

**YOUR
Business Manager's
COLUMN**

*Special Report at
Your next meeting*

By Ronald T. Weakley

There are some important matters to be discussed regarding the security and welfare of Local 1245 and its members which I had initially intended to relate in this column. But I am going to use other channels of communication because these important matters are part of the internal business of our Local Union and are not presently matters for public discussion.

A special Business Manager's Report has been prepared and it will be presented at our Unit Meetings and any special meetings, Stewards' Conferences, etc., which will be held during the next few weeks.

All members are urged to attend Unit Meetings to hear and discuss this special report.

All Stewards are urged to organize attendance from their crews, plants, shops or offices and to make certain that as union leaders, they set a proper example by attending the meetings themselves.

Check your bulletin board or with your Steward or Representative as to the date, time and place of your next meeting.

What could be said here will be



Al Anderson of the MIS task force, right, and President Ron Fields listen to a question from a delegate to the Clerical Conference held at the Leamington Hotel in Oakland September 16th and 17th. Other delegates seen in the front row, left to right, are Eileen Helble, Dick Hyson, Mr. and Mrs. Louis Rodriguez; and second row, Sally Kelly and Joe Mayes. In addition to a briefing on the new MIS computer system, the Clerical members also discussed the new bidding procedure, job evaluation methods, and the complex roles and functions of Local 1245. An overview of the new bidding procedure starts on Page 3.

said at the meetings and you will then have an opportunity to discuss it and communicate back to me through the proper channels of our Unit system.



Business Manager Ron Weakley, at the Chico Stewards Meeting, relates a point affecting members' working and personal lives, just as his special report will at the next round of meetings. Senior Assistant Business Manager L.L. Mitchell and "Pete" Tindall are identified at right; and Ken Boone and Advisory Councilman Mark Burns at left.

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TCID signs first contract

Fallon, Nevada

The Truckee-Carson Irrigation District, which came under an NLRB ruling that certain of its employees could vote to certify Local 1245 last June, has agreed to a first contract with the Union.

One of the first sections of the new pact provides recognition of Local 1245 as exclusive bargaining representative of those employees involved in NLRB Case 20-RC-6872. This marks one of the first times the NLRB has taken jurisdiction over even part of an irrigation district.

Other sections provide for temporary upgrades, regular hours of work, regular headquarters, shift premiums, leaves of absence, inclement weather practice, overtime, seven guaranteed holidays, two weeks vacation after one year,

safety, seniority, sick leave, a formal grievance procedure, meal expenses, and a series of wage increases which will close the gap between where Truckee-Carson ID is now and where Sierra Pacific will be by July of 1969.

For instance, the \$1.50 an hour gap that now exists between a Sierra Pacific Lineman and a Truckee-Carson Lineman will be adjusted by 10 per cent, effective as of 9-1-67; 10%, 3-1-68; 25%, 7-1-68; and 30%, 7-1-69. Truckee-Carson will also apply any increases negotiated by Local 1245 on the Sierra Pacific property, whether they are percentage increases or across the board.

During the term of the two-year Agreement, the parties have also agreed to negotiate on: PRD for

(continued on page seven)

Please send any correction of name, address or zip code
To 1918 Grove Street, Oakland, Calif. 94612

(Name) (Address) (City) (State) (Zip Code)

Safety first — Death last



Death last or Safety first—what's the difference?
 Safety is so bland a slogan that if "Safety" had been the first word of this editorial you probably wouldn't even have read this far.

"Safety" is like "health"—you don't appreciate it until you've lost it, and then it may be too late.

We all have to die sometime. Why rush, and why, for heaven's sakes, at work?

"Death last" is a better thought to keep in mind—just behind your forehead. If some supervisor, or fellow worker, or even "brother" wants to precede you to the great beyond by short circuiting safety—let him.

Don't worry about your manhood because you insist on doing the job safely. Dead men don't possess much manhood.

You hear, "They've thrown safety out the window." Would you let them throw you out the window? There's an element of manhood in this question too.

And who the hell (since this is one of the possible results of working unsafely) is "they"? It's you and your safety we are talking about. "They" can't touch you unless you let them. Refusal to perform an unsafe act is not an act of insubordination. Has a boss ever refused you more men and equipment when you asked for them to do the job safely? (Tell us when he does.)

Furthermore, the employer has a statutory duty to provide you with a safe place of employment wherever you work, and you have the same legal responsibility to work safely. In fact, performing an unsafe act can be grounds for discipline and discharge—if you live.

So don't be conned by the soft tone of safety. The issue is your love of life. Make sure dying is the last thing you want to do.



the utility reporter

Telephone (415) TW 3-2141



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 BRUCE LOCKEY Editor
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1. Prebids filed by "a" and "b" bidders

P. G. and E. PREBID JOB VACANCY APPLICATION (PHYSICAL AND CLERICAL)		FOR COMPANY USE ONLY	
EMPLOYEE (PRINT NAME) DWIGHT CALLER	SOCIAL SECURITY NO. 558-55-3982	PRESENT STATUS	
REGULAR CLASSIFICATION (DO NOT SHOW TEMPORARY CLASS.) CLERK C	RATE \$146.65	CLASSIFICATION	CODE NO.
REGULAR HEADQUARTERS 375 MISSION SAN FRANCISCO	DIVISION CUST. SERVICES	DIVISION	
This is my Prebid for the following job classification and headquarters which will be effective until my status under either Subsection 205.7(a) or (b) for Physical Unit Classifications or Subsection 18.8(a) or (b) for Clerical Unit Classifications has changed. (Do not use for postbidding job vacancies listed in the Employment Bulletin.)		DIST. or DEPT.	
JOB CLASSIFICATION CLERK B CUSTOMER SERV'CS. DALY CITY	DEPARTMENT	LOCATION	
Place an X in this box <input type="checkbox"/> if you are an employee in the Physical Unit and believe you now have veteran's preference under Section 205.10 of the Agreement.		FUNCTION	
Place an X in the applicable box if you have been demoted and wish this bid considered under Section 206.9 <input type="checkbox"/> of the Physical Agreement, or under Section 19.7 <input type="checkbox"/> or under Section 18.10 <input type="checkbox"/> of the Clerical Agreement.		SENIORITY DATE	Yr. Mo. Day
Place an X in this box <input type="checkbox"/> if you believe you are now prepared and desire to take the required tests to qualify for the classification to which you are prebidding.		COMPANY	
Return your Prebid by United States mail to the Personnel Department in your Division. For the address, check your bulletin board or the Company telephone directory.		EMPLOYMENT DATE	
Prebids received other than by U. S. Mail are not acceptable.		BID PRIORITY	(a) (b)
FROM: DIVISION PERSONNEL DEPARTMENT		SECTION 205.7	
		SECTION 18.8	
		PREBIDDING STATUS	
		CLASSIFICATION	CODE NO.
		DIVISION	
		DIST. or DEPT.	
		LOCATION	
		FUNCTION	
		TESTS COMPLETED	YES <input type="checkbox"/> NO <input type="checkbox"/>
		SCHOOLS COMPLETED	YES <input type="checkbox"/> NO <input type="checkbox"/>

Please Fill In Your Return Address

TO: **MR. DWIGHT CALLER**
396 EUCLID AVE.
OAKLAND 94610
CALIFORNIA

1. Dwight Caller, our mythical Clerical employee, has obtained this prebid form from his supervisor or the Personnel Department. He has printed his regular classification and rate (the top rate indicating he is a "b" bidder for a higher job), and he has indicated the job he wants, if and when a vacancy develops there—Clerk B in Daly City, Customer Services Line of Progression, San Francisco Division. He has not been demoted, has not been pregnant lately, and is not bidding to a job to which Union has agreed on entry tests—so he has not checked off any of the boxes on the left. Dwight has also filled in his return address at home (not the Company) so Personnel can send back the bottom portion of the prebid as an acknowledgment.

2. Send prebid by U. S. Mail to Division Personnel Office

FROM **DWIGHT CALLER**
396 EUCLID AVE.
OAKLAND 94610

PACIFIC GAS AND ELECTRIC COMPANY
375 MISSION STREET
Street Address or P. O. Box
SAN FRANCISCO CALIF. 94110
City Zip Code
 CALIFORNIA

CERTIFIED MAIL
 No. 692363

RETURN RECEIPT REQUESTED

2. The prebid—folded, sealed and stamped—is ready for mailing at the U. S. Post Office. It is addressed to the main Personnel Office in the Division in which Caller works. (Even if he had been demoted and was prebidding under "a" on a Clerk B job in Shasta Division, he would still send his prebid to San Francisco Personnel and they would forward it.) Notice Mr. Caller has taken Union's advice to send the prebid "Certified Mail—Return receipt requested."

What to look for in the New bidding procedure

3. Requesting return receipt protects prebid

This acknowledges receipt and the filing of your prebid for:

CLASSIFICATION LOCATION

If you are a successful bidder you will be contacted and given reporting instructions.

This prebid will be effective unless your status under either Subsection 205.7(a) or 3.8(a) or (b) for Clerical Unit withdrawn your prebid by notice indicated on the reverse company that your prebid will

INSTRUCTIONS TO DELIVERING EMPLOYEE
 Show to whom and date delivered Show to whom, date, and address where delivered Deliver ONLY to addressee
(Additional charges required for these services)

RECEIPT
 Received the numbered article described below.

REGISTERED NO. SIGNATURE OR NAME OF ADDRESSEE (Must always be filled in)

CERTIFIED NO. **692363** SIGNATURE OF ADDRESSEE'S AGENT, IF ANY

INSURED NO.

DATE DELIVERED SHOW WHERE DELIVERED (only if requested)

MAILING

3. By requesting a return receipt (as seen on the back of the prebid form), Dwight Caller knows when his prebid has been lost in the mails. The postmark on a prebid must be at least eight days prior to the date of the award of the job being prebid. Therefore, knowing a prebid was lost in the mails and being able to trace it and perhaps determine the postmark date, could allow Caller to get his prebid considered, even though the delay had infringed on the eight-day processing period, and he had not been considered the first time.

Failure to prebid a job awarded under "a" or "b" is no defense against a Clerical employee with a later employment date, who did prebid it—getting the job. Also, you must prebid your own headquarters if you want to be considered for promotion in your own office. Otherwise, your prebids should cover those job-and-headquarters combinations you would want if and when vacancies develop there. File a separate prebid for each job-and-headquarters combination within your Division and line of progression to which you are either an "a" or "b" bidder.

4. Certified Mail receipt also gives a record

RECEIPT FOR CERTIFIED MAIL—30¢

SENT TO **Pacific Gas & Electric** POSTMARK OR DATE

STREET AND NO. **375 Mission Street**

P. O., STATE, AND ZIP CODE **San Francisco Calif. 94110**

EXTRA SERVICES FOR ADDITIONAL FEES

Return Receipt Shows to whom and date delivered 10¢ fee 35¢ fee

Deliver to Addressee Only 50¢ fee

NO INSURANCE COVERAGE PROVIDED— NOT FOR INTERNATIONAL MAIL (See other side)

No. 692363

4. Caller also has kept his Receipt for Certified Mail, which has space for a postmark, for his records. This is one way of keeping track of all the job-and-headquarters combinations for which he has filed prebids, by indicating this information on the receipt.

What to look for in the new PG

7. Watch bulletin board for system-wide posting of job vacancies in the monthly Employment Bulletin

5. Watch your home mail for acknowledgment

This acknowledges receipt and the filing of your prebid for:

CLASSIFICATION	LOCATION
Clerk B	Daly City

If you are a successful bidder you will be contacted and given reporting instructions.

This prebid will be effective unless your status under either Subsection 205.7(a) or (b) for Physical Unit Classifications or Subsection 18.8(a) or (b) for Clerical Unit Classifications has changed or you have previously withdrawn your prebid by notification to the Division Personnel Department at the address indicated on the reverse side of this card, or you receive notification from the Company that your prebid will be cancelled.

Tests required are:

5. Here is Dwight's acknowledgment his prebid has been received by Division Personnel and is on file. It indicates the job-and-headquarters involved, the fact a supervisor will contact you if you are the successful prebidder, and also gives information on how long your prebid will be kept on file. It will be kept on file as long as you remain an "a" or "b" bidder, and desire to be considered for that future vacancy, or your prebid has been cancelled for some reason (in which case Company will notify you). Most importantly, it will state any known reason you might be disqualified from the job if and when it becomes vacant.

6. Watch your bulletin board for job awards

62-4910 REV. 9-67

PACIFIC GAS AND ELECTRIC COMPANY
RESULTS OF JOB VACANCY BIDS

SAN FRANCISCO DIVISION
DIVISION OR DEPARTMENT

September 29, 1967
DATE OF POSTING

DIV. JOB VACANCY NO.	CLASSIFICATION	CLASS. CODE NO.	DEPARTMENT	JOB HEADQUARTERS	NAME OF SUCCESSFUL EMPLOYEE OR OTHER INFORMATION RE DISPOSITION OF JOB	APPLICABLE DATES			REFER TO CONTRACT SECTION
						COMPANY SENIORITY*	CLASSIFICATION SENIORITY*	EMPLOYMENT	
RE: JOBS FILLED THROUGH PREBIDS SINCE SEPTEMBER 24, 1967									
2: 301	Clerk B	2713	Cust.Srvces.	Daly City	Dwight CALLER			9/1/59	18.8(b)
RE: JOBS FILLED THROUGH POSTBIDS - EMPLOYMENT BULLETIN DATED SEPT. 1									
2: 202	Line Subformn	0740	Electric	San Francisco	Don ALFACRE	1/8/63	11/18/63		205.7(c)

6. This notice will be posted on the bulletin board in your Division, probably every week. It will list the jobs awarded under Section 18.8, as in Dwight Caller's case, as well as the results of Section 18.6 moves, and job awards in the Physical bargaining unit. Note that employment date

PACIFIC GAS AND ELECTRIC COMPANY
EMPLOYMENT BULLETIN

PHYSICAL and CLERICAL
LIST OF JOB VACANCIES TO BE
FILLED THROUGH POSTBIDDING
OCTOBER 1, 1967

PLEASE POST ON BULLETIN BOARD

INSTRUCTIONS

- ★ When submitting bids—use the printed envelope postbid application form (No. 62-6308-Rev.) which is provided for this purpose.
- ★ When bidding on jobs in more than one Division or Department, mail a separate postbid application form to each Division or Department into which you are bidding.
- ★ All bids must be submitted by United States mail.
- ★ The Company need not consider any bid mailed more than 10 days from the date of this notice (Employment Bulletin).
- ★ Attention is called to the fact that all jobs of regular employees who enter the Armed Forces of the United States, and who qualify for re-employment under any Act of Congress, are protected by law.
- ★ **Physical Employees—**
Check the appropriate box on the postbid application form if your bid is entitled to consideration under Section 205.10 (Veterans' Preference) or Section 206.9 (Demotion) of the Physical Agreement.
- ★ **Clerical Employees—**
Check the appropriate box on the postbid application form if your bid is entitled to consideration under Section 19.7 (Demotion) or Section 18.10 (Maternity Leave) of the Clerical Agreement.

COAST VALLEYS DIVISION **SUBMIT BIDS TO:** **PACIFIC GAS AND ELECTRIC COMPANY**
18: 105 Clerk C **Monterey** **P.O. BOX 1171, SALINAS, 93903**
18: 106 Lineman **San Luis Obispo**

COLGATE DIVISION

7. The Employment Bulletin lists all job vacancies not filled through prebids. It comes out the first of each month, indicating the job-and-headquarters combination vacant and the address of the Division Personnel Department to which postbids should be sent. Our hero spies a job vacancy he wants in the Monterey Office (so he can be near the Jazz Festival) and so:

is the criterion used in the Clerical Agreement (assuming the ability to qualify) while Company and combined classification seniority are used in the Physical unit. In the case of the award of the Physical job, notice that "Don Halfacre" got the job on a postbid under "c." Employees realizing "a" rights outside their present Division will be notified by letter from the other Division.

&E—Local 1245 bidding procedure

8. File postbids using U. S. Mail within 10 days

PG&E
POSTBID APPLICATION
FOR BIDDING ON PHYSICAL AND CLERICAL JOB VACANCIES
POSTED AS VACANT IN THE EMPLOYMENT BULLETIN

Mail a separate postbid to each Division or Department into which you are bidding. List jobs which are all in one Division in one bid application in order of preference. Addresses of the various headquarters are shown on the Employment Bulletin. This form is prepared to assist you in bidding for jobs for which you are qualified. Please fill in completely and return by United States mail not more than ten days after the Employment Bulletin is posted.

PACIFIC GAS AND ELECTRIC CO.
COAST VALLEYS DIV.
Division or Department

This is my postbid in order of my choice for the following jobs posted as vacant in the Employment Bulletin dated OCTOBER 1, 1967

JOB VACANCY NO.	JOB CLASSIFICATION	JOB LOCATION
18: 105	CLERK B	MONTEREY

PLEASE FOLD AND SEAL
ENVELOPE NOT NECESSARY

Place an X in this box if you are an employee in the Physical Bargaining Unit and believe you now have veterans' preference under Section 205.10 of the Physical Agreement as a result of leaving employment of Company to enter the armed forces under any Act of Congress.

Place an X in the applicable box if you have been demoted and wish this bid to be considered under Section 206.9 of the Physical Agreement or under Section 19.7 or under Section 18.10 of the Clerical Agreement.

My Regular Classification is CLERK B
(Do Not Show Temporary Classification)

at DALY CITY in SAN FRANCISCO
Name of Town, City, Purr. Max., etc. Division

Name DWIGHT CALLER
Please Print

396 EUCLID AVE. OAKLAND 94610
Street Address or P. O. Box City Zip Code

State reasons why you consider yourself qualified if your bid is for a job which is not in the same line of progression with your present job classification.

8. He fills out this postbid form, giving the information required, and mails it not more than ten days after the Employment Bulletin was posted. If he had been postbidding to another line of progression (to an Operating job in the service center rather than a Customer Service job in the business office) he would have indicated reasons why he felt qualified for the job. In that case, he would have been an "e" bidder from out-of-Division, not a "c" bidder from out-of-Division. You can also postbid job vacancies in your own Division which have not been filled by prebids, even if you are an "a" or "b" bidder; of course, you are taking the chance someone else with less time might prebid and get it, in which case there would be no vacancy to post on the Employment Bulletin.

9. Postbid ready for mailing

FROM D. CALLER
396 EUCLID AVE.
OAKLAND 94610

UNITED STATES WASHINGTON 3c

PACIFIC GAS AND ELECTRIC COMPANY
P.O. BOX 1171
Street Address or P.O. Box
SALINAS CALIF. 93903
City Zip Code
CALIFORNIA

9. Here is Dwight's postbid — folded, sealed and stamped — ready to be mailed to the Coast Valleys Personnel Dept.

18.8 Whenever a vacancy occurs in a job classification listed in Exhibit F, which the Company intends to fill on a regular basis, preferential consideration shall be given in the following sequence to a bid submitted by any regular employee who is in a classification listed in Exhibit F, including those outside the bargaining unit and those classifications listed in Exhibit A:

- Bids made by employees who are entitled to preferential consideration in the following order—first under Section 19.7 and second under Section 18.10.
- Bids made by regular employees in the Division and in the Line of Progression in which the vacancy exists who are:
 - in the same classification as defined in Exhibit A, "Clerical Lines of Progression," as that in which the job vacancy exists, or
 - in classifications which are higher thereto, or
 - at the top rate of pay of the next lower classification, except as otherwise provided in Subsection 18.2(b).
- Bids made by regular employees from any other Division in the same Line of Progression who are:
 - in the same classification as defined in Exhibit A, "Clerical Lines of Progression," as that in which the job vacancy exists, or
 - in classifications which are higher thereto, or
 - at the top rate of pay of the next lower classification, except as provided in Subsection 18.2(b).
- Bids made by regular employees in the Division in which the job vacancy exists regardless of their classification or Line of Progression.
- Bids made by regular employees from any other Division and from the physical bargaining unit regardless of their classification or Line of Progression.

10. Section 18.8 defines "a" through "e" bidders

10. Here is a major operative section of the bidding procedure. The subsections "a" through "e," together with the lines of progression printed in the back of the new blue Clerical Agreement, define your bidding rights to a job. Sections 18.15, 18.16 and 18.6 are also operative before Section 18.8.

11. Awards letter sent to successful bidder Caller

PACIFIC GAS AND ELECTRIC COMPANY
PG&E
File No. 732.21

Mr. Dwight Caller
396 Euclid Avenue
Oakland, California 94610

You are the successful bidder on Job Vacancy No. 18: 105

It will be in order for you to contact your supervisor who will arrange the completion of your transfer. You are to report to Mr. T. E. Riddle in the Monterey Office as soon as operations permit.

Your rate on the job which you have been awarded will be \$146.65 for a forty-hour workweek. Moving and other expenses in connection with this transfer are to be paid by you and are not subject to reimbursement by the Company.

Please indicate your acceptance of this position in the space shown on the attached copy and return immediately in the enclosed envelope.

Sincerely,
R. R. James
/s/ R. R. James

I accept this position and shall contact my supervisor for a report date.
 I do not accept this position. Please cancel my bid.

Dwight H. Caller
NAME
DATE 10-27-67

11. Dwight Caller, being the successful bidder on the Monterey job, is notified by letter from the Coast Valleys Personnel Department to his home. He indicates his acceptance of the position and returns the letter to Personnel in Salinas.

12. Out-of-Division bidders sent copy of award listing the jobs they bid

62-4910 REV. 9-67

PACIFIC GAS AND ELECTRIC COMPANY
RESULTS OF JOB VACANCY BIDS
COAST VALLEYS DIVISION
DIVISION OR DEPARTMENT

October 25, 1967
DATE OF POSTING

DIV. JOB VACANCY NO.	CLASSIFICATION	CLASS. CODE NO.	DEPARTMENT	JOB HEADQUARTERS	NAME OF SUCCESSFUL EMPLOYEE OR OTHER INFORMATION RE DISPOSITION OF JOB	APPLICABLE DATES			REFER TO CONTRACT SECTION
						COMPANY SENIORITY*	CLASSIFICATION SENIORITY*	EMPLOYMENT	

RE: JOBS FILLED THROUGH PREBIDS SINCE OCTOBER 20, 1967

18: 117 Line Subforeman 0740 Electric San Luis Obispo W. J. Graves 10/21/52 7/25/55 205.7(b)

RE: JOBS FILLED THROUGH POSTBIDS - EMPLOYMENT BULLETIN DATED OCT. 1, 1967

18: 105 Clerk B 2714 Cust. Svces. Monterey Dwight Caller 9/1/59 18.8(c)

12. Caller is also sent a copy of the Coast Valleys Division job awards list which includes the job he bid. But all other postbidders from out-of-Division will also receive in the mail a copy of this listing so they can

be sure the job was not awarded to someone with less time or lesser rights. If it has been, you should contact your Union Shop Steward or Business Representative.



Business Representative Wayne Weaver, third from the right, was invited by Pacific Gas Transmission Company to attend its Safety luncheon in Spokane where million man-hour plaques were awarded to: Arthur H. Wright, Redmond District (left); Gary E. Ferrell, Klamath Falls District; Robert J. Blank, Rosalia District; Safety Supervisor Leighton K. Schumaker; (Weaver, who services pipe lines for Local 1245 from Needles, California to Sandpoint, Idaho); Basil C. Drake, Sandpoint District; and A. Walter Nelson, Wallula District. The National Safety Council award covered the period from PGT's start of operations in December, 1961 to Christmas Eve, 1966. (Photo by Roger C. Thompson)



Wayne Weaver, shown here earlier in the year in the southern part of his territory in San Joaquin Division, congratulates Harold Wells upon his retirement, and, in behalf of Business Manager Weakley, presents him with a pin and scroll commemorating 24 years' membership in the IBEW.



Members

GENERAL OFFICE
Jacquelyn R. Bennett
Marcia E. Gedarro
Willa G. Magee
Antoinette A. Masi
Dorothy R. Tripp
Sharon A. Windfeldt

STOCKTON
Art R. Gregory
Louis P. Lillis

SHASTA
Alfred W. Lung

SIERRA PACIFIC POWER
Rodney A. Anderson
Robert A. Busey
Jon A. Dupratt
Kenneth Hawkins
Donald R. Key
Bert L. Lappin
Michael W. Sheahan
David H. Spaulding
Philip W. Whinery

DE SABL A
Robert W. Bassett

DRUM
Donald J. Banderas
Richard S. Greene

COLGATE
Richard A. Kittle
O.W.I.D.
Edwin Johnson
NORTH BAY
Rupert S. Brady
Gary Cronhardt
Raymond H. DeGroot e
Joseph Caballero
Jon Fewell
Richard L. Hug
Earl W. Jackson
Richard E. Kohler
Charles L. Martindale
John E. Martindale
Donald J. Russell
Andre P. Savas
Richard Simoni
James O. Smith
Robert A. Souza
T. A. Stark
Lawrence Welch
Richard E. Williams
Eugene P. Zupon

SACRAMENTO
Lowell Metz
Robert Solorio
Edman A. White

(continued on page seven)



Henry Mendez, left, receives the IBEW's Life Saving Award from Leland Thomas Jr., then President of Local 1245, now a Business Representative. Henry, a Gas Serviceman in San Jose Division, saved the life of a toddler Christmas Eve after she had tumbled off a sofa and stopped breathing. At a later meeting of San Jose Unit 1511, where this award was made, Lee Thomas was also presented a Benrus wrist watch and handsome attache case, in appreciation of his continuing service to Local 1245.

(Continued from page six)

- U.S.B.R.
 - Robert J. Patrick
 - Steve F. Susick
- CITIZENS UTILITIES
 - Ray Carter
 - James E. Fordyce
 - Robert L. Kristensen
 - Larry W. Mower
 - Jack Stone
- GENERAL CONSTRUCTION
 - Willard P. Anderson
 - Clifford L. Andrews
 - Joseph M. Behrendt
 - Earnest Brewer
 - Rodney Chooljian
 - Charles W. Courtois
 - Ronald K. Eslinger
 - Lester J. Fink
 - Edward L. Harness
 - Gerald R. Hodge
 - Art E. Holcomb
 - Robert C. James
 - Bill Johnson
 - Melvin H. Knight
 - Richard W. Kozlowski
 - Robert W. Langgans
 - Clifford E. Martin
 - James G. Maxwell
 - James L. McGrew
 - Bobby R. Midkiff
 - Russell Miller
 - Reginald D. Nighswander
 - Donald K. Nonini
 - Donald C. Palmer
 - George W. Patchell, Jr.
 - Wayne D. Poppleton
 - Leonard L. Proctor
 - Booker T. Ross
 - Garvin D. Ross
 - Thomas E. Ryall
 - Alvan R. Sandoval
 - Thomas F. Sidener
 - Ronald W. Tuetken
 - Berry L. Wade

- Edmund O. Walden
- Fred G. Wineland
- Stephen Zagyi
- UTILITY TREE
 - Jack L. Gentry
 - James L. Potter
 - Harold K. Scott
 - Gordon W. Watkins
- DAVEY TREE
 - Tim L. Barlow
 - Howard Bowles
 - Thomas W. Calvin
 - James E. Forester
 - Randy L. Griffin
 - Jerry L. Kendall
 - Harry L. Miller
 - Delbert R. Perkins
 - Raymond E. Smith
- FARRENS TREE
 - Matthew C. Callan, III
 - William W. Dietrich
 - Rick H. Hage, Jr.
 - Dustin G. Smith
- PACIFIC TREE EXPERT
 - Dan H. Bailey
 - Bill J. Buster
 - Jerry D. Cupp
 - Raymond G. Drake
 - Terry J. Ehlerding

Clip and save Section 302.7

302.7 Further notwithstanding the provisions of Section 302.5 hereof Company may change the regular hours of work of any employee when necessary, in which event overtime compensation shall not be paid for time worked outside of regular work hours except during the first four (4) work days following such change.

The introduction to Section 302.7 of the current Physical Agreement with PG&E was inadvertently omitted. It is set above in a size suitable for clipping and pasting in your Agreement on page 98.

TCID signs first contract

(continued from page one)

Union dues; Hospitalization and Group Life Insurance; Holidays; Vacations; Safety; and Apprenticeship Training.

Local 1245's spokesman was Business Representative Scott Wadsworth with Committeemen

Olan Hicks, Charlie Capps, and Jack Ricords. Karl Armas, Manager of the Truckee-Carson Irrigation District, Secretary-Treasurer Jim Wood and Electric Superintendent Max Rash together with various members of the Board of Directors, represented management.

- James W. Gibson
- James R. Jennings
- Clayton Markley
- Gary J. Smith
- Jimmy D. Young

NEW "A" APPLICATIONS

SIERRA PACIFIC POWER
Joseph Giorgi

GENERAL CONSTRUCTION

- Burton Barham
- David Bender
- Kim Corley
- Kenneth A. Hawkins, Jr.
- George R. Kiser
- William A. McLaughlin
- Douglas L. Spidell
- Ted L. Taylor

OUTSIDE LINE

- James W. Knauss
- R. C. Mutchler

TRAVELING CARDS ACCEPTED

Floyd Burdick, Truckee Pub. Ut. Dist., from L.U. 758.

Kenneth D. Scott, General Construction, from L.U. 66.

Cecil O. Hood, Outside Line, from L.U. 576.

Merle J. Lohr, Outside Line, from L.U. 77.

Ralph O. Peterson, Outside Line, from L.U. 47.

Arnold F. Stillson, Outside Line, from L.U. 125.

The following additional new applications were received in this office through November 28, 1966.

SAN JOAQUIN

- Jacob Flohr
- Clifford D. Mosley

SAN JOSE

- Vernon D. Atkinson
- Knowlton K. Shore

EAST BAY

- Milo A. DeWitte
- Ralph L. Freeland, Jr.

SAN FRANCISCO

- Ronald D. Scofield
- Norman L. Viscio

NORTH BAY

- Gary R. Freitas
- Clarence Hebert, Jr.

SACRAMENTO

- David R. Geyer

U.S.B.R.

- James L. Smith

CITIZENS UTILITIES

- Carl Ausmus

GENERAL CONSTRUCTION

- Richard W. Beck
- Frank L. Ford
- Howard K. Gover
- Charles H. Hocker
- Tommy J. Locklin
- Ronnie D. Myers
- James E. Wetzel
- James Wyrick

PACIFIC TREE

- Lloyd J. Smith

Sacramento Stewards' sunny summer Saturday



A shot of the Sacramento-Drum Shop Stewards Meeting held on a hot summer Saturday in the capital.

The Outdoor Scene

by Fred Goetz

The deer hunting fever has taken hold with hunts already in process over much of the west's far flung acres. In line with this, here's a little deer-dressing dope we're throwing on the hunter's camp-fire for what it's worth.

Back in camp, hang the deer from a fairly high tree limb. Skin it clean, pulling off as much hide as possible, rather than using the knife. See that no hairs are left on the meat. (Leaving hairs on the meat is one of the causes of strong taste.) Wash and scrape flesh around bullet holes.

Split and quarter the animal and rub each section with mildly-salted water until perfectly clean. Let it dry overnight. In the morning, while still cool, put meat in clean bags and position in cool spot until you're ready to break camp.

Meat should be taken to a locker as soon as possible after arriving home. After a day or so without proper refrigeration, the meat is on its way out.

Double-wrap the meat for your freezer. Place the meat next to the waxed surface of the inner wrap. Well wrapped meat will prevent freezer burn which essentially is the "drawing out" of the moisture from the meat, leaving it fibrous.

Many hunters prefer to have their meat frozen by a commercial locker, then placed in their home freezers. The commercial sharp freeze is done at a temperature of about 25 degrees below zero while the average home freezer temperature is zero.

Commercial lockers usually charge from 10 to 15 cents per pound for cutting, wrapping and sharp-freezing a deer which has been previously skinned.

Short pieces of sticks keep the animal's chest cavity spread apart while it hangs in a shady place. A liberal sprinkling of black pepper keeps the flies away, and lacing the chest cavity with fir boughs discourages scavenger-birds.

The urge to "go west" has throbbed in the hearts of many Americans in the last century or so. Taking its place among such far-west travelers as Daniel Boone, Davy Crockett, Lewis and Clark, etc. is a pen-raised Illinois mallard drake that had a rendezvous with fate in the Pacific Northwest.

No doubt bored with its wire-screened abode and staid pellet-fare, it literally flew the coop, crossed the continent and; alas, wound up on the Sunday dinner table of Bob Queirolo of Portland. He downed the long-range flyer while hunting in the sloughs near Scappose, a well-traversed area for Oregon and southwest Washington scattergunners.

This cross-country flight is quite outstanding, since only a few such journeys are recorded each year. Most of the notable long-range duck flights take place in respective flyways—north-south junkets. Precious few make the east-west flight.

Searching through the files, I find that a Pennsylvania-released duck holds the mark for the longest westward flight—said duck finally making it cross-country only to be shot down in the State of Washington. This bird; however, was of wild stock, whereas the Illinois mallard previously mentioned was a tame bird—more than two generations removed from the wild. It was banded in June at Nilo farms, an experimental shooting preserve near Alton, Illinois. It was but one of several thousand birds that was trained to fly over a specified route to ponds for pass-shooting purposes.

Perhaps this luckless winger foresaw its eventual fate at Nilo and made up its mind to escape from the blazing shotguns. Yes, the wayward bird got it in the end but not until it had managed to see a lot of country. Had it lived and returned to Nilo, what a tale it could have quacked.



The "face" of Flathead Ridge where the Alberta-California gas pipeline drops 3,500' within two and one-half miles of Crowsnest District in British Columbia. The photo, taken by Roger C. Thompson while flying east in the pipeline patrol plane, is of an area which abounds in moose and elk.



During a break at the Clerical Conference, Jeannie Williams from the San Mateo Office and Rosemary Jensen, right, from the Bakersfield Office chat over a cup of coffee. Identified in the background are Sally Kelly and Joan Bynum from East Bay Division at right, and Mr. and Mrs. John D. Rice from Colgate Division.