company Health and Safety Committee, stating that this product does not contain hazardous ingredients, that trace amounts of formaldehyde are generated only at temperatures of 400° F to 500° F, and that the MSDS is satisfactory, Local 1245 immediately sought laboratory analysis.

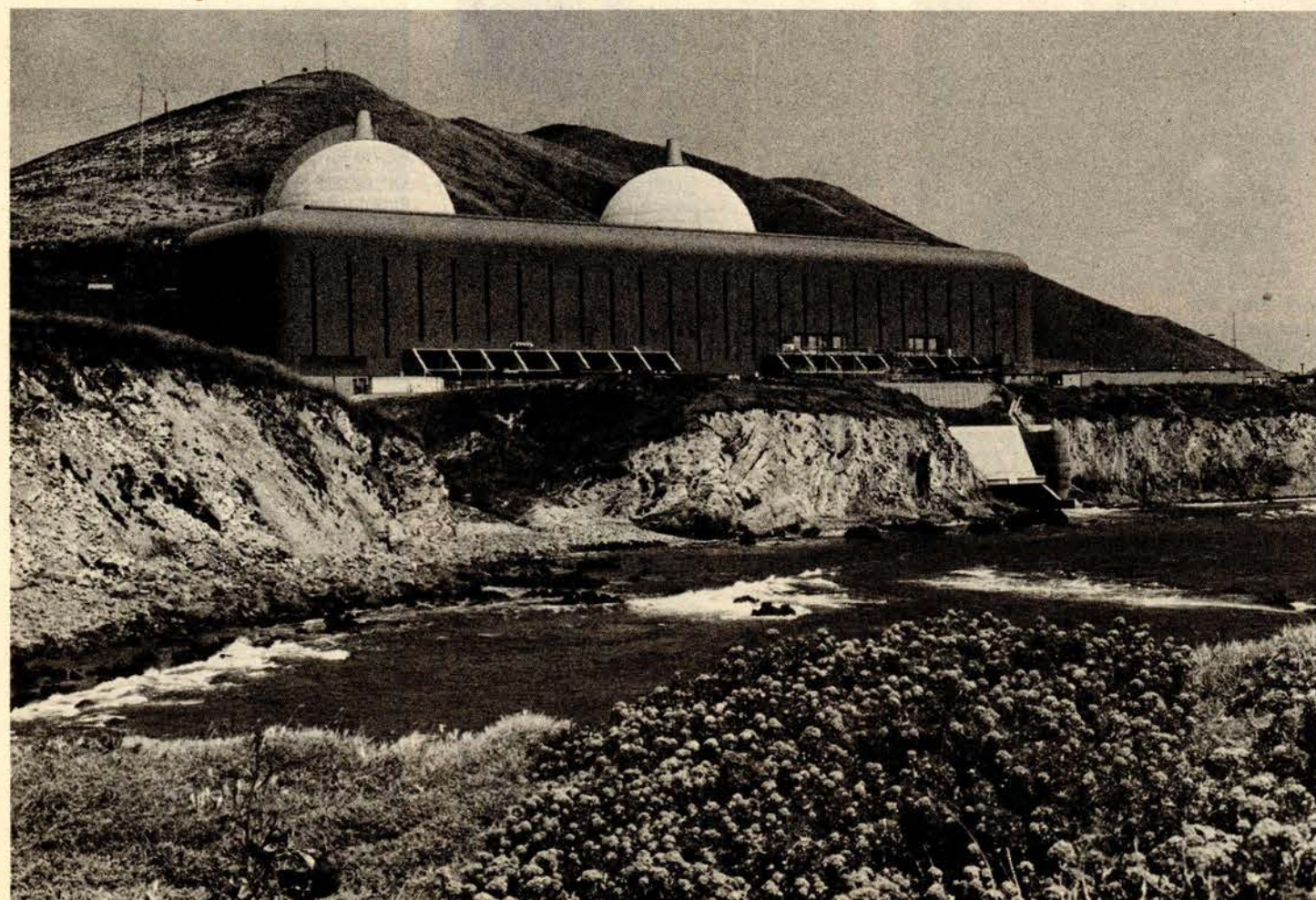
The hazard was set to be discussed at the Joint Union-Company Health and Safety Committee meeting, scheduled the end of August.



STAN JUSTUS was honored at the recent Advisory Council for 25 years of service on IBEW Local 1245's Advisory Council. A Troublemaker in the Drum Division, Auburn, Justus was surprised by the unexpected honor and addressed the assembled group stating

he's been proud to serve the members who kept electing him over the years and said he may not always have been right—but that he'd done it his way—with the member's best interest at heart.

Photo: Carol Bedsole



Site of Diablo Canyon Nuclear Power Plant just outside San Luis Obispo.

Law to be upheld

From page 1

string of contingency plans with PG&E to forestall problems for workers.

Training sessions to brief members on possible problem areas have been held and flyers outlining plans were sent to all of Local members.

PG&E's Don Kennedy, Los Padres District manager, said that workers and families were encouraged to request additional briefings as they desired, to make sure they were clear on impending plans, and that one group had responded to the follow-up offer.

Extensive security plans were coordinated following on-site meetings at Diablo with IBEW Local 1245 representatives including McNally, Manny Mederos, Assistant Business Manager, Dave Reese, Coast Valleys Business Representative, Howard Stiefer, IBEW Local 1245 President, and a team of shop stewards from all departments at the plant, with PG&E representatives.