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OAKLAND, CALIFORNIA

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Local Union 1245, AFL-CIO,
P.O. Box 4790,
Walnut Creek, Ca. 94596



This photo shows President Lee Thomas, left and Business Manager L. L. Mitchell, as they respond to questions from the Council.

Advisory Council Meets

President Thomas called the meeting to order on Saturday, February 2, at 9:10 a.m. at the Concord Inn in Concord, Calif. Executive Board member Jack Graves gave the invocation.

The Advisory Council members made reports on their respective areas. Business Representative Dave Reese reported on the lack of accident reports being turned in and on how political appointments affect safety. He also reported on certain "load busting" tools not working properly. See page eight under the *Will You Be Next?* headline; dateline Feb. 20. Brother Reese and the Advisory Council members reported on various lost time accidents.

Business Manager L. L. Mitchell reported various negotiations with the many employer groups whose employees Local 1245 represents. He reported on the proposed agreement between the E.E.O.C. and the Detroit Edison Co. and Georgia Light and Power case. He reported on various other duties of his office.

Jack McNally, Bus. Rep., reported on the Pension and Benefit Negotiations with P.G.&E. and Sr. Asst. Bus. Mgr. Mert Walters reported on the Wage and Contract negotiations with P.G.&E.

Various other items of business were discussed.



Shown above are some of those attending the Advisory Council meeting.

Local 1245 Nominates all Officers, Advisory Council Members and International Convention Delegates this April

Nominations for all Local 1245 Officers will be open at the April Unit Meetings in accordance with the Local Bylaws. Article III of the Bylaws provides for the April nomination of Local Union President, Vice President, Recording Secretary, Treasurer, Business Manager-Financial Secretary, Southern Area Executive Board Member, Central Area Executive Board Member, Northern Area Executive Board Member, and the At Large Executive Board Member (At Large Executive Board Member covers members employed by PG&E General Construction, Tree Trimming Companies, and in Outside Construction).

In addition to the above named Constitutional Officers, nominations will also be held for Advisory Council Members and delegates to the International Convention which will be held in Kansas City, Missouri this fall.

Article III sets up the procedure for nominating candidates. (The following excerpt is from Article III; its specific language is controlling.)

Section 6 (a) provides that nominations shall be made under a special order of business at 8:30 p.m. at your April Unit Meeting.

Section 11 provides that nominees shall have been members in good standing for two years prior to April 1, 1974. A nominee should not have his name recorded in the minutes as a candidate if he knows he does not qualify.

Section 12 provides that a member, in order to qualify as a candidate, must be in attendance at the Unit Meeting at which he is nominated. The only exception to this is if the member notifies the Local Union's Recording Secretary in writing, on or before April 1st, 1974, that he will run for a specific office if nominated.

Section 13 provides that a member shall not accept nomination for more than one Local Union Office, unless it is a combined office under the Bylaws.

You have a duty to encourage able members to be candidates for office, keeping in mind the Officers you elect will guide Local 1245 for the next three years.

Attend your April Unit Meeting at the locations listed on pages 4, 5 and 7 and participate in this important function of your Union.

YOUR *Business Manager's* COLUMN UNIT MEETINGS

L. L. MITCHELL

We, in the administration of Local 1245, are kept busy trying to predict those problems which we will face next in the "zoo-like" world we live in. Planning future programs is a pure guessing game as rules change in an increasingly complex economic and social life. New laws, court decisions, and revised orders by governmental agencies dictate what we can or cannot do and often when it can be done. These unpredictable areas of change dissipate much of our effort as we try to comply with one decree only to have it changed in mid-stream.

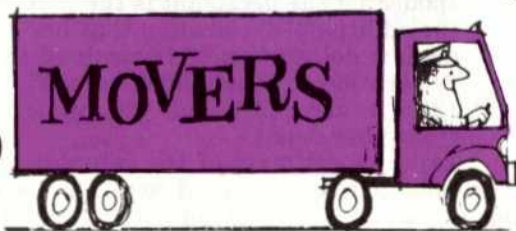
Some problems have been experienced in gaining ratifications of bargaining settlements in our smaller employers, but to date the Staff and negotiators have been

able to redo rejected packages into acceptable settlements. The Staff and these committees deserve much credit for their efforts.

Despite these difficulties and restrictions, we are making progress. We are finding increased membership interest in our negotiations with P.G.&E. Meeting attendance is rising and this is great. We have been urging this for some time. We need sustained participation throughout the year as well as the period during negotiations, however, if all are to be fully informed. Without trying to dampen the spirit or the participation, I would like to point out that this influx of people at meetings does pose problems which must be borne in mind. I would hope that all will give them

(Continued on Page Two)

... HAVE
YOU
MOVED?



MY NEW ADDRESS IS:

NAME _____

STREET _____

CITY _____ STATE _____ ZIP _____

RETURN TO:

P.O. BOX 4790, WALNUT CREEK, CALIF. 94596

UNIT MEETINGS

L. L. MITCHELL

(Continued from Page One)

due consideration and consider the difficulties this can pose for a Unit Chairman.

Many of our members are not familiar with regular procedures under which meetings are legally conducted, and many now attending may never have attended a Union meeting before. Our meetings are usually very informal, participation is light and less rigid applications of rules are needed to give each person his say. In larger meetings the rules must be observed and many of our new attendees become impatient when they are told they must wait until a certain period in the meeting to raise a point or ask a question. They believe it silly to be told they are "out of order" when they know they have a valid question. I assure these people this is not a subterfuge on the part of anyone to keep them quiet or to avoid answering their questions. To maintain continuity and comprehension the meeting must be conducted in accordance with proper rules. The Chairman is doing his best to see that each item is discussed thoroughly and then concluded by some action so that the same issue is not raised again and again throughout the meeting. He is trying to see that meetings are conducted as efficiently as possible to get all business concluded before the closing time, and at the same time not denying anyone the democratic right to speak on issues as they come to the floor.

The greatest problem during negotiations is the misunderstanding by many who attend Unit meetings that a report on negotiations by the representative or a negotiating committee member is something more than a statement of the status of negotiations at the time of the report. The person reporting cannot be absolute on any issue until a total package has been developed and is submitted to the members for a vote. Many of our members prolong the status reports by argument over issues which have not been concluded at the bargaining table and on which the person reporting cannot give definite answers.

Due to this misunderstanding,

some in our membership are indicating that negotiations are bogged down and the Company and Union are about to reach an impasse. This is not true. Each meeting between the parties produces greater understanding even though the issue may not be resolved at that point. It is true that progress is slow and difficult when issues long in dispute are argued. Particularly difficult are those issues which have to do with joint activity on matters pertaining to labor management relations, safety rules, apprenticeships, etc. when these have been considered by management to be decisions they make without Union involvement by contractual right. One million, one hundred and one thousand, five hundred and ninety-one.

Your committee has not yet found the solution to all the issues raised in our proposals, and maybe they will not be able to do so this round of bargaining. However, they are still trying and both sides are still discussing the problems.

So in closing, I ask you to remember your Chairman is there to keep order and to run a democratic and fair meeting under the rules given him. Remember too, that those making negotiations reports are only reporting what has occurred up to that point and are not there to debate or negotiate with the members over the issues. The negotiations between Union and Company are progressing and the issues in dispute are being reduced. The result of these activities, whatever they may produce, will be voted on by the members. In the meantime, your committee is still working to develop the best package it can by the use of persuasion. On the principal issues it appears we are making progress and tentative offers by the Company will provide gains which would equal those of any committee of prior years. It is our hope that we can have a proposed settlement ready for the membership vote in the near future. Whether the membership sees it as an acceptable offer will be decided by the process of a secret ballot. This has been the method for determining a final settlement of general negotiations and a fundamental basis of our operations.

Homesteading

Editor's Note: As part of the retainer with our law firm they have submitted an article, general in nature, on the subject of homesteading. The intent of the article is to provide general information and education on this subject and we recommend that you see an attorney for more specific information if you contemplate homesteading your property.

Society's belief that the family is its basic social unit and should therefore be favored by its laws is reflected by the enactment of homestead legislation in nearly every state in the Union. Homestead laws are generally designed to protect the family home, in the words of one court, against the homeowner's "improvidence" and the "rapacity of his creditors."

In California the right to homestead is guaranteed by the State Constitution and the "How's and 'what's" of homesteading are contained in the California Civil Code. Generally speaking, the first \$20,000.00 in value of a properly declared and recorded homestead will be protected against attachment by creditors.

WHAT PROPERTY MAY BE HOMESTEADED?

Under California law only the family residence may be homesteaded so as to become exempt from attachment for debts by creditors. Property used for any other purpose will not qualify as a homestead. Prior to 1970 the statutes defined the property which was subject to homesteading as the "dwelling house" together with "out-buildings and the land on which these are situated." Since 1970 "dwelling house" has been defined by statute to include condominiums, cooperatives and community apartments. An entire apartment building may be claimed as homestead property if one of the units is the residence of the owner. The house, condominium or apartment may be situated on land owned by the homeowner or held under long-term lease of 30 years or more.

There is no limitation on homesteading property which is held whether it be community property, quasi community property, the separate property of a husband; however certain restrictions, are placed on property held in joint tenancy or as tenants in common with or out of the separate property of a wife.

The main requirement is that the property you claim as the homestead be your residence.

WHEN MAY YOU HOMESTEAD YOUR HOME?

A residence may be homesteaded at anytime, even if done for the purpose of hindering or delaying creditors. A homestead may be validly declared and the protection against creditors attachments secured after the homeowner has become insolvent and creditors have filed suit against him so long as the declaration of homestead has been made before a judgment is filed.

WHAT PROTECTION IS AFFORDED BY HOMESTEADING?

Generally, homesteaded property is exempted from forced sale to satisfy debts owing to creditors whose claims or liens have not been reduced to a court judgment before your declaration of homestead is filed.

Creditors such as your mortgagor or deed of trust holder are not creditors who are barred from causing a forced sale of your home. Nor will homesteading bar foreclosure against your home of materialmen or mechanics liens for labor and materials used in its construction or repair. Unless the creditor seeking to collect a debt from you is one of these types of creditors he cannot collect a debt out of the amount realized from a forced sale of your home unless the value of your interest in the house is more than \$20,000.00

For example, if you were involved in an automobile accident and you had no insurance, a personal injury judgment against you could not be satisfied by requiring you to sell your home if your equity is \$20,000.00 or less. However, if at the time of execution on that judgment your home's market value was \$40,000.00 and your mortgage only \$10,000.00, the judgment creditor could force the sale of the home to get at the \$10,000.00 excess value over and above the \$20,000.00 homestead and the \$10,000.00 mortgage values.

HOW IS HOMESTEADING ACCOMPLISHED?

There is no homestead protection unless the person claiming property as a homestead makes a declaration of homestead and that declaration is recorded in the office of the County Recorder of the county where your home is located. The declaration of homestead is merely a written notarized statement containing:

- (1) The name of the person making the declaration and that that person is the head of the family.
- (2) If the declarant is married, the name of the declarant's spouse (if the declarant is the wife, the law presently requires the additional declaration that her husband has not previously made a declaration of homestead and that she is making the declaration for their joint benefit).
- (3) A description of the property (this can be obtained from your deed).
- (4) An estimate of the actual cash value of the property.


The information presented here has been simplified a great deal. In the event you wish to homestead your property you should consult an attorney for more specific information.

Louis J. Padilla

could have won \$50.00 if he had noticed his Union membership card number in the January issue of the Utility Reporter. This month's number is as well hidden as it was last month. Don't miss out, read your Utility Reporter.


LOOK FOR YOUR CARD NUMBER





the utility reporter

Telephone (415) 933-6060



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March Buying Calendar: Readers protest hikes on present stocks

By Sidney Margolius, Consumer Expert for Utility Reporter

Eggs, \$1 a dozen. Milk, 42 cents a quart. Hamburger, \$1.12. Bread, 40 cents a pound loaf. That's the story.

This new upsurge in food prices is rapidly becoming even more of a disaster to working families than last year's runaway hikes. Then, the increases were mainly on meat and produce. Now, many other fresh and processed foods are involved, from tuna fish to corn flakes.

One bright spot in the cost of living picture is that clothing prices have gone up much less this year than the cost of living in general—about 4½% compared to 9% for total expenses. This is a help with Easter coming. Shoe prices also have stabilized as the result of a decrease in the price of leather after a dramatic upsurge last year.

Another help, in view of the mishandling of gasoline supplies—largely due to the attempt to ration by price—is that public transportation costs have held steady the past 12 months. They have gone up less than 2%, or about one-third the rate of car expenses. Too, lumber prices actually have dropped, as discussed below.

Judging from their letters, moderate-income families are especially irate over the price increases made by retailers even on old stock which they took in at lower prices.

The complaints are justified. In a survey we found scores of examples of products, some with as many as five price stickers pasted over each other. There is no doubt that stores are aggravating the inflation by taking advantage of it to make additional profits on inventory, even on some goods they have had for months.

Here are just a few of the many examples in the stores:

River brand rice, two-pound box, five stickers: 39, 43, 51, 53 and 59 cents.

Cracker meal, five stickers: 39, 41, 45, 47 and 49 cents.

Hamburger Helper, four stickers: 59, 61, 63 and 65 cents.

Frozen shrimp, four stickers: \$1.39, \$1.49, \$1.59 and \$1.65.

Other examples we found or readers reported: Goodman noodles, 59 to 5; Kellogg crumbs, 33 to 37; Stuf 'n' Such, 49 to 55; granola-type cereal, \$1.19 to \$1.59; heat-and-eat dinner, 59 to 69.

MARCH SALES: March is not

a big sale month. But among the important items on which you can find sales this month are men's and boy's suits and coats, and washers and dryers.

LUMBER PRICES: Price tags on lumber, millwork and other wood products now are dropping after actually doubling in price in six years. Trade reports estimate that wholesale prices of framing lumber and plywood have come down about 30 per cent since last summer.

Main reasons for the drop are reductions in exports and housing starts, now that the average American family has been effectively barred from the new-home market by present prices averaging, nationally, \$34,000.

Does the price drop on lumber mean that prices of homes now may come down?

Probably not much, if at all, home builders say. The main reason for the jump in the price of the average new home of \$10,000 in just two years is the sharp increase in the price of land suitable for building, and high interest costs for construction loans and mortgages.



But the lower prices for lumber and plywood do make more feasible expansion and repair projects such as finishing attics and basements or adding a room to your present home.

FOOD BUYING CALENDAR: Meat is high this winter but should start leveling off late in March or April as more pork comes on the market. Stores have been holding prices down on chuck roast more than on other meats. Chuck is a little cheaper than pork loin currently for equivalent yield.

Eggs will be cheaper this month, too. One help is that tags on broilers and turkeys have held steady this winter. Turkeys even have come down in price. Cheese prices, too, have held steady.

Copyright 1974, by Sidney Margolius

Questions readers often ask about taxes

By Sidney Margolius, Consumer Expert for Utility Reporter

Your tax return will be easier to do this year. Several of the traditional requirements for detailed information have been eliminated, including the requirement to list names and dates of medical payments or of charitable contributions for which you have receipts. Nor will you need to give details of interest and dividends paid to you, although, of course, you still have to include such income in your return.

The simplified returns should help reassure families that they really may not need the sometimes erratic or low-grade help of commercial tax-return preparers. These already are advertising very hard on TV and radio, including finance companies who prepare returns and offer to lend you the amount of your refund without waiting. But this will be a high-cost loan.

Commercial tax services that base their fee on the amount of refund they say you can get may be especially suspect. In past years some commercial preparers were found to have exaggerated deductions or dependency claims in order to fraudulently reduce the amount of tax due, and collect bigger fees for themselves.

Basic tax rules are not too hard to master. Here are answers to some often-asked questions:

The Casualty Deduction

"Is it true that casualty losses are deductible?"

You can deduct for nonreimbursed damage of over \$100 to your home, boat, car or other possessions from fire, hurricane, flood, vandalism, collision (even if your own fault), or similar sudden event, and also theft. The loss is the difference in fair market value of the property before and after the damage.

It helps to have documents such as appraisals and paid bills to prove the value of the property before and after, and even photos to show the extent of damage. In the case of theft, you should be able to show when it was discovered; for example, by citing where and when you reported the loss to the authorities.

The Job-Education Deduction

"Are my husband's expenses for his advanced technical course deductible? His employer pays part of his costs at the evening session of the state university."

Your husband can deduct the expenses he pays if the education is necessary to maintain or improve the skills required for his present employment or trade but not to learn a new trade. An auto mechanic could deduct for expenses of taking a course needed in his present work, even if it led to a promotion. But he could not deduct for the costs of going to school to become, say, an accountant.

Medical Deduction

"We did not have a medical deduction last year. Could we take that year's expenses on this year's return?"

No—expenses are deductible only in the year paid.

Here is a checklist of some of the more important possible medical deductions:

You can deduct one-half of amounts you paid for health insurance up to \$150. Any remainder over \$150 can be included in your medical deduction if you have enough other medical expenses to itemize (over 3 per cent of your adjusted gross income).

As well as the usual doctor, dentist, nurse and hospital bills, other potential deductions include eyeglasses; hearing aids, x-rays and

lab fees; transportation costs to get care, including out-of-pocket car costs or a mileage rate of 6 cents a mile plus parking and tolls; special equipment, even an air conditioner required and used for an ill person; support hose; braces; arch supports; orthopedic shoes, etc.

You can include expenditures for medicines over 1 per cent of your adjusted gross income. You can include household medicines such as aspirin and cough syrup and vitamins and special foods and beverages recommended by a doctor, but not if they replace your ordinary diet.

If you support a relative who would qualify as your dependent except that he has too much taxable income, you can include in your medical deduction any medical bills and health insurance bills you pay for him, including monthly payments for Medicare doctor-bill insurance.

Interest Deduction

"What interest on debts can we deduct?"

Mortgage interest is wholly deductible. So are prepayment penalties and "points" paid to get a mortgage if the buyer buys. Interest you pay on loans, credit card plans, revolving charge accounts and installment plans also is fully deductible now. The ruling permit-

ting full deduction of finance charges on installment purchases was made by the IRS in 1973, as the result of requests for clarification by this writer.

Office Safety

(Continued from Page Eight)

As the heat of battle with his paper opponents mounts, paper clips, pencils, and rubber bands fall like booby-trapped soldiers to the waxed floor surrounding Earnest's desk. As he turns to talk to a fellow worker, he places his coffee cup on the edge of the co-worker's desk where it is easily knocked off, and then douses his smoking materials in the fellow's waste basket instead of looking for an ash tray.

Towards the end of the day, Earnest slides his filled waste basket out into the aisle so the janitor will be sure to empty it (and so his co-workers can enjoy a whimsical respite of kick-the-can before leaving). When the precise quitting time arrives, he pushes off backwards across the floor on his caster-equipped chair ready to deal a devastating blow to anyone caught behind him.

At last, Earnest Mayhem can rest in the assurance that he has once again met the day's challenges with ingenuity and efficiency. But if Earnest Mayhem works with you—or at your desk—please ask him in the name of the National Safety Council to temper his self-serving efficiency with a little office safety.

STATUS OF P.G.&E. NEGOTIATIONS

Negotiations between P.G.&E. and Local Union 1245 have continued during the past month. Tentative agreement has been reached in numerous areas, with substantial progress having been made in the last two weeks. While some of the items tentatively agreed to have minimal, if any, cost impact, others will be of significant cost to the company. With this recent activity, your committee anticipates receiving a total offer of settlement in the near future.

All members employed by P.G.&E. are urged to attend their upcoming Unit meetings in order to keep themselves informed with respect to negotiations.

1974 — Attend your Local 124

San Joaquin				Mar.	Apr.	May	June	San Jose—Continued				Mar.	Apr.	May	June
1111	FRESNO Beverly Park Club 2970 E. Weldon	Tuesday 7:30 p.m.	Chairman: J. Wilburn	5	2	7	4	1512	BELMONT Good Shepherd 1336 5th Ave.	Wednesday 8:00 p.m.	Chairman: S. Neblett	13	10	8	12
1112	BAKERSFIELD Central Labor Council Hall 200 W. Jeffrey	Thursday 7:30 p.m.	Chairman: R. Foxe	14	11	9	13	1513	SANTA CRUZ Arion Hall 230 Plymouth St.	Tuesday 8:00 p.m.	Chairman: R. L. Thomson	12	9	14	11
1113	MADERA Malik's Lounge 427 So. Gateway Dr.	Thursday 7:30 p.m.	Chairman: R. R. Dubois	7	4	2	6	1514	SAN JOSE AREA GENERAL CONSTRUCTION Santa Clara County Blind Center 101 N. Bascom	Tuesday 8:00 p.m.	Chairman: J. Calder	5	2	7	4
1114	TAFT Power Club	Tuesday 7:30 p.m.	Chairman: R. Conners	12	9	7	11	East Bay				Mar. Apr. May June			
1116	CORCORAN-Club Room 901 Chittonden	Thursday 7:30 p.m.	Chairman: A. Williams	7	4	2	6	2311	OAKLAND Edgewater Inn 455 Hegenberger Rd.	Tuesday 8:00 p.m.	Chairman: F. Rodriguez	5	2	7	4
1117	WASCO Power Club	Wednesday 7:00 p.m.	Chairman: T. O. Caterlin	13	10	8	12	2312	EAST BAY AREA GENERAL CONSTRUCTION Edgewater-Hyatt House 455 Hegenberger Rd.	Wednesday 5:30 p.m.	Chairman: T. Dotter	13	10	8	12
1118	CRANE VALLEY Power House #2 Office	Tuesday 7:30 p.m.	Chairman: E. Prindiville	12	9	14	11	2314	HAYWARD Doric Hayward Motor Hotel 23950 Mission Blvd.	Wednesday 8:00 p.m.	Chairman: J. Obermeyer	13	10	8	12
1119	BALCH POWER HOUSE	Thursday 6:30 p.m.	Chairman: W. Arave	14	11	16	13	2315	LIVERMORE Eagles Hall 525 N. Livermore Ave.	Thursday 7:30 p.m.	Chairman: J. Donohue	7	4	2	6
1120	SELMA Masonic Lodge 2012 High	Thursday 5:00 p.m.	Chairman: R. Garcia	14	11	9	13	2316	CONCORD I.B.E.W. Hall Pacheco	Thursday 8:00 p.m.	Chairman: B. Wilson	14	11	16	13
1121	COALINGA-POWER CLUB Jayne & Merced Ave.	Wednesday 7:30 p.m.	Chairman: K. Glazebrook	6	3	1	5	2317	ANTIOCH Antioch Women's Club 509 G St.	Tuesday 8:00 p.m.	Chairman: B. Collins	12	9	14	11
1123	MERCED Pine Cone Coffee Shop 2000 E. Childs	Tuesday 7:30 p.m.	Chairman: E. Nye	12	9	14	11	2318	WALNUT CREEK CLERICAL Union Headqtrs. 1218 Boulevard Way	Wednesday 5:15 p.m.	Chairman: E. Prior	13	10	8	12
1124	LOS BANOS Firemen's Hall 520 "J" St.	Wednesday 7:30 p.m.	Chairman: R. Bryant	6	3	1	5	San Francisco				Mar. Apr. May June			
Coast Valleys				Mar. Apr. May June				2401	SAN FRANCISCO CLERICAL Sheraton Palace Hotel Market & New Montgomery	Wednesday 5:30 p.m.	Chairman: F. S. Carrillo	13	10	8	12
1211	SALINAS American Legion Hall 14 W. Laurel Dr.	Tuesday 8:00 p.m.	Chairman: J. Smith	5	9	7	4	2412	SAN FRANCISCO War Memorial Center 6655 Mission St. Daly City	Wednesday 7:30 p.m.	Chairman: A. Zammit	6	3	1	5
1214	MOSS LANDING Franco Hotel 10639 Merritt Castroville	Thursday 8:00 p.m.	Chairman: R. Erbe	7	11	9	6	Stockton				Mar. Apr. May June			
1218	LOMPOC 514 South I St.	Monday 7:30 p.m.	Chairman: W. Herrier	11	15	13	10	2513	JACKSON Carpenter' Hall Sutter Creek 1/2 Mi. S. Hwy. 49	Tuesday 7:00 p.m.	Chairman: R. Goerlitz	5	2	7	4
1217	PASO ROBLES Elks Lodge 1420 Park St.	Tuesday 7:00 p.m.	Chairman: G. Greer	12	16	14	11	2512	ANGELS CAMP Veterans' Bldg. Main St.	Wednesday 5:00 p.m.	Chairman: T. Erickson	6	3	1	5
1215	SAN LUIS OBISPO Elks Lodge 222 Elk Lane	Wednesday 8:00 p.m.	Chairman: J. Rebensdorf	13	17	15	12	2511	STOCKTON I.B.E.W. #591 Hall 427 W. Fremont	Thursday 7:00 p.m.	Chairman: L. D. Johnson	7	4	2	6
Pipe Line				Mar. Apr. May June				2517	SONORA I.O.O.F. Hall	Tuesday 7:30 p.m.	Chairman: W. Algeo	12	9	14	11
1311	BARSTOW Jasper Park Recreation Hall Jasper Road, Grandview	Thursday 4:45 p.m.	Chairman: F. Niermeier	7	4	2	6	2515	MODESTO Sundial Lodge Rm. 138 808 McHenry	Wednesday 7:30 p.m.	Chairman: J. Simmons	13	10	8	12
San Jose				Mar. Apr. May June				2516	LODI Senior Citizens Hall 113 N. School St.	Thursday 7:30 p.m.	Chairman: A. J. Thurman	14	11	9	13
1501	SAN JOSE CLERICAL Santa Clara County Blind Center 101 N. Bascom	Thursday 8:00 p.m.	Chairman: D. Ikerd	7	4	2	6								
1511	SAN JOSE Santa Clara County Blind Center 101 N. Bascom	Wednesday 8:00 p.m.	Chairman: B. E. Keys	6	3	1	5								

IBEW Unit Meetings! — 1974

STOCKTON—Continued

2514 TRACY
Eagles' Hall
East Hwy. 50
Tuesday 7:30 p.m.
Chairman: J. Beatty
Mar. Apr. May June
19 16 21 18

Humboldt

3111 EUREKA
Veterans' Memorial
Bldg.
10th & H St.
Tuesday 7:30 p.m.
Chairman: K. H. Douglas
Mar. Apr. May June
12 9 14 11

3112 GARBERVILLE-WEOTT
Veterans' Hall
Conger & Locust
Thursday 5:00 p.m.
Chairman: W. P. Butrica
Mar. Apr. May June
14 11 16 13

Shasta

3212 REDDING
Holiday Inn
1900 Hilltop Rd.
Tuesday 7:30 p.m.
Chairman: R. M. Hafner
Mar. Apr. May June
5 2 7 4

3216 TRINITY
New York Hotel
Weaverville
Tuesday 7:30 p.m.
Chairman: A. L. Wells
Mar. Apr. May June
12 9 14 11

3213 BURNEY
Woodworker's Hall
Thursday 7:30 p.m.
Chairman: J. L. Means
Mar. Apr. May June
14 11 16 13

3211 RED BLUFF
Elks Lodge #1250
355 Gilmore Rd.
Wednesday 7:30 p.m.
Chairman: H. Iness
Mar. Apr. May June
6 3 8 5

De Sabla

3412 QUINCY
P.G.&E. Service
Center
Monday 7:30 p.m.
Chairman: O. Pierson
Mar. Apr. May June
11 8 13 10

3417 PARADISE
Veterans' Memorial
Bldg.
Skyway
Tuesday 7:30 p.m.
Chairman: G. E. Van Buren
Mar. Apr. May June
12 9 14 11

3411 CHICO
Retail Clerks' Hall
First & Sheridan Ave.
Wednesday 7:30 p.m.
Chairman: L. E. Tindall
Mar. Apr. May June
13 10 15 12

Drum

3511 AUBURN
Denny's Restaurant
Hwy. 80 North
Tuesday 7:30 p.m.
Chairman: C. D. Felkins
Mar. Apr. May June
19 16 21 18

3513 GRASS VALLEY
Elks Hall
129½ Pine St.
Nevada City
Wednesday 7:30 p.m.
Chairman: J. Gregor
Mar. Apr. May June
20 17 22 19

Colgate

3611 MARYSVILLE
Carpenters' Hall
So. end of 2nd St.
Yuba City
Tuesday 5:30 p.m.
Chairman: A. Carrell
Mar. Apr. May June
19 16 21 18

3613 OROVILLE
Eagles' Hall
Meyers & Montgomery Sts.
Thursday 7:30 p.m.
Chairman: A. L. Baker
Mar. Apr. May June
21 18 16 20

North Bay

3712 SANTA ROSA
Labor Center
1706 Corby Ave.
Santa Rosa Ave.
Off Ramp
Tuesday 8:00 p.m.
Chairman: C. R. Morgan
Mar. Apr. May June
5 9 7 4

3714 UKIAH
Ukiah Grange
South State
Thursday 8:00 p.m.
Chairman: W. C. Teach
Mar. Apr. May June
7 11 9 6

3716 NAPA
Napa Bowl
494 Soscol Ave.
Napa
Tuesday 8:00 p.m.
Chairman: R. M. Connelly
Mar. Apr. May June
12 16 14 11

North Bay—Continued

3717 FORT BRAGG-PT. ARENA
Presbyterian Church
Pine & Main
Fort Bragg
Thursday 7:30 p.m.
Chairman: D. McDonell
Mar. Apr. May June
14 18 16 13

3715 LAKEPORT
Fire House
445 Main St.
Tuesday 7:30 p.m.
Chairman: J. Williamson
Mar. Apr. May June
19 23 21 18

3711 MARIN COUNTY
Sams
209 Third St.
San Rafael
Wednesday 7:30 p.m.
Chairman: A. Simontachi
Mar. Apr. May June
20 24 22 19

Sacramento

3811 SACRAMENTO
Dante Club
2330 Fair Oaks Blvd.
Tuesday 7:30 p.m.
Chairman: J. Enzler
Mar. Apr. May June
5 2 7 4

3813 PLACERVILLE
Eagle's Hall
2850 Coloma St.
Tuesday 5:00 p.m.
Chairman: A. W. Schneider
Mar. Apr. May June
19 16 21 18

3814 WOODLAND
American Legion Hall
Bush St.
Tuesday 8:00 p.m.
Chairman: D. Hutchison
Mar. Apr. May June
12 9 14 11

3815 DAVIS
El Rancho Motel
1029 W. Capitol Ave.
West Sacramento
Wednesday 7:30 p.m.
Chairman: C. Waugh
Mar. Apr. May June
13 10 8 12

3812 VACAVILLE
Chamber of Commerce
400 Monte Vista St.
Thursday 7:00 p.m.
Chairman: F. Poe
Mar. Apr. May June
14 11 9 13

Irrigation Districts

1122 MERCED IRRIGATION DIST.
Pine Cone Coffee Shop
2000 E. Childs
Wednesday 7:30 p.m.
Chairman: W. McMurry
Mar. Apr. May June
13 10 15 12

2518 TURLOCK-OAKDALE
IRRIGATION DISTRICTS
State Savings
316 W. "F" St.
Oakdale
Tuesday 7:30 p.m.
Chairman: H. M. Garrett
Mar. Apr. May June
19 21

Divine Gardens Motel
1119 Pedros Rd.
Room 101-C
Turlock
Tuesday 7:30 p.m.
Chairman: H. M. Garrett
Mar. Apr. May June
16 18

Public Agencies

1411 CITY OF SANTA CLARA
Santa Clara County
Blind Center
101 N. Bascom
Thursday 8:00 p.m.
Chairman: J. Coker
Mar. Apr. May June
14 11 9 13

2211 OAKLAND GENERAL
Edgewater-Hyatt House
455 Hegenberger Rd.
Thursday 8:00 p.m.
Chairman: H. Dederman
Mar. Apr. May June
14 11 9 13

3011 SACRAMENTO REGIONAL
TRANSIT DISTRICT
S.R.T.D. Shop
2824 N St.
Wednesday 4:30 p.m.
Chairman: R. L. Sinor
Mar. Apr. May June
13 10 8 12

3911 SACRAMENTO MUNICIPAL
UTILITY DISTRICT
Dante Club
2330 Fair Oaks Blvd.
Wednesday 8:00 p.m.
Chairman: R. A. Beede
Mar. Apr. May June
6 3 1 5

4411 DAVEY TREE—LAS VEGAS
I.B.E.W. Hall
4321 East Bonanza Rd.
Las Vegas, Nev.
Tuesday 7:30 p.m.
Chairman: C. A. Davison
Mar. Apr. May June
19 23 21 18

4412 DAVEY TREE—SAN DIEGO
I.B.E.W. Hall
215 West Washington St.
San Diego
Monday 7:30 p.m.
Chairman: J. C. Norton
Mar. Apr. May June
18 22 20 17

HELP! WE NEED SOME ADDRESSES

EDITOR'S NOTE: Listed below are the names of our members for whom we have no address. We are asking you to look for your division or employer group and then check to see if you find someone you know. If you find a familiar name, please contact the person and tell them to send us his or her address and please include their Social Security number.

It is very important that we have a current address on all of the members so that when we send out urgent notices or ballots, each member will receive the necessary information. Communications with the membership is an area in which we are trying to make improvements, but we must have your address as a start.

We suggest that someone in each headquarters post this list of names on union's side of the bulletin board.

If you know of a person's address, but can't contact them to have them send in their new address, please send us the address yourself.

SAN JOAQUIN-PG&E-Clerical
WILLIAM S. FLANAGAN
FRED O. RABANAL
JON J. SIMONS
ANNE W. WYLAND

SAN JOAQUIN-PG&E-Physical
WILLIAM F. AUSER
STEPHEN C. BEATTY
A. L. BLACK
J. A. BLOTTI
JIMMY D. BRETT
DONALD W. BREY
JOSE A. CAMARENA
TOMMY E. CHEATHAM
W. D. COOK
BILL B. DANIELS
ROBERT DE LAO
F. J. DECK
CHARLOTTE DEETER
MICHAEL T. DICKEY
W. R. HAMILTON
C. E. HELMS
ELVIN K. JACKSON
JAMES C. JONES
R. MAGANA
ALEJANDRO MONTANEZ
N. M. MONTAE
LARRY G. MOON
ORVIL J. PENDLEY
MARVIN V. PENNINGTON
THOMAS V. PETERS
DANIEL F. PRONOLD
RUDY G. RAMOS
FRANK REYES JR.
J. E. SEELY
L. SESE
PAUL G. SMITH
R. E. WEBSTER
H. O. WELLS
MERCED IRRIG. DISTRICT
LOUIS J. PADILLA

SHARON A. DAVIDSON
P. S. LUCIDO
COAST VALLEYS-PG&E-Physical
F. CASILLAS JR.
STEVE A. DIAZ
C. A. EHM JR.
J. L. GOFF
GEORGE HERNANDEZ
RUSSELL W. JOHNSON
JOSEPH L. LAUCIRICA
DAVID R. LOPEZ
TED D. LOVE
JOSE QUINTERO
TELEPROMPTER OF SANTA MARIA
JIM ADAMS
PIPE LINE OPERATIONS
ARTHUR AVILA
C. W. BLEVINS
MICHAEL O. WOFFORD

DANIEL BALDWIN
WAYNE H. WARE
SAN JOSE-PG&E-Clerical
WILLIAM C. BANISH
DOUGLAS A. BOWSER
JOHN H. COPELAND II
GARY L. DIAS
CAROLYN A. DORSEY
GLORIA J. GOLDSTON
M. M. GREATHOUSE
J. F. HARRINGTON
KATHRYN L. HAYES
BONNIE L. HUDSON
JAMES JOHNSTON
BEVERLY McBEE
C. D. OHLSON
V. J. PIAZZA
MELINDA R. ROEHR
LOIS M. ROLAND
JOHN T. SMITH
J. E. TATE
DENNIS TOGNETTI
SAN JOSE-PG&E-Physical
MIKE L. ADAYAN
FRANK J. ALLAIRE

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T. BUTERO
P. E. CALLAGHAN
WAYNE L. CARIS
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SHERMAN L. COLEMAN
MANUEL CONTRERAS
RICHARD V. CUSIMANO
GROVER L. DAY
ROBERT DELGADO
JOE M. FLORES
CHRIS J. FRASSETT
JOHN L. FRIED
KENNETH W. FRIED
DENNIS M. GANNON
F. C. GOWANS
DAVID G. HARRIS
JOSEPH P. HOLT
DALE E. HOSKINS
ERIC G. JANSEN
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HIMMIE SOTO
PHILIP SOZA
C. W. SPLETZER
L. A. STOKES
RALPH L. STORMENT JR.
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RAY TWIST
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FRANK W. WARD
LAWRENCE WATTS
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DAN PEREZ
HOWARD SCHIPPER JR.
MATERIAL CONTROL-PG&E
M. AMBULIA
DONALD A. BONA

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ERIC D. AVERY
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SHARON BROWN
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FRANCES M. ELLIOTT
PAULETTE FICKLIN
RALPH M. FLAK
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E. M. McKINLEY JR.
B. A. NASH
ALTHEA M. ROSS
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HAROLD L. ALTMAN

EAST BAY-PG&E-Physical
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T. H. APPLETON
DALLAS BARNES
GEORGE BECKHAM
C. A. BELL
GORDON J. BLACKBURN
W. H. BOLDEN
FINNARD BROWN
ROBERT L. BROWN
ALFRED H. BRUNSBURG
JOHN L. BURNETT
HAROLD F. CARLSON
BRUCE E. CHEESEMAN JR.
MANASSA L. COBB
FREDRICK COMBS
DANIEL CORDAWAY
STEPHEN COZZI
EDGAR CUNCAN
JAMES E. DISANGRO
WILLIAM E. DOLSTRA
RANDALL R. DOWLER
DANNY N. DUTEY
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G. W. FORD
K. D. FREITAS
M. J. GARCIA
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HARVEY H. GOMES
G. W. GREEN
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VERNON C. JONES
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DENNIS LAND
R. J. LEES
MARVIN J. LEWIS
DON C. LILLIE
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WAYMOND B. LONG
WENDELL LOWE
MICHAEL P. MARSLAND
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A. McCLAIN
WILLIE McCRAY
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R. A. RODRIGUES
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STANLEY E. SMITH
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CALVIN L. SPELLMAN
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KEITH R. WILLIAMSON

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STEVE FULTON
TELE-VUE SYSTEMS
ROBERT L. KLINGENBERG

BAY CABLEVISION
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A. Y. VALENZUELA
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HURCULE WOODRIDGE
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V. D. BROWN
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GLORIA G. FOSTER
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FERNE WINSBURROW
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WAYNE M. COFFIN JR.
ROBERT W. MUSTANICH
CHRIS O'CONNOR
DANIEL PIZARRO
MARCO A. RINGER
DONALD R. WARNER

STOCKTON-PG&E-Physical
ADRIAN P. PAUZE
R. V. THOMAS

CITY OF ALAMEDA
KENNETH E. FORREST SR.
SACRAMENTO TRANSIT
ARTHUR COTE
DENNIS WINCH

HUMBOLT-PG&E-Physical
BARNEY A. CURTICE
CHRIS W. DEAL
RICHARD P. FLOHAUG
DAVID L. McINTYRE
ROGER M. PRUITT
W. H. WONDERLY

SHASTA-PG&E-Physical
ALLEN K. BUCK
A. W. LUNG
ROBERT REMLEY

CITY OF REDDING
LOUIS H. MAWSON
CAL.-PAC.-LASSEN
ANDREW R. HALDANE

SIERRA PACIFIC
JAMES W. BENDER
D. R. CHRISTIANSEN
DANNY L. FOSTER
LOUIS JOHNSON
EDWARD A. LEFFLER
ALAN G. PRYOR
DELBERT B. ROGERS JR.
GEORGE W. STRASSBURG
ANTHONY P. UDALL
TRUCKEE-DONNER PUD
GERALD H. BACOM
MANUEL J. LOPEZ
ROBERT SILVA

DE SABLE-PG&E-Clerical
PHILLIP SIVESIND

DE SABLE-PG&E-Physical
F. K. BROWN
R. E. POWELL

DRUM-PG&E-Physical
R. E. BROWNLEE
BOBBY E. CARRETERS
E. A. DAYEN
RONALD L. FRISCH
CORRELL HICKS

PLUMAS SIERRA REA
J. R. ENGEL

COLGATE-PG&E-Physical
D. W. FIELD

RICHVALE IRRIG. DIST.
MERVIN MOAK

YUBA CITY WATER AGENCY
DONALD J. BROWN

NORTH BAY-PG&E-Clerical
ROY K. GASTELUM
DAN J. McCONATHY
GLENN A. SANCHEZ
PRISCILLA SHARP
JESS T. SOLIS

NORTH BAY-PG&E-Physical
WILLIAM E. ALWES
CHARLES R. BARBER
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JOHN H. BENNETT
BLAKE S. CHAPMAN
RONALD L. CHRIS
DALE A. DAVIS
THOMAS P. DE GEENARO
PAUL V. DITO
IRA J. EVANS
DONALD C. FLEMING
PAUL E. FRASHER
MICHAEL HARRINGTON
C. J. HUNT
HENRY IBARRA
SEVERO IDICA JR.
P. F. KOPRIVA
R. L. LARSEN
MICHAEL J. LENHARES
JAMES R. McNEILL
GARY E. MILLER
RAY L. ONTIS

Attend your Local 1245, IBEW Unit Meetings!

1974 — LOCAL 1245, I.B.E.W. UNIT MEETINGS — 1974

(Continued from Page Five)

Pacific Gas Transmission

			Mar.	Apr.	May	June	
3023	WALLA WALLA Touchet Fire Sta.	Wednesday 7:00 p.m.	Chairman: G. Shaw	6	3	1	5
3024	REDMOND 86 Corral Club Stockman's Room North 6th St.	Thursday 7:00 p.m.	Chairman: L. Banta	7	4	2	6
3025	KLAMATH FALLS Klamath Falls Hq. P.G.T.	Friday 7:00 p.m.	Chairman: T. Bates	8	5	3	7

Sierra Pacific

				Mar.	Apr.	May	June
3311	RENO Bowlarium 2100 B St. Sparks, Nev.	Tuesday 7:30 p.m.	Chairman: R. Walker	5	2	7	4
3313	YERINGTON I.O.O.F. Hall No. Main St.	Tuesday 7:30 p.m.	Chairman: D. Boreham	12	9	14	11
3314	CARSON & LAKE TAHOE Carson Community Center Hwy. 50 Carson City, Nev.	Monday 7:30 p.m.	Chairman: M. Baxter	11	8	13	10

HELP! WE NEED SOME ADDRESSES

NORTH BAY-PG&E-Physical
S. PALMER
ROY J. PAYNE
A. C. VANCEAVE SR.
LAWRENCE VESTAL
ROGER VILLARREAL
ARLIS L. WATSON

SACRAMENTO-PG&E
Clerical
DONNA L. AGNES
I. F. CAPONERO
GRETCHEN CONNORS
J. L. MONROE
DIANN C. MOORE
J. T. RUTLEDGE
ELISA C. SCHULTZ

SACRAMENTO-PG&E
Physical
ROGER L. BRIGGS
EDWARD BUYS
DANIEL E. CERVANTES
B. F. COX
RANDALL G. FEE
PATER E. GAGNE
DANIEL A. GOBRON
E. R. HECOCK
RAYMOND L. HICKS
GARY L. LOOS
ROBERT MALDONADO JR.
JAMES L. MCGREW
SCOLLAY C. PARKER JR.
DON RENFRO
L. E. SMITH
DONALD E. STEWART
E. L. TWEDT
JEFF T. WOLD

SACRAMENTO MUD
RONNIE J. MASON
RICHARD M. PARDUE
DANNY R. STEELE

U.S.B.R.
JOSEPH SILVA

CITIZENS UTILITIES COMP
DARLENE P. COOK
J. DALTON
EVELYN R. DYER
DARREL F. HUGHES
HENRY G. LAGGART
J. LINCK
RUBY E. MCGARVIN
PAGE E. MONTGOMERY
CHARLES T. OWEN
GERALD STRAIN
DOROTHY A. STRAIT
ALFRED VILLALON
JERRY M. WILL

GENERAL CONSTRUCTION
PG&E
PHILIP W. ADAMS
EARL T. ALLEN
HOWARD E. ALLEN
RICHARD K. ALLEN
RICHARD F. AMOS
RONALD E. ARNOLD
ARTHUR ATONDO
WILLIAM B. AVERY
ROBERT P. BAKER
A. R. BASDEN
DAVID L. BAUGUESS
TOMMY BELL
WILLIAM E. BELLAMY
JAY C. BENSON
GREGORY J. BENTLEY
JOHN E. BERGLUND
ROBERT E. BLACK
ELMER E. BLOOM
RANDALL BOLLAN
JIMMY D. BOOTH
HERBERT C. BOWMAN

GENERAL CONSTRUCTION
PG&E
RONALD BRADY
ROSS L. BRANTON
PATRICK J. BRASSILL
E. J. T. BRAUDRICK
CLARENCE BRENNEMAN
ROSEL BREWER
C. M. BROWN
CARROLL L. BROWN
R. L. BROWN
RALPH L. BROWN
TERRY L. BUCK
JOHN BUFORD
GREGG D. BURK
ERWIN L. BURKE
ROBERT E. BURROW
DENNIS W. CALDWELL
PHILIP J. CAMARA
DAVID CANNON
JIM L. CARL
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ROBERT C. CARRIKER
SCOTT E. CARVEL
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LYALL D. CHALKER
MICHAEL J. CHAMBERLAIN
WILLIAM CHARLTON
RALPH CLARK
CHESTER W. COGGINS
JERRY D. COLEMAN
KIRK E. COLLINS
LLOYD CONNER
TOM D. COOPER
KIM CORLEY
GARY L. CORY
RON G. COSTA
F. W. COURTER
TED L. CRANFILL
S. CHARLES CROPLEY
ROBERT C. CROSBY
CALVIN CUNHA
MIKE J. DARR
MALDEN R. DAVIS
MARVIN D. DAVIS
RUSSELL L. DAVIS
LORAN DEBELLE JR.
T. J. DEFRIES SR.
CLIFFORD DETWILER
THOMAS D. DEVLIN
RUSSELL DEW
MARTIN P. DEWIT
CHARLES DILLENBECK
CORDON E. DILLON
O. G. DOUGLAS
JAMES D. DUGGER
MELBURN G. EASTOM
ROBERT ELICK
KENNETH D. ENGLER
LARRY R. FISHER
M. A. FLIPPEN
R. D. FLOOD
RANDAL J. FORTNER
GEORGE C. FOWLER
JAMES R. FOWLER
CAS C. FRAZIER
RAYMOND M. FRIEND
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JAVIER F. GARCIA
LARRY W. GARD
RON GEER
DONALD M. GLASS
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DEMPSEY E. GOINS
THOMAS A. GRACES
GUY P. GRAHM
JOHN GRASS
RUFUS L. GREEN
WALTER P. GUNTER
JOHNIE M. HALL
WADE E. HAMPTON
MAX L. HANSEN
TERRY P. HANSEN

GENERAL CONSTRUCTION
PG&E
EDDIE D. HARGUESS
EUGENE HARKEY
TOM U. HARMON
EVERETT A. HARRIMAN
STANLEY B. HAYES
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ROBERT W. HAZARD
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Citizens Utilities

				Mar.	Apr.	May	June
4012	SUSANVILLE Mt. Lassen Hotel	Wednesday 7:30 p.m.	Chairman: B. Reno	6	3	8	5
4013	ALTURAS Benny's 1200 W. 4th	Tuesday 7:30 p.m.	Chairman: E. Seminario	5	2	7	4
4014	ELK GROVE Joseph Kerr Jr. High School Elk Grove Blvd.	Wednesday 7:30 p.m.	Chairman: E. Petersen	20	17	22	19
4015	BURNEY—CUCC Woodworker's Hall	Thursday 6:30 p.m.	Chairman: B. McCrary	14	11	16	13
3212	REDDING Holiday Inn 1900 Hilltop Rd.	Tuesday 7:30 p.m.	Chairman: R. M. Hafner	5	2	7	4

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ERNIE M. OLIVA
HAROLD D. ORNER
JAMES S. OSTER
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JESSE PARADA JR.
JACK PATE
ROBERT PEREZ
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LANNY PEYSAR
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RONNIE C. POWELL
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JOHN A. RIDER
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LINN PETTIBONE
STANLEY E. SOOTER
KENNETH ULRICH
MIKE WITRYKUS

COMAC CATV
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BOBBY D. DE COUGH
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The Safety Scene

Will You Be Next?

February 12, 1973

An Electric Department employee sustained five broken ribs and a bruised left lung as a result of falling approximately thirty-five feet from a pole to the ground.

The accident occurred when he attempted to "belt-off" at the work level and missed the "D" ring with his safety strap snap.

February 15, 1973

In order to give you the full picture on this accident, we have to back up two days prior to this date and report on the chain of events leading up the accident.

On February 13, at about 5:30 p.m., two Troublemens were dispatched to a substation north of a city along the coastal region of the State. Upon arrival they found one of the 12 KV circuits was "locked-out." At about this same time a report came over the radio that the line was down on this circuit approximately two miles north of the substation. One of the Troublemens went to the location to clear the line (cut the jumpers), restoring the circuit to normal.

A line crew was then dispatched to the location of the downed line to make the necessary repairs. The line was a double three phase circuit of #2 solid copper conductor, with a transposition in the line at the location where the line went down. The crew worked most of the night to no avail, due to the darkness, rain, mud and because the work location was on the side of a hill and they were unable to get their truck near the work site.

The following day, February 14, 1973, another crew was called to return to the headquarters. At this time, approximately 2:00 p.m., the General Foreman informed the Subforeman of this crew of his intention to replace the six conductors with three 397 M.C.M. aluminum conductors. The General Foreman, two Field Foremen and the Subforeman discussed for over an hour the problem of the transposition and the inability to get their equipment to the work site.

After this discussion, the Foreman and his crew, along with one of the Field Foremen, went out to the job site to plan for the next day's work and to lay out the new conductors on the ground.

Around 4:30 p.m. the General Foreman arrived at the job site and he, along with the Foreman and Field Foreman, discussed the job to be done for another forty minutes.

Upon arrival at the job site on February 15, the Foreman and his crew of five men met with a Field Foreman and a four man crew from another headquarters. There followed a twenty minute tailboard briefing with all hands taking part in the discussion. Following this the aiding crews left to lower the existing conductors to the ground. The Foreman who had been involved in the project from almost the start of the problem took the double deadend "tramp" pole. This pole was "guyed" four ways. As soon as the tension was let off on the conductors, his Lineman and Apprentice Lineman proceeded to lower the wire and strip the pole. Approximately two minutes after all the strain had been removed from the pole, one of the preform guy grips at the anchor snapped. The pole started over, then stopped, then broke off about five feet above the ground.

The Lineman received bruises and lacerations and the Apprentice Lineman sustained a broken collarbone and a broken bone in his hand.

While performing routine switching in a substation, an Electrician received second degree burns to his face and hands as a result of a malfunction in the equipment he was using. (Joslyn Loadbreak Interrupter)

In line with this accident, the Union Office has received verbal reports with regard to the reliability of the S&C Load Buster Tool. Although the tool is allegedly maintenance free until it has had approximately 1000 to 1500 mixed switching operations on it, we have heard of it failing after 200 operations, and in one case on its very first time.

In order to pursue this issue further, the Local Union needs the following information:

1. Date of incident (approximate).
2. Location (headquarters).
3. Type of installation used on (overhead, underground, etc.).
4. K.V. rating of circuit.
5. Ampere rating of load (estimate).
6. Classification of employee operating the tool.
7. Previous experience and training with the tool.
8. Estimated operations on the tool at time of failure.

If anyone has had trouble with this tool, please send the above information, along with any other experience you might have had with it, to:

L. L. Mitchell, Business Manager
I.B.E.W., Local Union 1245
P. O. Box 4790
Walnut Creek, California 94596

February 20, 1973

In an attempt to "fish" a phone wire through a small hole in a wall, an Installer Repairman sustained a deep scratch on his eyelid when the screwdriver he was using slipped out of his hand.

March 1, 1973

Double fatality

Brothers Raul Gomez, age 40, (Temporary Line Subforeman) and Larry Kilmer, age 27, (Lineman) were killed when a 45 foot pole on which they were working broke off at ground level and fell onto an adjacent street.

The job in progress involved relocating an existing 12 K.V. line due to new construction in the area and a street-widening project. There were two crews working in the immediate area at the time of the accident. Brothers Gomez and Kilmer were on the old transformer pole untying and passing the primary conductor over to the Lineman from the other crew who was on the new pole approximately eight feet away. When the last conductor was untied, the old pole snapped, and along with the deceased and two transformers attached to it, fell onto the roadway.

March 6, 1973

For no known reason an employer's backhoe broke loose and rolled fifteen feet down an approximate 18° degree grade on a city street and struck two employees working in a "bell-hole."

The backhoe was parked facing downhill with one chock under the back wheel, the outriggers out, and the bucket down. As stated, the backhoe rolled approximately fifteen feet before dropping into the bell-hole. At this point it caught the first Helper stomach high, lifting him out of the excavation and pinning him to the spoil bank. The backhoe came to stop when the front wheels dropped into the hole. The second Helper in the bell-hole was able to leap out of the hole, but not far enough to prevent his leg from being stripped and broken.

The employee pinned to the spoil bank by the equipment sustained damage to his bowel sac, stomach, intestines, and his liver was punctured in two places.

March 12, 1973

While in the process of climbing a fifty foot pole, a Lineman "kicked-out" approximately seventeen feet above the ground. He struck the ground first on his right heel, then on his right hand, and then his back. He sustained a broken heel, two fractures to his right hand wrist, and compressed fractures of the fifth vertebrae.

Avoiding Earnest Mayhem Is key to office survival

The National Safety Council reports that within the office environment lurks a master of terror and disruption disguised as a model of corporate efficiency.

His name is Earnest Mayhem and he can be found in nearly every organization unwittingly causing pain and injury to co-workers. He is capable of turning the normally placid office scene into something resembling a Viet Nam jungle bristling with punji sticks and land mines. And when all is said and done, he simply can't understand why some people are so accident prone, because he never gets hurt! If we follow him through a typical day, though, perhaps we can understand why.

In Earnest's haste to get to work in the morning, he spins the revolving doors like a top—trapping or crushing his unwary or less agile prey from behind. Next, he runs down the hall and around a blind corner, scattering hapless bodies in his wake. Inside the elevator, he closes the doors, forcing stragglers into a squeeze play with unreasoning mechanical forces.

When he gets off the elevator, he races down the hall, pausing at the drinking fountain to quench his thirst and splash a small pool of water on the floor around the fountain. He then bursts through the office door as if shot from a gun, heedless that there may be someone else on the other side.

At his desk, Earnest proceeds to spice the paper clip bowl with tacks, razor blades, and other as-

sorted objects so that he will have everything right in hand—and so will petty pilferers! Plugging in the coffee pot, however, is a difficult task, since his desk is some distance from the nearest wall outlet. But he solves this problem with his usual ingenuity by stretching the cord across the aisle, thereby subjecting an unwary co-worker to a rapid, detailed examination of the floor—with scalding hot water as a possible added attraction.

Earnest then moves to the filing cabinets where he pulls out the bottom drawer and removes some important reports. Realizing that this is an awkward and inefficient location, however, he begins to load his materials into the top drawers of a nearby empty cabinet. The next person to pull out either of these drawers will probably get the top-heavy cabinet right on top of himself. Meanwhile, Mayhem returns to his desk, leaving the first file cabinet bottom drawer open so he has quick, easy access to his materials (and so someone can trip over it).

Earnest's next journey is to the paper cutter where he leaves the cutting arm upright and ready for the next execution. Upon returning to his desk, he spreads his papers out in the middle of the desk so he can find everything easily.

This relegates the typewriter to the corner of the desk where the carriage protrudes out into the aisle so it can snare a passerby who will bring it crashing down upon his foot.

(Continued on Page Three)